



**City of Neenah  
Common Council Minutes  
Wednesday, February 18, 2026 at 6:00 PM  
Neenah City Hall – 211 Walnut Street  
Council Chambers**

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[A broadcast of this meeting can be viewed and heard through this link on the City's YouTube channel.](#)

The Common Council of the City of Neenah, Winnebago County, Wisconsin, met in regular session at 6:00 PM, February 18, 2026, in the Council Chambers of Neenah City Hall.

Mayor Lang is the chair.

Present: Aldermen Bruno, Erickson, Linski, Ellis, Steiner, Pollnow, Lendrum, Weber, and Council President Borchardt. Staff present Director of Finance Rasmussen, Director of Community Development & Assessment Nieforth, Public Works Director Kaiser, City Attorney Rashid, and City Clerk Nagel.

Also Present: Fire Chief Teesch, Community Development Deputy Director Schmidt, Police Captain Van Sambeek, Assistant Police Chief Bernice, Human Resources & Safety Director Barber, Information Technology Director Schroeder, Community Service Aide Supervisor Bedora, and those noted on the attached Meeting Sign-In Sheets.

Mayor Lang called the meeting to order at 6:00 p.m.

- I. Roll Call and Pledge of Allegiance  
The City Clerk called a voice roll call as the Mayor/Aldermen recorded their attendance in the RollCall-Pro System followed by the Pledge of Allegiance led by Alderman Linski.
- II. Introduction and Confirmation of Mayor's Appointment(s) **(Unanimous Consent)**
  - A. Re-appointment of Gilbert Mueller, Sam Erickson, and Laura Kemps to the Police Commission for a five-year term expiring May 2031.
  - B. Appointment Jason Koslowski to the Business Improvement Board for a three-year term expiring December 2028. (Attachment)
  - C. Appointment of Jaclyn Batley and Riley Seib (BMMOG Representative) to the Neenah Arts Council for a three-year term expiring April 2029. (Attachment)

**Seeing no objections, the above appointments were ordered approved.**

- III. Presentation
  - A. Downtown Parking Update by Community Development Director Nieforth.  
Director Nieforth's presentation can be found on the city website, [Downtown Parking Update Presentation](#). Director Nieforth responded to questions of the Council.

IV. Approval of Council Proceedings (**Unanimous Consent**)

- A. [Approval of the Council Minutes and Proceedings of February 4, 2026 regular session.](#)  
**Seeing no objections, the above Minutes and Proceedings were ordered approved as written.**

V. Public Forum

- A. Speakers should give their name and residential address (not mailing address) and are allowed five minutes to speak on any topic.

1. David Rashid, 416 10<sup>th</sup> Street – Addressed the Council as a private citizen rather than in his capacity as City Attorney. Mr. Rashid read a statement regarding his acquittal on all charges in the fallacious assault case sparked by his predecessor. He thanked the Mayor and some of Council members for their support over the past two and a half years.

Mr. Rashid reminded Council members that anyone could be impacted by an anonymous email with false allegations that has the potential to significantly disrupt their lives. He encouraged adherence to the presumption of innocence and allowing the facts to determine the outcome.

Now that the Mayor's gag order has expired, Mr. Rashid invited anyone with questions regarding the case to contact him directly.

VI. Mayor/Council consideration of public forum issues

- A. None.

VII. Consent Agenda (**Unanimous Consent**)

- A. Temporary Class "B" (Picnic) License Application to St. Gabriel Parish, 900 Geiger St, Neenah, for Friday Fish Fries, to be held on February 20<sup>th</sup>, February 27<sup>th</sup>, March 3<sup>rd</sup>, March 13<sup>th</sup>, and March 27<sup>th</sup>, 2026. (PSSC)
- B. Change of Agent Application for Krist Oil Company, d/b/a Krist Food Mart #56, 1305 S Commercial St, new agent Ciara Griffin. (PSSC)

**Seeing no objections, the Consent Agenda was ordered approved.**

VIII. Reports of standing committees

- A. [Regular Public Services and Safety Committee meeting of January 27, 2026:](#) (Chairman Lendrum/Vice Chairman Weber) (Minutes can be found on the City website)

1. Committee recommends Council approve the purchase of a Bobcat E35 Mini Excavator from Bobcat Plus, Appleton, in the amount of \$93,078.94 using 2026 Capital Equipment Budgeted funds. **(RollCall-Pro)**  
**MSCRP Lendrum/Weber to approve the purchase of a Bobcat E35 Mini Excavator in the amount of \$93,078.94 as recommended by Committee. Motion carried, 9-0.**

B. [Regular Public Services and Safety Committee meeting of February 10, 2026:](#)  
(Chairman Lendrum/Vice Chairman Weber) (Minutes can be found on the City website)

1. Committee recommends Council approve the purchase of a K-9 and a five-week training and certification program from Jessiffany Canine Services, Iron Ridge WI, in the amount not to exceed \$19,000 using K-9 Trust Fund funds. **(RollCall-Pro)**  
**MSCR P Lendrum/Borchardt to approve the purchase of a K-9 and five week Training and certification program not to exceed \$19,000 as recommended by the Committee. Motion carried, 9-0.**

Police Captain Van Sambeek explained the functionality of the K-9 Trust Fund. The Trust Fund has enough money to fund the \$19,000 for the K-9 Unit. Jessiffany Canine Service is the serviced to used with K-9 Bobby, the second Police K-9 Unit. The training will start in late March and be completed by the beginning of May. Officer Bryce Sweeney will be the handler of the K-9 Unit.

2. Committee recommends Council approve the purchase of equipment and services to install a new License Plate Reading System for Parking Enforcement at a cost not to exceed \$45,000, with funding coming from the 2026 Police Capital Equipment budget. **(RollCall-Pro)**  
**MSCR P Lendrum/Weber to approve the purchase of equipment and services to install a new License Plate Reading System for Parking Enforcement at a cost not to exceed \$45,000 as recommended by the Committee. Motion carried 9-0.**

CSA Supervisor Bedora explained these are improvements to the existing parking vehicle that does downtown parking enforcement. The Parking Enforcement vehicle is unable to run the existing equipment because normal wear and tear on the electrical connections, and the equipment needs to be replaced to enforce parking restrictions efficiently.

3. Committee recommends Council approve the proposal from Suburban Electric to replace the City Hall Fire Alarm System in the amount of \$33,448.03, utilizing 2026 budgeted Capital Facility funds. **(RollCall-Pro)**  
**MSCR P Lendrum/Pollnow to approve the proposal from Suburban Electric to replace the City Hall Fire Alarm System in the amount of \$33,448.03 as recommended by Committee. Motion carried, 9-0.**
4. Committee recommends Council approve the Final Resolution 2026-01: Installation of sanitary sewer lateral and water service construction on Elm Street, Henry Street, Laudan Boulevard, Reed Street, Sterling Avenue, and Greenfield Street. **(RollCall-Pro)**  
**MSCR P Lendrum/Weber to approve Final Resolution 2026-01 as recommended by Committee. Motion carried 9-0.**

Alderman Pollnow thanked Director Kaiser for answering the many inundating e-mails very succinctly, very informatively despite his busy workload.

C. [Regular Finance and Personnel Committee meeting of February 9, 2026:](#) (Chairman Steiner/Vice Chairman Erickson) (Minutes can be found on the City website)

1. Committee recommends Council ratify the engagement of Attorney William P. Scott for all work completed for the city from 2023 through 2025. **(RollCall-Pro)**

**MSCRP Steiner/Ellis to ratify the engagement of Attorney William P. Scott for all work completed for the city from 2023 through 2025 as recommended by Committee. Motion carried 8-1 with Pollnow dissenting.**

Alderman Pollnow stated that as an alderman it's always a quandary of legal protections vs. policy. He finds it troubling aldermen don't always have all the information even though he understands the city doesn't want to tip their hand to certain parties. In regard to the Arrowhead attorney, to make decisions as an alderman without all the information is problematic. Alderman Pollnow doesn't think it's good transparency for government when only people in this room who understand the item. For that reason, he will be voting no.

2. Committee recommends Council authorize the City Attorney and Director of Community Development to engage the services of Attorney William P. Scott on an ongoing and as needed basis, for an amount not to exceed \$25,000 in 2026 without further approval. **(RollCall-Pro)**

**MSCRP Steiner/Ellis to authorize the City Attorney and Director of Community Development to engage the services of Attorney William P. Scott on an ongoing and as needed basis, for an amount not to exceed \$25,000 in 2026 without further approval. Motion carried 8-1 with Pollnow dissenting.**

Alderman Pollnow stated the same reason as the previous item in which his will be voting no. He thinks a closed session should be had where the information provided by this attorney can and should be discussed. This is a precedent that can grow for lack of transparency.

Alderman Ellis asked the City Attorney to weigh-in on Alderman Pollnow's comments.

Attorney Rashid responded there is nothing improper with the handling of Attorney Scott's advice. It is normal for municipalities, from time to time, to hire legal professionals to give advice and craft strategies to try to persuade complex matters in their favor. In this case, it's trying to persuade the DNR to allow for the establishment of Arrowhead Park. As the City Attorney, Attorney Rashid took an oath to protect the city so he will not broadcast such advice or strategies prematurely. The relationship between the city and Attorney Scott goes back to the early 2000's and this should not be a surprise to anyone. It is

not unusual to engage in outside expert advice and opinions when the subject matter goes beyond the scope of the city attorney.

3. Committee recommends Council reclassify the Recruitment and Retention Coordinator position in Grade 9, non-exempt, to the Deputy Director of Human Resources & Safety in Grade 11, exempt. **(RollCall-Pro)**  
**MSCRP Steiner/Bruno to approve the reclassification of the Recruitment and Retention Coordinator to Deputy Director of Human Resources & Safety. Motion carried 9-0.**

Director Barber clarified the difference between creating a new position and reclassification. The difference is there is no vacancy created by a reclassification because the position is ready filled, it is just being reclassified to take on additional or different duties in conjunction with the current duties. Creating a new position is when there is no one doing the duties of that new position and an employee is hired to take on those duties.

4. Committee recommends Council authorize the sale of public property located along Enterprise Drive to Horseshoe Beverage Company in the amount of \$10,000. **(RollCall-Pro)**  
**MSCRP Steiner/Pollnow to authorize the sale to Horseshoe Beverage as recommended by Committee. Motion carried 9-0.**

- D. [NMFR Joint Finance & Personnel Committee meeting of February 17, 2026](#): (Council President Borchardt) (Minutes can be found on the City website)
  1. Meeting cancelled, no report.

IX. Reports of special committees and liaisons and various special projects committees

- A. [Regular Plan Commission meeting of February 10, 2026](#): (Council Rep Steiner) (Minutes can be found on the City website)
  1. Commission recommends Council approve Ordinance number 2026-01 for the project plan for surgery Center of the Fox Valley, located at 1540 Lyon Drive, subject to the conditions of the project plan approval letter. **(RollCall-Pro)**  
**MSCRP Steiner/Pollnow to approve Ordinance Number 2026-01 as recommended by the Commission. Motion carried 9-0.**
- B. [Board of Public Works meeting of February 11, 2026](#): (Vice Chairman Lendrum) (Minutes can be found on the City website)
  1. Informational only items, no report.
- C. [Reports on Business Improvement District Board \(BID Board\) meeting of February 17, 2026, Alderman Ellis](#).
  1. The annual get-together will take place next month.
  2. Area businesses will be surveyed on what's working for them and what their needs are.

3. The City of Neenah together with Future Neenah, Inc. and the BID Board approved new lighting in the downtown area which will be installed later this year.

D. [Report from the Library Board meeting of February 18, 2026, Alderman Erickson.](#)

1. Stuffed Animal Clinic was highly successful. This program is in coordination with the Neenah High School Certified Nurse Assistance Program.
2. New on the Library's first floor is Neenah's Café where 2,200 people play every month.
3. The Repair Café will be held Saturday, March 14th from 11:30am-2:30pm. This is a free repair event for many household and other items. This is a very popular event.
4. Suburban Homesteading event will be held Tuesday, March 31<sup>st</sup> at 6:30 PM.

E. [Report from the Neenah Arts Council meeting of February 11, 2026, Alderman Erickson.](#)

1. Two new members, Jaclyn Batley and Riley Seib, were welcomed.
2. Upcoming events for the year were discussed. A new event is National Lighthouse Day at Kimbely Point on Friday, August 7<sup>th</sup>, 2026.

F. [Report from the Landmarks Commission of February 11, 2026, Alderman Weber.](#)

1. Nothing significant for the Council.

X. Presentation of petitions

- A. Any other petition received by the City Clerk's Office after distribution of the agenda.
  1. None

XI. Council Directives

- A. None

XII. Unfinished Business

- A. None

XIII. New Business

- A. Strategic Plan Update, Mayor Lang.  
The Strategic Plan will be distributed to the Council members by the end of the week.
- B. Alderman Lendrum reminded everyone of the AED which is next to the women's restroom in the lobby.
- C. Alderman Erickson asked Fire Chief Teesch about water rescues with sturgeon spiring season. There have been three water rescues.

XIV. Closed Session

- A. The Common Council may convene into closed session pursuant to Wis. Stat. §19.85(1)(e) for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, and the conducting of other specified public business as competitive or bargaining reasons require closed session for 118 West Peckham Street and a Parking Agreement with Alta Realty, LLC.

**MSCRIP by Borchardt/Pollnow for the Common Council to convene into closed session pursuant to Wis. Stat. §19.85(1)(e) for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, and the conducting of other specified public business as competitive or bargaining reasons require closed session for 118 West Peckham Street and a Parking Agreement with Alta Realty, LLC. Motion carried 9-0.**

After a brief recess, the Council convened into closed session at 7:01 PM.

- B. The Common Council may reconvene into open session pursuant to Wis. Stats. § 19.85(2) to consider or act on any item (s) discussed in closed session.

The Common Council adjourned in closed session

XV. Adjournment

**Motion by Alderman Borchardt, seconded by Alderman Steiner to adjourn. Motion carried in a voice vote 9-0. Meeting adjourned at 7:29 PM.**

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Respectfully submitted,



Charlotte Nagel, City Clerk

**City of Neenah – Common Council Meeting**  
**Wednesday, February 18, 2026**  
**Attendance Sheet**

NAME	ADDRESS
1. Frank Cuthbert	1533 Fallow Dr.
2. Michaela Bedora	NPD
3. SCOTT BEYMER	1001 GREEN ACRES LANE
4. Jason Kodowski	450 S. Commercial St.
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**City of Neenah – Common Council Meeting  
 Wednesday, February 18, 2026  
 Attendance Sheet**

NAME	ADDRESS
1. RAY Admke	203 Joseph Ct NW
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# **DOWNTOWN PARKING UPDATE**

**February 18, 2026**

# PRESENTATION GOALS

- First of Multiple Discussions Regarding Downtown Parking
  - Parking Inventory vs Obligations
  - Not Discussing Ramp Maintenance
  - Not Discussing Parking Enforcement
- Overview of Downtown Parking
  - Inventory
  - Obligations
- Staff Recommendations
  - Short Term and Long Term



**STALLS LOT NAME**

24	Red Lot A
68	Red Lot B
35	Red Lot C
93	Red Lot D
16	Orange Lot
77	Yellow Lot
24	Green Ramp Zone A*
36	Green Ramp Zone B*
290	Green Ramp Zone C*
24	Green Ramp Zone D*
551	Green Ramp Zone E*
35	Teal Lot
124	Blue Lot
70	Purple Lot
62	Brown Lot
31	Bronze Lot
51	Gold Lot
63	Silver Lot
<b>1,695 TOTAL</b>	

# CITY PARKING OBLIGATIONS

- 1994 Future Neenah Development Corporation Canal Lot easements
- 2005 Alta Resources – Ramp Constructed
- 2008 Plexus HQ
- 2011 Affinity (now Ascension)
- 2015 Plexus Design Center
- 2019 ThedaCare HQ
- 2020 201 W. Wisconsin



# PARKING RAMP OBLIGATIONS

Alta:  
**507**

Plexus:  
**295**

Tadych:  
**10**

Alta Visitor:  
**24**

Public / W Wisconsin  
Businesses:  
**36**

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**Total: 872**

Alta has 24 stalls on the first floor and 507 stalls on the upper floors for 531 total stalls

# PARKING RAMP OBLIGATIONS

Alta:  
**507**

Plexus:  
**295**

Tadych:  
**10**

Alta Visitor:  
**24**

Public / W Wisconsin  
Businesses:  
**36**

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**Total: 872**

Plexus was originally given 375, but transferred 24 to the Brown Lot and 56 to Alta in the ramp leaving them with 295.



# PARKING RAMP OBLIGATIONS

Alta:  
**507**

Plexus:  
**295**

Tadych:  
**10**

Alta Visitor:  
**24**

Public / W Wisconsin  
Businesses:  
**36**

**Total: 872**

← Jason Tadych, developer of 201 W. Wisconsin, was guaranteed at least 10 in the ramp

# PARKING RAMP OBLIGATIONS

Alta:  
**507**

Plexus:  
**295**

Tadych:  
**10**

Alta Visitor:  
**24**

Public / W Wisconsin  
Businesses:  
**36**

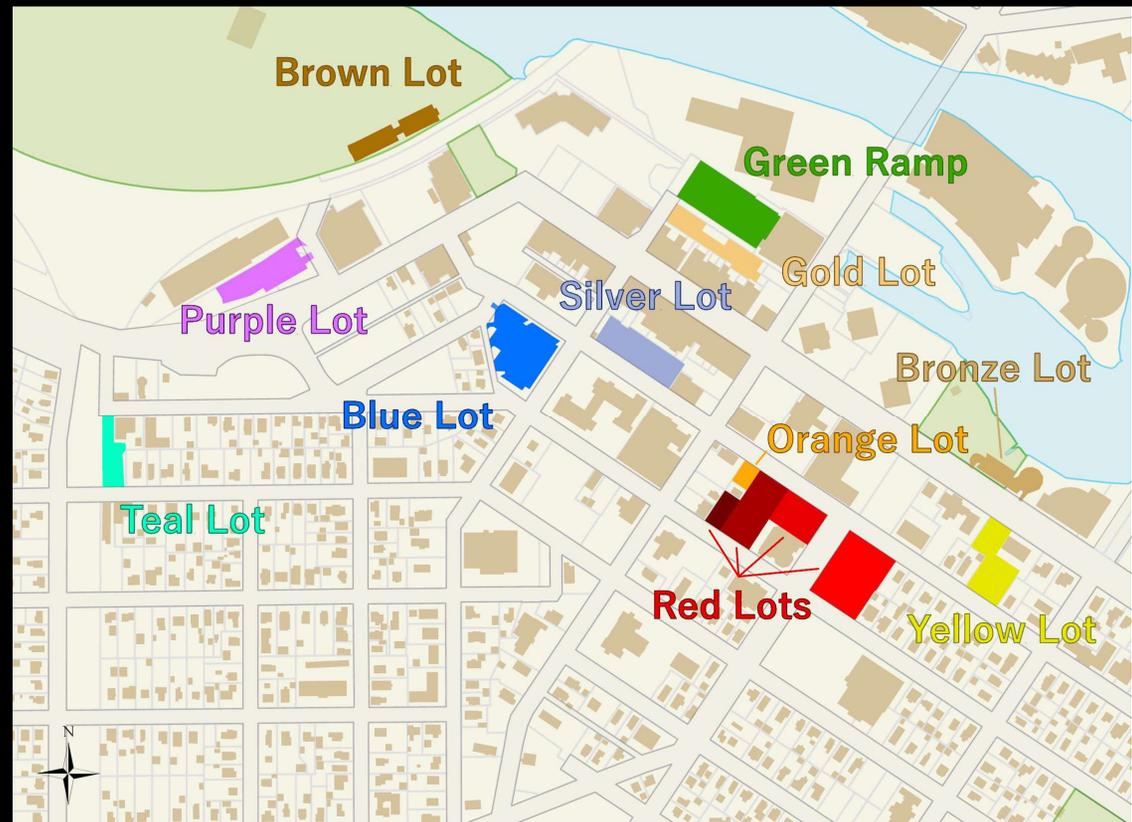
36 spaces are marked off for the public and for W. Wisconsin Businesses

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**Total: 872**

# SURFACE PARKING LOTS

- Ascension (formerly Affinity)
- Purple Lot (70 spots) will be removed from inventory once site redevelops
- Blue Lot privately owned
- No permitted parking on Brown Lot (per WDNR) – Plexus has 50 spots
- City still owes 74 spots to Plexus overall (ramp or surface lot)

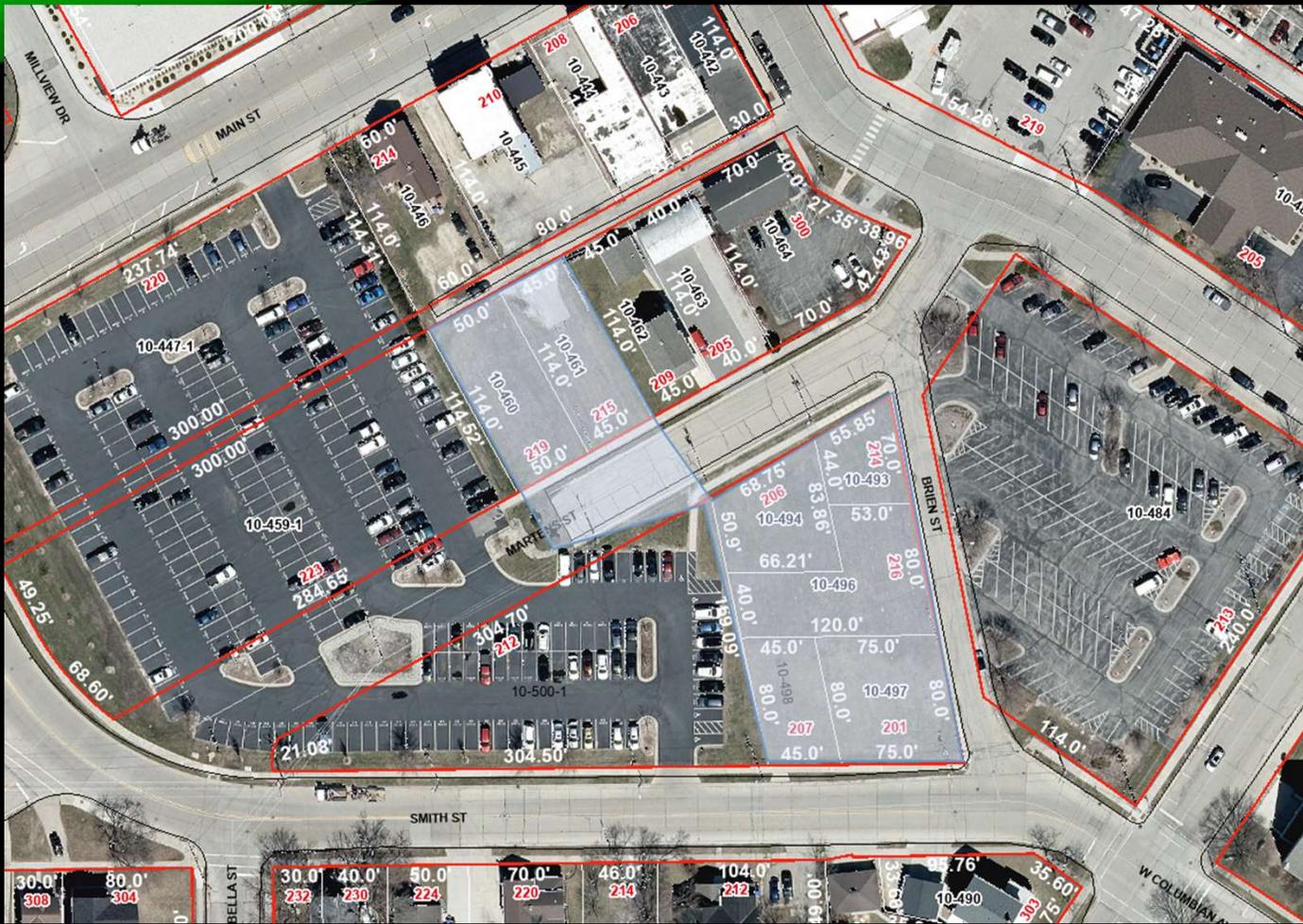


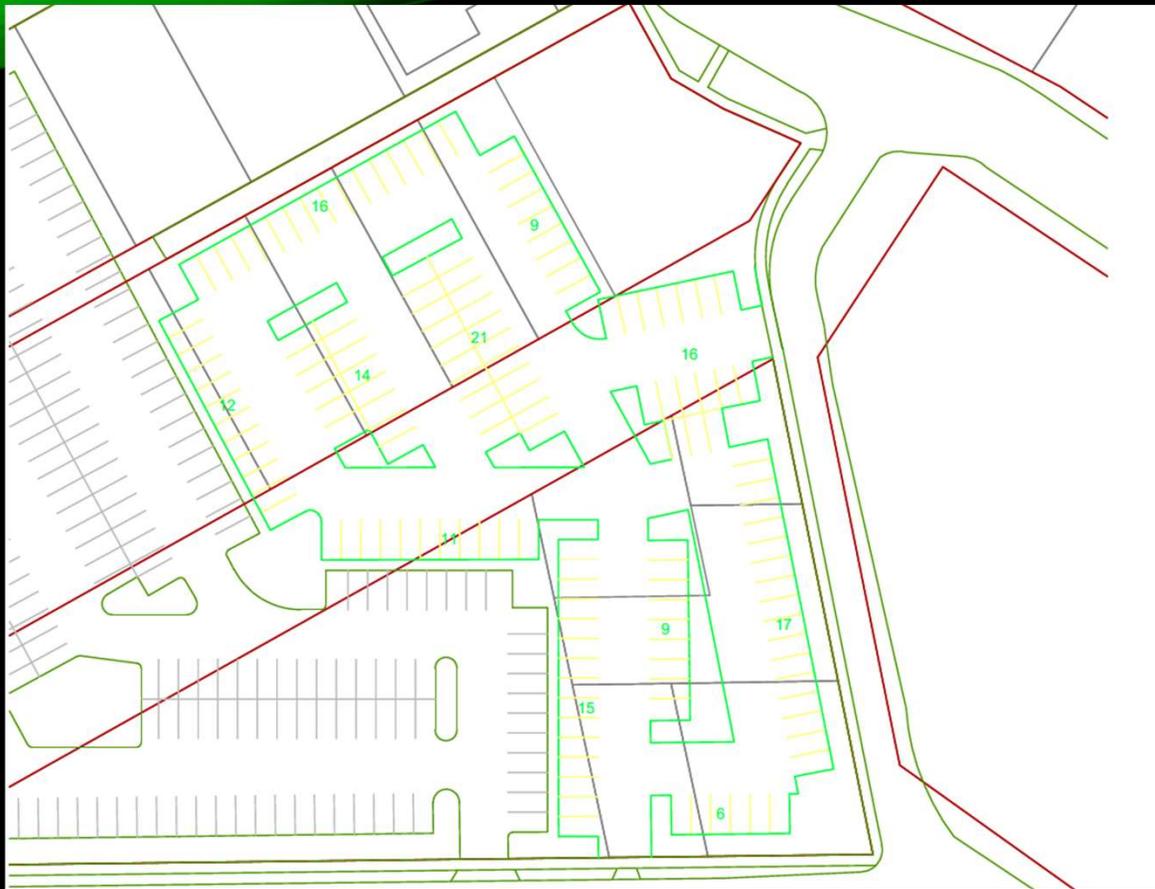
# ACTUAL PERMITS

- Over 200 available spots (not permitted) in downtown parking system.
- Ramp is oversold at 104%, but is still below industry standard of overselling permits from 15%-30% above actual capacity.



# Future Parking Needs





125 spaces



# DOWNTOWN PARKING RECOMMENDATIONS

## Short Term:

- Amend Alta's Parking Agreement
- Create a Master Parking Agreement with Plexus to accommodate their move out of Brown Lot and address their parking needs
- Determine Ascension's parking needs and amend their agreement
- Remove Parking Ramp from CIP
- Utilize already-borrowed funds (over \$1M) in TID#10 to potentially acquire property and construct a surface parking lot

## Long Term:

- Review all parking agreements to ensure all are consistent with necessary information
- Review parking permit process