

CITY OF NEENAH
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, October 27, 2025– 5:30 p.m.
Hauser Room, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin

NOTICE IS HEREBY GIVEN, pursuant to the requirements of Wis. Stats. Sec. 19.84, that a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the Neenah Common Council and must be noticed as such. The Council will follow the same agenda as the committee but will not take any formal action at this meeting.

AGENDA

1. Public Appearances
2. Approval of Minutes from October 6, 2025 Regular Meeting (minutes can be found on the City's website)
3. Make recommendation to Approve Resolution 2025-14 Amending the 2025 Fee Schedule of the City of Neenah (Attachments) (Rasmussen)
4. Make recommendation to Authorize the Movement of the Utility Billing System and the Utility Billing Coordinator position from the Finance Department to the Water Utility (Attachments) (Mach)
5. Storm Water Rate Memo Informational Only (Attachments) (Kaiser)
6. Sanitary Rate Memo Informational Only (Attachments) (Kaiser)
7. Make recommendation to Approve Resolution 2025-13 Designating Official (Director of Finance) Authorized to Declare Official Intent Under Reimbursement Bond Regulations (Attachment) (Rasmussen)
8. 2025 Q3 Financial Statements (Attachments) (Rasmussen)
9. Fiscal Matters: Sep 2025 Vouchers (Attachments) (Rasmussen)
10. City Attorney Report (Rashid) (no report)
11. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or the **City's ADA Coordinator at (920) 886-6110 or e-mail clerk@neenahwi.gov** at least 48 hours prior to the scheduled meeting or event to request an accommodation.

**CITY OF NEENAH
MINUTES OF THE
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, October 6, 2025 at 5:30 p.m.
Hauser Room, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin**

Call to Order.

The meeting was called to order at 5:30 PM by Vice-Chairman Erickson.

Present: Vice-Chair Erickson, Council President Borchardt, Aldermen Ellis and Bruno, and City Clerk Nagel. Appearing virtually were Director of Finance Rasmussen and Chairman Steiner.

Also present: Mayor Lang, City Attorney Rashid, Human Resources Director Fairchild, M3 Insurance Consultant Bec Kurzynske, Aldermen Lendrum and Pollnow, and Citizen Frank Cuthbert.

Absent/Excused: None.

1. Public Appearances.
 - a. None.
2. Approval of Minutes from September 17, 2025 Special Meeting (minutes can be found on the City's website)
Motion by Borchardt, seconded by Bruno to approve the September 17, 2025 Special Meeting Minutes as presented. Motion carried unanimously.
3. Make recommendation to approve the 2026 plan year designations for medical and dental coverage. (Attachment) (Fairchild)

Overall, the medical renewals came in flat because the stop loss insurance went from only having to cover 12-month period to a 24-month period which did result in an overall premium increase. Staff and the consulting firm are proposing a four-tier program which includes: single, employee + spouse, employee + children, and family plans.

Due to being the first year of self-insured, the city plan is considered immature, but the plan is performing very well. It is important to note that the plan only covers the first-year claims that are incurred on or after January 1st and paid on or after January 1st, which is when the city moved to a self-insured plan. Although the plan is performing well, next year, the stop loss plan will need to cover 2-years; the prior year, 2025, and the current year, 2026 to protect the city against a big claim. Due to the plan performance, the city is able to consider a four-tier rate in alignment with other benefits currently offered within the city.

The premium and out-of-pocket expense was looked at because employee feedback received from switching to self-insured showed that the out-of-pocket costs were an

employee concern. If the plan changed just to a four-tier plan with no change to the premium or out-of-pocket, the result would be a 5.95 percent overall increase to the city. After financial considerations to the out-of-pocket expense, the recommendation was to lower the out-of-pocket by \$1,000 for a single plan and \$2,000 for a family plan, bringing the overall plan increase to 7.01 percent with the remainder of the plan unchanged.

Report

Motion by Borchardt, seconded by Ellis to recommend Council approve a 7.01% increase in overall health insurance increase with a decrease in the maximum out of pocket as presented by M3. Motion carried in a voice vote unanimously.

The Family Savings Plan was introduced. The Family Savings Plan is operated by Network Health Plan. The Family Savings Plan incentives employees with spousal insurance the option to opt out of the city's insurance. The incentive is that the city will pay all the out-of-pocket expenses incurred by the spousal plan. This shifts the risk and liability from the city's plan to the spousal plan which is a significant savings to the city. Those employees who already have opted out of the city's health insurance plan are not eligible for the Family Savings Plan, but will no lose their current opt out benefits. To become eligible for the Family Savings Plan, the employee will need to go back onto the city's health insurance plan for 12 months, then opt out of the city's plan in order to receive the incentive of the Family Savings Plan in lieu of the opt out premium.

Report

Motion by Ellis, seconded by Borchardt to recommend Council approve participating in the Family Savings Plan. Motion carried in a voice vote unanimously.

Both Delta Dental and CarePlus plans were presented. There was discussion on both the dental networks associated with both plans. The committee discussed the benefits of having an option when it comes to dental care, and would support employees having flexibility to make that personal decision.

Report

Motion by Borchardt, seconded by Ellis to recommend Council offer Alternate Delta 85% ER Paid with Alternative #1 CarePlus Dental Plan. Motion carried in a voice vote unanimously.

4. Make recommendation to approve the restructuring of two casual positions into one permanent part-time Parks Technician position. (Attachment) (Fairchild)

This is in response to the difficulties in recruiting and retaining casual employees. The two current casual employees are willing and able to work additional hours which promoted the restructuring.

Report

Motion by Borchart, seconded by Bruno to recommend Council approve the restructuring of two casual positions into one permanent part-time Parks Technician position as presented. Motion carried unanimously.

5. Make recommendation to approve reclassification and title change from Human Resources Recruitment and Retention Coordinator to People Operations Manager. (Attachment) (Fairchild)

Director Fairchild presented the Position Reclassification Request memo for the Human Resources Recruitment and Retention Coordinator. Questions were asked and answered.

To ensure positions are fairly classified over all employees, the Committee asked that there be an annual review of job descriptions, held in alignment with performance reviews. Any recommendations for reclassifications should come forward to Committee at this time for consideration and inclusion in the operating budget.

Motion by Erickson, seconded by Borchardt to table. Motion carried in a voice vote unanimously.

6. American Rescue Plan Act (ARPA) Fund utilization and Interest Earnings Update (Attachment) (Rasmussen)

Director Rasmussen went through her ARPA Funds memo. Questions were asked and answered. This was an informational only item, no action taken.

7. Make recommendation to approve Resolution 2025-11 to enter into an Institutional Investment Agency Agreement between City of Neenah Cemetery and Associated Trust Company. (Attachment) (Rasmussen)

This is a housekeeping item on behalf of Associated Trust Company to name Director Rasmussen as the authorized representative for financial transactions relating to cemetery accounts.

Motion by Ellis, seconded by Borchardt to recommend Council approve Resolution 2025-11. Motion carried in a voice vote unanimously.

8. Make recommendation to approve Resolution 2025-12 to enter into an Institutional Investment Agency Agreement between City of Neenah Library and Associated Trust Company. (Attachment) (Rasmussen)

This is a housekeeping item on behalf of Associated Trust Company to name Director Rasmussen as the authorized representative for financial transaction relating to library accounts. It was discussed that the recommendation would be the Library Board.

Motion by Ellis, seconded by Bruno to recommend the Library Board approve Resolution 2025-12. Motion carried in a voice vote unanimously.

9. Fiscal Matters: Aug 2025 Vouchers (Attachment) (Rasmussen)

Motion by Ellis, seconded by Borchardt to receive and place on file the August 2025 Vouchers. Motion carried in a voice vote unanimously.

Info. Only

Report

Report
Library
Board

Info. Only

Chairman Steiner left the meeting at 6:42 PM.

10. City Attorney Report (Rashid)

- a. The Committee may convene in closed session pursuant to Wis. Stat. Sec. 19.85(1)(g) to confer with City Attorney who will render advice concerning strategies with respect to pending or impending litigation involving the City, specifically regarding:
 - i. City of Neenah v. Berendsen (412 Sherry Street drug house abatement)
 - ii. Walmart v. City (tax appeal cases)
 - iii. Katherine Valdez v. City (water utility dispute)
 - iv. Wisconsin Realtors Association v. City (Guest housing ordinance litigation/appeal)
- b. The Committee may reconvene into open session to consider action on the City Attorney's report of pending or threatened litigation.

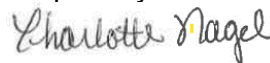
Motion by Borchardt, seconded by Ellis for the Committee to convene in closed session pursuant to Wis. Stat. Sec. 19.85(1)(g) to confer with City Attorney who will render advice concerning strategies with respect to pending or impending litigation involving the City. The Committee may reconvene into open session to take action on matters discussed in closed. Motion carried in a voice vote unanimously.

The Committee adjourned in closed session, no action taken.

10. Adjournment.

Motion to adjourn by Ellis, seconded by Borchardt. Motion carried in a voice vote unanimously. Meeting adjourned in closed session at 6:54 PM.

Respectfully submitted,



Charlotte Nagel
City Clerk

Info. Only



M E M O R A N D U M

TO: Chairman Steiner and Members of the Finance and Personnel Committee
FROM: Vicky Rasmussen, Director of Finance
DATE: October 27, 2025
RE: Updates and Changes to Fee Schedule

During the budget process, each department was asked to review its fee schedule to ensure fees remain appropriate, consistent, and competitive. This review included confirming that each fee adequately covers associated costs and comparing the City's fees with those of comparable municipalities in the area.

Attached to this memo are Resolution 2025-14 and the proposed updated fee schedule, which highlights suggested changes and updates in red. These revisions include adjustments to existing fee amounts, the addition of fees currently being charged but not previously listed, the removal of outdated fees, and updates to fee descriptions for clarity.

Among the proposed changes are increases to the pet licensing fee and the fire permit fee. The City's pet licensing fees were last increased in 2022 by \$1. These fees help cover the costs associated with animal control and welfare services, including code enforcement related to cats and dogs, payments to the Humane Society for taking in stray animals, the City's portion owed to the County, and maintenance of the pet licensing software. To ensure the City continues to recover expenses and provide quality animal control services without additional impact to the general fund, staff is recommending a \$2 increase to the pet licensing fee. A chart comparing pet licensing fees with surrounding communities is included, showing that many of our neighboring municipalities charge rates consistent with the proposed adjustment.

The current fire permit fee is \$17. Staff recommends increasing this fee to \$20 to align with the rate charged by the City of Menasha. Since the two communities share a joint fire department, maintaining consistency in permit fees between the municipalities is both logical and equitable. This fee helps cover the costs incurred by firefighters and/or police officers when investigating complaints and enforcing open burning regulations, as well as the administrative costs associated with processing and managing the permits.

Please feel free to reach out to me or the applicable department staff with any questions or concerns prior to the meeting.

Recommended Motion:

Motion to recommend that the Council approve Resolution 2025-14 to adopt the updated fee schedule as presented.

Municipality	1/1-3/31 S/N	1/1-3/31 NS/NN	4/1-12/31 S/N	4/1-12/31 NS/NN	Kitten/Puppy S/N	Kitten Puppy NS/NN
City of Neenah	\$ 8.00	\$ 13.00	\$ 13.00	\$ 18.00		
City of Appleton	\$ 6.00	\$ 11.00	\$ 11.00	\$ 16.00	\$ 3.00	\$ 5.50
City of Menasha	\$ 7.00	\$ 12.00	\$ 12.00	\$ 17.00		
City of Omro	\$ 10.00	\$ 15.00	\$ 15.00	\$ 20.00		
City of Oshkosh	\$ 5.00	\$ 12.00	\$ 12.00	\$ 19.00		
City of Kaukauna	\$ 5.00	\$ 10.00	\$ 10.00	\$ 15.00	if not microchipped add \$10 to all categories	
Town of Grand Chute	\$ 6.00	\$ 11.00	\$ 11.00	\$ 16.00		
Village of Kimberly	\$ 7.00	\$ 12.00	\$ 12.00	\$ 17.00		
Village of Little Chute	\$ 7.00	\$ 12.00	\$ 12.00	\$ 17.00		
Village of Combined Locks	\$ 7.00	\$ 12.00	\$ 12.00	\$ 17.00		
Village of Sherwood	\$ 5.00	\$ 10.00	\$ 10.00	\$ 15.00		
Town of Freedom	\$ 10.00	\$ 15.00	Late fee not specified	Late fee not specified		
Village of Hortonville	\$ 10.00	\$ 20.00	\$ 15.00	\$ 25.00		
Brillion	\$ 5.00	\$ 10.00	\$ 20.00	\$ 25.00		
Village of Winneconne	\$ 10.00	\$ 20.00	\$ 15.00	\$ 25.00	\$ 4.00	
Village of Harrison	\$ 10.00	\$ 15.00	\$ 15.00	\$ 20.00		
Town of Buchanan	\$ 7.00	\$ 12.00	\$ 12.00	\$ 17.00		
Village of Fox Crossing	\$ 7.00	\$ 12.00	\$ 12.00	\$ 17.00		
City of Fond du Lac	\$ 10.00	\$ 20.00	\$ 20.00	\$ 30.00	multiple pet license if you have 3 or 4 pets \$35	
Village of Greenville	\$ 8.00	\$ 15.00	\$ 33.00	\$ 40.00		

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

Dog only - no cats

S/N = Spay/Neutered

NS/NN = Not Spayed/Not Neutered



RESOLUTION NO. 2025-14

RESOLUTION FOR AMENDING THE 2026 FEE SCHEDULE OF THE CITY OF NEENAH

WHEREAS, by Resolution #7185, the Common Council adopted a uniform fee schedule; and

WHEREAS, administrative responsibilities have increased resulting in the current fee changes; and

WHEREAS, various fees are being charged that are not individually listed on the schedule or need to be removed.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Neenah that the uniform fee schedule established by Resolution #7185 is amended by adding the highlighted language and removing the stricken language as stated in the attached fee schedule.

Adopted, approved and recorded this 5th day of November 2025.

Recommended by: Finance and Personnel
Committee

CITY OF NEENAH, WISCONSIN

Moved: _____

Jane B. Lang, Mayor

Passed: _____

Charlotte K. Nagel, City Clerk

FEES FOR SERVICES SCHEDULE

Res. No. 7185 adopted April 5, 2006 effective with the new Code of Ordinances of the City of Neenah, May 1, 2006.

This document contains updated fee information through October 27, 2025, Resolution No. 2025-14				
	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
LICENSES				
Liquor				
Notary Service	No Charge		§137.01(9)	Res. No. 7170
Copies/Open Records Requests	2¢ per page		§19.35(3)	Res. No. 7170
Digital to Physical Record/Other Media	Actual Cost	Materials/Reproduction	§19.35(3)(a)	Res. No. 7170
Maps	Actual Cost of Reproduction		§19.35(3)(a)	Res. No. 7170
Mail & Shipping of Records Request	Actual Cost of Mailing		§19.35(3)(d)	Res. No. 7170
Prepayment of Records Request	Cost of reproduction	Only if total charge exceeds \$5	§19.35(3)(f)	Res. No. 7170
Cost to Locate Records	\$25.00/hr	If locate cost exceeds \$50	§19.35(3)(c)	Res. No. 7170
Liquor				
Class A Malt	\$250	Annual – expires 6/30 (pro-rated)	§125.25(4)	Ord. No. 1234
Class A Liquor	\$400	Annual – expires 6/30 (pro-rated)	§125.51(2)(d)	Ord. No. 1234
Class B Malt	\$100	Annual – expires 6/30 (pro-rated)	§125.26(4)	Ord. No. 1234
Class B Liquor	\$400	Annual – expires 6/30 (pro-rated)	§125.51(3)(e)	Ord. No. 1234
Reserve Class B	\$10,000	One time Initial fee (plus annual Class B fee)	§125.51(3)(e)(2)	Ord. No. 1234
Class B (wine only) Winery	\$350	Annual – expires 6/30 (pro-rated)	§125.51	Res. No. 2015-34
Class C Wine	\$100	Annual – expires 6/30 (pro-rated)	§125.51	Ord. No. 1234
Provisional Class B	\$15	One time fee	§125.185(3)	Ord. No. 1234
Temp Class B (Picnic)	\$10	Per event	§125.51(10)	Ord. No. 1234
Temporary Extension of Licensed Premise	\$10	Per Day	§125.10	Ord. No. 2019-15 Code Sec. 4-106 Res. No. 2019-15
Publication Fee-renewal	\$22	Annual due 4/15	§125.04(3)(g)	-----
Publication Fee-new app	\$65	Initial – due upon application	§125.04(3)(g)	Res. No. 7309
Change of Agent	\$10	Due upon application	§125.04(6)(b)	-----
Late Fee – April 15 filing deadline for renewals expiring 6/30	\$50	Per Year		Res. No. 2019-17 Code Sec. 4-65(m)
Late Fee – beginning June 15 filing deadline for renewals expiring 6/30	\$20	Per Day		Res. No. 2019-17 Code Sec. 4-65(f)
Beverage Operator	\$60	Two year license – expires 6/30	§125.17(1)	Ord. No. 1234
		Includes fee for picture		Ord. No. 1345 increase to \$60 effective 1/1/2007
Duplicate Beverage Operator	\$10	Per license	§125.17	-----

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
Temporary Beverage Operator	\$10		Per event	§125.17(4)	Ord. No. 1234
Provisional Beverage Operator	\$15		Per license	§125.185	Ord. No. 1234
Misc. Licenses					
Cigarette	\$100		Annual – expires 6/30	§134.65(2)(b)	Ord. No. 1234
Amusement Device	\$75/machine		Annual – expires 6/30		Code §4-172
					Res. No. 2023-01
Dance Hall	\$25		Annual – expires 6/30	§59.56(12)(b)	Ord. No. 858
Pawnbrokers License	\$210		Annual – expires 12/31	§134.71	Code Section 4-64
					Res. No. 7238
Secondhand Article Dealers	\$27.50		Annual – expires 12/31	§134.71(11)(b)	Code Sec. 4-64
					Res No 7238
Secondhand Jeweler Dealers	\$30.00		Annual – expires 12/31	§134.71(11)(c)	Code Sec. 4-64
					Res No 7238
Taxi Cab	1st Taxi	\$50 yearly fee	Annual – expires 6/30	§349.24	Ord. No. 1223 / Res. 2019-09
	Each additional	\$0 No fee, Report Vehicle by VIN			Ord. No. 1223 / Res. 2019-09
Escort License or Registration	\$500		Annual – expires 6/30		Code Sec. 4-65
					Ord. No. 2014-9
					Res. No. 2014-10
Escort Service Licenses	\$500		Annual – expires 6/30		Ord. No. 2014-9
					Res. No. 2014-10
PERMITS					
Blasting	No Charge		Per Project		Code Sec. 11-119
Carnival/Circus	\$25		Per day		Ord. No. 369
Christmas Tree Lot	\$25		Annual – Expires 12/26		Ord. No. 858
Fireworks Stand	\$25		Annual – Expires 7/5		Ord. No. 963
Open Burning	\$17		Annual – exp 12/31		Res. No. 2021-19
Street Use Permits-Special Events Permit	\$75 except the fee for school-sponsored events shall be \$0		Per event – plus costs per code		Ord.No.-858-Ord. 2023-09
					Res.No.-7353
					Res.No.-2011-7
					Res.No.-2011-25
					Sec. 14-129(e) & (f)
Solicitor Permit – New	\$25		1 st Year – Expires 12/31	§59.55	Ord. No. 858
Solicitor Permit - renewal	\$15		Annually – Expires 12/31	§59.55	Ord. No. 858
Mobile Food Vendor	\$100		Per Mobile Food Vendor vehicle or cart		Sec. 4-353(a)
BID Surcharge	\$50		Per Mobile Food Vendor or Transient Merchant located in the BID District		Sec. 4-64 &
					4-353(a)

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
Wrestling/Boxing	\$50 per wrestling event plus cost for providing two supervisors, who shall have police authority for the wrestling match. Estimated cost \$50-100 per hour per officer.		Event- Ordinance Repealed.	\$444.02	Ord. No. 980 Vol IV
					Res. No. 7309
MISC. FEES					
Voter Registration Certificate	\$5				Ord. No. 858
Voter Registration Certificate	\$2		Seniors – over age 65		Ord. No. 858
Voter Registration List	\$25.00 plus \$5 per 1,000 voters		Includes Voter History	\$6.36(6)	Set by State Elections Board
					Res. No. 7242
ASSESSMENT DEPT:					
Reports (Hard Copies)					
Street Listing	\$35.00				
Commercial Listing	\$35.00				
Alpha Property Listing By Owner	\$35.00				
Alpha Property Listing By Street Name	\$35.00				
Vacant Land Listing	\$20.00				
Multi-Unit Listing	2 Units & Up	\$35.00			
	4 Units & Up	\$20.00			
Files (emailed)					
Assessment Roll	\$50.00				
Legal Description					
Mailing Addresses	\$30.00				
FINANCE:					
Tax Roll	\$50.00				
WEIGHTS AND MEASURES					
Annual Permit Processing Fee	\$50		Annual	\$ 98.04	Res. No. 2021-19
Scales 0 to 30 lbs.	\$30 (per unit)		Annual	\$ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Scales 31 to 1000 lbs	\$40 (per unit)		Annual	\$ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Weight Sets	\$10		Annual	\$ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
Follow-up Inspection Fee (1 st)	\$100		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Follow-up Inspection Fee (2 nd)	\$200		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Penalty Nonregistered Device	Fee x 2		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Timing Devices	\$10		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Meters (Taxi)	\$50		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Electric Pill Counters	\$10		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Gas Pumps (Retail)	\$40		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
HS Pumps (Diesel)	\$55		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Vehicle Tank/Bulk Plant Meter	\$100		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Linear (Fabric, Wire, Rope Meters)	\$10		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Farmer's Market Annual Fee (includes 7 or more devices)	\$150		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35
Scanners	1 to 3 scanners (total)	\$75	Annual	§ 98.04	Sec. 4-30
	4 or more (total)	\$130			Res. No. 2011-16
					Res. No. 2012-35
Aluminum Can Recycle Machine	\$100		Annual	§ 98.04	Sec. 4-30
					Res. No. 2011-16
					Res. No. 2012-35

	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
Late Payment Fee	\$100	Annual	§ 98.04	Sec. 4-30 Res. No. 2011-16 Res. No. 2012-35
Misc. Specialized Devices	\$50/Hour	Annual	§ 98.04§ATCP 92.04	Sec. 4-30 Res. No. 2011-16 Res. No. 2012-35
PLUMBING				Plumbing Code
New Plumbing: 1 & 2 Family	\$50 + \$0.03 sq ft all areas	If no square footage available – base on fixture count: \$8 per fixture (Minimum \$30)		Ch. 21, Art. V Res. No. 2017-04
New Plumbing: Multi-family	\$50 + \$0.05 sq ft all areas	If no square footage available – base on fixture count: \$8 per fixture (Minimum \$30)		Ch. 21, Art. V Res. No. 2017-04
New Plumbing: Commercial/Industrial	\$50 + \$0.08 per sq ft for first 5,000 sq ft and \$0.02 per sq ft over 5,000 sq ft	If no square footage available – base on fixture count: \$8 per fixture (Minimum \$50)		Ch. 21, Art. V Res. No. 2017-04
New/replacement Sanitary Sewer, Storm Sewer, or Water Services Lateral: Residential	New: \$100 Replacement: \$50			Ch. 21, Art. V Res. No. 2017-04
New/replacement Sanitary Sewer, Storm Sewer, or Water Services Lateral: Commercial	Commercial: \$50 + \$10 per inch diameter			Ch. 21, Art. V Res. No. 2017-04
Repair of Building Drain, Sanitary Sewer Lateral, Storm Sewer Lateral or Water Service	\$25			Ch. 21, Art. V Res. No. 2011-17
Repipe Basement	\$25			Ch. 21, Art. V Res. No. 2011-17
Cap Sewer	\$25			Ch. 21, Art. V Res. No. 2011-17
Well License Renewal	\$30			Ch. 21, Art. V Res. No. 2017-04
Replacement Water Heater	\$30	Minimum permit fee \$30 or \$8 per fixture if water Heater is included as part of the plumbing project		Ch. 21, Art. V Res. No. 2017-04
ELECTRICAL				Electrical Code
New Electrical: 1 & 2 Family and additions	\$50 + \$0.03 sq ft all areas	If no square footage available:		Ch. 21, Art. III
		\$30 for all work between \$1 and \$300 in cost		Res. No. 2017-04
		\$30 + \$5/\$100 for all work between \$301 - \$1,000 in cost		
		\$65 + \$12/\$1,000 for all work between \$1001 - \$10,000 in cost		
		\$173 + \$3/\$1,000 for all work between \$10,001 - \$100,000 in cost		
		\$443 + \$1/\$1,000 for all work over \$100,000 in cost		

	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
New Electrical: Multi-family and additions	\$50 + \$0.05 sq ft all areas	If no square footage available:		Ch. 21, Art. III
		\$30 for all work between \$1 and \$300 in cost		Res. No. 2017-04
		\$30 + \$5/\$100 for all work between \$301 - \$1,000 in cost		
		\$65 + \$12/\$1,000 for all work between \$1001 - \$10,000 in cost		
		\$173 + \$3/\$1,000 for all work between \$10,001 - \$100,000 in cost		
		\$443 + \$1/\$1,000 for all work over \$100,000 in cost		
New Electrical: Commercial/Industrial and additions	\$50 + \$0.08 per sq ft for first 5,000 sq ft and \$0.02 per sq ft over 5,000 sq ft	If no square footage available:		Ch. 21, Art. III
		\$30 for all work between \$1 and \$300 in cost		Res. No. 2017-04
		\$30 + \$5/\$100 for all work between \$301 - \$1,000 in cost		
		\$65 + \$12/\$1,000 for all work between \$1001 - \$10,000 in cost		
		\$173 + \$3/\$1,000 for all work between \$10,001 - \$100,000 in cost		
		\$443 + \$1/\$1,000 for all work over \$100,000 in cost		
Electrical Service	\$50 + \$10 per 100 amp			Ch. 21, Art. III
				Res. No. 2017-04
BUILDING				Building Code
New Construction: Residential/Duplex/Condo	\$100 + \$0.18 per sq ft all areas	Minimum \$200		Ch. 21, Art. II
				Res. No. 2017-04
New Construction: Multi-family	\$100 + \$0.25 per sq ft all areas	Minimum \$200		Ch. 21, Art. II
				Res. No. 2017-04
New Construction: Commercial/Industrial	\$100 + \$0.20 per sq ft all areas	Minimum \$200		Ch. 21, Art. II
				Res. No. 2017-04
New Construction: Community Facility	\$100 + \$0.20 per sq ft all areas	Minimum \$200		Ch. 21, Art. II
				Res. No. 2017-04
New Construction: Garage	\$10 + \$0.10 per sq ft	Minimum \$50		Ch. 21, Art. II
				Res. No. 2017-04
New Construction: Residential: Accessory Building (small sheds, decks, gazebos)	\$30	Over 24" above grade		Ch. 21, Art. II
				Res. No. 2017-04
New Construction: Commercial: Accessory Building (small sheds, decks, gazebos)	\$60			Ch. 21, Art. II
				Res. No. 2017-04
Addition and Remodel: 1 & 2 Family	\$10 + \$0.10 per sq ft	Minimum \$50		Ch. 21, Art. II
		If no square footage available, based on project cost:		Res. No. 2017-04
		\$50 + \$5 per \$1000 for work between \$1 and \$5,000 in cost		
		\$60 + \$2.50 per \$1,000 for work over \$5,000 in cost		
		(minimum cost of \$50 still applies)		

	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
Addition and Remodel: Multi-family	\$100 + \$0.20 per sq ft all areas	Minimum \$200		Ch. 21, Art. II
		If no square footage available, based on project cost:		Res. No. 2017-04
		\$35 + \$5 per \$1000 for work between \$1 and \$5,000 in cost		
		\$60 + \$2.50 per \$1,000 for work over \$5,000 in cost		
		(minimum cost of \$200 still applies)		
Addition and Remodel: Commercial/Industrial	\$100 + \$0.20 per sq ft all areas	Minimum \$200		Ch. 21, Art. II
		If no square footage available, based on project cost:		Res. No. 2017-04
		\$35 + \$5 per \$1000 for work between \$1 and \$5,000 in cost		
		\$60 + \$2.50 per \$1,000 for work over \$5,000 in cost		
		(minimum cost of \$200 still applies)		
Addition and Remodel: Community Facility		Minimum \$200		Ch. 21, Art. II
		If no square footage available:		Res. No. 2017-04
		\$35 + \$5 per \$1000 for work between \$1 and \$5,000 in cost		
		\$60 + \$2.50 per \$1,000 for work over \$5,000 in cost		
		(minimum cost of \$200 still applies)		
Addition and Remodel: Garage	\$10 + \$0.10 per sq ft	Minimum \$50		Ch. 21, Art. II Res. No. 2017-04
HEATING, VENTILATION & AC				Mechanical Code
Fireplaces/Stove- wood or gas/garage heaters installation	\$30			Ch. 21, Div. IV Res. No. 2017-04
1 & 2 Family and additions	\$50 + \$0.03 sq ft all areas	If no square footage available, based on project cost:		Ch. 21, Div. IV
		\$100 for all work up to \$2,000 in cost		Res. No. 2017-04
		\$100 plus \$5 per \$1,000 for all work over \$2,000		
Multi-family and additions	\$50 + \$0.05 sq ft all areas	If no square footage available, based on project cost:		Ch. 21, Div. IV
		\$100 for all work up to \$2,000 in cost		Res. No. 2017-04
		\$100 plus \$5 per \$1,000 for all work over \$2,000		
Commercial/Industrial and additions	\$50 + \$0.08 per sq ft	If no square footage available, based on project cost:		Ch. 21, Div. IV
		\$100 for all work up to \$2,000 in cost		Res. No. 2017-04
		\$100 plus \$5 per \$1,000 for all work over \$2,000		
Replacement 1 & 2 Family	\$50 for first piece + \$10 each add'l piece (per dwelling unit)	If no square footage available, based on project cost:		Ch. 21, Div. IV
		\$100 for all work up to \$2,000 in cost		Res. No. 2017-04
		\$100 plus \$5 per \$1,000 for all work over \$2,000		
Replacement Commercial/Industrial	\$100 for all work up to \$2,000 in cost			Ch. 21, Div. IV
	\$100 plus \$5 per \$1,000 for all work over \$2,000			Res. No. 2017-04
MISCELLANEOUS PERMIT FEES				Building Code
Apiary Registration Fee	\$30.00	Per Apiary		Sec. 3-41(c) Res. No. 2017-14

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
Building Inspections Re-inspection Fee	\$75				Res. No. 2021-19
Code Enforcement Re-inspection Fees	2 nd notice	\$50			Res. No. 2021-19
	3 rd notice	\$100			
	4 th notice	\$100			
	etc.				
Commercial Plan Review	Building Plan	\$125			Ch. 21, Div. II
	HVAC	\$125			Res. No. 2011-17
Demolition: Garage/Shed	\$30 plus bond		\$500 Bond/Check for building <25,000 cu. Ft.		Ch. 21, Div. II
			\$1,000 Bond/Check for building 25,000-50,000 cu. Ft.		Res. No. 2017-04
			\$2,000 Bond/Check for building over 50,000 cu. Ft.		
Demolition: Residential	\$100 plus bond		\$500 Bond/Check for building <25,000 cu. Ft.		Ch. 21, Div. II
			\$1,000 Bond/Check for building 25,000-50,000 cu. Ft.		Res. No. 2017-04
			\$2,000 Bond/Check for building over 50,000 cu. Ft.		
Demolition: Commercial/Industrial	\$200 plus bond		\$500 Bond/Check for building <25,000 cu. Ft.		Ch. 21, Div. II
			\$1,000 Bond/Check for building 25,000-50,000 cu. Ft.		Res. No. 2017-04
			\$2,000 Bond/Check for building over 50,000 cu. Ft.		
Erosion Control Residential	\$175				Ch. 22, Art. IV
					Res. 7309
					Res. No. 2017-04
Erosion Control Commercial Industrial Community Facility	\$300 per acre				Ch. 22, Art. IV
					Res. No. 2017-04
Fence: Residential	\$20				Ch. 21, Div. II
					Res. No. 2017-04
Fence: Commercial	\$50				Ch. 21, Div. II
					Res. No. 2017-04
Foundation Repair	\$40				Ch. 21, Div. II
					Res. No. 2017-04
Mobile Home Park	\$100				Ch. 21, Div. II
					Res. No. 2011-17
Moving Permit	\$200 plus bond		\$10,000-\$25,000 bond and insurance required		Res. No. 2017-04
Newspaper Vending Machines Permit	\$25		Initial Fee; Permit must be renewed yearly at no charge and expires December 31st		Res. 7292
					Code §14-146
					Res. No. 2011-17
Parking Lot	\$200				Ch. 21, Div. II
					Res. No. 2017-04
Pools – Above Ground	\$30				Ch. 21, Div. II
					Res. No. 2017-04

	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
Pools – In Ground	\$100			Ch. 21, Div. II Res. No. 2017-04
Sandwich Board Signs	\$25-	Annual — expires March 31st-		Code Sec 4-29 Res. No. 2017-04
Signs – Wall Signs	\$75			Res. No. 2021-19
Signs – Pole/ground Signs	\$125			Res. No. 2021-19
Accessory Use (Solar, Wind, etc.)	\$10 per KW-PV			Res. No. 2017-04
	450 – Geo or HW			
	(Minimum \$30)			
Street Furniture	\$45-\$25	Annual		Ch. 14, Art. VII
				Res. No. 7367
				Res. No. 2011-17
Assessment Fees (Building Permits)				
New Construction (Single-Family/Two-Family Residential)	\$100/unit	Per Building Permit		
New Construction (Commercial/Multi-Family)	\$300	Per Building Permit		
New Construction (Industrial)	\$300	Per Building Permit		
New Construction (Community Facility/Institutional)	\$300	Per Building Permit		
New Construction (Accessory Structure)	\$25	Per Building Permit		
Addition/Renovation (Single-Family/Two-Family Residential)	\$25	Per Building Permit		
Addition/Renovation (Commercial/Multi-Family)	\$100	Per Building Permit		
Addition/Renovation (Industrial)	\$100	Per Building Permit		
Addition/Renovation (Community Facility/Institutional)	\$100	Per Building Permit		
Addition/Renovation (Accessory Structure)	\$25	Per Building Permit		
LICENSE RENEWALS				
Heating – Warm Air	\$20			
Heating – Hot Water	\$20			
Heating – Steam	\$20			
PLANNING & ZONING FEES				Zoning Code
Rezoning/Text Amendment Application	\$500	Per Application		Ch. 26/Res. No. 2017-21
Variance/Appeal Application	\$350	Per Application		Ch. 26/Res. No. 2017-21
Special Use Application	\$500	Per Application		Ch. 26/Res. No. 2017-21
Annexation Review(Not including R1 Zoning)	\$400	Per Review		Ch. 26/Res. No. 2017-21
Site Plan Review (Minor)	\$200	Per Review		Ch. 26/Res. No. 2017-21
Site Plan Review (Major)	\$400	Per Review		Ch. 26/Res. No. 2017-21

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
Site Plan Review (Parking Lot)	\$100		Per Review		
Site Plan Review (Change of Use)	\$150		Per Review		
Site Plan Review (Telecommunication Tower)	\$3,000		Per Review		Ch. 26/Res. No. 2017-21
Site Plan Review (Landscape Plan)	NA		Per Review		Ch. 26/Res. No. 2017-21
Certified Survey Map Review	\$150		Per Map		Res. No. 2021-19
Extraterritorial CSM	\$150		Per Review		Res. No. 2021-19
Preliminary Plat Review	\$150 + \$35/lot		Per Review		Ch. 26/Res. No. 2017-21
Final Plat Review	\$100+\$10/lot		Per Map		Res. No. 2021-19
Official Street Map Amendment/Street Vacation	\$500		Per Map		Ch. 26/Res. No. 2017-21
P.D.D. Review	\$500		Per Approval		Ch. 26/Res. No. 2017-21
T.N.D. Review	\$500		Per Approval		
Tourist Housing Permit	\$50 no annual fee		Per License		Ch. 26/Res. No. 2017-21
Home Occupational License	\$50		Per License		Ch. 26/Res. No. 2017-21
Rooming House License (Annual)	\$50				Ch. 26/Res. No. 2017-21
Flood Plain Permits:			Per Permit		Ch. 26/Res. No. 2017-21
Land Use Permit – Residential	\$100		Per Permit		Ch. 26/Res. No. 2017-21
Land Use Permit – Commercial	\$200		Per Application		Ch. 26/Res. No. 2017-21
Map Amendment Application	\$500		Per Letter		Ch. 26/Res. No. 2017-21
Waiver Letter	\$25		Per Approval		Ch. 26/Res. No. 2017-21
Project Plan Approval	\$400		Per Approval		Ch. 26/Res. No. 2017-21
PDD Review/Master Plan Approval	\$500		Per Approval		Ch. 26/Res. No. 2017-21
Comprehensive Plan Amendment	\$500		Per Amendment		Res. No. 2021-19
Zoning Verification/Research (Standard)	\$50		Per Verification (Standard)		Ch. 26/Res. No. 2017-21
Zoning Verification/Research (Enhanced)	\$100		Per Verification (Enhanced)		Ch. 26/Res. No. 2017-21
DOCUMENT SALES					
Zoning Code	\$3			§19.35	Res. No. 7170
Building Code	\$3			§19.35	Res. No. 7170
Other Codes	\$2			§19.35	Res. No. 7170
Comp Plan	\$10			§19.35	Res. No. 7170
Maps	1" = 1.000' or basemap	50¢		§19.35	Res. No. 7170
	1" = 500' map	\$2.25		§19.35	Res. No. 7170
	Any Topo map	\$1.25		§19.35	Res. No. 7170
	Other maps	15¢/sq ft		§19.35	Res. No. 7170
Photocopies					Res. No. 7170
Single Sheet	25¢			§19.35	Res. No. 7170
Multiple Sheets	25¢ plus 15¢ per sheet			§19.35	Res. No. 7170
Color Copies	\$2 per 11x17			§19.35	Res. No. 7170

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
LICENSES					
Cat (if spayed or neutered)	8 \$10		Annual		Res. No. 2021-19
Cat (if not spayed or neutered)	13- \$15		Annual		Res. No. 2021-19
Dog (if spayed or neutered)	8 \$10		Annual		Res. No. 2021-19
Dog (if not spayed or neutered)	13- \$15		Annual		Res. No. 2021-19
Late Fee – dog/cat	\$5		Annual After 3/31 (license fee plus a \$5 state imposed fee)		Res. No. 7309
Dangerous Animal License	\$50		Per Dangerous Animal		Sec. 3-16(b)(3)
PERMITS					
Fire Permit	17 \$20		Annual		Res. No. 2021-19
Parking – Day Pass Tier 1	\$3		Daily (Permit Locations)		Res. No. 2017-11
Parking – Day Pass Tier 2	\$6		Daily (3 Hour & 4 Hour Locations)		Res. No. 2017-11
Parking – Tier 1	\$25		Monthly (All Permit Locations		Res. No. 2017-05
			Unless Otherwise Noted)		
Parking – Tier 2	\$40		Monthly (Marketplace Lot)		Res. No. 2017-05
Parking Ramp	\$30		Monthly		
Real Estate Status Report	\$40		Per Report – normal turn around		Res. No. 2021-19
	\$60		Per Report - Rush		
Special Assessment Installment Plan	Prime Rate as of 3/1/2017 plus 3% Borrowing Rate plus 2%		Annual Rate	\$66.0715	Code Sec. 13-2
					Council Motion 03/16/22- 03/19/2025
Petroleum Tank Installation Permit	\$100		First Tank		Ch. 7
	\$50		Each Additional Tank		
	\$1,700		Maximum Fee		
Petroleum Tank Closure Permit	\$20		Per 1,000 Gallon Tank Capacity, \$240 maximum		Ch. 7
	\$80		Minimum Fee		
Fire Protection Permit (Sprinkler Permit)	Any Underground Main	\$75	Including Additions		Ch. 7
	Any Above Ground Piping (20+ Heads)	\$75			
	Each Riser	\$25			
	Each Floor Above the First Floor	\$25			
Re-inspection Fee	\$100		Per inspection starting with the 2 nd inspection		Sec. 7-34 Res. No. 2013-34
Smoke Detector Installation	\$30		Per Detector		\$101.14 & §101.145
July 2012 Consolidated with Winnebago County Health Department. All Health related fees were removed from the City of Neenah Fee Schedule. WEIGHTS AND MEASURES were moved under the jurisdiction of the Community Development Department (see above).					

	FEE		BASIS	STATUTE NO.	ORD/RES/CODE
Fees are established by the Library Board					
Fees are established by the Park & Recreation Commission and maintained by the Department					
Fingerprints					Res. No. 7170
Child ID	No Charge			§19.35(3)(e)	Res. No. 7170
Fingerprinting for Employment					
Neenah Resident	No Charge			§19.35(3)(e)	Res. No. 7170
Non-Resident	\$10.00			§19.35(3)(a)	Res. No. 7170
Probation & Parole Registration	No Charge			§19.35(3)(e)	Res. No. 7170
Sex Offender Registration	No Charge			§19.35(3)(e)	Res. No. 7170
Photocopy Charges				§19.35(3)(a)	Res. No. 7170
Photograph Reprints	50¢				
Digital Reprints	\$1.00/sheet				
	\$2.00/glossy sheet				
Photograph for ID	\$5.00				
Accident Reports	11 x 17 - Double Sided	\$1.00		§19.35(3)(a)	Res. No. 7170
	8-1/2 x 11 - Double Sided	50¢		§19.35(3)(a)	Res. No. 7170
Incident Reports				§19.35(3)(a)	Res. No. 7170
1 st Page	25¢			§19.35(3)(a)	Res. No. 7170
Additional Pages	15¢			§19.35(3)(a)	Res. No. 7170
1 Page	25¢			§19.35(3)(a)	Res. No. 7170
2 Pages	40¢			§19.35(3)(a)	Res. No. 7170
3 Pages	55¢			§19.35(3)(a)	Res. No. 7170
4 Pages	70¢			§19.35(3)(a)	Res. No. 7170
5 Pages	85¢			§19.35(3)(a)	Res. No. 7170
6 Pages	\$1.00			§19.35(3)(a)	Res. No. 7170
7 Pages	\$1.15			§19.35(3)(a)	Res. No. 7170
8 Pages	\$1.30			§19.35(3)(a)	Res. No. 7170
9 Pages	\$1.45			§19.35(3)(a)	Res. No. 7170
10 Pages	\$1.60			§19.35(3)(a)	Res. No. 7170
Other Charges					
Video (VHS or CD)	Actual Cost of Tape (estimated at \$10.00)			§19.35(3)(a)	Res. No. 7170
					Res. No. 7309
Audio Cassette	Actual Cost of Tape (Estimated at \$5.00)			§19.35(3)(a)	Res. No. 7170
					Res. No. 7309

	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
AUTOMATED COLLECTION CART FEES				
Change cart size (Existing Property Owner)	\$25.00 per cart	Each		Ch 12, Res 2019-06
Additional Recycling Cart (Residential)	\$25.00 per cart	Annual		Ch 12, Res 2019-06
Additional Refuse Cart (Residential)	\$220 \$245 per cart	Annual		Ch 12, Res 2023-01
NEW DEVELOPMENT				
Oversize Sanitary Interceptor Sewer Fee	\$1,000.00	Acre		Code §17-107
Public Storm Water Infrastructure	\$9,000.00	Acre		Code §13-7
Carpenter Tree Fund	\$100.00-150.00	Lot		Res. No. 7309
Stormwater Management, Erosion Control, Erosion Plan Review and Inspection, Residential	\$200.00	Subdivision plus \$150/lot		Ch. 22, Art. IV Res. No. 7309
Erosion Plan Review and Inspection, Commercial, Industrial	\$275	Up to one acre, \$200 per additional acre		Ch. 22, Art. IV Res. No. 7309
Post Construction Storm Water Plan Review and Inspection	\$500	Up to one acre, \$200 per additional acre		Ch. 22, Art. IV Res. No. 7309
Storm Water Utility Credit Review	\$200	Per Credit Application		Ch. 17, Div. 2 Res. No. 7309
ENGINEERING DESIGN & INSPECTION (RECONSTRUCTION)				
Street Reconstruction	Hourly Rate Included in Assessment Rate			
Sanitary Sewer and Storm Sewer Repair and Replacement	Charged to Utilities			
GARAGE SERVICES (EQUIPMENT ONLY)				
Equipment rates on files with the Public Works Superintendent				
CITY OF NEENAH GARAGE SERVICES (GENERAL) (LABOR & EQUIPMENT)				
Drop-Off Center One Time Use Card	45-10			
Drop-Off Center First Additional Card	\$30			
Drop-Off Center Second Additional Card	\$45			
Bulky Item Collection-Curbside	\$15	Per Item		
Residential Dumpster Rental (1 CY)	\$85-	Per Collection		
Residential Dumpster Collection (2 CY)	\$95-	Per Collection		
Grass & Weed Removal (1 hr minimum charge)	\$80.00	Hour + \$25 Admin. Fee		
Special Collections (1 hr minimum charge)	\$80.00	Hour + \$25 Admin. Fee		Res. No. 7309
Snow Removal (1 hr minimum charge)	\$80.00	Hour + \$25 Admin. Fee		
GENERAL LABOR ("NON-CITY" WORK)				
	Actual Hourly Rate x 1-1/2 plus 70%			
	Admin., Fringe Benefits, Overhead			

	FEE		BASIS				STATUTE NO.	ORD/RES/CODE
MECHANIC LABOR TO ENTERPRISE FUNDS & UTILITIES								
Small Equipment	\$68.00		Hour					Res. No. 7309
Medium Equipment	\$79.00		Hour					Res. No. 7309
Large Equipment	\$88.00		Hour					Res. No. 7309
MISCELLANEOUS PERMIT FEES								
Natural Lawn Application Fee	\$25.00		Per Event					Ord. No. 1389
								Sec. 10-5(c)(1)
								Res. No. 7334
Application for Appeal - Natural Lawn Revocation	\$25.00		Per Event					Ord. No. 1389
								Sec. 10-35(d)(f)
								Res. No. 7334
Bond for Due Process Hearing - Lawn Declared Public Nuisance	\$25.00		Per Event					Ord. No. 1389
								Sec. 10-36(f)(2)
								Res. No. 7334
STREET / RIGHT OF WAY EXCAVATION PERMIT								
Administration Fee	\$200.00		Each					Ch. 14, Div. II
	2023	2024	2025	2026	2027			Res. No. 7309
4" or 6" Sidewalk or Apron (Incl. Colored)	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	Sq. Ft.		Ch. 14, Div II, Res.2023-01
Curb and Gutter	\$72.50	\$75.00	\$77.50	\$80.00	\$82.50	Lin. Ft.		Ch. 14, Div II, Res.2023-01
Concrete Pavement - Final Patch	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	Sq. Ft.		Ch. 14, Div II, Res.2023-01
Asphalt Pavement/Oil & Chip - Final Patch	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	Sq. Ft.		Ch. 14, Div II, Res.2023-01
Terrace or Grass Turf Area	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	Sq. Ft.		Ch. 14, Div II, Res.2023-01
	2023-2027							
Street Degradation Base Fee	\$4.00		Sq. Ft.					Ch. 14, Div II, Res.2023-01
Permit Fee	\$200.00		Each					Ch. 14, Div II, Res.2023-01
New Gas Service/Abandon/Maintenance	\$50.00		Each					Ch. 14, Div II, Res.2017-33
Curb Cut	\$50.00		Each					Ch. 14, Div II, Res.2017-33
Tunnel/Bore/Directional Bore	\$0.50		Lin. Ft.					Ch. 14, Div II, Res.2017-33
New Poles/Guywires/Sm Peds/Boxes	\$30.00		Each					Ch. 14, Div II, Res.2017-33
New Overhead Wires	\$0.15		Lin. Ft.					Ch. 14, Div II, Res.2017-33
New or Repl Manholes/Handholes	\$75.00		Each					Ch. 14, Div II, Res.2017-33

	FEE	BASIS	STATUTE NO.	ORD/RES/CODE
Large Cabinets/Peds/Huts/Vaults/VRADs	\$200.00	Each		Ch. 14, Div II, Res.2017-33
Trees	\$300.00	Each		Ch. 14, Div II, Res.2017-33
Marker Post/Post Mounted Signs	\$5.00	Each		Ch. 14, Div II, Res.2017-33
Failure to Obtain Permit	\$200.00	Each		Ch. 14, Div II, Res.2017-33
STREET / RIGHT OF WAY EXCAVATION PERMIT – LARGE SCALE PROJECT				
Monitoring/Inspection	Actual Cost – Total Estimate Held in Escrow at Start of Project			Ch. 14, Res.2021-13
Permit Fee	\$200	Each		Ch. 14, Res.2021-13
Tunnel/Bore/Directional Bore	\$0.10	Lin. Ft		Ch. 14, Res.2021-13
Overhead Wire	\$0.05	Lin. Ft		Ch. 14, Res.2021-13
Fees are established by the Public Service Commission of Wisconsin (PSC)				



Neenah Water Utility

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Email: amach@neenahwi.gov

Anthony L. Mach

Director of Neenah Water Utility

MEMORANDUM

DATE: October 21, 2025

TO: Finance & Personnel Committee

FROM: Anthony L. Mach

RE: Request to Move Control of the Billing System and Utility Billing Coordinator position to the Water Utility

Water Utility staff and staff from the Finance Department have had further discussions regarding the Utility Billing function and staff. The Finance Department has developed an analysis which details the revenues and expenses related to the City and the Water Utility. In brief, the net cost to the Water Utility will be balanced out by the revenue recognized by charging the Sanitary and Stormwater Utilities for billing services.

The movement of the Billing functions from the Water Utility was completed in 2003. The process flowed from the Water Utility as a recommendation to the Finance and Personnel Committee. This was then brought before the Common Council for approval. I researched this move and understand the motivation behind the reorganization. Namely, the construction of the new plant along with billing system software migration issues prompted the change. With this change, the Water Utility will be responsible for the Billing System and Utility Billing Coordinator, but collection of utility payments will remain with the Finance Department.

At the October 20, 2025 Water Commission Meeting, the Commission authorized the movement of the Utility Billing System and Utility Billing Coordinator position from the Finance Department to the Water Utility and recommends the movement for approval to the Finance & Personnel Committee and the Common Council.

Staff request Finance Committee authorize the movement of the Utility Billing System and Utility Billing Coordinator from the Finance Department to the Water Utility and to recommend said move to the Common Council.

Memo



To: Water Commission
From: Larry Wettering
Date: September 12, 2003
Re: Transfer of Water Utility Accounting Functions

Mike Easker and I have been discussing the transfer of accounting functions from the Water Utility to the Finance Department. The discussions came about because of the following:

- There has been a recent sharp increase in office workload due to the increase in accounts, and this trend will continue as the City expands.
- There is substantial additional work related to the storm water utility billing.
- The billing software is inefficient.
- The current manual accounting system is onerous.
- There is an increasing number of special projects that must be addressed (i.e., reclassification of "contributions in aid of construction".)
- The continued use of temporary help is expensive.
- There is no back-up to the Accounting Supervisor (Susan Zabel).
- The new plant construction project will demand a great deal of the Director's time.

While policy changes that were implemented at the last Water Commission meeting (see the September 15, 2003 minutes) may make the billing software more efficient, they will not provide the dramatic affect needed to resolve the current staffing issues.

Director Easker indicated that his staff can assume responsibility for many of the financial functions currently being performed in the Water Utility. In affect, they would provide contract services to the Water Utility. To accomplish this, the Senior Account Clerk (Sue Schultz) would be transferred to the Finance Department and work along with existing Finance staff on Water Utility tasks.

The Accounting Supervisor would remain in the Water Utility, and be given specific areas of responsibility, with an interface to the Finance Department. The specific duties are still being discussed, but may include some responsibility for general ledger, the construction project accounting, accounts payable, and payroll.

In addition, one of Director Easker's goals will be to implement software to handle the general ledger, and accounts receivable, eliminating the current manual accounting system.

With this change, the issue of clerical duties in the Water Utility must still be addressed. We estimate ten hours per week for clerical tasks.

If approved, the changes would be phased in after January 1, 2004, with completion by July 1, 2004. There will be a training period for the Finance staff, which will include billing software training from CIVIC. Susan Zabel, Sue Schultz, and myself will always be available to answer questions.

I recommend this change be approved. It must also be approved by City Council, since it is a change that affects the Finance Department.

MEMORANDUM

DATE: October 7, 2003
TO: Water Commissioners
FROM: Mayor George Scherck
RE: Transfer of finance functions to Dept. of Finance

City Ordinance assigns responsibility for water utility finances to the Director of Finance but no functional control or authority has been provided. The auditors have made it clear that having no oversight on the accounting function is a internal weakness that needs to be corrected. My major concerns with the status quo focus around:

1. A high degree of manual adjustments that makes the entire system very labor intensive.
2. No cross trained staff exists to provide backup for billing function in the event Sue Zabel is absent for any extended period.

Based on the above, I support the opinion of Directors Wattering and Easker to transfer the financial accounting functions to the City Finance Department. A recommendation from them will be forthcoming prior to the next water commission meeting. The primary advantages of this action include:

1. Allowing Director Wattering to focus his professional expertise on management of the plant and distribution system.
2. Providing Director Wattering with increased opportunity to devote his time and oversight to the new plant construction.
3. Conversion of the manual system to the City's HTE system.
4. Providing both oversight and a well trained, cross-trained staff to handle the water billing and accounting functions.

This move can be accomplished by moving Sue Schultz to Finance, assigning Susan Zabel to the administrative functions associated with the new plant construction and other administrative matters involved in running the water department, as determined by Director Wattering.

In this challenging period of increasing costs and decreasing revenues, we need to continue the process of seeking ways to be more cost effective and more efficient. Our professional staff believes the above provides that opportunity and I concur with their opinion. I respectfully request that you authorize the action as described. Your consideration of this matter will be appreciated and better equip the utility to deal with the challenges facing us as we embark on the biggest construction project in the history of this community.



Memo

To: Water Commission
From: Larry Wettering
Date: August 1, 2003
Re: Office Staffing/Organization

As an addendum to the Mayor's memo, and as we consider the options relative to the Water Utility accounting function, there are several points that need to be kept in mind. They are:

- Susan Zabel currently has over 5 weeks of vacation to be used this year. (Three weeks could be carried over until next year.) It is difficult to find time for her to squeeze in the vacation. In addition she continues to work long hours. We try to compensate with flexibility for her schedule. Still the workload is excessive.
- The Accounting Supervisor position (non-union) is the only position in the Water Utility with no back-up. The Senior Account Clerk (union) does not have the detailed accounting background needed to perform the functions of the Accounting Supervisor. This has been the case for over 30 years.
- While we are using temporary staff, it is inefficient because we have had seven different temporary staff employees since we started using them. The eighth is scheduled to start in September. Most move to a more permanent position within 3 months. Most of the first month of the temporary staff time and some of Susan's time is lost in training each time we bring in a new temporary staff person.
- While we continue to be disappointed with the CIVIC billing software, Susan has been able to create "work-arounds" for many of the problems. Of course, they are time consuming. We have not proceeded with the purchase of other CIVIC accounting software packages because of our experience with the billing software and their support staff.
- 70% of the office staff work is related to billing and customer service. So while we can automate other duties (accounts payable, etc.), we will not significantly reduce the need for staff time. The areas automated will still require the same attention to detail, even though the processing steps will make it easier and more efficient. However, this work will not be reduced to zero time or even half.
- Currently we are averaging 115 hours per week for the Accounting Supervisor, Senior Account Clerk, and temporary staff. Two full time employees provide 75 hours per week. Temporary staff works 25 hours per week. The difference is extra time from Susan.
- Two time consuming special projects are on the horizon; the rate increase and the reclassification of the "contributions in aid of construction (CIAC)". CIAC must be addressed by January 1, 2004, and the rate increase by April 30, 2004.

- The Storm Water Utility has added workload to the Water Utility office staff. It is not a simple matter of just adding the line item to the bill. All of the associated accounting, customer service and billing issues similar to the Sanitary Sewer Utility, must also be performed.
- City expansion has added significant workload to the office. In the last 18 months we have added over 500 accounts. The set up for each account is a one-time effort. But, more than two thirds of these accounts are apartments with turnover rates averaging between 6 months and 1 year. We are required to produce a final bill with each apartment tenant change. In addition there is increased customer service related to all of the new accounts.
- With the construction of a new plant and the explosion in water main installation the Director's time to address accounting issues may be reduced in the coming years.

I have identified several options that need to be considered in depth. There may be others that I have not identified, which should be added to the list. The options listed are not mutually exclusive. A combination of several may be the best solution. They are:

- Continued use of temporary staff.
- Use of specialized consultants.
- Hiring permanent staff (full or part time).
- Overtime for the Account Clerk.
- Combining the Water and Finance Accounting groups, which may allow Finance staff to fill gaps in Water Office needs (previously tried in the 1980's and abandoned).
- Purchasing and installing accounting software to reduce a portion of the workload.
- Purchasing the accounting software and have someone else install and train staff on it's use.

Finally, there are three concerns that I have as we move forward. First, while Virchow Krause is a reputable firm and we have had good experiences with their accounting division, they have a vested interest in CIVIC software. If they are hired to do an analysis, we need to insure there is no bias in favor of CIVIC.

Second, whatever the solution, we need to be sure that the Water Utility engineering and operations remain in close contact with the accounting group, so that our customers and the capital projects are not adversely affected.

Finally, the PSC requires cost accounting (more detailed) for the Water Utility rather than fund accounting. There is a significant difference, and we need to be assured that whatever the staffing/software solution, this difference is recognized and addressed.

There has also been discussion about creating one Utility Commission for water, sanitary sewer and storm water. While this idea may have merit and deserves discussion, it is less critical than the accounting issues at this time.

There is an urgency to resolving the accounting and office issues. If Virchow Krause (or anyone else) is asked to evaluate the options, I recommend they start immediately and be given a short time frame (1-2 months) to present a recommendation on these issues. The evaluation should include a time/task study, since it is difficult to convey the critical nature of the problem.



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GERRY KAISER, P.E.
DIRECTOR OF PUBLIC WORKS

MEMORANDUM

DATE: October 21, 2025
TO: Mayor Lang and Members of the Finance & Personnel Committee
FROM: Gerry Kaiser, Director of Public Works
RE: Storm Water Utility Rate Review (Informational)

The 2026 Operating and Capital Improvement Budget proposes that the current Storm Water Utility rate of \$90/ERU remains in place for 2026.

Background: The City of Neenah Storm Water Management Utility is a dedicated fund used to operate and maintain the City's storm water management system. This provides storm water infrastructure and related services to collect and manage storm water. All parcels in the City contribute to this fund through the user charge using equivalent runoff units (ERUs). The Utility established the ERU as being 3,138 square feet of impervious surface. Since 2018, all single-family residential properties are charged 1 ERU.

Current Rates and Rate History: The current rate of \$90/ERU was implemented in 2025. The rate history is listed below.

Year	Rate per ERU
2003	\$56
2009	\$70
2010	\$84
2025	\$90

As shown in the table on the following page, the current rate continues to place our charge at the lowest in the Fox Valley. There is a fair bit of variation in these charges, which relate to the unique needs of each community for storm water treatment and flood control, physical and system constraints, costs that they assign to their utility.

Fund Balance: In the discussion with Committee in 2024, it was decided to gradually reduce the Utility's fund balance to the level of about \$1,000,000, which equates to three months of Utility expenses. Fund balance was used to offset a portion of the borrowing for Utility projects in 2025, so the analysis has reflected that acceleration in fund balance reduction.

Proposed Rates

Proposed rate schedules were updated. Two approaches were taken – Borrow and No Borrow. The borrow option outlines the rates needed to continue our current practice of general obligation borrowing for capital projects. The No Borrow option outlines the rates needed to convert to a cash basis for funding utility capital projects. Early analysis indicates that the annual rate would need to increase by about \$60/ERU, from \$90/ERU to \$150/ERU to eliminate borrowing. Under each option, my recommendation is to maintain the current rate for 2026. In early 2026, should the Committee

wish, there can be a more thorough discussion of the cash funding option to determine if that is a direction that interests the Council.

Conclusions

Staff recommends that the 2026 Storm Water Utility rate remain at \$90/ERU for 2026.

Appendix: Local Community Storm Water Charges

Community	ERU Size (SF)	Annual Rate per ERU	Charge per SF
Appleton	2,368	\$175.00	\$0.074
Buchanan	3,623	\$120.00	\$0.033
DePere	3,861	\$132.00	\$0.034
Fox Crossing	4,177	\$140.00	\$0.034
Grand Chute	3,283	\$99.84	\$0.030
Green Bay	3,000	\$150.00	\$0.050
Kaukauna	2,944	\$132.00	\$0.045
Kimberly	3,350	\$126.24	\$0.038
Little Chute	2,762	\$99.00	\$0.036
Menasha	2,980	\$125.40	\$0.042
Neenah, Town	4,040	\$100.00	\$0.025
Oshkosh	2,817	\$243.84	\$0.087
Average	3,267	\$136.94	\$0.042
Neenah	3,138	\$90.00	\$0.029

CITY OF NEENAH														
STORM SEWER RATE ANALYSIS														
» Using 2022-2024 Average Expenditures as Baseline														
		Adjusted												
		Average		2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
		2022-2024												
Fund Balance, January 1				\$1,505,593	\$1,369,343	\$1,324,133	\$1,208,937	\$1,087,769	\$983,560	\$959,832	\$996,355	\$990,336	\$988,909	\$1,004,881
REVENUES														
	User Fees	049-0000-591.20-00		2,160,000	2,304,000	2,448,000	2,592,000	2,784,000	2,976,000	3,120,000	3,168,000	3,264,000	3,360,000	3,504,000
	Permit Fee	049-0000-532.20-00, 532.21-00		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
	Interest	049-0000-551.01-00, 551.34-00		30,112	27,387	26,483	24,179	21,755	19,671	19,197	19,927	19,807	19,778	20,098
	Def. Sewer Hook-Up Charge/ Mains	049-0000-591.36-00, 591.40-00		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
	Proceeds from Borrowing	049-0000-432.24-00		1,987,000	1,084,000	1,297,000	1,604,500	1,130,000	1,420,500	1,420,500	1,420,500	1,420,500	1,420,500	1,420,500
	WDNR Grant			0	0	0	0	0	0	0	0	0	0	0
	Miscellaneous Revenues			15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Total Revenue				4,222,112	3,460,387	3,816,483	4,265,679	3,980,755	4,461,171	4,604,697	4,653,427	4,749,307	4,845,278	4,989,598
EXPENDITURES														
	Storm Sewer Operations	049-3901	122,446	126,120	129,903	133,801	137,815	141,949	146,207	150,594	155,111	159,765	164,558	
	TV Sewers Insp/Sealing	049-3902	965	994	1,024	1,055	1,086	1,119	1,152	1,187	1,223	1,259	1,297	
	Neenah Creek Control	049-3903	85	87	90	93	95	98	101	104	107	111	114	
	Street Cleaning	049-3904	192,014	197,774	203,707	209,818	216,113	222,596	229,274	236,153	243,237	250,534	258,050	
	Snow Hauling	049-3906	71,203	73,339	75,540	77,806	80,140	82,544	85,021	87,571	90,198	92,904	95,691	
	Erosion Control Inspection	049-3907	34,505	35,540	36,606	37,704	38,835	40,000	41,200	42,436	43,709	45,021	46,371	
	Detention Pond	049-3908	91,128	93,862	96,678	99,578	102,566	105,643	108,812	112,076	115,439	118,902	122,469	
	Leaf Collection	049-3909	201,698	207,749	213,982	220,401	227,013	233,824	240,838	248,064	255,505	263,171	271,066	
	Capital Expense		1,987,000	1,084,000	1,297,000	1,604,500	1,130,000	1,420,500	1,420,500	1,420,500	1,420,500	1,420,500	1,420,500	
	Other Misc.		0	0	0	0	0	0	0	0	0	0	0	
	Transfer to General Fund:													
	Utility Monthly Billings	049-3905	84,851	87,396	90,018	92,719	95,500	98,365	101,316	104,356	107,486	110,711	114,032	
	PW Support/Overhead	049-9910-999.09-99	541,707	557,958	574,696	591,937	609,695	627,986	646,826	666,231	686,218	706,804	728,008	
	Debt Service Payment		1,030,760	1,040,777	1,212,435	1,317,435	1,446,105	1,510,275	1,546,925	1,590,175	1,632,000	1,659,625	1,747,500	
Total Expenditures			\$4,358,362	\$3,505,597	\$3,931,679	\$4,386,847	\$4,084,964	\$4,484,900	\$4,568,173	\$4,659,446	\$4,750,734	\$4,829,306	\$4,969,657	
Excess Revenues Over (Under) Exp.			(\$136,250)	(\$45,210)	(\$115,197)	(\$121,168)	(\$104,209)	(\$23,729)	\$36,523	(\$6,019)	(\$1,427)	\$15,972	\$19,941	
Ending Fund Balance as 12/31			\$1,369,343	\$1,324,133	\$1,208,937	\$1,087,769	\$983,560	\$959,832	\$996,355	\$990,336	\$988,909	\$1,004,881	\$1,024,822	
	ERUs as of 8/1/2024:	24,000	\$ 90	\$ 96	\$ 102	\$ 108	\$ 116	\$ 124	\$ 130	\$ 132	\$ 136	\$ 140	\$ 146	
	Inflation Rate:	3%												
	Interest on Fund Balance:	2%												
			<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<<											



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GERRY KAISER, P.E.
DIRECTOR OF PUBLIC WORKS

M E M O R A N D U M

DATE: October 21, 2025
TO: Mayor Lang and Members of the Finance & Personnel Committee
FROM: Gerry Kaiser, Director of Public Works
RE: Sanitary Sewer Utility Rate (Informational item)

In advance of Council discussion of the 2026 Operating and Capital Improvement Budget, staff felt that it was appropriate to review the sanitary sewer rate recommendation that is incorporated in the proposed budget. The budget includes an across-the-board increase of 15% in the sanitary sewer charges in order to balance our expenditures and revenues and minimize the reduction in the Sanitary Sewer Utility fund balance. The impact on the variety of sewer charges is noted below.

Background: The City of Neenah Sanitary Sewer Utility is a dedicated fund used to operate and maintain the City's sanitary sewer system. The City operates a conveyance system to bring sewage to the Neenah-Menasha Wastewater Treatment Plant (NMWTP) where the wastewater is treated and ultimately discharged to the Fox River. The conveyance system primarily consists of piping, manholes, and sewage lift stations. The Utility costs also include treatment costs from NMWTP, which include treatment plant capital costs and treatment operating costs. Operating cost charges are based on flow volume and wastewater strength. Capital costs are based on Neenah's share of the plant, which is about 51%.

With several exceptions, the charge to an individual customer is based on the metered water use at the property. One exception is the residential properties in the Town that are on a well but are served by City sewer. Those properties are charged a flat rate based on a standard assumed use. Another exception is industrial customers who have an untainted portion of their water use diverted to the storm sewer system. Those sites typically have a deduct meter to allow an accurate determination of the flow being sent through the sanitary sewer system.

Current Rates and Rate History: The current volume rate of \$3.19/1000 gallons of flow was implemented in 2014. The rate history is listed below.

Year	Rate per 1000 Gallons
Pre-2009	\$1.30
2009	\$1.61
2010	\$2.01
2013	\$2.77
2014	\$3.19

Beyond the rates shown, there are individual rates for sewage components – Biochemical Oxygen Demand (BOD₅) and Suspended Solids (SS). Those component rates are used in charging industrial customers that discharge sewage at a greater than domestic strength. In addition, there are base charges determined by the size of the water meter that are intended to cover fixed Utility costs. The

table in Appendix A shows a full listing of current rates, the proposed rates, and community comparisons. The table in Appendix B shows the projected revenue impact of the proposed rate change.

A residential household property would see an increase of about \$8 per quarter for sanitary sewer charges with the proposed change.

Quarterly Estimate	Flow	Flow Unit Charge (per 1000 gal.)			
			Flow Charge	Meter Charge	Total
Current Rates	10,000	\$ 3.19	\$ 31.90	\$ 21.83	\$ 53.73
Proposed Rates	10,000	\$ 3.67	\$ 36.70	\$ 25.10	\$ 61.80
Difference					\$ 8.07

Reason for Increase: As noted earlier, the last rate change was in 2014. In that time costs have increased due to inflation, debt repayment for project borrowing, policy changes, and capital projects for NMWTP. The primary policy change that has impacted Utility costs is the cost share for sanitary sewer lateral replacement. The major NMWTP capital cost was the purchase of a biosolids storage building. To this point, fund balance has been used to offset these increases. The Fund Balance is reaching the point where that cannot continue.

It is important to note that the proposed rate does not account for a major upcoming capital project at the treatment plant to address phosphorus removal requirements, upgrade the final disinfection process, and complete general facility repairs. The scope and funding method for that project have not been finalized. Current worst-case estimates for that project put the total cost at approximately \$35M and the City's share at over \$17M. As that project and funding arrangement become clearer, those costs will be brought into another review of the sanitary sewer rate.

Appendix B

SANITARY SEWER RATE SCHEDULE - REVENUE IMPACT

METER SIZE	CURRENT	NEW	COUNT	CURRENT	NEW	NEW-CURRENT
5/8"	21.83	25.10	10,577	923,584	1,062,121	
1"	34.91	40.15	607	84,761	97,476	
1.5"	61.10	70.27	127	31,039	35,695	
2"	91.66	105.41	127	46,563	53,548	
3"	148.38	170.64	18	10,683	12,286	
4"	231.31	266.01	20	18,505	21,281	
6"	427.70	491.86	-	-	-	
8"	663.37	762.88	-	-	-	
			11,476	1,115,135	1,282,406	167,270

FLOW	CURRENT	NEW	GALLONS	CURRENT	NEW	
SEWER USAGE	3.19	3.67	603,624,800	1,925,563	2,214,398	
SEWER ONLY USAGE	3.19	3.67	8,951,600	28,556	32,839	
DEDUCT USAGE	3.19	3.67	(38,647,800)	(123,286)	(141,779)	
SSC	3.19	3.67	(15,598,800)	(49,760)	(57,224)	
			558,329,800	1,781,072	2,048,233	267,161

TOWN OF NEENAH	CURRENT	NEW	COUNT	CURRENT	NEW	
CHARGE	103.00	118.45	62	25,544	29,376	3,832

INDUSTRIAL	CURRENT	NEW	GAL/LBS	CURRENT	NEW	
FLOW	3.19	3.67	231,458,567	738,353	849,106	110,753
BOD	0.54	0.62	2,043,455	1,103,466	1,268,986	165,520
SS	0.45	0.52	102,100	45,945	52,837	6,892
						283,165

721,427



M E M O R A N D U M

TO: Chairman Steiner and Members of the Finance and Personnel Committee
FROM: Vicky Rasmussen, Director of Finance
DATE: October 27, 2025
RE: Resolution Designating the Director of Finance to Declare Official Intent

The City borrows funds for capital projects each September. This annual borrowing covers projects undertaken from January 1 through the end of the current year.

In order to pay for these projects prior to the issuance of debt, the City of Neenah advances funds from its General Fund and other available sources to cover costs for capital projects and equipment. With only a few exceptions, IRS regulations require the City to declare its intent to reimburse these advances with proceeds from tax-exempt debt before the expenditures are made.

This reimbursement resolution authorizes the Director of Finance to declare the City's intent to reimburse funds spent on capital projects and equipment with the proceeds of future tax-exempt financings. This declaration is necessary to maintain the City's ability to issue tax-exempt debt to fund its Capital Improvement Program (CIP).

Motion to recommend that council approve Resolution 2025-13 Designating Official (Director of Finance) Authorized to Declare Official Intent Under Reimbursement Bond Regulations.



RESOLUTION NO. 2025-13

RESOLUTION DESIGNATING OFFICIAL
AUTHORIZED TO DECLARE OFFICIAL INTENT UNDER
REIMBURSEMENT BOND REGULATIONS

WHEREAS, the Department of the Treasury has issued final regulations (Treas. Reg. Section 1.150-2) (the "Reimbursement Bond Regulations") that, for the purpose of determining whether interest on certain obligations of a state or local government is excluded from gross income for federal income tax purposes, permit the use of the proceeds of tax-exempt obligations to reimburse capital expenditures made prior to the date such obligations are issued only if the state or local government, not later than 60 days of the date of expenditure, declares its official intent to reimburse the expenditure with proceeds of a tax-exempt borrowing;

WHEREAS, the Reimbursement Bond Regulations require that if a current expenditure is to be permanently financed by a later issue of tax-exempt obligations a state or local government must declare its intention to reimburse itself for the expenditure from proceeds of a borrowing not later than 60 days from when the expenditure is made (the "Declaration of Official Intent");

WHEREAS, the Reimbursement Bond Regulations permit a state or local government to designate official(s) or employee(s) to make Declarations of Official Intent on its behalf;

WHEREAS, the Common Council (the "Governing Body") of the City of Neenah (the "Issuer") deems it to be necessary, desirable and in the best interest of the Issuer to authorize the Director of Finance to make a Declaration of Official Intent on its behalf when the Issuer reasonably expects to reimburse itself from the proceeds of a borrowing for certain expenditures for a specific property, project or program which it pays for from other funds prior to the receipt of the proceeds of the borrowing; and

WHEREAS, the Governing Body hereby finds and determines that designating the Director of Finance with the authority to make Declarations of Official Intent will facilitate compliance with the Reimbursement Bond Regulations.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Issuer, pursuant to Treas. Reg. Section 1.150-2(e)(1), that:

Section 1. Authorization to Declare Official Intent. The Director of Finance is hereby authorized and designated to make Declarations of Official Intent pursuant to the above-referenced Reimbursement Bond Regulations.

Section 2. Form of Declaration. Any such Declaration of Official Intent shall be made in substantially the form attached hereto.

Section 3. Public Availability. Any Declaration of Official Intent shall be maintained in the files of the Issuer and shall be made available for public inspection in compliance with applicable State law governing the availability of records of official acts of the Governing Body including Subchapter II of Chapter 19, Wisconsin Statutes (the "Public Records Law").

Section 4. Further Authorizations. The Director of Finance is hereby further authorized to take such other actions as may be necessary or desirable to comply or evidence compliance with the Reimbursement Bond Regulations.

Section 5. Effective Date. This Resolution shall take effect immediately upon its adoption and approval.

Adopted, recorded and approved this 18th day of November, 2025.

Mayor

ATTEST:

City Clerk

(SEAL)



M E M O R A N D U M

TO: Chairman Steiner and Members of the Finance and Personnel Committee

FROM: Vicky Rasmussen, Director of Finance

DATE: October 27, 2025

RE: 3rd Quarter 2025 Financial Statements

Included with this memo are the 3rd quarter financial statements for the City of Neenah. These statements cover the period of **January 1 – September 30, 2025**. At this point, the City is **75%** through its fiscal year and the general fund surplus is tracking closely with the same period last year. Key items to highlight include:

General Fund (pages 1 – 2)

Expenditures (page 1)

- Overall General Fund expenditures total **\$22,370,585**, representing **72.07%** of the total adopted revised budget of **\$31,053,685**. This is performing better than the anticipated **75%** benchmark through September 30. A few notable variances include:
 - **Parks and Recreation** expenditures for some of their programs are currently at over **90%** of the department's budget. This is primarily due to the timing of these programs being help in the summer months.

Revenues (page 2)

- Overall General Fund revenues are at **\$25,193,253**, representing **81.17%** of the total adopted revised budget of **\$31,038,685**. This is coming in higher than the anticipated **75%** benchmark through September 30. A few notable variances include:
 - **Property Tax** is fully accounted for at **100%**, as it is recognized in full at the beginning of the fiscal year.
 - **Weights and Measures Fees** revenues are **121.00%** of the annual budget, due to the full amount of revenue for the year being received in the first quarter.
 - **Public Library** revenues are **100.53%** of the annual budget. This is due to the timing of receipt of funding from the various counties.
 - **Community Fest** revenues are at **104.52%** of the adopted budget. This is due to the timing of the event, which takes place in summer, with sponsorships received in advance.
 - **Parks and Recreation** revenues have exceeded the **75%** benchmark, primarily due to the seasonal timing of receiving payments ahead of time for programs and activities that occur in the summer months.

General Fund (pages 1 – 2) - continued

Net Surplus (Deficit) (page 2)

- The net surplus year-to-date for 2025 is **\$2,822,668**, which is slightly lower by **\$281,071**, compared to the same period last year at **\$3,103,739**. This indicates a consistent financial position compared to the prior year.

Capital Project Funds (pages 3 – 7)

- Capital Project Funds are used to account for the construction, rehabilitation, and acquisition of capital assets such as buildings, equipment, and streets. The City utilizes these funds to support Capital Equipment, Public Infrastructure, Facilities, Redevelopment, and Tax Increment Financing (TIF) projects.
- These pages present capital projects by fund and department. For each project, the actual expenditures through September 30, 2025, the adopted budget for 2025, and the percentage of budget spent are provided to show how each project is progressing.

Internal Service Funds (Page 8)

- An Internal Service Fund is used to provide benefits or services to other departments or funds within the government on a cost-reimbursement basis, with the objective of breaking even rather than generating a profit. The City utilizes these funds to account for Information Systems, Fleet Services, Liability Insurance, and Benefit Accrual.
- All of these funds are performing on track, or near track of the **75%** benchmark, consistent with expectations for the first quarter of the fiscal year.

Enterprise Funds (page 9)

- Enterprise Funds are used to account for operations that are financed and operated similarly to private business enterprises, where the intent is for the costs of providing goods and services to the public on an ongoing basis to be primarily covered through user charges. The City utilizes these funds to account for the Sanitary Sewer, Storm Water, and Water Utilities.
- **Storm Water Utility's** principal repayment is at **100%**, as debt principal payments are made on March 1 each year.
- **Sanitary Sewer's** principal repayment is at **99.18%**, as debt principal payments are made on March 1 each year.

Tax Incremental Financing District (TIF) Special Revenue Funds (pages 10-11)

- Special Revenue Funds are used to report specific revenue sources that are restricted or committed for particular purposes. Each Tax Increment Financing (TIF) district is structured with both a Special Revenue Fund and a Capital Project Fund. The TIF Special Revenue Fund accounts for the accumulation of revenues such as incremental property taxes, land sales, and other district-specific income. These funds are designated for program and administrative expenditures within the district, including debt service repayments (both principal and interest).
- **Property Tax** on all TIFs are fully accounted for at **100.98%**, as it is recognized in full at the beginning of the fiscal year.

Custodial Funds (page 12)

- Custodial Funds are used to account for assets held by the City in a fiduciary capacity as an agent for individuals, private organizations, or other governmental entities. The City utilizes these funds to manage financial activity for the Joint Municipal Court and Neenah-Menasha Fire Rescue (NMFR).
- **Municipal Court** expenditures are at **74.29%** of the adopted budget and are currently tracking a **\$6,282** surplus year-to-date.
- **NMFR** expenditures are slightly higher at **79.35%** of the adopted budget.

Other Funds (pages 13 - 14)

- Debt Service Fund is used to account for the repayment of debt, including both principal and interest. It also serves as the repository for debt levy revenue collected to fund these obligations.
- The remainder of the funds are Special Revenue funds; some are for grants and others are for miscellaneous purposes.

Expendable Trust Funds (page 15)

- Trust Funds are used to account for assets held by the City in a trustee capacity for specific purposes. The City maintains trust funds for the Cemetery, Parks and Recreation, Library, Civic and Social Programs, Police Department, and Dial-a-Ride services.
- Trust Funds total **\$5,544,525** in 2025 versus **\$5,124,154** in 2024, an increase of **\$420,371** or **8.2%**.

Investments (pages 16 – 22)

- Interest rates are beginning to trend downward. The Local Government Investment Pool (LGIP) rate is currently at **4.35%**, compared to **5.23%** at the same time last year. As many local banks use the LGIP rate as a benchmark, this decline reflects a broader market trend. Despite the drop, investment income revenue is performing much better than anticipated.
- On page 16 – “*Total General City*” figure stands at **\$46,967,930** for the 3rd quarter of 2025 versus **\$45,190,714** in the same period of 2024. This is a **\$1,777,216** increase from last year.

**CITY OF NEENAH
FINANCIAL STATEMENTS
SEPTEMBER 30, 2025**



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**CITY OF NEENAH
GENERAL FUND
9/30/2025**

	THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
Council	57,933	54,550	81,930	66.58%
Mayors	196,189	200,366	273,620	73.23%
Finance	969,990	1,056,493	1,364,400	77.43%
Legal & Adm. Services	436,720	419,785	577,700	72.66%
Human Resources & Safety	216,397	242,882	329,910	73.62%
Municipal Building	203,895	252,569	366,210	68.97%
Police	5,852,204	5,982,410	8,661,350	69.07%
Fire Department	4,522,290	4,832,226	6,421,440	75.25%
Other Public Safety	7,034	8,608	11,950	72.03%
Sundry and Reserves	32,718	7,506	10,000	75.06%
Public Works Admin	627,959	535,790	906,570	59.10%
Municipal Facilities	367,894	428,508	569,200	75.28%
Sanitation	860,842	735,698	1,001,710	73.44%
Street Maintenance	345,730	361,498	497,940	72.60%
Land Maintenance	451,731	457,321	668,300	68.43%
Street Signal & Light	572,925	578,791	881,180	65.68%
Public Works	2,997	2,883	10,200	28.26%
Parking Services	-	124,805	227,140	54.95%
Interdepartmental Service	7,586	7,064	6,630	106.55%
Park & Rec Administration	600,676	618,573	871,640	70.97%
Adult Programs	4,419	2,028	3,700	54.81%
Contracted Programs	45,759	40,527	56,520	71.70%
Independent Programs	340,067	330,374	348,680	94.75%
Youth Programs	197,484	208,220	216,480	96.18%
Other Pk & Rec Activities	10,198	13,237	15,270	86.69%
Riverside Players	10,447	24,688	34,780	70.98%
Parks	741,159	778,271	1,110,580	70.08%
City Wide Forestry Progrm	273,055	260,783	345,050	75.58%
Assistance Programs	-	-	250	0.00%
Community Development	1,391,199	1,436,288	1,996,555	71.94%
Celebration/Commemoration	86,517	69,610	91,170	76.35%
Public Library	1,975,736	2,026,434	2,725,170	74.36%
Commissions	-	7,492	11,970	62.59%
Oak Hill Cemetery	252,419	264,307	328,490	80.46%
Transfers	-	-	15,000	0.00%
	21,662,169	22,370,585	31,038,685	72.07%

**CITY OF NEENAH
GENERAL FUND
9/30/2025**

	THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
Property Taxes	14,766,836	14,972,767	14,972,760	100.00%
Payment in lieu	21,405	15,481	938,400	1.65%
Other Taxes	40,088	42,929	100,000	42.93%
State Revenues	1,229,467	1,647,528	3,571,430	46.13%
State & Federal Aids	1,342,412	1,244,564	2,059,350	60.43%
Winnebago County	4,394	10,553	-	0.00%
Special Financing	-	-	342,175	0.00%
License Revenue	66,461	61,437	73,320	83.79%
Permits Revenue	318,318	256,824	298,420	86.06%
Weights & Measures Fees	24,773	31,460	26,000	121.00%
General Gov't Revenues	163,102	155,442	288,000	53.97%
Special Charges	5,645	1,960	6,500	30.15%
Public Library	997,416	1,211,965	1,205,630	100.53%
Police Revenue	80,864	87,163	192,150	45.36%
General Gov't Services	377,713	398,688	530,160	75.20%
Public Works	120,751	121,671	147,500	82.49%
Oak Hill Cemetery Revenue	145,626	147,399	171,170	86.11%
Investment Income	970,533	966,668	1,283,400	75.32%
Fines & Forfeitures	64,153	58,516	87,150	67.14%
Property Damage Recovery	3,489	21,247	5,000	424.94%
Reimbursements	51,443	24,293	149,490	16.25%
Lease/Rental Revenue	80,262	79,572	112,190	70.93%
Sale of City Properties	64,010	59,405	73,000	81.38%
Other Revenue	883	1,003	1,240	80.89%
Parking	-	172,589	217,400	79.39%
Community Fest	20,380	20,382	19,500	104.52%
General Receipts	(14,451)	(14,374)	(13,750)	104.54%
Adult Program Revenue	8,792	5,635	9,800	57.50%
Contracted Progrm Revenue	76,639	73,301	70,500	103.97%
Municipal Pool Revenue	233,874	231,413	247,550	93.48%
Youth Program Revenue	233,530	240,707	241,190	99.80%
Other Park & Rec Revenue	1,825	1,999	2,100	95.19%
Riverside Players	15,214	37,774	41,000	92.13%
Parks Revenue	120,109	120,899	123,930	97.55%
Fund Transfers	3,129,952	2,684,393	3,445,030	77.92%
	24,765,908	25,193,253	31,038,685	81.17%
EXPENDITURES	21,662,169	22,370,585	31,038,685	
NET SURPLUS (DEFICIT)	3,103,739	2,822,668	-	

**CITY OF NEENAH
CAPITAL EQUIPMENT
9/30/2025**

		THRU 9/30/2025	2025 BUDGET	VARIANCE	% OF BUDGET
CLERK	BADGER BOOKS	-	8,100	8,100	0.00%
	FOLDING MACHINE	10,923	10,923	-	100.00%
		10,923	19,023	8,100	57.42%
IS	ERP	128,019	295,324	167,305	43.35%
	MULTI-YR MAINT CONTRACTS	374,052	506,013	131,961	73.92%
	CYBERSECURITY	45,850	84,208	38,358	54.45%
	SMART CITIES INITIATIVES	100,106	104,179	4,073	96.09%
	WIRELESS NETWORK UPGRADE	12,673	12,691	18	99.86%
	REDUNDANT DATA STORAGE	-	71,958	71,958	0.00%
	FIBER BUILDS	-	95,540	95,540	0.00%
	CITY COMPUTER EQUIPMENT	39,838	40,000	162	99.59%
	TECHNOLOGY REPLACEMENT	20,195	65,000	44,805	31.07%
	DATA CENTER A/C	39,267	40,000	733	98.17%
		760,001	1,314,913	554,912	57.80%
POLICE	VEHICLE PURCHASES	278,352	282,500	4,148	98.53%
	AXON BODY CAM CONTRACT	40,551	40,550	(1)	100.00%
	AXON TASER CONTRACT	18,840	18,840	-	100.00%
	ISU EVIDENCE EQUIPMENT	14,617	20,000	5,383	73.08%
	BALLISTIC HELMETS	-	15,000	15,000	0.00%
	IN CAR VIDEO SYSTEM	26,228	30,000	3,772	87.43%
		378,588	406,890	28,302	93.04%
NMFR	MAJOR EQUIPMENT	16,562	30,560	13,998	54.19%
	HEAVY DUTY RESCUE	451,353	488,960	37,607	92.31%
	ONE-TON PICKUP TRUCK	44,512	45,840	1,328	97.10%
	LIGHT DUTY VEHICLE	37,054	38,200	1,146	97.00%
	TURNOUT GEAR	13,175	39,730	26,555	33.16%
	TRAINING TOWER	-	305,600	305,600	0.00%
	BALLISTIC GEAR	30,526	-	(30,526)	0.00%
		593,182	948,890	355,708	62.51%
PW	TANDEM PLOW TRUCK-RPL 11A	126,917	-	(126,917)	0.00%
	PLOW TRUCK-RPL 6A	114,821	-	(114,821)	0.00%
	UTILITY SERVICE TRUCK	72,111	-	(72,111)	0.00%
	PLOW TRUCK W/ SALTER '23	824	-	(824)	0.00%
	PLOW TRUCK W/O SALTER	135,046	111,117	(23,929)	0.00%
	RPL #8-SINGLE AXLE TRUCK	115,999	250,000	134,001	46.40%
	25 YD GARBAGE TRUCK	247,997	275,000	27,003	90.18%
	AUTO SOLID WASTE TRUCK	310,994	375,000	64,006	82.93%
	RPL #20-3/4 TON TRUCK	-	75,000	75,000	0.00%
	RPL #1B-SUPERVISOR TRUCK	-	65,000	65,000	0.00%
	RPL #18-1-TON DUMP TRUCK	-	80,000	80,000	0.00%
	RPL #10A-14 YD TRUCK	126,539	315,000	188,461	40.17%
	ADMIN BUILDING TRACTOR	40,358	50,000	9,642	80.72%
	REFUSE/RECYCLING CARTS	39,786	42,000	2,214	94.73%
		1,331,393	1,638,117	306,724	81.28%
P&R	LAWN MOWER 4	154,060	155,000	940	99.39%
CD	INSP/ASSESSOR VEHICLE	16,588	25,000	8,413	66.35%
CEMETERY	INSP/ASSESSOR VEHICLE	-	150,000	150,000	0.00%
	EXPENDITURES	3,244,734	4,657,833	1,413,099	69.66%
	BORROWING	2,599,570	4,075,880	(1,476,310)	63.78%
	USE OF FUND BALANCE	-	10,923	(10,923)	0.00%
	ARPA	80,560	-	80,560	0.00%
	CARRY FORWARDS	-	571,030	(571,030)	0.00%
	FUNDING SOURCES	2,680,130	4,657,833	(1,977,703)	57.54%
	NET SURPLUS (DEFICIT)	(564,604)	-	(564,604)	

**CITY OF NEENAH
PUBLIC INFRASTRUCTURE
9/30/2025**

		THRU 9/30/2025	2025 BUDGET	VARIANCE	% OF BUDGET
STREETS	S COMMERCIAL DESIGN	2,150	-	(2,150)	0.00%
	COMM/WINN CONSTRUCTION	4,980	194,135	189,155	2.57%
	STEVENS ST	6,361	-	(6,361)	0.00%
	COMM/WINN RE ACQUISITION	5,152	130,000	124,848	3.96%
	RIVER ST/HIGH ST	26,045	61,532	35,487	42.33%
	S. COMMERCIAL ST.	1,405,931	2,400,000	994,069	58.58%
	FOREST MANOR CT	83,504	235,000	151,496	35.53%
	ALEXANDER DR	23,597	125,000	101,403	18.88%
	LEXINGTON CT	11,514	150,000	138,486	7.68%
	BRUCE ST	7,596	80,000	72,404	9.49%
	HICKORY LN	65	390,000	389,935	0.02%
	CAROLINE ST	3,074	140,000	136,926	2.20%
	DOUGLAS ST	197,136	140,000	(57,136)	140.81%
	ELM ST	240,541	350,000	109,459	68.73%
	WISCONSIN AVE DESIGN	-	25,000	25,000	0.00%
	SOUTHFIELD PLAT	65,634	290,000	224,366	22.63%
	MISC STREET REPAIR	130,704	292,500	161,796	44.69%
	PAVEMENT MARKINGS	-	60,000	60,000	0.00%
	BRIDGE REPAIRS	18,465	100,000	81,535	18.47%
		2,232,450	5,163,167	2,930,717	43.24%
TRAFFIC	WISCONSIN/CHURCH	78,398	90,000	11,602	87.11%
	TRAFFIC SIGNAL INTERCONN	-	3,508	3,508	0.00%
	TDS Engineering	3,138	-	(3,138)	0.00%
	COMMERCIAL/NICOLET	13,523	15,000	1,478	90.15%
	TRAFFIC SIGNAL SUPPLIES	3,829	29,000	25,171	13.20%
	EQUIP MAINT SUPPLIES	1,880	3,000	1,120	0.00%
		100,768	140,508	39,740	71.72%
SIDEWALKS	MISC SIDEWALK REPAIR	22,600	174,000	151,400	12.99%
	BRUCE ST	96,735	130,000	33,265	74.41%
		119,335	304,000	184,665	39.25%
ENGINEERING	CIP PROJECTS ENGINEERING	121,875	162,500	40,625	75.00%
	EXPENDITURES	2,574,428	5,770,175	3,195,747	44.62%
	BORROWING	3,200,500	4,699,500	(1,499,000)	68.10%
	TDS ESCROW	3,138	-	3,138	0.00%
	USE OF RESERVES	-	500,000	(500,000)	0.00%
	CARRY FORWARDS	-	570,675	(570,675)	0.00%
	FUNDING SOURCES	3,203,638	5,770,175	(2,566,537)	55.52%
	NET SURPLUS (DEFICIT)	629,210	-	629,210	

**CITY OF NEENAH
CAPITAL FACILITIES
9/30/2025**

		THRU 9/30/2025	2025 BUDGET	VARIANCE	% OF BUDGET
ADMIN	HVAC SYSTEM	76,914	90,000	13,086	85.46%
	WINDOW REPLACEMENT	135	475,000	474,865	0.03%
		77,049	565,000	487,951	13.64%
POLICE	ADMIN ROOM UPGRADES	29,707	36,000	6,293	82.52%
	CARPET REPLACEMENT	61,009	61,009	(0)	100.00%
	RECORDS ROOM REMODEL	43,469	48,000	4,531	90.56%
	FRONT DESK UPGRADES	6,233	6,500	267	95.90%
	ISU FURNITURE	8,212	8,500	288	96.61%
	STORAGE BUILDING	240,579	541,365	300,786	44.44%
		389,210	701,374	312,164	55.49%
NMFR	REMODEL STATION 31	139,674	3,301,990	3,162,316	4.23%
	KEY FOB ENTRANCES	2,411	36,210	33,799	6.66%
	STATION 32 REMODEL	93,226	195,000	101,774	47.81%
		235,311	3,533,200	3,297,889	6.66%
ARROWHEAD	ARROWHEAD DIST DESIGN	430,290	972,345	542,055	44.25%
BERGSTROM	BERGSTROM MAHLER MUSEUM	35,000	35,000	-	100.00%
PW	TULLAR ROOF	91,666	120,000	28,334	76.39%
	TULLAR PAVEMENT REPAIR	(27,740)	-	27,740	0.00%
	TULLAR OVH DOOR MAINT	5,967	12,000	6,033	49.73%
	TULLAR CEILING FANS SOUTH	7,107	7,000	(107)	101.52%
	TULLAR HVAC UPGRADES	11,283	25,000	13,718	45.13%
	TULLAR VERTICAL CAULKING	30,000	30,000	-	100.00%
	TULLAR DOOR LOCKS	32,589	40,000	7,411	81.47%
	TULLAR PRESSURE WASHER	-	15,000	15,000	0.00%
	CECIL REPAIRS	-	40,000	40,000	0.00%
	RAMP STORM DRAIN PIPES	40,310	40,000	(310)	100.78%
	RAMP STRUCTURE SURVEY	10,330	15,000	4,670	68.87%
	RAMP MISC REPAIRS	-	15,000	15,000	0.00%
		201,511	359,000	157,489	56.13%
P&R	DOTY/KP SEAWALL	128,501	3,055,000	2,926,499	4.21%
	LLBDM-PHASE 1A	11,650	-	(11,650)	0.00%
	LLBDM-PHASE 1B	11,650	-	(11,650)	0.00%
	BLDG ADA UPGRADES	7,526	20,000	12,474	37.63%
	KIMB PT LIGHTHOUSE ADA	875	20,000	19,125	4.38%
	SOUTHVIEW COURTS REBUILD	279,591	400,000	120,409	69.90%
	MISC ASPHALT TRAILS/LOTS	4,525	35,000	30,475	12.93%
	COOK PARK	179,120	180,000	880	99.51%
	CARPENTER PRESERVE	10,347	100,000	89,653	10.35%
	SHATTUCK FLAG MEMORIAL	63,440	100,000	36,560	63.44%
	GREEN PARK PLAY EQUIP	2,006	200,000	197,994	1.00%
	DOTY PARK PLAY EQUIP	6,953	95,000	88,048	7.32%
		706,184	4,205,000	3,498,816	16.79%
LIBRARY	LEVEL CONCRETE	500	4,000	3,500	12.50%
	SEAWALL REPAIR	6,375	7,000	625	91.07%
		6,875	11,000	4,125	62.50%
	EXPENDITURES	2,081,431	10,381,919	8,300,488	20.05%
	BORROWING	5,811,220	7,546,219	(1,734,999)	77.01%
	USE OF FUND BALANCE	-	117,203	(117,203)	0.00%
	CARRY FORWARDS	-	1,668,497	(1,668,497)	0.00%
	CONTRIBUTIONS	108,605	1,050,000	(941,395)	10.34%
	ARPA	259,168	-	259,168	0.00%
	FUNDING SOURCES	6,178,993	10,381,919	(4,202,926)	59.52%
	NET SURPLUS (DEFICIT)	4,097,562	-	4,097,562	

**CITY OF NEENAH
REDEVELOPMENT
9/30/2025**

	THRU 9/30/2025	2025 BUDGET	VARIANCE	% OF BUDGET
REDEVELOPMENT (NON-TIF)	2,200	260,717	258,517	0.84%
BORROWING	-	50,000	(50,000)	0.00%
CARRY FORWARD	-	210,717	(210,717)	0.00%
FUNDING SOURCES	-	260,717	(260,717)	0.00%
NET SURPLUS (DEFICIT)	(2,200)	-	(2,200)	

**CITY OF NEENAH
TIF-CAPITAL
9/30/2025**

		THRU 9/30/2025	2025 BUDGET	VARIANCE	% OF BUDGET
TIF 9	PROMOTION	-	15,000	15,000	0.00%
	FC REGIONAL PARTNERSHIP	-	4,200	4,200	0.00%
	SITE PREP WORK	1,600	-	(1,600)	0.00%
		1,600	19,200	17,600	8.33%
	CAPITAL BORROWING	-	19,200	(19,200)	0.00%
	NET SURPLUS (DEFICIT)	(1,600)	-	(1,600)	
TIF 10	PROMOTION	608	10,000	9,393	6.08%
	CAPITAL BORROWING	-	10,000	(10,000)	0.00%
	NET SURPLUS (DEFICIT)	(608)	-	(608)	
TIF 11	PROMOTION	-	10,000	10,000	0.00%
	FC REGIONAL PARTNERSHIP	-	4,200	4,200	0.00%
	UTILITIES/TRAIL/STREET	-	115,000	115,000	0.00%
		-	129,200	129,200	0.00%
	CAPITAL BORROWING	-	14,200	(14,200)	0.00%
	CARRY FORWARDS	-	115,000	(115,000)	0.00%
		-	129,200	(129,200)	0.00%
	NET SURPLUS (DEFICIT)	-	-	-	
TIF 12	PROMOTION	-	15,000	15,000	0.00%
	FC REGIONAL PARTNERSHIP	-	4,200	4,200	0.00%
	NORTH POND DESIGN	-	50,000	50,000	0.00%
	NORTH POND MODIFICATIONS	-	200,000	200,000	0.00%
		-	269,200	269,200	0.00%
	CAPITAL BORROWING	-	19,200	(19,200)	0.00%
	CARRY FORWARDS	-	250,000	(250,000)	0.00%
		-	269,200	(269,200)	0.00%
	NET SURPLUS (DEFICIT)	-	-	-	
TIF 13	PROMOTION	14,612	15,000	388	97.41%
	LAND ACQUISITION	17,193	-	(17,193)	0.00%
		31,805	15,000	(16,805)	212.03%
	CAPITAL BORROWING	-	15,000	(15,000)	0.00%
	NET SURPLUS (DEFICIT)	(31,805)	-	(31,805)	

CITY OF NEENAH
INTERNAL SERVICE FUNDS
9/30/2025

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
IS	Information Systems	509,020	525,731	736,140	71.42%
	Training/Redundant Data	5,682	6,898	10,130	68.09%
	Capital Outlay-Info Sys	5,114	9,040	30,000	30.13%
	General Fund	-	18,750	25,000	75.00%
		<u>519,816</u>	<u>560,419</u>	<u>801,270</u>	<u>69.94%</u>
	Transfers In	576,627	581,586	779,700	74.59%
		<u>576,627</u>	<u>581,586</u>	<u>779,700</u>	<u>74.59%</u>
	NET SURPLUS (DEFICIT)	<u>56,811</u>	<u>21,167</u>	<u>(21,570)</u>	
FLEET	Expenses	589,367	609,422	819,990	74.32%
	Transfers In	584,231	616,473	822,590	74.94%
	NET SURPLUS (DEFICIT)	<u>(5,136)</u>	<u>7,051</u>	<u>2,600</u>	
LIABILITY INSURANCE	Expenses	123,028	2,630	100,000	2.63%
	Transfers In	-	52,500	70,000	75.00%
	NET SURPLUS (DEFICIT)	<u>(123,028)</u>	<u>49,870</u>	<u>(30,000)</u>	
BENEFIT ACCRUAL	Expenses	7,657,828	7,165,825	10,580,000	67.73%
	Transfers In	8,142,494	8,663,365	10,300,000	84.11%
	NET SURPLUS (DEFICIT)	<u>484,666</u>	<u>1,497,540</u>	<u>(280,000)</u>	

**CITY OF NEENAH
ENTERPRISE FUNDS
9/30/2025**

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
STORM WATER	Storm Operation	664,409	720,612	1,157,480	62.26%
	General Fund	411,788	429,480	547,640	78.42%
	Capital	927,750	964,871	1,320,000	73.10%
	Principal Repayment	809,550	866,943	866,940	100.00%
		<u>2,813,497</u>	<u>2,981,906</u>	<u>3,892,060</u>	76.62%
	Revenue	1,709,256	1,789,383	2,270,000	78.83%
	Borrowing	1,110,000	553,160	1,320,000	41.91%
		<u>2,819,256</u>	<u>2,342,543</u>	<u>3,590,000</u>	65.25%
	NET SURPLUS (DEFICIT)	<u>5,759</u>	<u>(639,363)</u>	<u>(302,060)</u>	
SANITARY SEWER	Sewer Operation	2,786,136	3,121,745	4,202,630	74.28%
	General Fund	843,728	575,678	705,070	81.65%
	Capital	2,410,685	785,554	1,012,500	77.59%
	Principal Repayment	1,263,038	1,263,522	1,274,020	99.18%
		<u>7,303,587</u>	<u>5,746,499</u>	<u>7,194,220</u>	79.88%
	Revenue	3,813,872	3,866,788	5,075,000	76.19%
	Borrowing	1,235,000	430,480	1,012,500	42.52%
		<u>5,048,872</u>	<u>4,297,268</u>	<u>6,087,500</u>	70.59%
	NET SURPLUS (DEFICIT)	<u>(2,254,715)</u>	<u>(1,449,231)</u>	<u>(1,106,720)</u>	
WATER	Expenses	8,227,717	7,529,504	9,205,980	81.79%
	Revenue	6,687,883	6,874,292	8,469,850	81.16%
	NET SURPLUS (DEFICIT)	<u>(1,539,834)</u>	<u>(655,212)</u>	<u>(736,130)</u>	

**CITY OF NEENAH
TIF-SPECIAL REVENUE
9/30/2025**

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
TIF 7	Program Expenditures	20,886	79,152	23,700	333.97%
	General Fund	105,240	110,520	147,360	75.00%
	Transfer to Debt Service	594,737	599,335	599,340	100.00%
	Special Revenue TIF # 8	-	-	1,450,450	0.00%
		<u>720,863</u>	<u>789,007</u>	<u>2,220,850</u>	<u>35.53%</u>
	Property Taxes	2,149,358	1,985,108	1,965,830	100.98%
	State Revenues	88,246	193,513	193,520	100.00%
	Investment Income	57,056	40,776	61,500	66.30%
		<u>2,294,660</u>	<u>2,219,397</u>	<u>2,220,850</u>	<u>99.93%</u>
	NET SURPLUS (DEFICIT)	<u>1,573,797</u>	<u>1,430,390</u>	<u>-</u>	
TIF 8	Program Expenditures	336,722	374,201	243,590	153.62%
	Capital Lease	-	-	35,000	0.00%
	General Fund	286,187	251,591	147,360	170.73%
	Transfer to Debt Service	2,526,677	2,547,635	2,547,636	0.00%
	CDA	43,068	42,718	85,435	50.00%
		<u>3,192,654</u>	<u>3,216,145</u>	<u>3,059,021</u>	<u>105.14%</u>
	Property Taxes	1,469,340	1,459,708	1,445,530	100.98%
	State Revenues	238,734	298,745	298,750	100.00%
	Investment Income	-	184	30,000	0.61%
	Lease/Rental Revenue	-	1	35,000	0.00%
	Fund Transfers	-	-	1,450,450	0.00%
		<u>1,708,074</u>	<u>1,758,638</u>	<u>3,259,730</u>	<u>53.95%</u>
	NET SURPLUS (DEFICIT)	<u>(1,484,580)</u>	<u>(1,457,507)</u>	<u>200,709</u>	
TIF 9	Program Expenditures	92,690	1,300	98,740	1.32%
	General Fund	87,720	102,932	122,800	83.82%
	Transfer to Debt Service	310,669	315,124	313,730	100.44%
		<u>491,079</u>	<u>419,356</u>	<u>535,270</u>	<u>78.34%</u>
	Property Taxes	171,635	172,484	170,810	100.98%
	State Revenues	48,147	97,530	97,530	100.00%
	Special Financing	2,954	-	1,500	0.00%
	Investment Income	(4,039)	-	4,000	0.00%
		<u>218,697</u>	<u>270,014</u>	<u>273,840</u>	<u>98.60%</u>
	NET SURPLUS (DEFICIT)	<u>(272,382)</u>	<u>(149,342)</u>	<u>(261,430)</u>	

**CITY OF NEENAH
TIF-SPECIAL REVENUE
9/30/2025**

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
TIF 10	Program Expenditures	295	1,300	1,500	86.67%
	General Fund	35,085	36,840	49,120	75.00%
	Transfer to Debt Service	253,295	361,520	361,030	100.14%
		<u>288,675</u>	<u>399,660</u>	<u>411,650</u>	<u>97.09%</u>
	Property Taxes	290,159	238,968	236,650	100.98%
	State Revenues	11,869	29,835	29,840	99.98%
	Special Financing	818	-	500	0.00%
	Investment Income	47,794	35,462	55,000	64.48%
		<u>350,640</u>	<u>304,265</u>	<u>321,990</u>	<u>94.50%</u>
	NET SURPLUS (DEFICIT)	<u>61,965</u>	<u>(95,395)</u>	<u>(89,660)</u>	
TIF 11	Program Expenditures	264,422	274,006	238,620	114.83%
	General Fund	35,085	36,840	49,120	75.00%
	Transfer to Debt Service	37,694	38,089	38,180	99.76%
		<u>337,201</u>	<u>348,935</u>	<u>325,920</u>	<u>107.06%</u>
	Property Taxes	292,314	529,090	523,950	100.98%
	Special Financing	500	-	750	0.00%
	Investment Income	27,631	27,174	30,000	90.58%
		<u>320,445</u>	<u>556,264</u>	<u>554,700</u>	<u>100.28%</u>
	NET SURPLUS (DEFICIT)	<u>(16,756)</u>	<u>207,329</u>	<u>228,780</u>	
TIF 12	Program Expenditures	10,702	1,300	1,000	130.00%
	General Fund	35,085	36,840	49,120	75.00%
	Transfer to Debt Service	37,800	73,550	38,340	191.84%
		<u>83,587</u>	<u>111,690</u>	<u>88,460</u>	<u>126.26%</u>
	Property Taxes	10,497	39,409	39,030	100.97%
	State Revenues	-	16,076	16,080	99.98%
	Special Financing	58,575	-	5,000	0.00%
	Investment Income	4,814	7,602	15,000	50.68%
		<u>73,886</u>	<u>63,087</u>	<u>75,110</u>	<u>83.99%</u>
	NET SURPLUS (DEFICIT)	<u>(9,701)</u>	<u>(48,603)</u>	<u>(13,350)</u>	
TIF 13	Program Expenditures	26,723	1,250	1,500	83.33%
	General Fund	35,085	36,840	49,120	75.00%
	Transfer to Debt Service	-	51,910	-	0.00%
		<u>61,808</u>	<u>90,000</u>	<u>50,620</u>	<u>177.80%</u>
	Special Financing	130,227	-	2,500	0.00%
	Investment Income	(16,197)	1,100	5,000	22.00%
		<u>114,030</u>	<u>1,100</u>	<u>7,500</u>	<u>14.67%</u>
	NET SURPLUS (DEFICIT)	<u>52,222</u>	<u>(88,900)</u>	<u>(43,120)</u>	

**CITY OF NEENAH
CUSTODIAL FUNDS
9/30/2025**

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
COURT	Expenses	308,286	308,241	414,910	74.29%
	Revenue	313,849	314,523	496,580	63.34%
	NET SURPLUS (DEFICIT)	5,563	6,282	81,670	
NMFR	Expenses	7,590,936	8,316,803	10,481,020	79.35%
	Revenue	8,172,061	9,206,924	10,481,020	87.84%
	NET SURPLUS (DEFICIT)	581,125	890,121	-	

**CITY OF NEENAH
OTHER FUNDS
9/30/2025**

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
DEBT SERVICE	Expenditures	9,326,918	10,597,799	10,438,329	101.53%
	Revenue	11,427,043	9,816,033	9,961,893	98.54%
	NET SURPLUS (DEFICIT)	2,100,125	(781,766)	(476,436)	
INDUST. DEVELOPMENT	Expenditures	4,518	15,690	25,000	62.76%
	Revenue	27,408	32,194	27,408	117.46%
	NET SURPLUS (DEFICIT)	22,890	16,504	2,408	
RECYCLING	Expenditures	496,105	499,883	697,510	71.67%
	Revenue	603,993	654,356	675,990	96.80%
	NET SURPLUS (DEFICIT)	107,888	154,473	(21,520)	
SMALL BUS./ HOUSING LOANS	Expenditures	28,613	28,802	44,200	65.16%
	Revenue	20,294	125,183	101,600	123.21%
	NET SURPLUS (DEFICIT)	(8,319)	96,381	57,400	
DEV. LAND SALES	Expenditures	17,889	226,244	301,500	75.04%
	Revenue	1,179,571	(5,591)	100,000	-5.59%
	NET SURPLUS (DEFICIT)	1,161,682	(231,835)	(201,500)	

**CITY OF NEENAH
OTHER FUNDS
9/30/2025**

		THRU 9/30/2024	THRU 9/30/2025	2025 BUDGET	% OF BUDGET
ALLIANT PILOT	Expenditures	37,090	262,090	547,270	47.89%
	Revenue	74,180	74,180	494,380	15.00%
	NET SURPLUS (DEFICIT)	37,090	(187,910)	(52,890)	
ARPA	Expenditures	1,053,515	349,603	14,344	2437.28%
	Revenue	76,550	21,860	-	0.00%
	NET SURPLUS (DEFICIT)	(976,965)	(327,743)	(14,344)	
TIF AFFORD. HOUSING	Expenditures	44,322	595	200,000	0.00%
	Revenue	76,550	21,860	-	0.00%
	NET SURPLUS (DEFICIT)	32,228	21,265	(200,000)	
SURPLUS TID INCREMENT	Expenditures	282	75,000	100,000	0.00%
	Revenue	-	-	-	0.00%
	NET SURPLUS (DEFICIT)	(282)	(75,000)	(100,000)	

CITY OF NEENAH
EXPENDABLE TRUST FUNDS
As of September 30, 2025

CEMETERY

Perpetual Care	\$1,783,413	
Flower Fund	153,309	
Gus Toepel Burial Fund	5,185	
GD Barnes Cemetery Trust	9,869	
Total Cemetery		<u>\$1,951,776</u>

PARKS & RECREATION

Park Development - Arrowhead	131	
Park Development - Minergy	124,887	
Alice Jean-Arrowhead	7,079	
Trees for the Living	56,792	
Park Benches	25,236	
Babcock Memorial/Kimberly Point	48,987	
Riverside (Nielsen)	6,541	
Riverside Players	10,549	
Neenah Community Band	32,715	
German Band	3,857	
Brent Peppert Scholarship	0	
Abendschein	60,400	
Dance Band	3,179	
Park Land Acquisition	5,092	
Park & Playground Equipment	6,908	
Soccer	2,182	
Doty Cabin	8,947	
Fun Run	4,097	
All Other Contributions	15,195	
Shattuck Park Live Music	1,863	
Carpenter Preserve	5,557	
Nickolas Band Scholarship	0	
Archery Range	702	
Sunshine Program	4,698	
Park Kart	7,936	
Dog Park	10,251	
Tennis	31,072	
Kim	11,064	
Cemetery	621	
Shattuck Flag Memorial	8,197	
Kayak	3,915	
Lighthouse	23,015	
Total Park and Recreation		<u>\$531,665</u>

NEENAH PUBLIC LIBRARY

\$2,263,372

CIVIC & SOCIAL

Miscellaneous/Other	2,686	
Health/Emergency Government-Other	5	
Marigen Carpenter Tree Fund	109,730	
Sale of Compost	61,048	
City Wear	1,867	
CommunityFest	25,491	
Neenah Time Capsule	(1,190)	
Power Up Project	1,314	
Neenah Arts Council	1,224	
Community Amenity	103,265	
Total Civic and Social		<u>\$305,440</u>

POLICE DEPARTMENT

Drug Education	285	
Crime Prevention	2,432	
Court Ordered	3,663	
Program for Kids	621	
Good Samaritan	1,913	
Police Equipment	(37)	
Choices	1,044	
Grant Reimbursement	17,799	
Great	880	
Other Training	46,886	
Training Grant-SWAT	47,238	
All Other Contributions	112	
Forensic	1,976	
K-9 Project	49,172	
Bike Patrol	5,129	
Neighborhood District	10,026	
Police Awards	9,602	
Total Police		<u>\$198,741</u>

DIAL-A-RIDE

\$293,531

TOTAL TRUST FUNDS

\$5,544,525

**CITY OF NEENAH
SCHEDULE OF CITY INVESTMENTS
AS OF SEPTEMBER 30, 2025**

GENERAL CITY

<u>Type</u>	<u>Institution</u>	<u>Amount</u>	<u>Current Int. Rate</u>
Checking/Repurchase Agreements	Associated Bank	\$4,312,102.28	3.25%
Local Gov't Investment Pool-City	State of WI/U.S. Bank	10,297,849.32	4.35%
Tax Collection	BMO Harris	2,605,516.47	4.39%
Ultimate Money Market	Community First CU	479,769.20	1.049%
Extended FDIC Sweep	First Business Bank	6,491,280.68	4.37%
Extended FDIC Sweep - ARPA	First Business Bank	397,290.79	3.94%
Limited Volatility Strategy Portfolio	Dana/TD Ameritrade	4,977,259.34	various
* Federal Securities	Various	5,092,265.26	various
* Corporate Securities	Various	2,421,640.00	various
* State/Municipal Taxable Securities	Various	2,964,744.25	various
* Certificates of Deposit	Various	6,928,212.86	various

Total General City	\$46,967,930.45
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* See Attached

** **\$2,446,561.24 of City's portion of pooled cash is advanced to the Water Utility,
repaid at a rate of 2%**

**CITY OF NEENAH
SCHEDULE OF CITY INVESTMENTS (con't)
AS OF SEPTEMBER 30, 2025**

<u>Type</u>	<u>Institution</u>	<u>Amount</u>	<u>Current Int. Rate</u>
<u>LIBRARY</u>			
Trust Fund (09/30/25)	Associated Trust	2,410,382.26	various
Total Library		2,410,382.26	
<u>CEMETERY</u>			
Trust Fund (09/30/25)	Associated Trust	1,830,496.57	various
Total Cemetery		1,830,496.57	
<u>CDA</u>			
Debt Service Reserve - 2008/16 Bond:	Associated Trust	398,525.79	various
Total CDA		398,525.79	
<u>STORM WATER UTILITY</u>			
Local Gov't Investment Pool	State of WI/U.S. Bank	21,716.40	4.35%
Total Storm Water Utility		21,716.40	
<u>WATER UTILITY</u>			
Local Gov't Investment Pool	State of WI/U.S. Bank	3,010,919.04	4.35%
* Federal/State/Muni/Corp Securities	Various	1,667,670.00	various
Total Water Utility		4,678,589.04	
<u>B.I.D.</u>			
Money Market	State of WI/U.S. Bank	21,832.20	4.35%
Total B.I.D.		21,832.20	
TOTAL CASH & INVESTMENTS		\$ 56,329,472.71	

* See Attached

**CITY OF NEENAH
INVESTMENT PORTFOLIO
9/30/2025**

General City

Federal Securities

Purchase Date	Call Date	Estimated Pre Pay or next Maturity Date	Security	Description	Cost	Par Value	12/31/2024 or "At Purchase" Market Value	Coupon Rate	Yield to Call/Date	Yield to Maturity	Cusip #	Vendor	Interest Dates
<u>US Treasury (Inflation Indexed)</u>					0.004%	<u>of City Portfolio</u>							
12/31/21	n/a	12/31/23	Goldman Sachs Treas	Inst. Portf Fund 506	\$786.77	\$786.77	\$1,162.72	2.22%	2.220%	2.22%	n/a	n/a	Assoc. Trust
<u>Total US Treasury (Inflation Indexed)</u>					\$786.77	\$786.77	\$1,162.72						

Mortgage Backed

					6.06%	<u>of City Portfolio</u>							
07/09/12	05/20/22	07/20/39	GNMA	20% CPR ave 4.26yr	\$48,098.87	\$13,452.88	\$13,504.07	5.00%	n/a	1.99%	38374VC98	Stifel	20th each mo.
01/23/14	05/01/22	05/01/43	FNMA (ARM)	12% CPR ave 4.10 yr	\$13,645.64	\$10,941.70	\$11,317.68	2.18%	n/a	2.04%	3138WXXY8	Stifel	25th each mo.
12/26/17	08/01/23	05/25/42	FNMA (Loans)	20% CPR ave 3.32yr	\$24,921.27	\$40,680.33	\$35,642.80	1.50%	n/a	3.12%	3136AAW35	1st Horiz	25th each mo.
10/11/12	10/11/23	06/01/32	FNMA (Loans)	12% CPR ave 5.45yr	\$35,215.45	\$13,563.58	\$13,176.45	4.00%	n/a	2.15%	31418AF78	1st Horiz	25th each mo.
02/08/17	02/15/24	02/15/42	FHLMC	20% CPR ave 7.0 yr	\$24,916.16	\$30,343.03	\$27,105.38	2.00%	n/a	2.73%	3137AW3Y9	1st Horiz	15th each mo.
05/12/16	06/01/24	11/01/30	FHLMC	15% CPR ave 3.98 yr	\$29,182.93	\$17,211.39	\$16,603.24	3.50%	n/a	1.81%	3128P7P56	1st Horiz	15th each mo.
05/12/16	06/15/24	12/01/30	FHLMC	15% CPR ave 4.01 yr	\$31,802.59	\$19,145.61	\$18,460.53	3.50%	n/a	1.82%	3128P7P80	1st Horiz	15th each mo.
12/27/17	08/01/24	06/25/43	FNMA (Loans)	20% CPR ave 3.83yr	\$12,902.53	\$30,415.19	\$25,301.10	1.50%	n/a	3.96%	3136AEVE4	1st Horiz	25th each mo.
07/12/18	08/01/24	03/20/40	GNMA	15% CPR ave 3.03yr	\$22,679.30	\$23,319.87	\$22,695.26	3.00%	n/a	3.06%	38377DBC9	1st Horiz	20th each mo.
12/26/12	02/01/25	05/01/37	FNMA (ARM)	12% CPR ave 5.58yr	\$53,706.52	\$19,658.81	\$20,241.69	2.72%	n/a	1.12%	3138EKC29	1st Horiz	25th each mo.
12/20/16	04/20/25	11/01/44	FNMA (ARM)	20% CPR ave 4.09yr	\$28,255.13	\$21,338.79	\$19,217.26	4.00%	n/a	3.19%	31418BKD7	1st Horiz	25th each mo.
06/18/20	08/01/25	10/16/45	GNMA	15% CPR ave 2.54yr	\$14,087.58	\$13,023.79	\$10,508.37	1.77%	n/a	1.34%	38378KAB5	1st Horiz	15th each mo.
02/28/20	03/31/26	03/31/26	FNMA (Loans)	25% CPR ave 3.03yr	\$45,453.85	\$34,366.76	\$32,709.13	4.00%	n/a	1.81%	31418CVC5	1st Horiz	25th each mo.
07/18/22	08/01/27	12/16/57	GNMA	30% CPR ave 2.43yr	\$200,201.12	\$221,690.94	\$177,836.62	2.50%	n/a	6.30%	38379RMX8	1st Horiz	16th each mo.
04/28/20	07/31/28	03/15/42	FHLMC	15% CPR ave 4.11yr	\$99,739.73	\$89,577.18	\$80,135.64	2.25%	n/a	1.51%	3137ANNS0	1st Horiz	15th each mo.
07/23/18	08/01/28	08/20/42	GNMA	15% CPR ave 5.05yr	\$20,242.46	\$18,129.71	\$18,313.39	2.75%	n/a	3.70%	36179MLX6	1st Horiz	20th each mo.
07/23/18	08/01/28	07/20/42	GNMA	15% CPR ave 5.05yr	\$17,939.04	\$15,953.52	\$16,115.93	2.75%	n/a	3.70%	36179MHU7	1st Horiz	20th each mo.
12/05/19	12/01/28	11/25/57	FHLMC	8% CPR ave 4.35 yr	\$55,714.16	\$48,606.82	\$46,238.07	3.50%	n/a	2.53%	35563PFG9	1st Horiz	25th each mo.
07/26/22	07/01/29	03/01/34	FNMA (Loans)	15% CPR ave 3.50yr	\$16,737.90	\$16,832.59	\$16,835.06	3.01%	n/a	4.36%	31403DPE3	1st Horiz	25th each mo.
07/26/22	10/01/29	11/01/34	FNMA (Loans)	15% CPR ave 3.59yr	\$58,073.82	\$37,093.48	\$38,781.41	2.93%	n/a	4.21%	31407UMR5	1st Horiz	1st each mo.
07/26/22	01/26/29	10/01/34	FHLMC	15% CPR ave 3.75 yr	\$20,980.21	\$20,290.92	\$21,077.77	2.65%	n/a	4.03%	31300L2T1	1st Horiz	1st each mo.
07/26/22	02/26/29	01/01/35	FNMA (Loans)	15% CPR ave 3.80yr	\$21,130.00	\$20,712.96	\$21,008.70	3.35%	n/a	4.02%	31406NYU2	1st Horiz	25th each mo.
07/26/22	03/26/29	09/01/38	FNMA (Loans)	15% CPR ave 3.85yr	\$46,258.11	\$44,591.59	\$45,976.17	2.51%	n/a	4.19%	3138EK6B6	1st Horiz	25th each mo.
07/26/22	01/26/30	09/01/35	FNMA (Loans)	15% CPR ave 3.91yr	\$52,159.87	\$29,671.41	\$30,817.12	3.98%	n/a	4.27%	31415VYE9	1st Horiz	1st each mo.
07/26/22	04/30/30	10/20/35	GNMA	15% CPR ave 3.86yr	\$43,453.13	\$45,128.24	\$45,629.70	1.75%	n/a	4.22%	36225DUX0	1st Horiz	20th each mo.
07/26/22	06/26/30	09/01/37	Freddie Mac	15% CPR ave 3.96yr	\$36,179.70	\$35,049.72	\$36,288.03	2.30%	n/a	4.07%	31416L3X2	1st Horiz	25th each mo.
07/26/22	09/01/30	07/01/36	Freddie Mac	15% CPR ave 4.12yr	\$16,219.95	\$15,911.94	\$16,162.47	2.29%	n/a	4.01%	3128QGFJ6	1st Horiz	1st each mo.
07/26/22	12/01/32	09/01/46	Freddie Mac	15% CPR ave 5.20yr	\$18,467.42	\$18,467.42	\$19,204.46	1.89%	n/a	4.86%	31326LGE9	1st Horiz	1st each mo.
<u>Total Mortgage Backed</u>					6.06%	\$1,108,364.44	\$965,170.17	\$896,903.50					

**CITY OF NEENAH
INVESTMENT PORTFOLIO
9/30/2025**

Purchase Date	Estimated Pre Pay or next Call Date	Final Maturity Date	Security	Description	Cost	Par Value	12/31/2024 or "At Purchase" Market Value	Coupon Rate	Yield to Call/Date	Yield to Maturity	Cusip #	Vendor	Interest Dates
<u>Agency Bonds</u>					22.73%	<i>of City Portfolio</i>							
<u>Federal Agricultural Mortgage Corp</u>					5.47%	<i>of City Portfolio</i>							
1/28/2025	1/28/2027	1/28/2030	Farmer Mac	5yr / 2yr call	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00	4.79%	n/a	4.79%	31424WUD2	Stifel	1/28, 7/28
<u>Total Federal Agricultural Mortgage Corp</u>					5.47%	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00					
<u>Federal Farm Credit Bank</u>					9.51%	<i>of City Portfolio</i>							
09/04/20	05/01/22	08/13/26	FFCBNK	5.9 yr, 3 mo no call	\$249,805.00	\$250,000.00	\$235,772.50	0.70%	n/a	0.71%	3133EL3X0	Stifel	2/13, 8/13
09/04/20	05/01/22	08/13/26	FFCBNK	5.9 yr, 11 mo no call	\$249,812.00	\$250,000.00	\$235,657.50	0.67%	n/a	0.68%	3133EL3Y8	Stifel	2/13, 8/13
02/17/21	05/01/22	02/17/26	FFCBNK	5 yr, 6 mo no call	\$249,229.75	\$250,000.00	\$239,812.50	0.59%	1.21%	0.65%	3133EMQX3	Stifel	2/17, 8/17
03/16/21	05/01/22	02/16/27	FFCBNK	6 yr, 11mo no call	\$245,499.90	\$250,000.00	\$231,470.00	0.78%	2.78%	1.10%	3133EMQW5	Stifel	2/16, 8/16
04/05/21	05/12/22	08/13/26	FFCBNK	5.45 yr w/2 call dates	\$245,157.50	\$250,000.00	\$235,772.50	0.70%	2.80%	1.73%	3133EL3X0	Stifel	2/13, 8/13
02/03/22	01/26/23	01/26/27	FFCBNK	5 yr 1yr no call.	\$249,643.96	\$250,000.00	\$237,160.00	1.78%	1.93%	1.81%	3133ENLZ1	Stifel	1/26, 7/26
02/08/21	02/02/23	02/02/26	FFCBNK	5 yr, 2 yr no call	\$249,802.75	\$250,000.00	\$239,685.00	0.45%	0.49%	0.47%	3133EMPD8	Stifel	2/21, 8/21
<u>Total Federal Farm Credit Bank</u>					9.51%	\$1,738,950.86	\$1,750,000.00	\$1,655,330.00					
<u>Federal Home Loan Bank</u>					5.45%	<i>of City Portfolio</i>							
06/30/21	05/10/22	02/10/27	FHLBNK	5.5yr, 2mo no call	\$247,278.75	\$250,000.00	\$232,480.00	0.83%	3.90%	1.03%	3130AKYH3	Stifel	2/10, 8/10
01/26/21	05/26/22	01/26/26	FHLBNK	5 yr, 6 mo no call	\$249,688.76	\$250,000.00	\$240,192.50	0.50%	0.75%	0.53%	3130AKMD5	Stifel	1/26, 7/26
02/22/22	08/02/22	02/02/27	FHLBNK	5 yr, 6 mo no call	\$250,000.00	\$250,000.00	\$237,477.50	1.87%	1.870%	1.87%	3130AQU92	Stifel	2/22, 8/22
02/11/21	02/10/23	02/10/28	FHLBNK	7 yr, 2 yr no call	\$248,890.00	\$250,000.00	\$223,700.00	0.78%	1.00%	0.85%	3130AKVG8	Stifel	2/10, 8/10
<u>Total Federal Home Loan Bank</u>					5.45%	\$995,857.51	\$1,000,000.00	\$933,850.00					
<u>Federal Home Loan Mortgage Corp.</u>					1.62%	<i>of City Portfolio</i>							
06/14/21	05/13/22	10/13/27	Freddie Mac	6.3yr, 2mo no call	\$247,401.36	\$250,000.00	\$227,255.00	0.90%	4.08%	1.07%	3134GWYB6	Stifel	4/13, 10/13
07/26/21	05/26/22	11/26/29	Freddie Mac	8.3yr, 4mo no call	\$49,253.72	\$50,000.00	\$42,573.00	1.17%	5.72%	1.36%	3134GXET7	Stifel	5/26, 11/26
<u>Total Federal Home Loan Mtg. Corp.</u>					1.62%	\$296,655.08	\$300,000.00	\$269,828.00					
<u>Federal National Mortgage Assoc.</u>					0.68%	<i>of City Portfolio</i>							
04/22/21	10/20/22	10/20/25	FNMA	4.5yr, 18 mo no call	\$123,781.25	\$125,000.00	\$121,283.75	0.50%	1.16%	0.72%	3136G44U4	Stifel	4/20, 10/20
<u>Total Federal National Mortgage Assoc.</u>					0.68%	\$123,781.25	\$125,000.00	\$121,283.75					
<u>Total Agency Bonds</u>					22.73%	\$4,155,244.70	\$4,175,000.00	\$3,980,291.75					
<u>SBA Backed</u>					1.57%	<i>of City Portfolio</i>							
06/28/16	05/01/22	09/01/34	SBA	5% CPR ave 5.68yr	\$48,743.39	\$39,758.18	\$35,920.96	2.92%	n/a	2.26%	83162CWN9	1st Horiz	3/1, 9/1
11/04/16	05/01/22	01/01/30	SBA	15% CPR ave 3.82yr	\$53,159.69	\$29,074.12	\$28,535.66	4.38%	n/a	2.00%	83162CTA1	1st Horiz	1/1, 7/1
04/19/17	07/01/22	01/01/26	SBA	20% CPR ave 2.62yr	\$15,863.47	\$3,169.90	\$3,136.15	5.21%	n/a	2.32%	83162CQA4	1st Horiz	1/1, 7/1
10/19/17	07/01/22	04/25/37	SBA	12% CPR ave 5.2yr	\$40,272.20	\$40,847.64	\$40,548.42	1.60%	n/a	2.35%	83164LFD8	1st Horiz	25th each mo.
10/19/17	07/01/22	04/25/37	SBA	12% CPR ave 5.2yr	\$3,763.58	\$4,056.17	\$4,052.00	1.60%	n/a	2.35%	83164LGR6	1st Horiz	25th each mo.
03/06/15	01/06/25	05/01/32	SBA	12% CPR ave 4.82yr	\$69,141.61	\$69,291.00	\$63,186.73	2.38%	n/a	2.37%	83162CUU5	1st Horiz	5/1, 11/1
04/03/20	07/01/25	02/01/28	SBA	20% CPR ave 5.2yr	\$56,159.09	\$38,483.04	\$38,527.37	5.16%	n/a	2.32%	83162CRP0	1st Horiz	2/1, 8/1
<u>Total SBA Backed</u>					1.57%	\$287,103.03	\$224,680.05	\$213,907.29					
<u>Total Federal Securities - City</u>					30.36%	\$5,551,498.94	\$5,365,636.99	\$5,092,265.26					

**CITY OF NEENAH
INVESTMENT PORTFOLIO
9/30/2025**

	Estimated Pre Pay or next Call Date	Final Maturity Date	Security	Description	Cost	Par Value	12/31/2024 or "At Purchase" Market Value	Coupon Rate	Yield to Call/Date	Yield to Maturity	Cusip #	Vendor	Interest Dates
Corporate Securities													
				14.28% of City Portfolio									
09/23/21	05/24/22	02/24/26	IBRD Bank	4.45yr corp AAA/Aaa	\$248,590.64	\$250,000.00	\$239,097.50	0.65%	2.000%	0.78%	45906M2L4	Stifel	2/24, 8/24
07/30/21	07/30/22	07/30/26	Bank of America	5yr corp A-/A2	\$250,000.00	\$250,000.00	\$235,227.50	1.20%	1.200%	1.20%	06048WM72	Stifel	1/30, 7/30
12/22/21	12/01/25	03/01/26	Exxon Mobil	4.45yr corp AA-/Aa2	\$266,193.75	\$250,000.00	\$246,065.00	3.04%	1.350%	1.44%	30231GAT9	Stifel	3/1, 9/1
02/04/21	12/22/25	01/22/26	Equinor ASA	4.85yr corp AA-/Aa2	\$262,153.37	\$250,000.00	\$242,732.50	1.75%	0.735%	0.75%	29446MAJ1	Stifel	1/22, 7/22
04/01/20	01/01/26	04/01/26	JPMorg Chase	5 yr corp A+/-Aa2	\$272,480.00	\$250,000.00	\$246,187.50	3.30%	1.34%	1.43%	46625HQQW3	Stifel	4/1, 10/1
02/05/21	01/14/26	01/14/26	Natl Aus Bnk Ltd	5yr corp AA-/Aa3	\$281,680.20	\$250,000.00	\$247,127.50	3.38%	0.757%	0.76%	63254AAP3	Stifel	1/14, 7/14
12/07/21	03/15/26	06/15/26	JPMorg Chase	4.5yr corp A-/A2	\$267,526.72	\$250,000.00	\$245,247.50	3.20%	1.500%	1.58%	46625HRS1	Stifel	6/15, 12/15
02/01/22	04/19/26	04/19/26	Bank of Am Corp	4.25 yr corp A-/A2	\$264,982.45	\$250,000.00	\$246,252.50	3.50%	2.010%	2.01%	06051GFX2	Stifel	4/19, 10/19
07/14/21	07/14/26	07/14/26	Royal Bank CN	5yr corp AA-/A2	\$250,606.50	\$250,000.00	\$237,437.50	1.15%	1.100%	1.10%	78016EZT7	Stifel	1/14, 7/14
02/07/22	02/02/27	02/02/27	Bank of Nova Sc	5 yr corp A-/A2	\$247,060.26	\$250,000.00	\$236,265.00	1.95%	2.200%	2.20%	06417XAD3	Stifel	2/2, 8/2
Total Corporate Securities - City				14.28%	\$2,611,273.89	\$2,500,000.00	\$2,421,640.00						
Certificates of Deposit													
				38.08% of City Portfolio									
09/06/23	11/06/27	11/06/27	CFCU	36 Mo CD	\$250,000.00	\$250,000.00	\$250,000.00	4.025%	4.100%	4.10%	40123286649	CFCU	Monthly
09/06/23	09/05/28	09/05/28	CFCU	60 Mo CD	\$250,000.00	\$250,000.00	\$250,000.00	3.93%	4.000%	4.00%	40122647452	CFCU	Monthly
01/12/23	12/12/27	12/12/27	BMO	59 Mo CD	\$250,000.00	\$250,000.00	\$250,000.00	4.40%	4.500%	4.50%	6900740343	BMO	Quarterly
01/12/23	12/12/25	12/12/25	BMO	35 Mo CD	\$250,000.00	\$250,000.00	\$250,000.00	4.21%	4.300%	4.30%	6900740341	BMO	Quarterly
01/12/23	10/12/26	10/12/26	BMO	45 Mo CD	\$250,000.00	\$250,000.00	\$250,000.00	4.31%	4.400%	4.40%	6900740342	BMO	Quarterly
08/01/23	07/01/26	07/01/26	BMO	35 Mo CD	\$404,462.62	\$404,462.62	\$404,462.62	4.402%	4.500%	4.50%	6900847261	BMO	Quarterly
08/01/23	05/01/27	05/01/27	BMO	45 Mo CD	\$404,462.62	\$404,462.62	\$404,462.62	4.402%	4.500%	4.50%	6900847263	BMO	Quarterly
08/01/23	07/01/28	07/01/28	BMO	59 Mo CD	\$404,462.62	\$404,462.62	\$404,462.62	4.402%	4.500%	4.50%	6900847264	BMO	Quarterly
09/03/24	11/03/25	11/03/25	CFCU	14 Month CD	\$500,000.00	\$500,000.00	\$500,000.00	5.05%	4.937%	4.94%	40124199585	CFCU	Monthly
09/03/24	11/03/25	11/03/25	CFCU	14 Month CD	\$500,000.00	\$500,000.00	\$500,000.00	5.05%	4.937%	4.94%	40124199593	CFCU	Monthly
09/03/24	11/03/25	11/03/25	CFCU	14 Month CD	\$500,000.00	\$500,000.00	\$500,000.00	5.05%	4.937%	4.94%	40124199601	CFCU	Monthly
09/03/24	09/03/29	09/03/29	CFCU	5 Year CD	\$500,000.00	\$500,000.00	\$500,000.00	4.30%	4.218%	4.22%	40124199619	CFCU	Monthly
09/03/24	09/03/29	09/03/29	CFCU	5 Year CD	\$500,000.00	\$500,000.00	\$500,000.00	4.30%	4.218%	4.22%	40124199627	CFCU	Monthly
03/14/25	03/14/30	03/14/30	CFCU	60 Month	\$500,000.00	\$500,000.00	\$500,000.00	4.03%	4.100%	4.10%	40124708997	CFCU	Monthly
03/14/25	03/14/30	03/14/30	CFCU	60 Month	\$500,000.00	\$500,000.00	\$500,000.00	4.03%	4.100%	4.10%	40124709037	CFCU	Monthly
06/11/25	06/11/30	06/11/30	CFCU	60 Mo CD	\$250,000.00	\$250,000.00	\$250,000.00	3.98%	4.050%	4.05%	40123286656	CFCU	Monthly
06/23/21	06/23/26	06/23/26	UBSBnk USA	60 mo CD	\$250,000.00	\$250,000.00	\$238,095.00	0.75%	0.750%	0.75%	90348JN48	Stifel	23rd each mo.
07/08/21	07/08/26	07/08/26	Sallie Mae Bnk	60 mo CD	\$250,000.00	\$250,000.00	\$238,775.00	1.00%	1.000%	1.00%	7954506Y6	Stifel	1/8, 7/8
09/28/21	09/28/26	09/28/26	St Bank India	60 mo CD	\$250,000.00	\$250,000.00	\$237,955.00	1.15%	1.150%	1.15%	856285XL0	Stifel	3/28, 9/28
Total Certificates of Deposit - City				38.08%	\$6,963,387.86	\$6,963,387.86	\$6,928,212.86						

**CITY OF NEENAH
INVESTMENT PORTFOLIO
9/30/2025**

Purchase Date	Estimated Pre Pay or next Call Date	Final Maturity Date	Security	Description	Cost	Par Value	12/31/2024 or "At Purchase" Market Value	Coupon Rate	Yield to Call/Date	Yield to Maturity	Cusip #	Vendor	Interest Dates
State/Municipal Taxable Securities					17.27%								
02/28/22	11/15/25	11/15/25	AustinTX Elec Util	3.5 yr Muni AA	\$256,022.50	\$250,000.00	\$246,020.00	2.68%	n/a	2.00%	052414RR2	Stifel	5/15, 11/15
10/29/20	03/01/26	03/01/26	Beaumont TX	5.5 yr Muni AA-/Aa2	\$303,162.50	\$250,000.00	\$252,190.00	5.00%	n/a	0.91%	0745096C9	Stifel	3/1, 9/1
08/15/18	04/01/26	04/01/26	Grand Chute WI	8-yr Muni Non-Call	\$265,863.90	\$265,000.00	\$263,423.25	3.75%	3.700%	3.70%	38528H-AG-0	PiperJafBMO	4/1, 10/1
04/20/20	04/01/26	04/01/26	Milwaukee, WI	6-yr Muni AA-/AA-	\$259,672.50	\$250,000.00	\$245,140.00	3.00%	2.30%	2.30%	602366-E5-1	PiperJafBMO	4/1, 10/1
11/17/20	08/01/26	08/01/26	Cranston RI	5.75 yr Muni AA-/Aa2	\$253,040.00	\$250,000.00	\$238,765.00	1.50%	n/a	1.28%	224562HR2	Stifel	2/1, 8/1
11/04/21	11/15/26	11/15/26	Connlsvl PA SchD	5-yr Muni AA/Aa	\$313,093.80	\$310,000.00	\$292,826.00	1.39%	n/a	1.18%	207889UG9	Stifel	5/15, 11/15
11/17/21	01/01/27	01/01/27	Peoria IL Tax GO	5.15 yr MuniA+/A+	\$252,355.00	\$250,000.00	\$235,482.50	1.69%	n/a	1.50%	713178DZ1	Stifel	1/1, 7/1
05/03/22	05/01/27	05/01/27	Ecorse MI Schls	5yr Mun Aa1	\$236,052.50	\$250,000.00	\$238,440.00	2.03%	n/a	3.53%	279196CU1	Stifel	5/1, 11/1
09/24/20	08/01/27	08/01/27	San Bernadino CA	6.85-yr Muni AA/A1	\$254,410.00	\$250,000.00	\$232,660.00	1.64%	n/a	1.37%	796711H36	Stifel	2/1, 8/1
11/24/21	08/01/27	08/01/27	Tigard OR Wtr	5.65yrMuni AA/Aa3	\$255,957.50	\$250,000.00	\$234,997.50	2.00%	n/a	1.56%	88675ABU9	Stifel	2/1, 8/1
01/28/22	01/01/28	01/01/28	Boone IL SchDist	5.9yr Muni AA/Aa	\$257,542.50	\$250,000.00	\$234,712.50	2.48%	n/a	1.94%	099032GS7	Stifel	1/1, 7/1
02/15/23	08/01/23	02/01/28	Milwaukee WI Txbi	5-yr Muni Non-Call	\$251,095.00	\$250,000.00	\$250,087.50	4.60%	n/a	4.58%	602366U79	Stifel	2/1, 8/1
State/Municipal Taxable Securities-City					17.27%	\$3,158,267.70	\$3,075,000.00	\$2,964,744.25					
Total Securities - City					100.00%	\$18,284,428.39	\$17,904,024.85	\$17,406,862.37					

**CITY OF NEENAH
INVESTMENT PORTFOLIO
9/30/2025**

	Estimated Pre Pay or next Call Date	Final Maturity Date	Security	Description	Cost	Par Value	12/31/2024 or "At Purchase" Market Value	Coupon Rate	Yield to Call/Date	Yield to Maturity	Cusip #	Vendor	Interest Dates
<u>Water (Operating)</u>													
<u>Federal Securities</u>													
06/14/21	05/13/22	10/13/27	FNMA	6.3yr, 2mo no call	\$247,401.36	\$250,000.00	\$227,255.00	0.90%	4.08%	1.07%	3134GWYB6	Stifel	4/13, 10/13
03/16/21	05/16/22	02/16/27	FFCBNK	6 yr, 11mo no call	\$245,499.90	\$250,000.00	\$231,470.00	0.78%	2.78%	1.10%	3133EMQW5	Stifel	2/16, 8/16
04/05/21	04/12/23	08/13/26	FFCBNK	5.45 yr w/2 call dates	\$245,157.50	\$250,000.00	\$235,772.50	0.70%	2.80%	1.73%	3133EL3X0	Stifel	2/13, 8/13
Total Federal Securities					\$738,058.76	\$750,000.00	\$694,497.50						
<u>Corporate Securities</u>													
04/01/20	01/01/26	04/01/26	JPMorg Chase	5 yr corp A+/Aa2	\$272,480.00	\$250,000.00	\$246,187.50	3.30%	1.34%	1.43%	46625HQQW3	Stifel	4/1,10/1
02/01/22	04/19/26	04/19/26	Bank of Am Corp	4.25 yr corp A-/A2	\$264,982.45	\$250,000.00	\$246,252.50	3.50%	2.010%	2.01%	06051GFX2	Stifel	4/19,10/19
Total Corporate Securities					\$537,462.45	\$500,000.00	\$492,440.00						
<u>State/Municipal Taxable Securities</u>													
02/28/22	11/15/25	11/15/25	AustinTX Elec Util	3.5 yr Muni AA	\$256,022.50	\$250,000.00	\$246,020.00	2.68%	n/a	2.00%	052414RR2	Stifel	5/15,11/15
01/28/22	01/01/28	01/01/28	Boone IL SchDist	5.9yr Muni AA/Aa	\$257,542.50	\$250,000.00	\$234,712.50	2.48%	n/a	1.94%	099032GS7	Stifel	1/1, 7/1
Total State/Municipal Taxable Securities					\$513,565.00	\$500,000.00	\$480,732.50						
Total Water (Operating)					\$1,789,086.21	\$1,750,000.00	\$1,667,670.00						
Total Water All Securities					\$1,789,086.21	\$1,750,000.00	\$1,667,670.00						
Total All City/Water Securities					\$20,073,514.60	\$19,654,024.85	\$19,074,532.37						



MEMORANDUM

To: Members of the Finance and Personnel Committee

From: Chairman Steiner

Date: October 24, 2025

Re: September Voucher Review

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

1. September General Expenditure Voucher Nos. 3272 through 3337 (\$241,710.25) and 3170 through 3270 and 60784 through 60891 (\$2,248,341.76) and September payroll (\$885.93) for a combined total of \$2,490,937.94.
2. September Automated Transfers totaling \$12,355,714.25.

I recommend their approval.

Attached are schedules of September Automated Fund Transfers and Non-Payroll Expenditure Vouchers over \$2,000.

Attachments

EXPENDITURE ABSTRACT FOR PERIOD SEPTEMBER 1 THROUGH SEPTEMBER 30, 2025
EXPLANATION OF AUTOMATED TRANSFERS

Transfer Date	Amount	Vendor	Description
9/2/25	\$1,448.08	DELTA DENTAL	Vision Premium
9/2/25	\$35,025.51	WI DEPT OF REVENUE	Employee Withholding
9/2/25	\$2,930,196.88	DTC	Debt Service Principal and Interest Payment
9/2/25	\$26,400.00	HUNTINGTON NATIONAL BANK	Debt Service Principal and Interest Payment
9/3/25	\$6,125.80	DELTA DENTAL	Dental Claims
9/3/25	\$9,992.18	BANCORP	FSA/HRA Debit Card Prefund
9/3/25	\$258.06	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/3/25	\$7,726.99	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/4/25	\$40,502.79	UMR	8/27 - 9/2 Health Insurance Disbursements
9/5/25	\$447.04	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/5/25	\$115.00	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/9/25	\$955.16	BANCORP	FSA/HRA Debit Card Prefund
9/10/25	\$4,601.61	DELTA DENTAL	Dental Claims
9/10/25	\$1,762.82	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/10/25	\$351.71	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/10/25	\$51.55	QUADIENT	Postage
9/11/25	\$19,764.37	MISSIONSQUARE	457 Deferred Comp. Contributions
9/11/25	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
9/11/25	\$3,053.57	MIDAMERICA	FICA Alternative Plan #3121
9/11/25	\$45.00	COMMUNITY FIRST CU	FD Local 275 Conduit
9/11/25	\$6,485.84	COMMUNITY FIRST CU	FD Union Dues
9/11/25	\$1,976.02	ASSOCIATED BANK	Child Support
9/11/25	\$538,073.29	EMPLOYEE PAYROLL	ACH Direct Deposit
9/11/25	\$1,320.00	NATIONWIDE	457 Deferred Comp. Contributions
9/11/25	\$1,200.00	NATIONWIDE	Employee IRA Contributions
9/11/25	\$63,524.34	UMR	9/3 - 9/9 Health Insurance Disbursements
9/12/25	\$65,007.66	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Withholding
9/12/25	\$22,362.02	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
9/12/25	\$66,248.60	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
9/12/25	\$198.09	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/15/25	\$33,306.74	WI DEPT OF REVENUE	Employee State Withholding
9/15/25	\$51,862.72	UMR	Admin Fee and Stop Loss
9/15/25	\$2,783.05	ASSOCIATED BANK	August Bank Service Fee
9/16/25	\$5,254.79	BANCORP	FSA/HRA Debit Card Prefund
9/17/25	\$3,320.20	DELTA DENTAL	Dental Claims
9/17/25	\$163.07	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/17/25	\$162.11	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/18/25	\$12,516.64	UMR	9/10 - 9/16 Health Insurance Disbursements
9/19/25	\$309.53	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/19/25	\$590.60	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/19/25	\$2,747.27	WISCONSIN DEPT OF REVENUE	August Sales Tax
9/23/25	\$3,053.18	BANCORP	FSA/HRA Debit Card Prefund
9/23/25	\$7,000,000.00	ASSOCIATED BANK	Transfer to LGIP #1
9/24/25	\$6,769.29	DELTA DENTAL	Dental Claims
9/24/25	\$1,281.35	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
9/24/25	\$1,150.40	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/25/25	\$20,989.37	MISSIONSQUARE	457 Deferred Comp. Contributions
9/25/25	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
9/25/25	\$2,316.94	PELION/PRECISION PRIME	RHS Employee Benefit
9/25/25	\$3,011.93	MIDAMERICA	FICA Alternative Plan #3121
9/25/25	\$45.00	COMMUNITY FIRST CREDIT UNION	FD Local 275 Conduit
9/25/25	\$308.00	SIMPLICITY CREDIT UNION	Police Benevolent Fund
9/25/25	\$708.35	SIMPLICITY CREDIT UNION	Police Officers Fund
9/25/25	\$114.25	SIMPLICITY CREDIT UNION	Police Supervisors Fund

EXPENDITURE ABSTRACT FOR PERIOD SEPTEMBER 1 THROUGH SEPTEMBER 30, 2025
EXPLANATION OF AUTOMATED TRANSFERS

Transfer Date	Amount	Vendor	Description
9/25/25	\$1,976.02	ASSOCIATED BANK	Child Support
9/25/25	\$525,284.83	EMPLOYEE PAYROLL	ACH Direct Deposit
9/25/25	\$1,320.00	NATIONWIDE	457 Deferred Comp. Contributions
9/25/25	\$1,200.00	NATIONWIDE	Employee IRA Contributions
9/25/25	\$44,315.76	UMR	9/17 - 9/23 Health Insurance Disbursements
9/26/25	\$61,729.64	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Withholding
9/26/25	\$21,603.09	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
9/26/25	\$61,998.10	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
9/26/25	\$25.00	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
9/30/25	\$139,403.46	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - ER Contribution
9/30/25	\$103,105.66	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - EE Contribution
9/30/25	\$33,286.84	WI DEPT OF REVENUE	EE State Withholding
9/30/25	\$241,710.25	US BANK	8/25-9/25 P-Card Statement
9/30/25	\$2,757.90	BANCORP	FSA/HRA Debit Card Prefund
9/30/25	\$6,232.34	MERCHANT SERVICES	Debit Card/Credit Card Service Fee
9/30/25	\$95,238.10	WE Energies	Invoices
SEPT TOTAL	\$12,355,714.25		

Sep 2025 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor Name	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
09/03/2025	3171	BUCKLIN TREE SERVICE LLC	113515	3,300.00	MULCH/GRINDING		Recycling Fund	Recycling Program
		BUCKLIN TREE SERVICE LLC	113515	6,600.00	MULCH/GRINDING		Facility Improvement Fund	Parks
09/03/2025	3172	CHEMTRADE CHEMICALS US LLC	90282805	7,761.64	FERRIC SULFATE		Water	Other
09/03/2025	3173	ENERGY CONTROL & DESIGN INC	104832IN	2,317.05	BOILER REPAIRS		General Fund	Municipal Facilities
09/03/2025	3174	FERGUSON WATERWORKS	455646	2,769.00	HYD EXTENTIONS		Water	Other
09/03/2025	3180	GRAYMONT WESTERN LIME INC	35245090RI	4,512.92	HYDRATED LIME		Water	Other
09/03/2025	3188	NEENAH ANIMAL SHELTER INC	SEP 2025	2,083.33	MONTHLY AGREEMENT FEE: SE	P 2025	General Fund	Police
09/03/2025	3189	NEENAH MENASHA SEWERAGE COMMISSION	2025146	216,711.27	SEP PLANT EXPENSE		Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2025152	9,854.00	SEP PRINCIPAL PYMT_RE LOA	N	Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2025152	10,137.00	SEP INTEREST PYMT_CW LOAN		Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2025152	48,039.00	SEP PRINCIPAL PYMT_CW LOA	N	Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2025152	4,105.00	SEP INTEREST PYMT_RE LOAN		Sewer Operating Utility	Sewer Operations
09/03/2025	3193	SEH INC	493258	39,108.72	ST 31 REMODEL		Facility Improvement Fund	Fire Department
09/11/2025	3199	BENTEK LLC	PSINV103424	2,500.00	SEP BENTEK		Capital Equipment Fund	Information Systems
09/11/2025	3200	BOYS' & GIRLS' BRIGADE	398	3,000.00	BRIGADE RENTAL		General Fund	Youth Programs
09/11/2025	3201	CLEARVIEW AI INC	INV11168	4,000.00	FACIAL RECOGNITION SOFTWA	RE	General Fund	Police
09/11/2025	3204	ENERGY CONTROL & DESIGN INC	104332IN	2,860.00	PM CONTRACT CITY HALL		General Fund	Municipal Building
09/11/2025	3209	GRAYMONT WESTERN LIME INC	35245673RI	5,116.87	HYDRATED LIME		Water	Other
		GRAYMONT WESTERN LIME INC	35245500RI	5,152.85	HYDRATED LIME		Water	Other
09/11/2025	3210	HD INSTALLATIONS	62	4,305.00	CHANGEOVER SQ 5		Capital Equipment Fund	Police
09/11/2025	3212	MENASHA, CITY OF	AUG 2025 WRS	45,518.76	AUG RETIREMENT-MENASHA		Benefit Accrual Fund	Retirement & Taxes
		MENASHA, CITY OF	AUG 2025 COURT	5,109.00	AUG COURT FINES		Joint Municipal Court Fd	Administration Exp.
09/11/2025	3218	PACKER CITY INTERNATIONAL TRUCKS	405296	126,539.25	TRUCK #10A		Capital Equipment Fund	Public Works
09/11/2025	3221	RED POWER DIESEL SERVICE INC	6140	6,346.95	E36 CORROSION REPAIR		Neenah Menasha Fire	Fire Department
		RED POWER DIESEL SERVICE INC	6139	9,397.78	E36 CORROSION REPAIR		Neenah Menasha Fire	Fire Department
09/11/2025	3224	TRI CITY GLASS & DOOR INC	103090956529	3,425.00	HIH 1065 MELROSE ST		TIF Affordable Housing	
09/11/2025	3227	WINNEBAGO COUNTY TREASURER	AUG 2025 COURT	3,397.40	AUG COURT FINES		Joint Municipal Court Fd	Administration Exp.
09/18/2025	3229	CARRICO AQUATIC RESOURCES INC	20256487	4,690.81	UV DISPLAY BOARD		General Fund	Independent Programs
09/18/2025	3232	DAVID TENOR CORPORATION	CN3-25 PAY #2	130,341.71	PAY REQUEST NO.2 CONTRACT	3-25	Sewer Capital Fund	Sewer Repair/Replacement
		DAVID TENOR CORPORATION	CN3-25 PAY #2	57,952.95	PAY REQUEST NO.2 CONTRACT	3-25	Water	Other
		DAVID TENOR CORPORATION	CN3-25 PAY #2	3,009.12	PAY REQUEST NO.2 CONTRACT	3-25	Streets,Utility,Sidewalks	Upgrades-City Initiated
		DAVID TENOR CORPORATION	CN3-25 PAY #2	29,471.85	PAY REQUEST NO.2 CONTRACT	3-25	Storm Water Management	Sewer Repair/Replacement
09/18/2025	3234	DONALD HIETPAS & SONS INC	CN1-25 PAY #4	125,517.36	PAY REQUEST NO.4 CONTRACT	1-25	Streets,Utility,Sidewalks	Upgrades-City Initiated
		DONALD HIETPAS & SONS INC	CN1-25 PAY #4	96,735.17	PAY REQUEST NO.4 CONTRACT	1-25	Streets,Utility,Sidewalks	Sidewalks / Trials
		DONALD HIETPAS & SONS INC	CN1-25 PAY #4	5,557.50	PAY REQUEST NO.4 CONTRACT	1-25	Storm Water Management	Sewer Repair/Replacement
		DONALD HIETPAS & SONS INC	CN1-25 PAY #4	65,633.73	PAY REQUEST NO.4 CONTRACT	1-25	Streets,Utility,Sidewalks	Improvement Agreement
09/18/2025	3235	FAHRNER ASPHALT SEALERS LLC	8300022059	45,360.00	CHIP SEALING		Streets,Utility,Sidewalks	Street Maintenance
09/18/2025	3237	GRAEF	140666	6,892.40	JUL PROFESSIONAL SERVICES	-CHURCH ST RAMP	Facility Improvement Fund	Public Works
		GRAEF	140603	7,400.00	DISTRIBUTION MODEL SERVIC	ES THRU 8/2	Water	Other
09/18/2025	3238	GRAYMONT WESTERN LIME INC	35245790RI	5,106.59	HYDRATED LIME		Water	Other
09/18/2025	3246	PENWORTHY COMPANY	610360IN	5,028.43	BOOKS		General Fund	Public Library
09/18/2025	3248	ROHDE BROTHERS INC	57510	10,250.00	FINAL PAY REQUEST 1-24W		Water	Other
09/18/2025	3249	SECURIAN FINANCIAL GROUP INC	OCT 2025 2832L	5,491.06	OCT INSURANCE		Benefit Accrual Fund	Insurance
09/24/2025	3254	CAMERA CORNER	INV337477	3,784.50	HAUSER AIRTAME INSTALL LA	BOR	Capital Equipment Fund	Information Systems
09/24/2025	3259	GRAPHIC COMPOSITION LLC	252026	7,077.00	FALL/WINTER ACTIVITY GUID	E	General Fund	Park & Rec Administration
		GRAPHIC COMPOSITION LLC	252080	6,200.00	QTRLY NEENAH NOTES NEWSLE	TTER	General Fund	Mayors
09/24/2025	3260	GRAYMONT WESTERN LIME INC	35246360RI	5,116.87	HYDRATED LIME		Water	Other
09/24/2025	3262	MENASHA, CITY OF	23044	2,125.44	ST 35 6/27 - 7/29/25		Neenah Menasha Fire	Fire Department
09/24/2025	3263	MSA PROFESSIONAL SERVICES INC	20798	13,522.50	JUN-SEP ROUNDABOUT FEASIB	ILITY REVIEW NICOLET/COMM	Streets,Utility,Sidewalks	Traffic Control
09/24/2025	3264	M3 INSURANCE	119453	2,839.00	OCT CONSULTING		Benefit Accrual Fund	Insurance
09/24/2025	3267	SUPERIOR LLC	443740	3,675.00	CS FUSION API SUBSCRIPTIO	N	Capital Equipment Fund	Information Systems
09/24/2025	3270	WINNEBAGO COUNTY TREASURER	135015	39,779.10	AUG WINNEBAGO CO LANDFILL		General Fund	Sanitation
		WINNEBAGO COUNTY TREASURER	135015	2,927.22	AUG WINNEBAGO CO LANDFILL		Recycling Fund	Recycling Program
09/30/2025	3272	U S BANK	09-16-25	2,724.62	LANDIS+GYR TECHNOLOGY,	90417131/AUG 2025 MTR REA	Water	Other
		U S BANK	09-16-25	6,320.16	HAWKINS INC	LPC-31	Water	Other
		U S BANK	09-16-25	3,000.00	JONES LAKE MANAGEMENT	POND MAINT-NATURE TRAIL/I	Storm Water Management	Storm Sewer Management
		U S BANK	09-16-25	9,767.81	LEVENHAGEN OIL CORPORATI	DIESEL/3499 GALLONS/81627	Fleet Management	
		U S BANK	09-16-25	6,488.72	MACQUEEN EMERG/EQUIP	SCBA CYLINDERS	Neenah Menasha Fire	Other
		U S BANK	09-16-25	2,294.25	GFL - ENV	AUG RECYCLING/U4000012176	Recycling Fund	Recycling Program
		U S BANK	09-16-25	2,400.00	JONES LAKE MANAGEMENT	POND MAINT-LIBERTY HEIGHT	Storm Water Management	Storm Sewer Management
		U S BANK	09-16-25	2,402.00	UNITED RENTALS 3304	OFFICE TRAILER	General Fund	Riverside Players
		U S BANK	09-16-25	4,800.00	SQ *NWTC CORPORATE TRAINI	EXECUTIVE TRAINING COURSE	General Fund	Police
		U S BANK	09-16-25	5,324.98	NORTHERN TOOL	VERSAMET KIT	Facility Improvement Fund	Parks
		U S BANK	09-16-25	7,800.00	GFL - ENV	JUL-AUG DUMPSTER/U4000012	General Fund	Sanitation

Sep 2025 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor Name	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
		U S BANK	09-16-25	3,630.00	SYMBOLARTS LLC	250TH USA BADGES - OFFICE	General Fund	
		U S BANK	09-16-25	9,245.78	HAWKINS INC	SODIUM PERMANGANATE	Water	Other
		U S BANK	09-16-25	2,620.96	LANDIS+GYR TECHNOLOGY,	90414990/JUL 2025 MTR REA	Water	Other
		U S BANK	09-16-25	13,754.24	LEVENHAGEN OIL CORPORATI	LEAD FREE/4997 GALLONS/81	Fleet Management	
		U S BANK	09-16-25	2,261.92	MACQUEEN EMERG/EQUIP	VALVE BODY	Fleet Management	Municipal Facilities
		U S BANK	09-16-25	2,145.98	ROCKET INDUSTRIAL	JANITORIAL SUPPLIES/IN005	General Fund	Parks
09/30/2025	3273	U S BANK	09-25-25	6,396.78	GFL - ENV	AUG COMMERCIAL DUMPSTER C	General Fund	Sanitation
		U S BANK	09-25-25	2,550.00	TCAW OCC HEALTH	AUG LABS	Benefit Accrual Fund	Insurance
		U S BANK	09-25-25	2,370.00	CIVICPLUS	SUBSCRIPTION	General Fund	Legal & Adm. Services
		U S BANK	09-25-25	14,144.00	TCAW OCC HEALTH	AUG PRACTITIONER SERVICES	Benefit Accrual Fund	Insurance
09/30/2025	3303	U S BANK	09-25-25	5,598.00	INFINITY MASSAGE CHAIR	MASSAGE CHAIR - WELLNESS	General Fund	Police
		U S BANK	09-25-25	2,042.37	MACQUEEN EMERG/EQUIP	ANNUAL COMPRESSOR TESTING	Neenah Menasha Fire	Fire Department
09/03/2025	60785	B & B BASEMENT REPAIRS LLC	5669	3,890.00	HIH 929 ZEMLOCK		TIF Affordable Housing	
09/03/2025	60786	BAYLAND BUILDINGS INC	2560573	100,000.00	70.36% STORAGE SHED COMPL	ETION	Facility Improvement Fund	Police
09/03/2025	60788	COWLING PROPERTY MANAGEMENT	6178	6,375.00	SEAWALL MAINTENANCE		Facility Improvement Fund	Public Library
09/03/2025	60789	DURABLE CONTROLS INC	74137	2,065.00	MAG METER CALIBRATIONS		Water	Other
09/03/2025	60791	LANGE ENTERPRISES INC	90974	3,591.00	SIGN BRACKETS		General Fund	Street Signal & Light
09/03/2025	60796	SPIELBAUER FIREWORKS CO INC	25NE8423	36,000.00	FIREWORKS		General Fund	Celebration/Commemoration
09/11/2025	60802	BERGSTROM VICTORY LANE IMPORTS INC	525925	2,179.10	WATER PUMP SQ 35		General Fund	Police
09/11/2025	60816	JT RAMS LLC	11490	91,549.00	FLEET AND P&R ROOF REPAIR	AT TULLAR GARAGE	Facility Improvement Fund	Public Works
09/11/2025	60820	LOWE'S LANDSCAPING & MATERIALS	1730 DIXIE RD	33,750.00	DEMO 1730 DIXIE ROAD		TIF 13	Other
09/11/2025	60823	MOTOROLA SOLUTIONS INC	8282185910	2,015.80	RADIO PARTS FOR U232		Neenah Menasha Fire	
09/11/2025	60833	SQUARE OAKS HOME IMPROVEMENT LLC	161 DENHARDT	5,000.00	HIH 161 DENHARDT		TIF Affordable Housing	
09/11/2025	60834	STATE OF WISCONSIN	AUG 2025 COURT	8,857.94	AUG COURT FINES		Joint Municipal Court Fd	Administration Exp.
09/11/2025	60835	TITAN COMPANIES INC	143 PLUMMER	2,100.00	HIH 143 PLUMMER		TIF Affordable Housing	
09/11/2025	60838	VICTOR STANLEY INC	SI58914	2,751.00	KOPPEL BENCH		Park & Rec Trust Funds	Park & Rec Trust Exps
09/18/2025	60845	AFFORDABLE CONTRACTING SERVICES INC	2049	15,000.00	HIH 609 CONGRESS		TIF Affordable Housing	
09/18/2025	60847	D & M FLOORING AMERICA	CG502587	4,699.33	VINYL FLOORING UPGRADE FR	ONT DESK AREA	Facility Improvement Fund	Police
		D & M FLOORING AMERICA	CG502589	61,009.37	CARPET REMOVAL & INSTALL		Facility Improvement Fund	Police
09/18/2025	60849	FEAKER & SONS COMPANY INC	CN2-25 PAY #5	8,190.00	PAY REQUEST NO.5 CONTRACT	2-25	Storm Water Management	Sewer Repair/Replacement
		FEAKER & SONS COMPANY INC	CN2-25 PAY #5	6,020.62	PAY REQUEST NO.5 CONTRACT	2-25	Sewer Capital Fund	Sewer Repair/Replacement
		FEAKER & SONS COMPANY INC	CN2-25 PAY #5	175,017.37	PAY REQUEST NO.5 CONTRACT	2-25	Streets,Utility,Sidewalks	Upgrades-City Initiated
09/18/2025	60852	INNOVATIVE PUBLIC ADVISORS LLC	25099	4,875.00	STRATEGIC PLANNING SVCS		ARPA Funds	Finance
09/18/2025	60855	OMNI GLASS & PAINT LLC	156478IN	17,635.00	ST 32 FRONT DOOR INSTALL		Facility Improvement Fund	Fire Department
09/18/2025	60856	ONE SOURCE TECHNOLOGIES INC	16592	7,442.00	ACCESS/SECURITY INSTALL		Facility Improvement Fund	Police
09/18/2025	60857	OUTDOOR INDEPENDENCE LLC	7252	6,454.00	ROUNDABOUT MAINTENANCE		General Fund	Street Maintenance
09/24/2025	60869	E H WOLF & SONS INC	466303	2,125.06	DIESEL EXHAUST FLUID		Fleet Management	
09/24/2025	60870	EDGEWATER RESOURCES LLC	5973	18,613.24	AUG SHORELINE IMPROVEMENT	S	Facility Improvement Fund	Parks
09/24/2025	60871	FIRST AMERICAN TITLE INSURANCE CO	925650300925	2,098.00	1712 DIXIE RD GUNDERSON		TIF 13	Other
09/24/2025	60875	H AND S ROOFING LLC	10674	5,000.00	HIH 781 REED ST		TIF Affordable Housing	
09/24/2025	60878	NORDON INC	48183	8,212.03	OFFICE FURNITURE ISU FURN	ITURE	Facility Improvement Fund	Police
		NORDON INC	48183	29,564.69	OFFICE FURNITURE ADMIN OF	FICES	Facility Improvement Fund	Police
		NORDON INC	48183	40,438.57	OFFICE FURNITURE RECORDS	AREA	Facility Improvement Fund	Police
09/24/2025	60883	RJM CONSTRUCTION LLC	PAY #8 FINAL	12,597.24	FINAL PAY REQUEST 2-23W B	OOSTER STATION A	Water	Other
09/24/2025	60884	RNOW INC	202576058	98,575.25	LEAF VAC		Storm Water Management	Sewer Repair/Replacement
09/24/2025	60888	VALLEY EXTERIORS LLC	878	12,335.00	HIH 220 5TH ST		TIF Affordable Housing	
09/24/2025	60890	VINTON CONSTRUCTION COMPANY	CN11-25 FINAL	73,375.42	FINAL PAY REQUEST_CONTRAC	T 11-25	Streets,Utility,Sidewalks	Traffic Control
				2,304,936.70				