

FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, October 10, 2022 – 6:00 p.m.
Council Chambers, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin

MINUTES

Present: Chairman Erickson; Aldermen Boyette, Skyrms, and Steiner; Mayor Lang, Director of Finance Easker, City Attorney Rashid.

Others Present: Deputy Director of Finance Kahl, Director of Human Resources and Safety Kehl, M3 Representative Bec Kurzynske.

Absent/Excused: Alderman Stevenson.

Public Appearances: None.

Minutes: Motion/Second/Carried Boyette/Steiner to approve the minutes from the September 26, 2022 Regular Meeting. All voting aye.

2023 Medical, Dental, and Vision Insurance

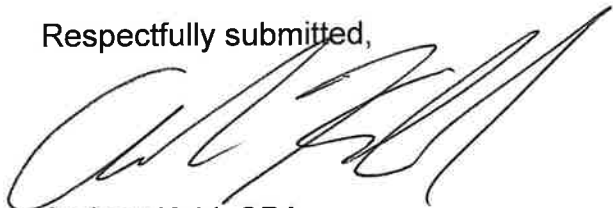
Committee reviewed memo of Director Kehl seeking committee recommendation of 2023 medical, dental, and vision insurance plans. Earlier this year the City entered into a multi-year agreement for medical insurance coverage with Robin with Health Partners, capping 2023 premium increases at 9.9%. In working with its benefits broker, M3 Insurance, staff worked to further reduce premiums via Robin's proposal for the "Select Network," which provides access to ThedaCare and Bellin, but no longer provides access to Aurora. With funding levels remaining the same across all plans, the resulting increase for 2023 medical insurance premiums would be reduced to 0.59%. Staff recommends no changes to the dental or vision insurance plans, with vision remaining voluntary and employee-funded.

Committee discussed various aspects of the proposed insurance plans. Items discussed included how many employees would be affected by the loss of in-network coverage at Aurora and the process for employee communication

Motion/Second/Carried Steiner/Boyette to recommend Council approve the medical, dental and insurance plans. All voting aye.

Motion/Second/Carried Steiner/Boyette to adjourn the meeting at 6:15 p.m. All voting aye.

Respectfully submitted,



Andrew Kahl, CPA
Deputy Director of Finance

REPORT