



**City of Neenah
Finance & Personnel Committee
Special Agenda
Wednesday, March 4, 2026 at 5:30 PM
Hauser Room
Neenah City Hall
211 Walnut Street**

- I. Call to order
- II. Public Appearances
- III. [Approval of the minutes of the February 9, 2026 meeting.](#) (Minutes can be found on the city website)
- IV. Unfinished Business
- V. New Business
 - A. Recommend to approve the conversion of the single full-time Code Enforcement Officer position into three part-time positions, consisting of: two part-time Code Enforcement Officers and one additional Community Service Aide (CSA). (Olson) (Attachments)
- VI. Financial Report
 - A. Vouchers – January 2026 (Rasmussen) (Attachments)
- VII. City Attorney Report
 - A. No report.
- VIII. Adjournment

NOTICE: Pursuant to the requirements of Wis. Stats. Sec. 19.84 (Open Meeting Notice Law), a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject on which they have decision-making responsibility. This may constitute a meeting of the Neenah Common Council and must be noticed as such. The Council will not take any formal action at this meeting.

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or e-mail clerk@neenahwi.gov at least 48 hours prior to the scheduled meeting or event to request an accommodation.



NEENAH POLICE DEPARTMENT



Chief Aaron L. Olson

Memo

To: Chairman Steiner and Members of the Finance & Personnel Committee

From: Police Chief, Aaron L. Olson

CC: Mayor Jane Lang

Date: 2/16/2026

Re: Code Enforcement

The position of Code Enforcement Officer is a highly demanding role for a variety of reasons. The individuals our Code officer works with often present complex challenges, and the volume of violations requiring follow-up is substantially more than one person can reasonably manage on their own. Our current Code officer began employment on June 16, 2025. After seven months in the position, he submitted his three-week notice of resignation. He has been an excellent employee; however, he received an offer with an \$8-per-hour increase and an additional four weeks of vacation. He did not apply for this position, rather, he was sought out by a private company.

By the time we recruit, hire, and fully train a new full-time Code Enforcement Officer, it could be six months before they are fully operational. During that time, the backlog of complaints could easily reach into the hundreds, if not thousands.

In reality, the workload requires two Code Enforcement Officers, but the City cannot afford to fund two full-time positions. After extensive discussion, we have identified a solution that increases staffing coverage while reducing our operational budget.

I am proposing that we convert the single full-time Code Enforcement Officer position into three part-time positions, consisting of:

- Two part-time Code Enforcement Officers
- One additional Community Service Aide (CSA)

Deputy Director of Finance Andy Kahl analyzed the financial impact, which is reflected in the chart below. As the analysis shows, this structure would save the city \$5,052 annually. In addition, two part-time Code Enforcement Officers working 20 hours each per week would provide greater overall coverage than one full-time employee working 37.5 hours.

This structure also offers scheduling flexibility. The part-time Code Enforcement Officers may work any combination of hours within a pay period, provided they do not exceed 40 hours in that pay period. For example, they could work 30 hours one week and 10 hours the next, as long as the total remains 40 hours within the pay period.

Current Code Enforcement	Current
WAGE	50,310
HEALTH	19,250
FRINGE	10,640
Total	80,200
New Code Enforcement	
Wage - hourly-P/T-Non WRS	\$25.90
Annual	26,988
Fringe Benefits for both	3,022
Times two	\$53,976
One additional CSA	
Wages and Befits	\$18,150
Total Cost of new plan	\$72,126
Savings of	\$5,052

This model also provides continuity. If one part-time employee resigns, the other remains in place, preventing the severe backlog we currently face.

This approach not only reduces costs but also creates a more sustainable and resilient code enforcement operation.

Furthermore, adding one additional CSA will strengthen our overall coverage. Once our current parking software issues are resolved, which is being addressed, this added CSA capacity will be highly beneficial.

Additionally, we would like to change the title of Code Enforcement Officer to Code Enforcement Specialist. Having the title of "Officer" associated with Code Enforcement creates confusion with citizens and staff.

Recommendation:

Approve the conversion of the single full-time Code Enforcement Officer position into three part-time positions, consisting of:

- Two part-time Code Enforcement Officers
- One additional Community Service Aide (CSA)
 - Change the title of Code Enforcement Officer to Code Enforcement Specialist



MEMORANDUM

To: Members of the Finance and Personnel Committee
From: Chairman Steiner
Date: February 20, 2026
Re: January Voucher Review

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

1. January General Expenditure Voucher Nos. 3707 through 3792 (\$248,226.84) and 3652 through 3762 and 61174 through 61273 (\$2,532,135.36) and January payroll (\$0.00) for a combined total of \$2,780,362.20.
2. January Automated Transfers totaling \$16,090,954.20.

I recommend their approval.

Attached are schedules of January Automated Fund Transfers and Non-Payroll Expenditure Vouchers over \$2,000.

Attachments

**EXPENDITURE ABSTRACT FOR PERIOD JANUARY 1 THROUGH JANUARY 31, 2026
EXPLANATION OF AUTOMATED TRANSFERS**

Transfer Date	Amount	Vendor	Description
1/2/26	\$1,528.08	DELTA DENTAL	Vision Premiums
1/2/26	\$68,962.11	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
1/2/26	\$22,990.10	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
1/2/26	\$69,252.07	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
1/2/26	\$42,792.58	WI DEPT OF REVENUE	EE State Withholding
1/2/26	\$37,791.16	UMR	12/24 - 12/30 Health Insurance Disbursements - 2025 Claims
1/2/26	\$8.08	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
1/5/26	\$4,000.00	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
1/6/26	\$883.73	BANCORP	FSA/HRA Debit Card Prefund
1/7/26	\$4,147.39	DELTA DENTAL	Dental Claims
1/7/26	\$6,338.74	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
1/7/26	\$1,604.78	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
1/8/26	\$36,524.89	UMR	12/31 - 1/6 Health Insurance Disbursements - 2025 Claims
1/8/26	\$36,779.30	UMR	12/31 - 1/6 Health Insurance Disbursements - 2026 Claims
1/9/26	\$604.80	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
1/13/26	\$3,709.39	BANCORP	FSA/HRA Debit Card Prefund
1/14/26	\$5,209.80	DELTA DENTAL	Dental Claims
1/14/26	\$973.52	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
1/14/26	\$5,408.64	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
1/15/26	\$937,470.33	FOX VALLEY TECHNICAL COLLEGE	January Tax Settlement
1/15/26	\$7,711,553.91	NJSD	January Tax Settlement
1/15/26	\$4,475,030.22	WINNEBAGO COUNTY TREASURER	January Tax Settlement
1/15/26	\$70,356.80	WI DEPT OF REVENUE	EE State Withholding
1/15/26	\$60,124.84	UMR	Admin Fee and Stop Loss
1/15/26	\$41,282.62	UMR	1/7 - 1/13 Health Insurance Disbursements - 2025 Claims
1/15/26	\$23,328.30	MISSIONSQUARE	457 Deferred Comp. Contributions
1/15/26	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
1/15/26	\$2,349.38	MIDAMERICA	FICA Alternative Plan #3121
1/15/26	\$40.00	COMMUNITY FIRST CREDIT UNION	FD Local 275 Conduit
1/15/26	\$6,485.84	COMMUNITY FIRST CREDIT UNION	FD Union Dues
1/15/26	\$322.00	SIMPLICITY CREDIT UNION	POLICE BENEVOLENT
1/15/26	\$775.50	SIMPLICITY CREDIT UNION	POLICE OFFICERS
1/15/26	\$117.50	SIMPLICITY CREDIT UNION	POLICE SUPERVISORS
1/15/26	\$1,851.24	ASSOCIATED BANK	Child Support
1/15/26	\$545,525.38	EMPLOYEE PAYROLL	ACH Direct Deposit
1/15/26	\$1,345.00	NATIONWIDE	457 Deferred Comp. Contributions
1/15/26	\$1,225.00	NATIONWIDE	Employee IRA Contributions
1/15/26	\$3,610.74	ASSOCIATED BANK	Dec Bank Service Fee
1/16/26	\$74.34	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
1/16/26	\$75.32	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
1/16/26	\$67,061.32	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
1/16/26	\$22,799.65	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
1/16/26	\$64,200.97	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
1/16/26	\$10.00	WI DEPT OF REVENUE	Business Tax Registration
1/20/26	\$782.73	WI DEPT OF REVENUE	Dec Sales Tax
1/21/26	\$762.00	STIFEL	4th Qtr fees
1/21/26	\$2,046.50	QUADIENT	Postage
1/21/26	\$6,310.20	DELTA DENTAL	Dental Claims
1/21/26	\$2,354.33	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
1/21/26	\$378.00	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
1/21/26	\$625.00	ASSOCIATED TRUST	4th Qtr fees
1/22/26	\$8,730.34	UMR	1/14 - 1/20 Health Insurance Disbursements - 2025 Claims
1/22/26	\$1,341.01	UMR	1/14 - 1/20 Health Insurance Disbursements - 2026 Claims
1/22/26	\$6,530.17	BANCORP	FSA/HRA Debit Card Prefund
1/23/26	\$353.74	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
1/23/26	\$995.19	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
1/27/26	\$3,936.54	BANCORP	FSA/HRA Debit Card Prefund
1/28/26	\$8,644.50	DELTA DENTAL	Dental Claims
1/28/26	\$755.50	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
1/28/26	\$885.07	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
1/28/26	\$930.99	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
1/29/26	\$248,226.84	US BANK	12/26-1/27 P-Card Statement
1/29/26	\$15,716.17	UMR	1/21 - 1/27 Health Insurance Disbursements-2025 Claims
1/29/26	\$20,627.93	UMR	1/21 - 1/27 Health Insurance Disbursements-2026 Claims
1/29/26	\$21,428.30	MISSIONSQUARE	457 Deferred Comp. Contributions

**EXPENDITURE ABSTRACT FOR PERIOD JANUARY 1 THROUGH JANUARY 31, 2026
EXPLANATION OF AUTOMATED TRANSFERS**

Transfer Date	Amount	Vendor	Description
1/29/26	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
1/29/26	\$2,348.45	PELION BENEFITS/PRECISION CHOICE	RHS Employee Benefit
1/29/26	\$3,249.57	MIDAMERICA	FICA Alternative Plan #3121
1/29/26	\$40.00	COMMUNITY FIRST CREDIT UNION	FD Local 275 Conduit
1/29/26	\$322.00	SIMPLICITY CREDIT UNION	POLICE BENEVOLENT
1/29/26	\$775.50	SIMPLICITY CREDIT UNION	POLICE OFFICERS
1/29/26	\$117.50	SIMPLICITY CREDIT UNION	POLICE SUPERVISORS
1/29/26	\$1,851.24	ASSOCIATED BANK	Child Support
1/29/26	\$581,712.54	EMPLOYEE PAYROLL	ACH Direct Deposit
1/29/26	\$1,345.00	NATIONWIDE	457 Deferred Comp. Contributions
1/29/26	\$1,225.00	NATIONWIDE	Employee IRA Contributions
1/30/26	\$1,262.87	CAREPLUS DENTAL PLANS	Dental Premiums
1/30/26	\$65,222.52	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
1/30/26	\$23,719.19	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
1/30/26	\$67,640.40	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
1/30/26	\$237,897.01	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - ER Contribution
1/30/26	\$174,551.08	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - EE Contribution
1/30/26	\$62.91	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
1/30/26	\$1,288.30	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
1/31/26	\$6,658.21	MERCHANT SERVICES	Debit Card/Credit Card Service Fee
1/31/26	\$174,236.00	WE ENERGIES	Invoices
JANUARY TOTAL	\$16,090,954.20		

Jan 2026 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor	Invoice #	Trans	Amount	AP Description 01	AP Description 02	Fund Description	Department Description
01/08/2026	3652	ASSOCIATED APPRAISAL CONSULTANTS	184142		3,333.37	JAN ASSOCIATED APPRAISAL		General Fund	Community Development
01/08/2026	3653	BAKER TILLY US LLP	BT3437475		8,236.00	AUDIT SVCS THRU 12/31		General Fund	Finance
01/08/2026	3656	E H WOLF & SONS INC	476374		3,197.50	OIL 15W40		Fleet Management	
01/08/2026	3657	ENERGY CONTROL & DESIGN INC	105823IN		7,101.00	2026 MAINTENANCE AGREEMEN	T	General Fund	Public Library
		ENERGY CONTROL & DESIGN INC	105822IN		7,101.00	2026 MAINTENANCE AGREEMEN	T-SERVICE	General Fund	Public Library
01/08/2026	3659	FIRE APPARATUS & EQUIPMENT INC	26502		415,510.00	E32 TRUCK DOWN PAYMENT		Neenah Menasha Fire	Other
01/08/2026	3660	GRAYMONT WESTERN LIME INC	35251446RI		4,962.67	HYDRATED LIME		Water	Other
01/08/2026	3665	MENASHA, CITY OF	DEC 2025 WRS		80,303.18	DEC 2025 WRS-MENASHA		Benefit Accrual Fund	Retirement & Taxes
		MENASHA, CITY OF	DEC 2025 COURT		3,680.25	DEC COURT FINES		Joint Municipal Court Fd	Administration Exp.
01/08/2026	3668	M3 INSURANCE	134033		2,839.00	JAN CONSULTING FEES		Benefit Accrual Fund	Insurance
01/08/2026	3670	NEENAH MENASHA SEWERAGE COMMISSION	2026007		8,041.00	JAN PRINCIPAL PAYMENT-RE	LOAN	Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2026007		8,589.00	JAN INTEREST PAYMENT_CW L	OAN	Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2026001		128,045.71	JAN PLANT EXPENSE		Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2026007		42,139.00	JAN PRINCIPAL PAYMENT_CW	LOAN	Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2026007		2,948.00	JAN INTEREST PAYMENT_RE L	OAN	Sewer Operating Utility	Sewer Operations
01/08/2026	3672	ONE SOURCE TECHNOLOGIES INC	16942		2,635.00	SHATTUCK CAM REPLACEMENT		Capital Equipment Fund	Information Systems
01/08/2026	3674	PRIMADATA LLC	73195		2,672.82	PROCESS 2025 TAX BILLS		General Fund	Finance
01/08/2026	3676	STANDARD INSURANCE COMPANY	314962		2,135.72	JAN ANCILLARY BENEFITS		Benefit Accrual Fund	Insurance
01/08/2026	3677	STANTEC CONSULTING SERVICES INC	2500061		3,604.00	SERVICES THRU 11/28		Facility Improvement Fund	Other
01/08/2026	3678	SUPERION LLC	451958		106,209.38	2026 CS LICENSING		Capital Equipment Fund	Information Systems
01/08/2026	3679	TREEO'S	24539		10,755.75	DEC SNOW REMOVAL PARKING	RAMP	General Fund	Parking Services
		TREEO'S	24560		4,526.25	DEC SNOW REMOVAL GATEWAY		General Fund	Municipal Building
01/08/2026	3680	TURF WORKS LLC	4749		2,367.00	DEC SNOW REMOVAL, SALTING		General Fund	Public Library
01/08/2026	3681	WINNEBAGO COUNTY TREASURER	DEC 2025 COURT		2,667.80	DEC COURT FINES		Joint Municipal Court Fd	Administration Exp
01/08/2026	3682	WONDERLAND TIRE COMPANY INC	200006766		2,591.00	TIRES - TRUCK #48		Recycling Fund	Recycling Program
		WONDERLAND TIRE COMPANY INC	200006766		4,000.00	TIRES - TRUCK #48		General Fund	Land Maintenance
01/15/2026	3684	BENITEK LLC	PSINV103622		2,500.00	JAN BENITEK		Capital Equipment Fund	Information Systems
01/15/2026	3686	CAMERA CORNER	INV357936		6,774.00	ST 32 CONF MEETING EQUIP		Facility Improvement Fund	Fire Department
01/15/2026	3689	E H WOLF & SONS INC	477758		16,501.33	UNLEADED GAS - 8499 GALLO	NS	Fleet Management	
01/15/2026	3691	GRAEF	142629		8,023.50	ARROWHEAD ENGINEERING THR	U 11/29	Facility Improvement Fund	Other
01/15/2026	3692	GRAYMONT WESTERN LIME INC	35251722RI		5,582.04	HYDRATED LIME		Water	Other
		GRAYMONT WESTERN LIME INC	35251950RI		5,098.88	HYDRATED LIME		Water	Other
01/15/2026	3695	LAFORCE INC	1298232		17,405.18	TULLAR DOOR LOCK UPGRADE/	REPLACEMENT	Facility Improvement Fund	Public Works
01/15/2026	3702	SECURIAN FINANCIAL GROUP INC	FEB 2026 2832L		5,314.11	FEB INSURANCE		Benefit Accrual Fund	Insurance
01/19/2026	3707	U S BANK	01-14-26		4,800.00	FS *WWW.MTCPRO.COM	2026 FLEET SYSTEM	Capital Equipment Fund	Information Systems
		U S BANK	01-14-26		33,390.00	ESRI	2026 ESRI MAINT	Capital Equipment Fund	Information Systems
01/22/2026	3708	AIRGAS USA LLC	9168009106		3,844.80	CARBON DIOXIDE		Water	Other
01/22/2026	3709	APPLETON SIGN COMPANY	2510301		7,510.00	ST 32 REMODEL		Facility Improvement Fund	Fire Department
01/22/2026	3710	AXON ENTERPRISE INC	INUS411574		26,227.20	IN CAR VIDEO SYSTEM - SQU	ADS	Capital Equipment Fund	Police
01/22/2026	3711	CAMERA CORNER	229841		12,983.00	AIR TEAMS DEVICES FOR STA	TIONS	Neenah Menasha Fire	Fire Department
		CAMERA CORNER	INV362349		3,530.50	ST 32 CONF ROOM EQUIP INS	TALL	Facility Improvement Fund	Fire Department
01/22/2026	3712	CIVIC PLUS LLC	358598		16,033.00	CIVICPLUS AMMS PADS NEXTR	EQUEST	Capital Equipment Fund	Information Systems
		CIVIC PLUS LLC	358598		20,000.00	AGENDAS & MINUTES SOFTWARE	E	Capital Equipment Fund	Legal & Adm. Services
01/22/2026	3713	D & M FLOORING AMERICA	CG503377		7,364.15	CONFERENCE ROOM CABINETRY	/COUNTERTOPS	Water	Other
01/22/2026	3716	EDGEWATER RESOURCES LLC	6145		4,400.00	DEC SHORELINE IMPROVEMENT	S	Facility Improvement Fund	Parks
01/22/2026	3717	ELEXCO INC	84775		6,105.00	FIRE 31 FIBER RELOCATION		Capital Equipment Fund	Information Systems
01/22/2026	3719	GRAYMONT WESTERN LIME INC	35252172RI		5,186.26	HYDRATED LIME		Water	Other
01/22/2026	3720	HYDRITE CHEMICAL COMPANY	2025000088502		8,048.90	SODIUM HYPOCHLORITE		Water	Other
01/22/2026	3724	MENASHA, CITY OF	23374		2,829.42	E36/E35/S32 REPAIRS		Neenah Menasha Fire	Fire Department
01/22/2026	3725	MICHELS	495576		3,628.59	COLD PATCH		Water	Other
01/22/2026	3727	NEENAH ANIMAL SHELTER INC	JAN 2026		2,333.33	MONTHLY AGREEMENT FEE: JA	N 2026	General Fund	Police
01/22/2026	3739	WINNEBAGO COUNTY TREASURER	135421		37,397.18	DEC LANDFILL INVOICE		General Fund	Sanitation
01/27/2026	3743	U S BANK	01-26-26		18,928.00	THEDACARE - BILLING	OVERPAYMENT MADE IN ERROR	Benefit Accrual Fund	
01/29/2026	3744	ASSOCIATED APPRAISAL CONSULTANTS	184633		3,333.33	FEB ASSOCIATED APPRAISAL		General Fund	Community Development
01/29/2026	3746	CHEMTRADE CHEMICALS US LLC	90341448		8,670.93	FERRIC SULFATE		Water	Other
01/29/2026	3747	E H WOLF & SONS INC	478030		2,590.43	HYDRAULIC FLUID - 195 8 G	AL	Fleet Management	
01/29/2026	3748	ENERGY CONTROL & DESIGN INC	106133IN		2,860.00	HVAC PM WORK CITY HALL		General Fund	Municipal Building
01/29/2026	3753	MIDWEST METER INC	184731IN		36,919.20	LARGER METERS		Water	Other
		MIDWEST METER INC	184731IN		2,834.00	METER FLANGES AND GASKETS		Water	Other
01/29/2026	3755	M3 INSURANCE	135511		2,869.26	FEB CONSULTING FEES		Benefit Accrual Fund	Insurance
01/29/2026	3758	TRANSCENDENT TECHNOLOGIES LLC	M8192		11,018.00	2026 ASCENT HOSTING AND I	NBOX	Capital Equipment Fund	Information Systems
01/28/2026	3764	U S BANK	01-14-26		4,987.71	CIVICPLUS	2026 WEB ACCESSIBILITY	General Fund	Information Systems
		U S BANK	01-14-26		6,433.02	HAWKINS INC	LPC-31	Water	Other

Jan 2026 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
		U S BANK	01-14-26	2,143.68	HAWKINS INC	HYDROFLUOSILICIC ACID	Water	Other
		U S BANK	01-14-26	4,866.43	HAWKINS INC	SODIUM PERMANGANATE	Water	Other
		U S BANK	01-14-26	2,920.50	SQ *SDS, SPECIALTY DOORS	4 GARAGE DOOR PANELS	Facility Improvement Fund	Public Works
		U S BANK	01-14-26	2,408.76	DOA E PAY DOC SALES	STATE SEALS	General Fund	Community Development
01/30/2026	3792	U S BANK	01-26-26	4,859.57	ELEVATED SAFETY	RIGGING BELTS/ROPES	Neenah Menasha Fire	
		U S BANK	01-26-26	3,150.74	LANDIS+GYR TECHNOLOGY,	DEC 2025 METER READS	Water	
		U S BANK	01-26-26	3,746.35	AUTO SELECT-NEENAH	DODGE RAM ENGINE REPAIR	Neenah Menasha Fire	Fire Department
		U S BANK	01-26-26	3,235.00	MEDICSWISCONSIN	CPR RENEWAL FOR STAFF	Neenah Menasha Fire	Fire Department
		U S BANK	01-26-26	2,249.98	AMAZON MKTPL*YX1C18LW3	UPS FOR PD (2)	Capital Equipment Fund	Information Systems
01/08/2026	61180	HEARTLAND BUSINESS SYSTEMS LLC	848439H	32,434.27	2026 NUTANIX NCI PRO		Capital Equipment Fund	Information Systems
		HEARTLAND BUSINESS SYSTEMS LLC	848439H	16,217.14	2028 NUTANIX NCI PRO (PAR	TIAL)	Capital Equipment Fund	
		HEARTLAND BUSINESS SYSTEMS LLC	848439H	32,434.27	2027 NUTANIX NCI PRO		Capital Equipment Fund	
		HEARTLAND BUSINESS SYSTEMS LLC	848438H	95,499.40	NUTANIX SERVER HW		Capital Equipment Fund	Information Systems
		HEARTLAND BUSINESS SYSTEMS LLC	851935H	10,363.20	2026 VEEAM LICENSES		Capital Equipment Fund	Information Systems
01/08/2026	61181	LEXIPOL LLC	INVLEX11262321	12,204.94	2026 LEXIPOL RENEWAL		Neenah Menasha Fire	Fire Department
01/08/2026	61182	LIBERTY VOTE USA INC	LV161970	3,738.00	2026 ICE LICENSE/HARDWARE		General Fund	Legal & Adm. Services
01/08/2026	61186	MODERSON, JONATHAN	TAXES/REFUND	4,103.04	REFUND OVERPD RE TAXES	80501350000	Real Estate Tax Agency Fd	
01/08/2026	61187	NORDON INC	48390	4,925.96	ST 32 CONF ROOM CHAIRS/ST	ORAGE	Facility Improvement Fund	Fire Department
01/08/2026	61189	NRS	1818385	4,302.00	SWIFTWATER SUITS		Neenah Menasha Fire	Other
01/08/2026	61190	OTIS ELEVATOR COMPANY	100402162517	6,125.76	2026 ELEVATOR SERVICE CON	TRACT	General Fund	Public Library
01/08/2026	61198	STATE OF WISCONSIN	DEC 2025 COURT	7,017.80	DEC COURT FINES		Joint Municipal Court Fd	Administration Exp.
01/08/2026	61199	VERMONT SYSTEMS INC	VS019190	7,011.90	2026 VSI RECTRAC MAINT		Capital Equipment Fund	Information Systems
01/15/2026	61208	BERGSTROM CHEVROLET BUICK	156284	46,674.50	TRUCK PURCHASE (F400)		Neenah Menasha Fire	Other
01/15/2026	61209	BERGSTROM MAHLER MUSEUM	1226CIP	35,000.00	2026 CAPITAL CONTRIBUTION		Facility Improvement Fund	Miscellaneous
01/22/2026	61232	FOCKEL'S SUPERIOR DRAPERY & BLINDS	5958	3,136.34	BLINDS - ROOM 206		Library Fd/ Misc. Trusts	Public Library
01/22/2026	61233	FOUNDATION BUILDING MATERIALS	91700815700	2,217.60	CEILING TILES ORLADY ROOM		Library Fd/ Misc. Trusts	Public Library
01/22/2026	61234	FOX WOLF WATERSHED ALLIANCE	NEWSC 2026	2,730.00	2026 MEMBERSHIP DUES		Storm Water Management	Storm Sewer Management
01/22/2026	61235	GEIGER AUTO INC	2015	2,153.00	BODY BOARD REPAIR - 2025		Neenah Menasha Fire	Fire Department
01/22/2026	61239	KRUEGER WOODWORKS	1247	4,050.00	ST 32 REMODEL CABINET		Facility Improvement Fund	Fire Department
01/22/2026	61241	LEAGUE OF WISCONSIN MUNICIPALITIES	10351 2026	9,603.34	MEMBERSHIP LWM		General Fund	Mayors
01/22/2026	61242	LEXIPOL LLC	INVLEX11263995	5,960.81	2026 LEXIPOL		Capital Equipment Fund	Information Systems
01/22/2026	61245	MOUNTAIN BAY SCUBA	210	3,475.00	DRY SUIT		Neenah Menasha Fire	Other
01/22/2026	61247	OMNI GLASS & PAINT LLC	CN10-25 PAY #3	115,000.00	PAY REQUEST NO.3_CONTRACT	10-25	Facility Improvement Fund	Municipal Building
01/22/2026	61248	OVERHEAD DOORS UNLIMITED LLC	86879	7,748.00	GARAGE DOOR REPAIR/INSTAL	L	General Fund	Police
01/22/2026	61250	TARGET SOLUTIONS LEARNING LLC	INV132734	7,306.73	2026 VECTOR SOLUTIONS REN	EWAL	Neenah Menasha Fire	Fire Department
01/22/2026	61252	TITAN PUBLIC SAFETY SOLUTIONS LLC	6119	6,524.00	2026 TIPSS SUPPORT		Joint Municipal Court Fd	Administration Exp.
01/22/2026	61253	VINTON CONSTRUCTION COMPANY	PRF2501 PAY #2	547,967.48	SHORELINE IMPROVEMENTS TH	RU 12/12	Facility Improvement Fund	Parks
01/22/2026	61254	WE ENERGIES	5165765	3,867.50	BUS SHELTER ELECTRICAL SE	RVICE DEMO	General Fund	Municipal Building
01/29/2026	61261	APPLETON, CITY OF	19198	43,374.00	JAN MASS TRANSIT		General Fund	Community Development
01/29/2026	61267	MISSISSIPPI LIME COMPANY LLC	CD164392	5,620.68	HYDRATED LIME		Water	Other
01/29/2026	61270	TOYS FOR TRUCKS	INV1345186	7,501.45	TRUCK BED/STORAGE/HITCH/A	CCESSORIES	Neenah Menasha Fire	Other
01/29/2026	61273	WISCONSIN DEPT OF TRANSPORTATION	3950000425869	156,950.42	PAY REQUEST NO.11_COMMERC	IAL ST_ROADWAY ITEMS	Streets,Utility,Sidewalks	Upgrades-City Initiated
		WISCONSIN DEPT OF TRANSPORTATION	3950000425869	5,726.01	PAY REQUEST NO.11_COMMERC	IAL ST_NON PARTICIPATING	Streets,Utility,Sidewalks	Upgrades-City Initiated
				2,532,991.20				