

NEENAH PUBLIC LIBRARY BOARD OF TRUSTEES
FINANCE AND PERSONNEL COMMITTEE MEETING MINUTES
August 5, 2026

The Finance and Personnel Committee meeting was called to order at 2:14 pm in the Carpenter Room.

There were no public questions or comments.

Members present: Chair of Finance & Personnel Committee Pat Rickman, Michael Koller, Randy Fieldhack, and Beth Irish. Also present: Nicole Hardina-Wilhelm, Library Director.

Director Hardina-Wilhelm presented the 2027 Operating Budget request.

The Committee discussed the line items within the Operating Budget. The director answered questions about specific items and budget requests. The director noted that some numbers are estimates and are awaiting firm numbers from the Finance Department (salaries, health insurance, etc.)

After a thorough review, on motion of Rickman, seconded by Fieldhack, the Finance & Personnel Committee unanimously approved the 2027 Operating Budget as amended and will recommend its adoption by the Library Board of Trustees.

On motion of Fieldhack, seconded by Irish, the Finance & Personnel Committee adjourned at 3:20 pm.

Respectfully submitted,

Pat Rickman