

NMFR Joint Finance & Personnel Committee Meeting Minutes

September 30, 2025 – 5:30 p.m.

City of Neenah – Hauser Room

Present: Ald. Perkins, Ald. Grade, Borchardt, Pollnow, Marshall and Bruno

Also Present: Chief Teesch, DC Krueger, Director Sassman and MA Ellis

Public: A member of the public attended.

Ald. Grade called the meeting to order at 5:30 p.m.

Public Forum: No member of the public chose to speak.

Minutes: The committee reviewed the meeting minutes from August 26, 2026. **MSC Pollnow/Bruno to approve the August 26, 2026 meeting minutes, and place on file, all voting aye.**

Call Summary Review: The Committee reviewed the call summary review through August 31, 202. **MSC Borchardt/Pollnow to approve the call summary and place on file through August 31, 2025, all voting aye.**

Budget Review: The Committee reviewed the budget through August 31, 2025. Ald. Grade asked about the overtime budget. Chief Teesch noted due to the vacancy in the Assistant Chief of Training we have had to use overtime funds to conduct training. We also have had FMLA's the past few months. Ald. Borchardt asked about the ramifications of dropping below 17 staff members. Chief Teesch noted it affects our ISO rating and 17 is the least amount of firefighters you can have on scene when it comes to structure fires. Ald. Pollnow asked the ISO rating and how this affects the insurance rates. Chief Teesch explained the ISO rating each community has affects the cost of insurance rates for businesses and homeowners.

Assistant Chief Update: Chief Teesch noted the position remains vacant. We have continued to interview candidates and are actively pursuing candidates as they apply.

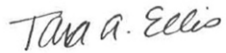
Consideration and Action to recommend the City of Neenah approve City of Neenah Resolution 2025-10 authorizing Signatory Municipality to Exceed the Levy Limit for Neenah-Menasha Fire Rescue Fiscal Year 2026: Director Sassman explained that the levy limit and how this relates to the resolution before the committee. Both Cities must adopt their resolution for one City to use this, if needed. However, both Cities do not have to use this if one doesn't need to but the other does. Ald. Borchardt asked how often it had to be used. Director Sassman said there are years that both Cities have used this. **MSC Pollnow/Borchardt recommends the City of Neenah Council approve City of Neenah Resolution 2025-10 authorizing Signatory Municipality to Exceed the Levy Limits for Neenah-Menasha Fire Rescue Fiscal Year 2026, all voting aye.**

Report

Consideration and Action to recommend the City of Menasha approve City of Menasha Resolution authorizing Signatory Municipality to Exceed the Levy Limit for Neenah-Menasha Fire Rescue 2026: **MSC Grade/Perkins recommends the City of Menasha Council approve City of Menasha Resolution authorizing Signatory Municipality to Exceed the Levy Limit for Neenah-Menasha Fire Rescue 2026, all voting aye.**

MSC Pollnow/Bruno to adjourn at 5:50 p.m., all voting aye.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Tara A. Ellis".

Tara Ellis

Management Assistant