

**Neenah-Menasha Fire Rescue  
Joint Finance & Personnel Committee Meeting Minutes  
June 16, 2026 – 5:30 p.m.  
City of Menasha – Room #133**

Present: Ald. Perkins, Ald. Pollnow, Grade, Bruno and Marshall

Ald. Steiner via phone

Also Present: Chief Teesch, DC Krueger, Director Sassman, Director Barber, Director Rasmussen, CA Struve, CA Rashid, Mayor Borchardt and MA Ellis

Ald. Pollnow called the meeting to order at 5:30 p.m.

Public: No members of the public were present.

Minutes: The Committee reviewed the minutes of May 5, 2026. **Motion by Grade and seconded by Bruno to approve May 5, 2026, meeting minutes, and place on file. Motion carried in a voice vote, 6-0.**

Call Review: The Committee reviewed the call summary from January 1, 2026, through May 31, 2026. **Motion by Grade and seconded by Perkins to receive the call summary review from January 1, 2026, through May 31, 2026, and place on file. Motion carried by a voice vote, 6-0.**

City of Menasha Communication on Open Records & Meeting Reminder: This is informational only and no action is required.

Urban Search and Rescue Emergency Response Services Agreement: The Committee reviewed the agreement with the Urban Search and Rescue Emergency Response services. Chief Teesch noted this new agreement will increase the reimbursement rate from \$55 per hour to \$60 per hour and has an annual Consumer Price Index to ensure for rates remain consistent with inflation. There is more protection for the employees if they are hurt during deployment. Both City Attorneys have reviewed this agreement. **Motion by Bruno and seconded by Marshall recommends the Cities of Neenah and Menasha Common Council approve the Urban Search and Rescue Emergency Response Services Agreement with the State of Wisconsin, Department of Military Affairs from July 1, 2026, through June 30, 2028. Motion carried by voice vote, 6-0.**

**Report**

Extrication Tools: The Committee reviewed the request for purchase of extrication tools. There is a \$225,00 budget for this in the capital improvement budget. DC Krueger noted that the quote is not all inclusive and there are more components that we have not had the chance to evaluate. We are expediting this request as we need tools to be replaced and put on our new engine. He explained we cannot use the old tools with this new truck as the tools we have now are hydraulic driven and need to be replaced with battery operated tools.

Ald. Bruno asked about other quotes. DC Krueger noted both equipment quotes were comparable. We had staff who attended a demonstration of the tools and the group all agreed to go with the Genesis equipment as they use Milwaukee batteries and this is the same as our other tools we use on the truck.

Ald. Marshall asked about money not used. It was noted it's a savings and we don't borrow for the entire amount. **Motion by Bruno and seconded by Marshall recommends the City of Neenah and Menasha Common Councils approve the purchase of extrication tools and associated components for a cost not to exceed \$225,000. Motion carried in a voice vote, 6-0.**

Report

2027 Cost Distribution Formula: The Committee reviewed the information for the proposed 2027 Cost Distribution Formula. Ald. Grade asked if the firm doing the study reviewed this formula. Chief Teesch said they have but they had no input in on this. **Motion made by Bruno and seconded by Marshal recommends the City of Neenah and Menasha Common Council approved the proposed 2027 Cost Distribution Formula with the City of Neenah's share being 60.68% and the City of Menasha's share being 39.32%. Motion carried by voice vote, 6-0.**

Report

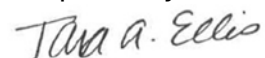
**Motion made by Steiner and seconded by Bruno to convene into closed session pursuant to Section 19.85(1)(c) Wis. Stats. for the purpose of reviewing the Tentative Bargaining Agreement between the Cities of Neenah and Menasha and Local 275. Motion carried in a voice vote, 6-0.**

**Motion made by Grade and seconded by Perkins to reconvene into open session pursuant to Wis. Stats. 19.85(2) to consider or act on an item discussed in closed session. Motion carried in a voice vote, 6-0.**

**Motion made by Perkins and seconded by Marshall to table action on the Tentative Bargaining Agreement between the Cities of Neenah and Menasha and Local 275 until the next Joint Finance & Personnel Committee Meeting on July 21, 2026. Motion carried in a voice vote, 6-0.**

**Motion made by Marshal and seconded by Bruno to adjourn at 6:15 p.m. Motion carried in a voice vote, 6-0.**

Respectfully submitted,



Tara Ellis

Management Assistant