

**CITY OF NEENAH**  
**FINANCE AND PERSONNEL COMMITTEE MEETING**  
**Monday, August 11, 2025– 5:30 p.m.**  
**Hauser Room, Neenah City Administration Building**  
**211 Walnut Street, Neenah, Wisconsin**

The meeting was called to order by Vice-Chairman Erickson at 5:30 pm.

Present: Chairman Steiner, Vice-Chair Erickson, Council President Borchardt Aldermen Ellis, Director of Finance Rasmussen, and City Clerk Nagel.

Also present: Human Resources Director Fairchild, Aldermen Lendrum and Pollnow, Police Chief Olson, and City Attorney Rashid.

Absent/Excused: Alderman Bruno

1. Public Appearances

None..

2. Minutes: Motion/Second/Carried by Erickson/Borchardt to approve Minutes from July 7, 2025 Regular Meeting as written. All voting aye.

3. Police Command Staff Salary (Attachments) (Fairchild)

**Motion/Second Carried by Borchardt/Ellis to recommend Council approve the Command Staff stipend adjustment retroactively to July 1, 2025 to be in line with the updated Police Union Contract. All voting aye.**

Director Fairchild explained that the stipend system was set up in 2018 as an incentive to promote officers to the administrative level. The proposed stipend adjustment realigns the Command Staff salary to be consistent with the updated Police Union Contract.

4. 2025 Q2 Financial Statements (Attachment) (Rasmussen)

**Motion/Second Carried by Borchardt/Erickson to receive and place on file. All voting aye.**

Director Rasmussen answered Committee questions.

5. Fiscal Matters: June 2025 Vouchers (Attachments) (Rasmussen)

Being that the information was not included in the Committee packet, this item will be on the next Committee Agenda.

6. City Attorney Report (Rashid)

- a. The Committee may convene in closed session pursuant to Wis. Stat. Sec. 19.85(1)(g) to confer with City Attorney who will render advice concerning strategies with respect to pending or impending litigation involving the City, specifically regarding: trial with Walmart over multiple years' tax appeals suits and WRA appeals.

**Motion by Ellis/Erickson for the Committee to reconvene into closed session pursuant to Wis. Stat. Sec. 19.85(1)(g) to confer with City Attorney who will render advice concerning strategies with respect to pending or impending litigation involving the City, specifically regarding: trial with**

Report

Info.  
Only

Info.  
Only

**Walmart over multiple years' tax appeals suits and WRA appeals. The Committee may reconvene into open session to consider action on the City Attorney's report of pending or threatened litigation. Motion carried unanimously in a voice vote.**

The Committee convened into closed session at 5:51PM.

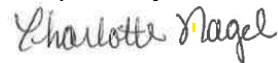
- b. The Committee may reconvene into open session to consider action on the City Attorney's report of pending or threatened litigation

The Committee adjourned in closed session at 6:02PM.

6. Adjournment.

**Motion/Second Carried by Ellis/Borchardt to adjourn. All voting aye. Meeting adjourned at 6:02PM.**

Respectfully submitted,



Charlotte Nagel  
City Clerk