



City of Neenah
Common Council Agenda
Wednesday, June 3, 2026 at 6:00 PM
Neenah City Hall – 211 Walnut Street
Council Chambers

- I. Roll Call and Pledge of Allegiance
- II. Presentations by Aldermanic District 2 Candidates to Council
 - A. Motion to appoint a candidate to the Common Council's vacant District 2 Aldermanic position for the remainder of Alderman Borchardt's term expiring April 2027. Mayor and Clerk to announce the selection process. (Attachment) **(Roll Call Vote)**
 - B. Swearing in of newly appointed District 2 Alderman.
- III. Introduction and Confirmation of Mayor's Appointments
 - A. Reappoint Jim Hemes, Gail Dolan, Robert Wedge, and Peter Allen to the Board of Appeals for a three-year term expiring 2029.
 - B. Reappoint Karen Genett to the Plan Commission for a three-year term expiring 2028.
 - C. Reappoint Gerry Andrews to the Plan Commission for a three-year term expiring 2029.
(Unanimous Consent)
- IV. Approval of Council Proceedings
 - A. [Approval of Minutes and Proceedings of May 20, 2026 regular session.](#)
 - B. [Approval of Committee of the Whole Minutes of May 20, 2026.](#)
(Unanimous Consent)
- V. Public Forum

Speakers must state their name and residential address and are allowed five minutes to speak on any topic.

 - A. Speakers should give their name and residential address and are allowed five minutes to speak on any topic.
- VI. Mayor/Council Consideration of Public Forum Issues
- VII. Unfinished Business
 - A. Discussion, possible action, on staff recommendation to include the roads in Freedom Meadows and Freedom Acres subdivision in the 2028 Capital Improvement Plan (CIP) in response to P2026-01 and P2026-02 Petitions.
(Roll Call Vote)
 - B. Discussion, possible action, to enact Ordinance 2026-07 regulating E-Bikes and E-Scooters, and mandating helmet wear by those users under Section 16 as amended by the City Attorney. (Attachment) **(Roll Call Vote)**
- VIII. Consent Agenda (Unanimous Consent)
 - A. Receive and place on file the approved Special Event Permits through August 1, 2026. (Attachment)
(Unanimous Consent)

IX. Reports of Standing Committees

- A. [Regular Public Services and Safety Committee meeting of May 20, 2026:](#) (Chairman Weber/Vice Chairman Pollnow) (Minutes can be found on the City website)
1. Committee recommends Council approve the purchase of the 52" Scag Tiger Cat II Mower from Joe's Power Center in the amount of \$11,578.95. **(Roll Call Vote)**
 2. Committee recommends the Common Council approve Exhibit "A", 2026-2027 Liquor License renewal applications. **(Roll Call Vote)**
 3. Committee recommends Council approve Ordinance 2026-10 Solid Waste Collection and Disposal. **(Roll Call Vote)**
- B. [Regular Finance and Personnel Committee meeting of May 25, 2026:](#) (Chairman Erickson/Vice Chairman Ellis) (Minutes can be found on the City website)
1. Meeting canceled, no report.
- C. [Report Special Finance & Personnel Committee meeting of June 3, 2026:](#) (Chairman Erickson/Vice Chairman Ellis) (Minutes will be on the City website)
1. Consideration of Committee recommendation to retitle the Communications Specialist as a Communications and Community Engagement Specialist and to place the position in Grade 9 of the City's salary plan. **(Roll Call Vote)**
- D. [Neeah-Menasha Fire Rescue Joint Finance & Personnel Committee of May 5, 2026:](#) (Chairman Pollnow/Council President Steiner) (Minutes can be found on the City website)
1. Committee recommends Council receive and place on file the 2025 Annual Report. **(Roll Call Vote)**
 2. Committee recommends both the Cities of Neenah and Menasha Common Councils authorize filling one anticipated firefighter vacancy no earlier than June 6, 2026. **(Roll Call Vote)**

X. Reports of Special Committees and Liaisons and Various Special Projects Committees

- A. [Regular Plan Commission meeting of May 26, 2026:](#) (Council Rep Erickson) (Minutes can be found on the City website)
1. Informational items only, no report.
- B. [Board of Public Works meeting of May 27, 2026:](#) (Vice Chairman Ellis) (Minutes can be found on the City website)
1. Board recommends Council approve Final Pay Request, Contract 3-26, ReRoof City Services Building, South and North Vehicle Bays, to Customfoam Corporation, in the amount of \$55,696.50. **(Roll Call Vote)**
- C. [Report from the Parks and Recreation Commission of May 21, 2026](#) - Alderman Weber.
- D. [Report from Sustainable Neenah Committee of May 27, 2026](#) - Alderman Linski.
- E. [Report from the Community Development Authority](#) - Director Nieforth.

XI. Presentation of Petitions

- A. Any other petition received by the City Clerk's Office after distribution of the agenda.

XII. Council Directives

- A. Motion by Alderman Pollnow, seconded by Alderman Defferding to direct staff to develop a policy on rate evaluation for stormwater and sanitary sewer rates to be conducted every three-years with committee and council for review. **(Roll Call Vote)**

XIII. New Business

- A. Announcements and Future Agenda Items

XIV. Closed Session

- A. The Common Council will convene into closed session pursuant to Wis. Stat. Sec. 19.85(1)(g) to confer with City Attorney who will render advice concerning strategies with respect to pending or impending litigation involving the City, specifically regarding: Arrowhead Park and the Wisconsin Department of Natural Resources. **(Roll Call Vote)**
- B. The Common Council may reconvene into open session pursuant to Wis. Stats. §19.85(2) to consider or act on any item (s) discussed in closed session. **(Voice Vote)**

XV. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or e-mail clerk@neenahwi.gov at least 48 hours prior to the scheduled meeting or event to request an accommodation.



Dept. of Legal & Administrative Services
Office of the City Clerk
211 Walnut St. • P.O. Box 426 • Neenah WI 54957-0426
Phone 920-886-6100 • Fax 920-886-6109
e-mail cnagel@ci.neenah.wi.us
CHAR NAGEL, WCMC

**AMENDED
M E M O R A N D U M**

DATE: June 3, 2026

TO: Mayor Borchardt, Common Council Aldermen, and
Aldermanic District 2 Applicants

FROM: Char Nagel, City Clerk

RE: Appointment of Vacant Alderman District 2 Position

There are ten applicants for the aldermanic district vacancy. Each applicant will be given five minutes to give their presentation to the Common Council regarding their qualifications and interest in the role. After the presentations, a ballot listing all ten applicants will be distributed to the members of the Common Council.

Council members will be asked to rank-order their top three applicants in the order they would prefer to see appointed. Once the top three applicants are identified by a majority vote of the Common Council, the Council will proceed with motions for appointment.

The Council will accept a motion and second for appointment of one of the identified top three applicants. Voting will continue, with motions and seconds accepted as necessary, until one of the top three applicants receives a majority vote of the Common Council. Per Council rules, the Mayor may vote in the case of a tie.

Immediately following the final vote, the selected applicant will be sworn into office by the City Clerk. The newly appointed Council Member will then be seated at the dais and should be prepared to participate in the remainder of the meeting as a member of the Common Council.

The presentations will be given in alphabetical order according to the attached applications.

June 1 Update: A few updates regarding the Alderman District 2 Appointment:

- Betsy Ellenberger's application was cut-off. She had emailed Saturday with the remainder of her statement to council. The email is included in the amended packet.
- Gina Larsen rescinded her application. The original email has been redacted per law, but is included in the amended packet.

City of Neenah Application for Appointment



Name	SCOTT RECHER	Date	MAY 26 2016
Address	1061 GREEN ACRES LANE	Employer	SELF-EMPLOYED
City, ST Zip	NEENAH, WI 54956	Day Phone	920-725-6582
Eve. Phone		Fax	
E-mail	SCOTT RECHER @GMAIL.COM		

What appointment are you seeking? You may check more than one box.

- | | |
|--|--|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
| <input type="checkbox"/> Business Improvement District (BID) | <input type="checkbox"/> Neenah Arts Council |
| <input type="checkbox"/> Citizen Advisory Committee | <input type="checkbox"/> Neenah Harbor Committee |
| <input type="checkbox"/> Committee of Aging | <input type="checkbox"/> Park & Recreation Commission |
| <input type="checkbox"/> Community Development Authority (CDA) | <input type="checkbox"/> Parking Task Force |
| <input type="checkbox"/> Fox Cities Transit Commission | <input type="checkbox"/> Plan Commission |
| <input type="checkbox"/> Joint Review Board for TIFs | <input type="checkbox"/> Police Commission |
| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: NEENAH ALDERMAN
DISTRICT #2 |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No Detail Below

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:

SEE ATTACHED

Please Sign and Date: Scott Rechler 5/26/16

Please return to the Neenah City Clerk's Office

A personal statement from Scott Becher, 1061 Green Acres Lane-

Born and raised in Neenah, my roots in this community run deep. I am a proud product of our local schools—attending Lakeview, Wilson, Horace Mann, and Shattuck before graduating from Neenah High School in 1986.

My commitment to our city is defined by active engagement and rigorous preparation. Over the past three years, I have been a consistent presence at city council meetings, budget workshops, and committee hearings. During my recent mayoral campaign, I conducted an in-depth analysis of Neenah's municipal budget, operational policies, and critical infrastructure needs.

My professional background is rooted in high-level public service, including extensive experience with state agencies, the legislature, and the university system. Notably, I served for ten years as the Chief of Staff (Chief Policy Advisor and Communications Manager) for Appleton's Representative Steve Wieckert. During our tenure, Rep. Wieckert earned 28 legislative awards and was consistently ranked among the top five legislators for successfully enacting bills into law. We secured the passage of 49 bills and budget provisions, including the landmark Wisconsin Senior Care program.

In these roles, I developed strong, working relationships with key stakeholders—including county executives and state legislative leaders—that are essential for effective intergovernmental cooperation. Complementing my professional work is a long history of community involvement, including serving on the 'Yes Committee' for Neenah Schools, The Brigade communications committee, and currently as a board member of the statewide Scenic Wisconsin.

My mother's own tenure at City Hall under three mayors taught me that local government functions best through partnership. I look forward to working collaboratively with our Mayor, council, and city staff to elevate Neenah's cultural assets and drive sustainable economic growth.

Char Nagel

From: Betsy Ellenberger <betsyellenberger@yahoo.com>
Sent: Saturday, May 30, 2026 4:04 PM
To: Char Nagel; Brian D. Borchardt
Subject: Ellenberger Application Missing Information

You don't often get email from betsyellenberger@yahoo.com. [Learn why this is important](#)

Hello Char and Brian,

I received a call notifying me that only a partial line was showing on my application. Not sure how that happened, but I would like to send you the full brief introduction.

It reads as follows:

My name is Betsy Ellenberger, and I have been a resident of southeast Neenah for 19 1/2 years. I love my community. Starting in 04/09-5/21 (roughly 12 years), I was elected to the Neenah School Board. On the board, I served on the Personnel and Finance committee, the Legislative Committee (Chair), the Curriculum Committee, and was elected by my peers to the Board Clerk position. In addition, I was elected as a Winnebago County Supervisor, 4/22-5/24, and sat on the Aviation Committee, Personnel and Finance Committee (Vice-Chair), and Winnebago Housing Authority. Lastly, my experience with the city of Neenah includes being appointed to the Planning Committee as a school board representative and continuing through Mayor Kaufert and Mayor Lang's tenures.

If appointed to the vacant 2nd Aldermanic position, I will bring multiple years of local non-partisan government experience. We chose Neenah to raise our child and grow our roots, and have never regretted this decision except when it's -30. If appointed, my goal is to grow and better my community wherever I can help.

Thank you for your consideration,
Betsy Ellenberger

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

City of Neenah Application for Appointment



Name	Dennis Kittel	Date	May 27, 2026
Address	410 Kraft Street	Employer	Arcor (Retired)
City, ST Zip	Neenah, WI 54956	Day Phone	920-279-4752
Eve. Phone	920-279-4752	Fax	NA
E-mail	Djkittel@gmail.com		

What appointment are you seeking? You may check more than one box.

- | | |
|--|---|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
| <input type="checkbox"/> Business Improvement District (BID) | <input type="checkbox"/> Neenah Arts Council |
| <input type="checkbox"/> Citizen Advisory Committee | <input type="checkbox"/> Neenah Harbor Committee |
| <input type="checkbox"/> Committee of Aging | <input type="checkbox"/> Park & Recreation Commission |
| <input type="checkbox"/> Community Development Authority (CDA) | <input type="checkbox"/> Parking Task Force |
| <input type="checkbox"/> Fox Cities Transit Commission | <input type="checkbox"/> Plan Commission |
| <input type="checkbox"/> Joint Review Board for TIFs | <input type="checkbox"/> Police Commission |
| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: <input type="text" value="District 2 Alderman"/> |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No [Detail Below](#)


Please provide or attach a brief statement outlining your interest and qualifications for this appointment:
See attached Statement

Current Pertinent Boards and Committees:

Fox Cities Greenways Inc Executive Board 503(c) Non Profit 5 years, 2021 to Present (President 3 yrs)

Brownfield Coalition Assessment Advisory Committee for Outagamie and Calumet Counties 2024 - Present

Past Board Activity - Neenah Sustainability Committee 2021-2023

Please Sign and Date:  05/27/26

Please return to the Neenah City Clerk's Office

Dennis Kittel
410 Kraft St, Neenah, WI 54956

Resident of Neenah for 22 of the last 35 years.
Education: BS Mechanical Engineering University of Wisconsin
MS Engineering Systems University of Wisconsin
Employer: Amcor 35 Years (Retired) Engineering

Current Related Board and Volunteer Activity

Neenah Sustainability Committee 2021-2023
Fox Cities Greenways 5 years, 2021 to Present (President 3 yrs)
Brownfield Coalition Assessment Advisory Committee for Outagamie and Calummet Counties 2024 - Present
DNR Water Action Volunteer 2022 - Present
Fox Wolf Watershed Council - Water Quality Monitoring and Watershed Cleanup 4 years
Wisconsin Master Naturalist Certification 2022 - Present
Michigan Conservation Steward 2018 - Present
Commissioner City of Saline, Michigan Environmental Commission 2014-2020

I am interested in serving the City of Neenah Common Council District 2 Alderman vacancy because I believe I can provide thoughtful, balanced, and responsive representation for our District 2 residents. I value listening carefully to community resident concerns and working collaboratively to find practical solutions that benefit our city.

My professional background has provided me with strong financial understanding and an engineering mindset focused on problem-solving, long-term planning, and data-driven decision making. I believe these skills are important as Neenah continues to grow and address future opportunities and challenges.

I have also been actively engaged in community volunteer efforts for many years. Through my involvement with Fox Cities Greenways, I have worked to support the development and connectivity of regional trail networks between Fox City communities that enhance recreation, transportation, and quality of life. In addition, I have participated in economic development initiatives through the Brownfield Coalition Assessment Advisory team, helping explore opportunities for redevelopment and community improvement.

Sustainability has also been a major focus throughout both my volunteer and professional experience, including my role as Global Sustainability Manager for [Amcor](#). This experience has strengthened my understanding of community Solid Waste handling and balancing economic growth, environmental responsibility, and long-term community resilience.

I would welcome the opportunity to bring my experience, collaborative approach, and commitment I would welcome the opportunity to bring my experience, collaborative approach, and commitment to community service to the Neenah Common Council.

Char Nagel

From: Gina Larsen <gina@sanderslarsen.com>
Sent: Monday, June 1, 2026 3:56 PM
To: Char Nagel; Gina Larsen
Subject: Rescind Alderperson Application for June 3 (Gina Larsen)

Hi, Char,

and I am unable to attend the June 3 Common Council meeting and make my presentation. Please remove me from consideration.

Best wishes for a positive outcome. I think it's a great opportunity that will inspire future candidates. I was part of the Citizen's Municipal Academy and found it fascinating.

Thank you,

Gina

Gina Larsen
Wordsmithery for Marketing & PR
[\(920\) 810-1091](tel:9208101091)



[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Char Nagel

From: Gina Larsen <gina@sanderslarsen.com>
Sent: Monday, April 27, 2026 1:36 PM
To: Clerk
Subject: Gina Larsen Backgrounder (2nd Aldermanic District Opening)

You don't often get email from gina@sanderslarsen.com. [Learn why this is important](#)

Hello,

I filled out the online form to be considered for Mayor Brian's open aldermanic district. However, the copy block is not formatted correctly and the PDF does not generate quite right. Therefore, I am sharing my background information below. Would you please attach this content to the online form so my application is complete? Thank you.

Gina Larsen
Wordsmithery for Marketing & PR
[\(920\)](#) >

Gina Larsen

I am a strategic health care communications consultant (25 years) with deep connections to ThedaCare and Valley VNA.

I recently accepted employment at First Presbyterian Church-Neenah as a part-time congregational care minister, particularly because I have skills and experience in helping adult children assist their aging parents, and helping older adults get the support they need.

I am a participant in the Neenah Citizens Academy this spring and I love every minute of it.

I sell ads for Future Neenah Magazine, the quarterly publication of Future Neenah.

I had a a three-year foray into the realm of public health as a communications strategist for the Division of Public Health within the Wisconsin Department of Health Services in Madison.

I have a particular interests in diversifying art in Neenah's public spaces (to include women, for instance) and the concept of equitable delivery of services to people of all backgrounds and abilities.

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

City of Neenah Application for Appointment



Name	Debbie Ludka
Address	324 Castle Oak Drive
City, ST Zip	Neenah, WI 54956
Eve. Phone	920-450-8054
E-mail	dludka324@gmail.com

Date

Employer

Day Phone

Fax

What appointment are you seeking? You may check more than one box.

- Board of Appeals
- Board of Review
- Business Improvement District (BID)
- Citizen Advisory Committee
- Committee of Aging
- Community Development Authority (CDA)
- Fox Cities Transit Commission
- Joint Review Board for TIFs
- Landmarks Commission
- Library Board
- Loan Assistance Board

- N-M Joint Fire Commission
- N-M Sewerage Commission
- Neenah Arts Council
- Neenah Harbor Committee
- Park & Recreation Commission
- Parking Task Force
- Plan Commission
- Police Commission
- Sustainable Neenah Committee
- Water Works Commission
- Other:

Do you currently serve on other boards, commissions, or hold an elected office? Yes No Detail Below

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:
See attached

Please Sign and Date: Debbie Ludka

5/27/26

Please return to the Neenah City Clerk's Office

I have been a Neenah resident in the second aldermanic district since 2023. My 2 adult children and their families have been Neenah residents for many years and that is what originally drew us to the city.

I am interested in filling the position of Second District alderman. I hold the belief that government can be no more / no less than what we make it. The common phrase "it takes a village" comes to mind. Collaboration, shared responsibility and community support are essential for success. I want to be part of that success. I am a "builder" by nature with long-term experience in engaging others and fostering communication and collaboration. I have done so by building organizational resilience, maximizing process efficiencies, and aligning organizations. I have a strong interest in strategic planning and embrace the value of "planning your work and working your plan". The opportunity to serve on the Finance and Personnel Committee is very appealing.

My work action plan priorities include:

- Ensure smart, balanced growth that aligns with our tax base and strategic plan;
- Strengthen economic fiscal responsibility and accountability;
- Collaborate on opportunities to increase access to affordable housing for residents;
- Enhance and support a great business climate that proactively attracts new business opportunities and retains existing businesses;
- Become an active voice for Neenah residents and promote open, two-way communication;
- Encourage residents to become more engaged and participate in city government.

My career started as a Registered Nurse and Women's Health Nurse Practitioner. I am proud of my 25 years of direct patient care. I had the opportunity to work as a consultant for the Department of Health Services as well as with many public health departments throughout the State of Wisconsin. I am a strong proponent that a healthy community starts with healthy individuals and families.

The second half of my career was health care administration focused on operations, compliance, regulatory affairs, quality and Medicare and Medicaid government programs. I was employed by a national Pharmacy Benefits Administrator as Senior Vice President and Chief Compliance Officer. During my tenure, I was responsible for the operational components of a multi-billion-dollar budget and oversight of a workforce of 600 employees. I have deep experience in providing oversight for capital projects such as building construction and software implementation. Upon retirement, I led an 18-month corporate project to standardize job descriptions, develop job-specific competencies, and connect those to the hiring process and annual performance reviews. My budgetary, fiscal management and personnel experience is a great fit to work as your alderman on the Finance and Personnel Committee.

My volunteer work includes board positions with several professional nursing organizations, the Partnership Community Health Center, a Federally Qualified Health Center in Appleton, and Spring Lake Condo Association in Greenville.

In summary, I believe my professional and personal experience makes me a strong candidate to fill the aldermanic vacancy. I bring to the table a "seek to understand approach" and I value a team approach to getting things done. I am retired and have the time and flexibility to devote to council and committee work, city events, and interacting with city residents. I am ready, willing and able to fulfill the requirements for alderman and am excited about the opportunity!

Debbie Ludka

City of Neenah Application for Appointment



Name	Mark Neuman	Date	April 26, 2026
Address	509 Chatham Ct	Employer	Retired
City, ST Zip	Neenah	Day Phone	920-810-1541
Eve. Phone	920-810-1541	Fax	
E-mail	mneuman80@gmail.com		

What appointment are you seeking? You may check more than one box.

- | | |
|--|---|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
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| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: <input type="text" value="2nd District Alderman"/> |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No [Detail Below](#)

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:
 Proud Neenah resident since 1965; homeowner since 1992; Currently retired after decades-long career in sales,
 Presently serving City of Neenah as a Chief Election Inspector and inspector since 2019; have assisted with
 Volunteer, Neenah Public Library; active Friends of NPL; co-lead Movie Talks program; long-time patron and
 Church Council Secretary and Board of Elders at Grace Lutheran Church in Neenah; Have previously served as
 University of Wisconsin-Madison (1979), Served as Managing Editor and Copy Editor of the Daily Cardinal, then
 Honor graduate of Neenah Senior High School (1975), National Honor Society; Served as student representative
 Happily married to Lisa (43+ years), father of 2; grandfather of 4. All reside in the area
 I consider Neenah to be my home. I have learned and taken much from more than sixty years here. It is time to
 References are available upon request.

Please Sign and Date:

 Key: 10be076daedc638eee403f28d9d8f2f 04-26-2026

Please return to the Neenah City Clerk's Office

City of Neenah Application for Appointment



Name	Dominic Renteria	Date	04/28/2026
Address	2526 Cavalry Lane		
City, ST Zip	Neenah, WI 54956	Employer	Kimberly-Clark
Eve. Phone	920.213.0778	Day Phone	920.213.0778
E-mail	dominic.renteria@gmail.com	Fax	

What appointment are you seeking? You may check more than one box.

- | | |
|--|--|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
| <input type="checkbox"/> Business Improvement District (BID) | <input type="checkbox"/> Neenah Arts Council |
| <input type="checkbox"/> Citizen Advisory Committee | <input type="checkbox"/> Neenah Harbor Committee |
| <input type="checkbox"/> Committee of Aging | <input type="checkbox"/> Park & Recreation Commission |
| <input type="checkbox"/> Community Development Authority (CDA) | <input type="checkbox"/> Parking Task Force |
| <input type="checkbox"/> Fox Cities Transit Commission | <input type="checkbox"/> Plan Commission |
| <input type="checkbox"/> Joint Review Board for TIFs | <input type="checkbox"/> Police Commission |
| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: <input type="text" value="2nd AldermanicDistrict"/> |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No [Detail Below](#)

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:
I have provided a binder with a Cover Letter and Resume to the City Clerk for your Review.

I would be a valuable asset to the City Council and the Community.

Please contact me with any questions you may have.

Please Sign and Date:

eSigned via GovOS.com
Dominic Renteria
Key: 10be076daedc638eee403f28d9d8f2f

04-27-2026

Please return to the Neenah City Clerk's Office

Greetings Neenah City Council,

I wanted to express my interest in joining Neenah City Council for Aldermanic District 2 (Formerly held by Brian Borchardt).

I have previously served as an elected official in Outagamie County as a County Supervisor for District 3. I have since relocated to Neenah, WI and am ready to serve again if I am needed.

Some Highlights of what makes me a Solid Candidate:

- 1) Served nearly 20 years in Wisconsin Army National Guard
 - a. 1157th Transportation Company, Oshkosh WI
 - b. Tours to Iraq and Afghanistan
 - c. Bronze Star Recipient
- 2) College Educated
 - a. BBA – Finance, UW-Oshkosh 2008
 - b. MBA – HR, UW- Oshkosh 2011
- 3) Former Business Owner
- 4) Father of 3 (2 Boys, 1 Girl)
- 5) Prior experience as an Elected Official

If you have interest in me as a candidate for future elections, feel free to call or email me at the contact information below.

Thank you for all the work you do in our area!

Sincerely,



Dominic Renteria

Phone: (920) 213-0778

Email: Dominic.renteria@gmail.com



DOMINIC RENTERIA

HUMAN RESOURCE PROFESSIONAL

EDUCATION

MASTER OF BUSINESS ADMINISTRATION

University of Wisconsin - Oshkosh | 2008 - 2011
Human Resource Management

BACHELOR OF BUSINESS ADMINISTRATION

University of Wisconsin - Oshkosh | 2002 - 2008
Finance

COMPUTER SKILLS

- Ceridian
- Paychex
- ADP
- Workday
- Dayforce
- UKG
- Microsoft Excel
- Microsoft Word
- Microsoft Powerpoint
- Microsoft Outlook
- Microsoft Access
- Windows/Mac OS
- DocuSign

CERTIFICATIONS

SOCIETY OF HUMAN RESOURCE MANAGEMENT

SHRM-CP | 08/2019- 09/2024

CONTACT DETAILS

Phone: 920.213.0778

Email: dominic.renteria@gmail.com

Address: 2526 Cavalry Lane, Neenah, WI, 54956

LinkedIn: www.linkedin.com/in/dominic-renteria-mba-6928b277

PROFESSIONAL SUMMARY

A Certified Human Resource Professional who has experience partnering with leaders at all levels within organizations to assist in realizing organizational goals and objectives through strategic investment. An individual who has demonstrated proficiency in Recruiting, Benefits Administration, Compliance, Strategic Planning, and Employee Relations. Experienced in Union and Non-Union settings.

EXPERIENCE

MAY 2025 - PRESENT

HUMAN RESOURCE BUSINESS PARTNER

KIMBERLY-CLARK

- HR oversight of Manufacturing Facility (500+ employees)
- Collaborate with Union Leadership (USW) on strategic projects
- Maintain HRIS database (Workday/UKG)
- Collaborate with key leaders for organizational restructuring
- Provide strategic policy alignment for sites across KCNA
- Administer benefits and recognition programs
- Facilitate disciplinary and/or conflict resolution as needed

OCT 2022 - MAY 2025

HUMAN RESOURCE BUSINESS PARTNER

DIXON-TICONDEROGA COMPANY

- HR oversight of Manufacturing Facility (300+ employees)
- Collaborate with Union Officials (USW) to interpret CBA
- Maintain HRIS database (UKG)
- Train managers on organizational policies
- Provide strategic personnel recommendations for sites across U.S.
- Administer benefits and recognition programs
- Facilitate disciplinary and/or conflict resolution as needed

City of Neenah Application for Appointment



Name	Matt Stiltjes	Date	05/04/2026
Address	218 Carriage Drive		
City, ST Zip	Neenah	Employer	Integra Connect
Eve. Phone	9209151734	Day Phone	9209151734
E-mail	matt.stiltjes@gmail.com	Fax	

What appointment are you seeking? You may check more than one box.

- | | |
|--|---|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
| <input type="checkbox"/> Business Improvement District (BID) | <input type="checkbox"/> Neenah Arts Council |
| <input type="checkbox"/> Citizen Advisory Committee | <input type="checkbox"/> Neenah Harbor Committee |
| <input type="checkbox"/> Committee of Aging | <input type="checkbox"/> Park & Recreation Commission |
| <input type="checkbox"/> Community Development Authority (CDA) | <input type="checkbox"/> Parking Task Force |
| <input type="checkbox"/> Fox Cities Transit Commission | <input type="checkbox"/> Plan Commission |
| <input type="checkbox"/> Joint Review Board for TIFs | <input type="checkbox"/> Police Commission |
| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: <input type="text" value="Alderman District 2"/> |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No Detail Below

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:
 I have lived in Neenah in the majority of my life and since buying a home in district 2 I have had some interest in elected office. I have previously reviewed the Alderman requirements, but I was not ready to commit at that time. I feel with the current open position term restriction, I can commit to the duration of the appointment. If this is a positive experience then I may consider running for a full term. Spending the majority of my life attending school and living in Neenah, I have a good understanding of this town and it's needs. I am also opening to and working with my District 2 constituents to address their needs and concerns. Along with my many years in I spent 3 years in student government at UWGB while attaining my Bachelors degree. I served on the Good as well as the Segregated Fees & Allocation board. Currently, I am serving on the Fox Cities Curling non-profit as the Secretary which has a 6 year term. More information is available upon request.

Please Sign and Date:  05-04-2026

Please return to the Neenah City Clerk's Office

City of Neenah Application for Appointment



Name	Robert Wagoner	Date	05/11/2026
Address	632 OLeary Street, Neenah, WI 54956	Employer	UW-Oshkosh
City, ST Zip	Neenah	Day Phone	5202034526
Eve. Phone	5202034526	Fax	NA
E-mail	wagonerr@uwosh.edu		

What appointment are you seeking? You may check more than one box.

- | | |
|--|---|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
| <input type="checkbox"/> Business Improvement District (BID) | <input type="checkbox"/> Neenah Arts Council |
| <input type="checkbox"/> Citizen Advisory Committee | <input type="checkbox"/> Neenah Harbor Committee |
| <input type="checkbox"/> Committee of Aging | <input type="checkbox"/> Park & Recreation Commission |
| <input type="checkbox"/> Community Development Authority (CDA) | <input type="checkbox"/> Parking Task Force |
| <input type="checkbox"/> Fox Cities Transit Commission | <input type="checkbox"/> Plan Commission |
| <input type="checkbox"/> Joint Review Board for TIFs | <input type="checkbox"/> Police Commission |
| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: <input type="text" value="City Council Alderperson District 2"/> |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No [Detail Below](#)

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:

I have a good deal of experience in my current position at UW Oshkosh with policy, decision making, working collaboratively with my peers, and in strategic planning. I have never served in a public office but as a fairly immigrant to Neenah (I've lived here since 2021), I very much like the city, and especially my neighborhood and neighbors. I have a number of skills that may be useful and I'm happy to serve in this role.

Please Sign and Date:

eSigned via GovOS.com
Robert Wagoner
Key: 10be076daedcd638eee403f28d9d8f2f

05-11-2026

Please return to the Neenah City Clerk's Office

City of Neenah Application for Appointment



Name	Jonathon Franklin Williams	Date	05/26/2026
Address	124 W. Bell St. Ha	Employer	Brewster Village
City, ST Zip	Neenah WI 54956	Day Phone	9202637842
Eve. Phone	920-263-7842	Fax	
E-mail	jonathonfranklin69@gmail.com		

What appointment are you seeking? You may check more than one box.

- | | |
|--|--|
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> N-M Joint Fire Commission |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> N-M Sewerage Commission |
| <input type="checkbox"/> Business Improvement District (BID) | <input type="checkbox"/> Neenah Arts Council |
| <input type="checkbox"/> Citizen Advisory Committee | <input type="checkbox"/> Neenah Harbor Committee |
| <input type="checkbox"/> Committee of Aging | <input type="checkbox"/> Park & Recreation Commission |
| <input type="checkbox"/> Community Development Authority (CDA) | <input type="checkbox"/> Parking Task Force |
| <input type="checkbox"/> Fox Cities Transit Commission | <input type="checkbox"/> Plan Commission |
| <input type="checkbox"/> Joint Review Board for TIFs | <input type="checkbox"/> Police Commission |
| <input type="checkbox"/> Landmarks Commission | <input type="checkbox"/> Sustainable Neenah Committee |
| <input type="checkbox"/> Library Board | <input type="checkbox"/> Water Works Commission |
| <input type="checkbox"/> Loan Assistance Board | <input checked="" type="checkbox"/> Other: <input type="text" value="Aldersperson"/> |

Do you currently serve on other boards, commissions, or hold an elected office? Yes No [Detail Below](#)

Please provide or attach a brief statement outlining your interest and qualifications for this appointment:
I have lived in the Southview Apartments in Neenah for almost 2 years. I have been a CNA/ caregiver

- health care professional since 2010.
- welder, assembler, multiple manufacturing positions.
- divorced father of a 14 year olde son.
- born and raised in Berlin WI, where honor, integrity and morals are the law of the land.
- ++my small town values together with my commitment to caring for others will prove to be an invaluable asset to

Please Sign and Date:

eSigned via GovOS.com

Key: 10be076daedcd638eee403f28d9d8f2f

05-26-2026

Please return to the Neenah City Clerk's Office

Char Nagel

From: Kate Palmbach <palmbk70@gmail.com>
Sent: Sunday, May 31, 2026 10:19 PM
To: Clerk
Subject: Public Comment: E-Bike Ordinance - June 3 Common Council Meeting

You don't often get email from palmbk70@gmail.com. [Learn why this is important](#)

Dear City Clerk,

Please distribute the following comments to the Mayor and all members of the Common Council regarding the upcoming vote on the uniform e-bike ordinance.

Hello! My name is Kate Palmbach, and I have been a resident of Neenah for the past four years. As someone who is outdoors every day, frequently running and walking my dogs, I deeply appreciate the wonderful sidewalks and beautiful areas our city offers.

I am writing to strongly urge the Council to implement clear regulations and guardrails for e-bikes, motorized scooters, and similar vehicles. Over the past few years, the increasing volume of recklessly operated bikes and motorized scooters on our sidewalks has become a significant safety concern. On multiple occasions, I have been forced off the sidewalk and into the bike lane just to avoid a collision.

A large portion of this traffic consists of distracted teenagers and young children riding at high speeds without helmets, wearing headphones, and frequently carrying passengers. Furthermore, these riders regularly disregard stop signs when transitioning from sidewalks to intersections, creating dangerous situations for themselves and local drivers. I worry immensely about their safety, as well as the safety of the pedestrians sharing the space.

Sidewalks are fundamentally designed for pedestrians, walkers, and runners, and they are no longer safe or sustainable when mixed with fast, motorized vehicles. I respectfully request that the city establish firm guidelines and enforcement measures to ensure these vehicles utilize the appropriate street lanes rather than pedestrian paths.

Thank you for your time, your dedication to our community, and your consideration of this important safety matter.

Thank you,

-Kate Palmbach

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.



MEMORANDUM

DATE: May 26, 2026

TO: Public Services and Safety Committee

From: City Attorney David Rashid and Chief Aaron Olson

RE: **- REVISED -** E-bike, E-Scooter and Bicycle Regulation and Mandatory Helmet Ordinances

In an effort to deliver a consistent message among municipalities, the Cities of Neenah and Menasha and the Village of Fox Crossing have come together to enact new regulations concerning e-bikes, e-scooters and bicycles.

The E-bike, E-scooter and bicycle regulations will repeal and replace current City of Neenah Ordinance Section 16-160 and 16-161. The purpose of this ordinance is to promote the safe and enjoyable use of sidewalks, trails, and bicycle ways within the City and restrict the use and prohibit reckless or unsafe operation of the aforementioned equipment.

This *further* revised draft is in response to Committee, citizen and Council's earlier and collective directions regarding limiting the places where "walking devices" was required (from multiple locations to just two blocks of downtown, and where signage may otherwise restrict them); when e-bikes & e-scooters may be restricted from sidewalks (i.e. when under power), and for what purposes they may be allowed to haul approved trailers (i.e. for children, pets or cargo).

The Mandatory Helmet Use for Persons Under 16 years of Age Ordinance will be a new ordinance under section 16-161. This ordinance was designed to promote safety, reduce the risk of head injuries, and establish clear guidelines for the mandatory use of helmets for those under 16 years of age who are involved in the operation of bicycles, e-bikes and e-scooters under the jurisdiction and control of the City of Neenah.

APPROPRIATE ACTION WOULD BE A MOTION FOR COUNCIL TO APPROVE AND ENACT, AS REVISED, THE ORDINANCE REGULATING E-BIKE & E-SCOOTERS, AND MANDATING HELMET WEAR BY THOSE USERS UNDER 16.



AN ORDINANCE: Public Services and Safety
Re: Repealing and Replacing Chapter 16 Article IV
Operation of Bicycles and Electric Scooters and
Bicycles.

ORDINANCE NO. 2026-07
Introduced: _____
Committee/Commission Action: _____

AN ORDINANCE – AMENDED JUNE 2, 2026

The Common Council of the City of Neenah, Wisconsin, does ordain as follows:

Section 1. Chapter 16 ARTICLE IV STREET Operations of Bicycles and Electric Scooters, of the Code of Ordinances of the City of Neenah are repealed and replaced in its entirety.

ARTICLE IV. Operation of Bicycles and Electric Scooters and Bicycles.

Sec. 16-160 Electric scooter, electric bicycle and bicycle regulations.

(a) *Purpose.* The purpose of this ordinance is to promote the safe and enjoyable use of sidewalks, trails, and bicycle ways within the City of Neenah by restricting the use and prohibiting reckless or unsafe operation of bicycles, electric bicycles, and electric scooters.

(b) *Definitions.*

As used in this chapter:

- (1) "Bicycle" means every device propelled by feet or hands acting upon pedals or cranks and having wheels, any two of which are not less than 14 inches in diameter.
- (2) "Electric bicycle" (e-bike) means a bicycle that is equipped with fully operative pedals for propulsion by human power and an electric motor of 750 watts (1 horsepower) or less and that meets the requirements of any of the following classifications:
 1. "Class 1 e-bike" is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 20 miles per hour.
 2. "Class 2 e-bike" is an electric bicycle that may be powered solely by the motor and is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.
 3. "Class 3 e-bike" is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 28 miles per hour.

- (3) "Electric scooter" (e-scooter) means a device weighing fewer than 100 pounds that has handlebars and an electric motor, is powered solely by the electric motor and human power, and has a maximum speed of not greater than 20 miles per hour on a paved level surface when powered solely by the electric motor. "Electric scooter" does not include an electric personal assistive mobility device, motorcycle, motor bicycle, electric bicycle, or moped.
- (c) *State laws applicable.* Every person using an e-scooter or e-bike upon a public roadway shall be subject to the provisions of all ordinances and state laws applicable to the operator of any vehicle, except the provisions thereof applicable to the equipment of vehicles and other provisions that, by their nature and context, would have no application.
- (d) *Where prohibited and Restricted.* No e-scooters or e-bikes shall be operated on any public sidewalks with the power unit in operation, any City-owned parking ramps; or any roadway, trail, path, or property where a sign is erected indicating that bicycles and/or e-scooters and/or e-bikes are prohibited or otherwise restricted. Notwithstanding the provisions of subsection "f" hereof, at the locations indicated below, in subsections (1) and (2) hereof, e-scooters and e-bikes must be walked, with the rider off the device, guiding it along by hand while walking along side.
- (1) Main Street and West Wisconsin Avenue from W. Doty Avenue to S. Commercial Street.
- (2) Any other bicycle way, location or place where regulatory signage so indicates.
- (e) *Riding on roadway.*
- (1) Every person using an e-scooter or e-bike upon a two-way public street shall ride as near as practicable to within five feet of the right curb or edge of the roadway, except when passing another vehicle or making a left-hand turn; and when riding in groups, users of e-scooters or e-bikes shall ride in single file, except on residential streets which are not divided by painted or other marked extra lines where they may ride two abreast. On one-way roads, the user may ride as near as practicable to within five feet of the left-hand or right-hand curbs or edges of the roadway.
- (2) Persons using e-scooters or e-bikes shall not impede the normal movement of motor vehicle traffic.
- (f) *Bicycle ways.* Operation of e-scooters or e-bikes shall be permitted on any ways, lanes, trails, paths, or other property designated for the use and operation of bicycles.
- (g) *Unsafe operation.* No person shall unsafely operate an e-scooter or e-bike in the City of Neenah. Unsafe operation includes but is not limited to the following:
- (1) Clinging to other vehicles. No person using an e-scooter or e-bike shall cling to, attach themselves to, or in any manner permit themselves to be pulled or towed by any moving vehicle.
- (2) Towing of persons, vehicles, trailers. Except as provided in subsection (g)(8) hereof, no person using an e-scooter or e-bike shall tow, drag, or cause to be drawn behind

Commented [DR1]: This limitation is in keeping with SS 349.18(4)(a), and doesn't therefore "ban" the e-bikes altogether (from sidewalks). Also consistent with 349.237, e-scooters.

Commented [DR2]: I'd missed this in the last version (but "West" is more accurate).

Commented [DR3]: As will be seen below, I'm trying to forge a "compromise" way forward, so that responsible parents & pet owners aren't "punished" by regulations not intended for them...

the e-scooter or e-bike any coaster wagon, sled, toy vehicle or any similar vehicle, trailer, person on in-line or roller skates, or any other type of conveyance.

- (3) Contests with other electric devices or vehicles. No person using an e-scooter or e-bike shall participate in any race, speed, or endurance contest with any other e-scooter or e-bike or moving vehicle on a city roadway.
 - (4) Stunt riding. No person using an e-scooter or e-bike shall practice any fancy or acrobatic riding, wheelies, or other stunts, while operating such e-scooter or e-bike.
 - (5) Trick riding. No person shall operate an e-scooter or e-bike without having manual control of the handlebars or in any other manner which necessitates the element of unusual, extraordinary skill and involves unnecessary risk.
 - (6) Carrying of passengers. No person shall operate an e-scooter or e-bike with another person upon said e-scooter or e-bike unless such e-scooter or e-bike is so designed and equipped to carry more than one person.
 - (7) Speed. No person shall operate an e-scooter or e-bike at a speed greater than is reasonable and prudent under existing conditions or in excess of any posted speed limit.
 - (8) The above restrictions of subsection (g)(2) notwithstanding, nothing in this section shall prohibit the safe and lawful towing of bicycle trailers for the transportation of minor children, ~~or pets~~, and cargo, in compliance with either the Advancing Standards Transforming Markets (ASTM) International standard F1975-15 (2023), or the Consumer Product Safety Commission (CPSC) standards, as from time to time amended.
- (h) *Observance of traffic regulations and speed limits.* Every person using an e-scooter or e-bike upon a public roadway shall obey all the instructions of official traffic-control devices, signs, and signals applicable to motor vehicles and shall not operate an e-scooter or e-bike at a speed greater than the posted or otherwise applicable speed limit.
- (i) *Yielding to traffic.* The operator of a vehicle shall yield the right-of-way to a person using an e-scooter or e-bike in the same manner as for bicyclists and pedestrians. When using an e-scooter or e-bike, every person shall, upon entering a public roadway, yield the right-of-way to motor vehicles, except a person using an e-scooter or e-bike shall be subject to the same regulations as bicyclists and pedestrians. Operators of e-scooters or e-bikes shall offer the right-of-way to bicycles in bike lanes, ways, trails, and on bike paths.
- (j) *Age limits.* No person less than eight years of age shall operate an e-scooter or e-bike on City roadways, except that persons six or seven years of age may do so during daylight hours if accompanied by an adult capable of remaining close enough to ensure the safe operation of the scooter by the six- or seven-year-old rider, such as by walking or running alongside, using their own e-scooter, e-bike, or bicycle, or engaging in similar

Commented [DR4]: These are the ANSI standards evolved since ANSI's were abandoned decades ago. And this new subsection is intended to address the arguably legitimate complaints that persons using these "devices" are being "punished" unnecessarily by our otherwise outright ban on trailers being towed.

Commented [DR5]: The addition of the "or CPSC" standards was to appease certain folks advocating for a different/alternative standard, either of which would afford the "protection" desired by the Ordinance's purview.

proximal activity. This subsection is intended to permit usage of e-scooters and e-bikes by families and intentional groups of riders.

- (k) *Equipment regulations; lamps and reflectors.* Every person using e-scooters or e-bikes between one-half hour after sunset and one-half hour before sunrise shall be equipped with a lamp firmly attached to the front of such electric scooter exhibiting a white light to the front, and with a reflector or lamp mounted on the rear of the vehicle visible at a distance of 500 feet. The reflector shall not be fewer than two inches in diameter.
- (l) *Special Events regulations.* In addition to the restrictions of subsection (d) hereof, by the authority of the Neenah Police Department or the Director of Parks and Recreation, any area of the City whereupon a special event is present, signage may be temporarily placed to further restrict or prohibit e-scooters and e-bikes from being ridden, operated or present in such designated areas for reasonable periods of time before, during or after such special events.
- (m) *Penalties.* For a violation of any provision of this section the offender shall pay a forfeiture, exclusive of court costs, in an amount not greater than \$50 for a first offense, and not greater than \$100 for any second and subsequent violations.

Commented [DR6]: Blame the grammarian in me...

Commented [DR7]: These are allowable amounts authorized by the statutes enabling legislation, and also encompassed by the pre-approved bond scheduled amounts. The "not greater than" makes the flexibility more evident (i.e. could be less than \$50).

Sec. 16-161 Mandatory Helmet Use for Persons Under 16 Years of Age

(a) *Purpose.* The purpose of this ordinance is to promote public safety, reduce the risk of head injuries, and establish clear guidelines for the mandatory use of helmets by individuals under the age of 16 who are involved in the operation of bicycles, electric bicycles (e-bikes) or electric scooters (e-scooters) under the jurisdiction and control of the City of Neenah.

(b) *Definitions.*

As used in this section:

- (1) "Helmet" means a properly fitted and fastened protective head covering designed for bicycle safety that meets or exceeds the impact standards set either by the Advancing Standards Transforming Markets International (ASTM) or the Consumer Product Safety Commission (CPSC).
- (2) "Bicycle" means every device propelled by feet or hands acting upon pedals or cranks and having wheels, any two of which are not less than 14 inches in diameter.
- (3) "Electric bicycle" (e-bike) means a bicycle that is equipped with fully operative pedals for propulsion by human power and an electric motor of 750 watts (1 horsepower) or less and that meets the requirements of any of the following classifications:
 - 1. Class 1 e-bike is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 20 miles per hour.

2. Class 2 e-bike is an electric bicycle that may be powered solely by the motor and is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.
 3. Class 3 e-bike is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 28 miles per hour.
- (4) "Scooter" means a device powered by human effort or by an electric motor, having a handlebar, deck, and wheels, that is designed to be stood upon or sat upon by the operator.
- (c) *Helmet required.* Any person less than 16 years of age operating or riding on an e-bike or scooter on a public roadway, public sidewalk, public bicycle path, trail, bicycle way, or any other public right-of-way under the jurisdiction and control of the City of Neenah shall wear a properly fitted and securely fastened helmet.
- (1) A person under 16 years of age shall not operate a bicycle, unicycle, skateboard, or scooter, nor shall any person wear in-line or roller skates, nor ride upon a bicycle, unicycle, skateboard, scooter, in-line or roller skates as a passenger, at a public skate park under the jurisdiction and control of the City of Neenah unless that person is wearing a properly fitted and fastened protective helmet.
- (d) *Responsibility of Parent or Guardian.* No parent or guardian of any child shall authorize or knowingly permit such child to violate any of the provisions of this section.
- (e) *Enforcement.* This ordinance shall be enforced by the City of Neenah Police Department. Enforcement shall emphasize education and awareness in addition to violations.
- (f) *Penalty.* Except as provided herein, violation of this section is punishable by a forfeiture of not more than \$50. The parent or legal guardian having control or custody of the minor whose conduct violates this section shall be jointly and severally liable with the minor for the amount of a forfeiture imposed pursuant to this subsection.
- (g) The court may waive any forfeiture for such person found guilty of violating the provisions of this section if the person supplies the court with proof that between the date of the violation and the appearance date for such violation the person purchased or otherwise obtained a helmet that meets the requirements of section 16-161(b)(1).

Section 2. Severability. In the event any section, subsection, clause, phrase or portion of this ordinance is for any reason held illegal, invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remainder of this ordinance. It is the legislative intent of the Common Council that this ordinance would have been adopted if such illegal provision had not been included or any illegal application had not been made.

Section 3. Repeal and Replaced and Effective Date. All ordinances or parts of ordinances and resolutions in conflict herewith are hereby repealed. This ordinance shall take effect from and after its passage and publication.

Moved by: _____

Adopted: _____

Approved: _____

Published: _____

Approved:

Brian D. Borchardt, Mayor

Attest:

Charlotte Nagel, City Clerk

THIS INSTRUMENT WAS DRAFTED BY:
City Attorney David C. Rashid
211 Walnut Street
Neenah, WI 54956
State Bar No. 1056542



AN ORDINANCE: Public Services and Safety
Re: Repealing and Replacing Chapter 16 Article IV
Operation of Bicycles and Electric Scooters and
Bicycles.

ORDINANCE NO. 2026-07
Introduced: _____
Committee/Commission Action: _____

AN ORDINANCE

The Common Council of the City of Neenah, Wisconsin, does ordain as follows:

Section 1. Chapter 16 ARTICLE IV STREET Operations of Bicycles and Electric Scooters, of the Code of Ordinances of the City of Neenah are repealed and replaced in its entirety.

ARTICLE IV. Operation of Bicycles and Electric Scooters and Bicycles.

Sec. 16-160 Electric scooter, electric bicycle and bicycle regulations.

(a) *Purpose.* The purpose of this ordinance is to promote the safe and enjoyable use of sidewalks, trails, and bicycle ways within the City of Neenah by restricting the use and prohibiting reckless or unsafe operation of bicycles, electric bicycles, and electric scooters.

(b) *Definitions.*

As used in this chapter:

- (1) "Bicycle" means every device propelled by feet or hands acting upon pedals or cranks and having wheels, any two of which are not less than 14 inches in diameter.
- (2) "Electric bicycle" (e-bike) means a bicycle that is equipped with fully operative pedals for propulsion by human power and an electric motor of 750 watts (1 horsepower) or less and that meets the requirements of any of the following classifications:
 1. "Class 1 e-bike" is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 20 miles per hour.
 2. "Class 2 e-bike" is an electric bicycle that may be powered solely by the motor and is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.
 3. "Class 3 e-bike" is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 28 miles per hour.

- (3) "Electric scooter" (e-scooter) means a device weighing fewer than 100 pounds that has handlebars and an electric motor, is powered solely by the electric motor and human power, and has a maximum speed of not greater than 20 miles per hour on a paved level surface when powered solely by the electric motor. "Electric scooter" does not include an electric personal assistive mobility device, motorcycle, motor bicycle, electric bicycle, or moped.
- (c) *State laws applicable.* Every person using an e-scooter or e-bike upon a public roadway shall be subject to the provisions of all ordinances and state laws applicable to the operator of any vehicle, except the provisions thereof applicable to the equipment of vehicles and other provisions that, by their nature and context, would have no application.
- (d) *Where prohibited and Restricted.* No e-scooters or e-bikes shall be operated on any public sidewalks with the power unit in operation, any City-owned parking ramps; or any roadway, trail, path, or property where a sign is erected indicating that bicycles and/or e-scooters and/or e-bikes are prohibited or otherwise restricted. Notwithstanding the provisions of subsection "f" hereof, at the locations indicated below, in subsections (1) and (2) hereof, e-scooters and e-bikes must be walked, with the rider off the device, guiding it along by hand while walking along side.
- (1) Main Street and West Wisconsin Avenue from W. Doty Avenue to S. Commercial Street.
- (2) Any other bicycle way, location or place where regulatory signage so indicates.
- (e) *Riding on roadway.*
- (1) Every person using an e-scooter or e-bike upon a two-way public street shall ride as near as practicable to within five feet of the right curb or edge of the roadway, except when passing another vehicle or making a left-hand turn; and when riding in groups, users of e-scooters or e-bikes shall ride in single file, except on residential streets which are not divided by painted or other marked extra lines where they may ride two abreast. On one-way roads, the user may ride as near as practicable to within five feet of the left-hand or right-hand curbs or edges of the roadway.
- (2) Persons using e-scooters or e-bikes shall not impede the normal movement of motor vehicle traffic.
- (f) *Bicycle ways.* Operation of e-scooters or e-bikes shall be permitted on any ways, lanes, trails, paths, or other property designated for the use and operation of bicycles.
- (g) *Unsafe operation.* No person shall unsafely operate an e-scooter or e-bike in the City of Neenah. Unsafe operation includes but is not limited to the following:
- (1) Clinging to other vehicles. No person using an e-scooter or e-bike shall cling to, attach themselves to, or in any manner permit themselves to be pulled or towed by any moving vehicle.
- (2) Towing of persons, vehicles, trailers. Except as provided in subsection (g)(8) hereof, no person using an e-scooter or e-bike shall tow, drag, or cause to be drawn behind

Commented [DR1]: This limitation is in keeping with SS 349.18(4)(a), and doesn't therefore "ban" the e-bikes altogether (from sidewalks). Also consistent with 349.237, e-scooters.

Commented [DR2]: I'd missed this in the last version (but "West" is more accurate).

Commented [DR3]: As will be seen below, I'm trying to forge a "compromise" way forward, so that responsible parents & pet owners aren't "punished" by regulations not intended for them...

the e-scooter or e-bike any coaster wagon, sled, toy vehicle or any similar vehicle, trailer, person on in-line or roller skates, or any other type of conveyance.

- (3) Contests with other electric devices or vehicles. No person using an e-scooter or e-bike shall participate in any race, speed, or endurance contest with any other e-scooter or e-bike or moving vehicle on a city roadway.
 - (4) Stunt riding. No person using an e-scooter or e-bike shall practice any fancy or acrobatic riding, wheelies, or other stunts, while operating such e-scooter or e-bike.
 - (5) Trick riding. No person shall operate an e-scooter or e-bike without having manual control of the handlebars or in any other manner which necessitates the element of unusual, extraordinary skill and involves unnecessary risk.
 - (6) Carrying of passengers. No person shall operate an e-scooter or e-bike with another person upon said e-scooter or e-bike unless such e-scooter or e-bike is so designed and equipped to carry more than one person.
 - (7) Speed. No person shall operate an e-scooter or e-bike at a speed greater than is reasonable and prudent under existing conditions or in excess of any posted speed limit.
 - (8) The above restrictions of subsection (g)(2) notwithstanding, nothing in this section shall prohibit the safe and lawful towing of bicycle trailers for the transportation of minor children, ~~or~~ pets, and cargo, in compliance with Advancing Standards Transforming Markets (ASTM) International standard F1975-15 (2023), as from time to time amended.
- (h) *Observance of traffic regulations and speed limits.* Every person using an e-scooter or e-bike upon a public roadway shall obey all the instructions of official traffic-control devices, signs, and signals applicable to motor vehicles and shall not operate an e-scooter or e-bike at a speed greater than the posted or otherwise applicable speed limit.
- (i) *Yielding to traffic.* The operator of a vehicle shall yield the right-of-way to a person using an e-scooter or e-bike in the same manner as for bicyclists and pedestrians. When using an e-scooter or e-bike, every person shall, upon entering a public roadway, yield the right-of-way to motor vehicles, except a person using an e-scooter or e-bike shall be subject to the same regulations as bicyclists and pedestrians. Operators of e-scooters or e-bikes shall offer the right-of-way to bicycles in bike lanes, ways, trails, and on bike paths.
- (j) *Age limits.* No person less than eight years of age shall operate an e-scooter or e-bike on City roadways, except that persons six or seven years of age may do so during daylight hours if accompanied by an adult capable of remaining close enough to ensure the safe operation of the scooter by the six- or seven-year-old rider, such as by walking or running alongside, using their own e-scooter, e-bike, or bicycle, or engaging in similar

Commented [DR4]: These are the ANSI standards evolved since ANSI's were abandoned decades ago. And this new subsection is intended to address the arguably legitimate complaints that persons using these "devices" are being "punished" unnecessarily by our otherwise outright ban on trailers being towed.

proximal activity. This subsection is intended to permit usage of e-scooters and e-bikes by families and intentional groups of riders.

- (k) *Equipment regulations; lamps and reflectors.* Every person using e-scooters or e-bikes between one-half hour after sunset and one-half hour before sunrise shall be equipped with a lamp firmly attached to the front of such electric scooter exhibiting a white light to the front, and with a reflector or lamp mounted on the rear of the vehicle visible at a distance of 500 feet. The reflector shall not be fewer than two inches in diameter.
- (l) *Special Events regulations.* In addition to the restrictions of subsection (d) hereof, by the authority of the Neenah Police Department or the Director of Parks and Recreation, any area of the City whereupon a special event is present, signage may be temporarily placed to further restrict or prohibit e-scooters and e-bikes from being ridden, operated or present in such designated areas for reasonable periods of time before, during or after such special events.
- (m) *Penalties.* For a violation of any provision of this section the offender shall pay a forfeiture, exclusive of court costs, in an amount not greater than \$50 for a first offense, and not greater than \$100 for any second and subsequent violations.

Commented [DR5]: Blame the grammarian in me...

Commented [DR6]: These are allowable amounts authorized by the statutes enabling legislation, and also encompassed by the pre-approved bond scheduled amounts. The "not greater than" makes the flexibility more evident (i.e. could be less than \$50).

Sec. 16-161 Mandatory Helmet Use for Persons Under 16 Years of Age

- (a) *Purpose.* The purpose of this ordinance is to promote public safety, reduce the risk of head injuries, and establish clear guidelines for the mandatory use of helmets by individuals under the age of 16 who are involved in the operation of bicycles, electric bicycles (e-bikes) or electric scooters (e-scooters) under the jurisdiction and control of the City of Neenah.
- (b) *Definitions.*

As used in this section:

- (1) "Helmet" means a properly fitted and fastened protective head covering designed for bicycle safety that meets or exceeds the impact standards set by the Advancing Standards Transforming Markets International (ASTM).
- (2) "Bicycle" means every device propelled by feet or hands acting upon pedals or cranks and having wheels, any two of which are not less than 14 inches in diameter.
- (3) "Electric bicycle" (e-bike) means a bicycle that is equipped with fully operative pedals for propulsion by human power and an electric motor of 750 watts (1 horsepower) or less and that meets the requirements of any of the following classifications:
 - 1. Class 1 e-bike is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 20 miles per hour.

2. Class 2 e-bike is an electric bicycle that may be powered solely by the motor and is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.
 3. Class 3 e-bike is an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 28 miles per hour.
- (4) "Scooter" means a device powered by human effort or by an electric motor, having a handlebar, deck, and wheels, that is designed to be stood upon or sat upon by the operator.
- (c) *Helmet required.* Any person less than 16 years of age operating or riding on an e-bike or scooter on a public roadway, public sidewalk, public bicycle path, trail, bicycle way, or any other public right-of-way under the jurisdiction and control of the City of Neenah shall wear a properly fitted and securely fastened helmet.
- (1) A person under 16 years of age shall not operate a bicycle, unicycle, skateboard, or scooter, nor shall any person wear in-line or roller skates, nor ride upon a bicycle, unicycle, skateboard, scooter, in-line or roller skates as a passenger, at a public skate park under the jurisdiction and control of the City of Neenah unless that person is wearing a properly fitted and fastened protective helmet.
- (d) *Responsibility of Parent or Guardian.* No parent or guardian of any child shall authorize or knowingly permit such child to violate any of the provisions of this section.
- (e) *Enforcement.* This ordinance shall be enforced by the City of Neenah Police Department. Enforcement shall emphasize education and awareness in addition to violations.
- (f) *Penalty.* Except as provided herein, violation of this section is punishable by a forfeiture of not more than \$50. The parent or legal guardian having control or custody of the minor whose conduct violates this section shall be jointly and severally liable with the minor for the amount of a forfeiture imposed pursuant to this subsection.
- (g) The court may waive any forfeiture for such person found guilty of violating the provisions of this section if the person supplies the court with proof that between the date of the violation and the appearance date for such violation the person purchased or otherwise obtained a helmet that meets the requirements of section 16-161(b)(1).

Section 2. Severability. In the event any section, subsection, clause, phrase or portion of this ordinance is for any reason held illegal, invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remainder of this ordinance. It is the legislative intent of the Common Council that this ordinance would have been adopted if such illegal provision had not been included or any illegal application had not been made.

Section 3. Repeal and Replaced and Effective Date. All ordinances or parts of ordinances and resolutions in conflict herewith are hereby repealed. This ordinance shall take effect from and after its passage and publication.

Moved by: _____

Adopted: _____

Approved: _____

Published: _____

Approved:

Brian D. Borchardt, Mayor

Attest:

Charlotte Nagel, City Clerk

THIS INSTRUMENT WAS DRAFTED BY:
City Attorney David C. Rashid
211 Walnut Street
Neenah, WI 54956
State Bar No. 1056542