

CITY OF NEENAH
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, January 10, 2022 – 6:30 p.m.

Due to the Public Health Emergency caused by the COVID-19 Pandemic, this meeting will occur at a virtual location accessed by web link (Audio & Video) or conference call (Audio only). Committee members and the public should use the following log in or call-in information:

Web Link URL: <https://global.gotomeeting.com/join/494693397>

You can also dial in using your phone:

United States: [+1 \(872\) 240-3212](tel:+18722403212)

Access Code: 494-693-397

Members of the public who join the meeting will be asked for their name, address and municipality and whether they wish to speak during the Public Appearances. The web link or conference call-in number may be accessed from any location, although the Mayor and City staff will be present at the Council Chambers, City Hall, 211 Walnut Street, Neenah which will be open to eight (8) people consistent with the social distancing rules established under Emergency Order 12, in the event that members of the public wish to present information to the committee regarding matters under the committee's jurisdiction.

NOTICE IS HEREBY GIVEN, pursuant to the requirements of Wis. Stats. Sec. 19.84, that a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the Neenah Common Council and must be noticed as such. The Council will follow the same agenda as the committee, but will not take any formal action at this meeting.

AMENDED AGENDA

1. Public Appearances
2. Approval of Minutes from the December 1, 2021 Special Meeting and the December 6, 2021 Regular Meeting (minutes can be found on the City's website)
3. Purchase and Installation of Security Cameras for Downtown (Smart Cities) (attachment) J. Wenninger
4. 2022 Intermunicipal Agreement with the City of Appleton for Dial-A-Ride Cost Sharing (attachment) C. Kasimor
5. Resolution 2022-02 Designating an Authorized Representative for the Purpose of Filing Applications for Financial Assistance from the State of Wisconsin Environmental Improvement Fund (attachment) A. Westbrook
6. Tentative Agreement for Collective Bargaining Agreement Between the City and the Neenah Professional Police Association, 2022 – 2025 (attachment) A. Westbrook

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the **Neenah Finance Department** at (920) 886-6140 or the **City's ADA Coordinator** at (920) 886-6106 or e-mail attorney@ci.Neenah.wi.us at least 48 hours prior to the scheduled meeting or event to request an accommodation.

7. Fiscal Matters: November Vouchers (attachment) M. Easker
8. Adjournment

**CITY OF NEENAH
SPECIAL FINANCE AND PERSONNEL COMMITTEE MEETING
Wednesday, December 1, 2021 – 6:30 p.m.
Council Chambers, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin**

MINUTES

Present: Chairman Erickson; Aldermen Boyette, Skyrms, Stevenson and Borchardt; City Attorney Westbrook; Director of Finance Easker.

Others Present: Deputy Director of Community Development Schmidt.

Absent/Excused: None.

Public Appearances: None.

2022 BID Operating Plan and Schedule of Assessments: Committee reviewed memo from Deputy Director Schmidt recommending Council adopt Resolution No. 2021-18 approving the Neenah Central City Business Improvement District 2022 Operating Plan. The final BID expense budget totals \$162,259.44 and will be funded by \$143,731 in assessment collections and \$18,528.44 in carry over funds. Committee and staff discussed various aspects of the proposed operating plan and schedule of assessments.

Motion/Second/Carried Stevenson/Boyette recommending Council adopt Resolution No. 2021-18 approving the Neenah Central City Business Improvement District 2022 Operating Plan. All voting aye.

Fee Schedule Amendment: Committee reviewed memo from City Attorney Westbrook recommending Council approve Resolution 2021-19 amending the City of Neenah Uniform Fee Schedule. The resolution officially adopts any fee changes that were included as part of the recently adopted 2022 Operating and Capital Budget. Committee and staff discussed various aspects of the changes to the fee schedule, including a future plan to include approval of the amended fee schedule at the same time the budget is adopted.

Motion/Second/Carried Stevenson/Borchardt recommending Council approve Resolution 2021-19 amending the City of Neenah Uniform Fee Schedule. All voting aye.

Motion/Second/Carried Boyette/Skyrms to adjourn the meeting at 6:50 p.m. All voting aye.

Respectfully submitted,



Michael K. Easker, CPA
Director of Finance

RESOLUTION

RESOLUTION

**CITY OF NEENAH
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, December 6, 2021 – 6:30 p.m.
Council Chambers, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin**

MINUTES

Present: Chairman Erickson; Aldermen Stevenson, Skyrms, Boyette and Borchardt; City Attorney Westbrook; Director of Finance Easker.

Others Present: Alderman Lang, Robert W. Baird Public Finance Managing Director Brad Viegut, Director of Community Development and Assessment Haese, Deputy Director of Finance Kahl.

Absent/Excused: None.

Public Appearances: None.

Minutes: Motion/Second/Carried Skyrms/Borchardt to approve the minutes from the October 25, 2021 Regular Meeting. All voting aye.

Resolution No. 2021-20 Providing for the Sale of Approximately \$16,230,000

General Obligation Promissory Notes: Committee reviewed memo from Director Easker with regard to the 2022 debt financing plan and Resolution 2021-20 providing for the sale of approximately \$16,230,000 General Obligation Promissory Notes.

Financial Advisor Viegut presented a financing plan that includes debt proceeds that would be used to finance the \$15,320,000 recently approved in the 2022 Capital Budget as well as refunding \$970,000 of existing General Obligation Debt. The estimated interest rate on the debt issuance is currently 1.96%. The estimated present value savings on the refunded debt is currently 7.224% of the refunded amount, well above the City's historic benchmark minimum savings of 2%. The financing plan includes an estimated final award date of January 19, 2022 and a closing date of March 1, 2022.

Committee and staff discussed various aspects of the proposed financing plan. Issues discussed included the current interest rate environment, including the potential for an interest rate change prior to the final award date, the proposed maturity schedule and estimated issuance costs.

Motion/Second/Carried Stevenson/Borchardt recommending Council approve Resolution No. 2021-20 Providing for the Sale of Approximately \$16,230,000 General Obligation Promissory Notes. All voting aye.

Resolution No. 2021-21 Providing for the Refunding of the Community Development Lease Revenue Refunding Bonds, Series 2013: Committee reviewed Resolution No. 2021-21 providing for the refunding of the Community Development Lease Revenue Refunding Bonds, Series 2013.

Financial Advisor Viegut presented a financing plan that includes debt refunding approximately \$10 million in existing CDA Lease Revenue Bonds. He presented two options to refund the debt, with the recommended option to refund the debt as taxable General Obligation debt at an estimated interest cost of 1.77% and a present value savings of \$379,357, which is 3.873% of the refunded amount. That savings is more than double the savings if the debt was refunded through the use of Lease Revenue Bonds. The financing plan includes an estimated final award date of January 19, 2022 and a closing date of March 1, 2022.

Committee and staff discussed various aspects of the proposed CDA Lease Revenue Bonds refunding. Issues discussed included the effect converting the debt to general obligation debt would have on the City's legal debt limit ratio.

Motion/Second/Carried Stevenson/Boyette recommending Council approve Resolution 2021-21 Providing for the Refunding of the Community Development Lease Revenue Refunding Bonds, Series 2013. All voting aye.

Contracting Weights and Measures Services with City of Appleton: Committee reviewed memo from Director Haese recommending Council approve the Cities of Appleton and Neenah Memorandum of Agreement for Weights and Measures Services. The services had been provided as a combined position with code enforcement until that position became vacant earlier in 2021. The recommendation to contract the services with the City of Appleton includes a self-renewing three-year contract with the first year fee of \$15,610 negotiated annually. The total weights and measures program cost is budgeted at \$19,400, with program revenues estimated at \$25,200. Committee and staff discussed various aspects of the proposed contract. Issues discussed included existing items that could be sold or disposed of as well as an overview of the timing and services performed by the weights and measures function as well as the need to monitor regularly the service provision and fee amounts with the City of Appleton.

Motion/Second/Carried Borchardt/Skyrms recommending Council approve the Cities of Appleton and Neenah Memorandum of Agreement for Weights and Measures Services. All voting aye.

Fiscal Matters: October Vouchers: Motion/Second/Carried Stevenson/Boyette to approve the October vouchers as presented. All voting aye.

RESOLUTION

REPORT

Fiscal Matters: Third Quarter Financial Statements: Motion/Second/Carried Stevenson/Boyette to approve and place on file the Third Quarter Financial Statements as presented. All voting aye.

Chairman Erickson initiated discussion on the potential of moving the starting time for committee meetings to 6:00 pm starting in 2022, with further discussion to take place prior to any final decision.

Motion/Second/Carried Boyette/Borchardt to adjourn the meeting at 7:25 p.m. All voting aye.

Respectfully submitted,



Michael K. Easker, CPA
Director of Finance



Information Systems
211 Walnut St. • P.O. Box 426 • Neenah WI 54957-0426
Phone 920-886-6174 • e-mail: jwenninger@ci.neenah.wi.us
JOSEPH L. WENNINGER
INFORMATION SYSTEMS DIRECTOR

M E M O R A N D U M

DATE: Wednesday, January 5, 2022
TO: Chairperson Erickson and Members of the Finance and Personnel Committee
FROM: Joseph L. Wenninger, Information Systems Director
RE: Purchase and Installation of Security Cameras for Downtown (Smart Cities)

I am looking for authorization to enter into an agreement with One Source Technologies to provide IP Cameras, licensing, cabling materials and labor for an implementation along Wisconsin Avenue at a cost not to exceed \$16,500.00 with the funding source being Smart Cities funds approved in Information Systems 2020 Capital Equipment Budget.

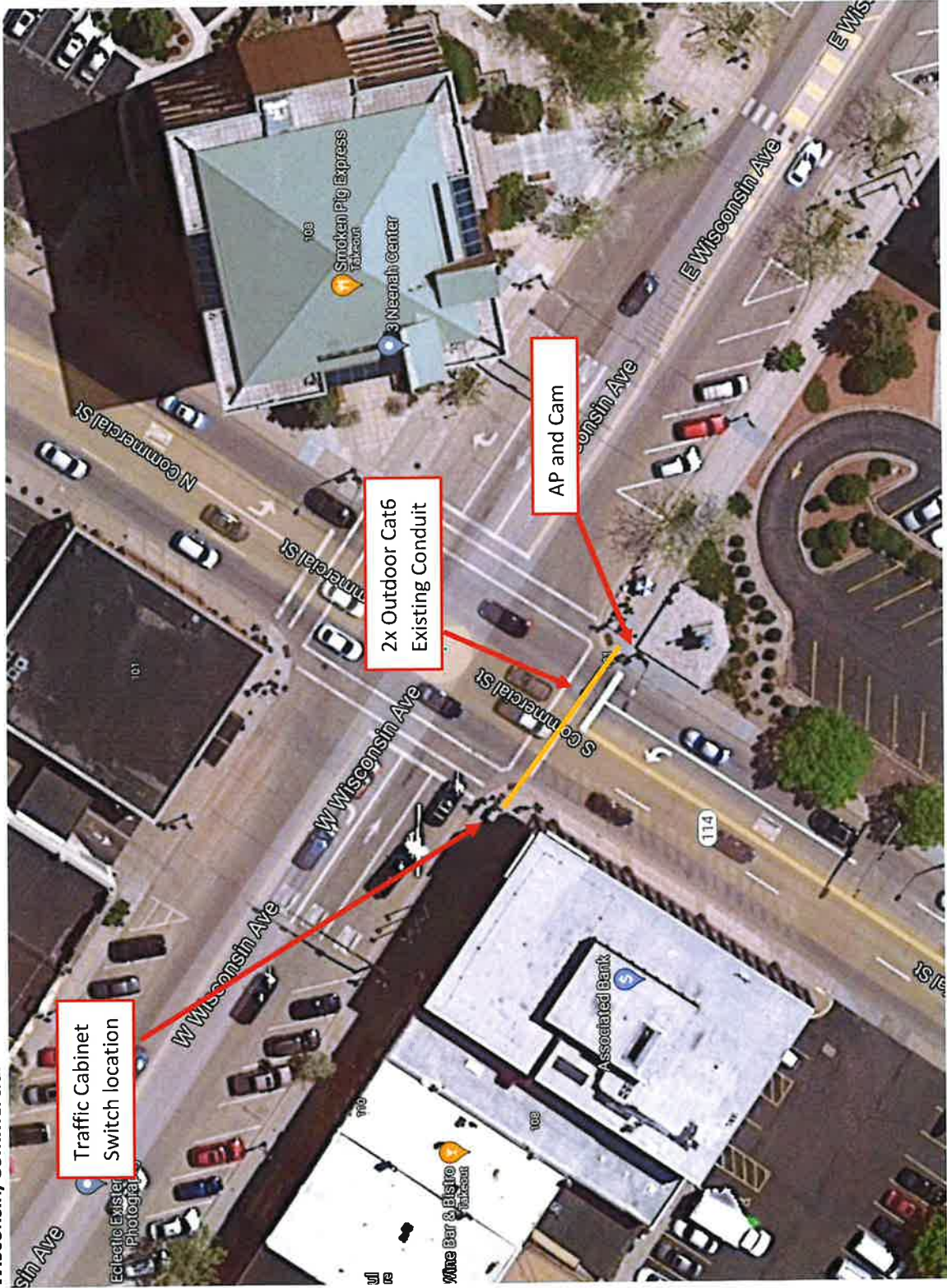
As you are all aware security camera implementation at strategic locations has been an element of the Smart Cities initiative since its inception. After several discussions with Police Department staff, downtown businesses and One Source Technologies, staff and I feel the following implementation plan provides the best coverage of Wisconsin Avenue between Commercial Street and Main Street:

- 1 IP 360° camera located at the intersection of Commercial/Wisconsin
- 1 IP 360° camera located at the intersection of Church/Wisconsin
- 1 IP bullet camera located at the intersection of Commercial/Wisconsin pointing west
- 1 IP bullet camera located at the intersection of Church/Wisconsin pointing east
- 1 IP bullet camera located at the intersection of Church/Wisconsin pointing west

Since these cameras will directly tie into the City's current Genetec Security solution, I only solicited a quote from One Source Technologies as they are Genetec's Northeast Wisconsin Business Partner and have been assisting the City with managing and expanding our environment since the initial implementation over 10 years ago.

If you have any questions please feel free to contact me at your leisure or I will be in attendance at the January 10, 2021 Finance and Personnel Committee meeting to address them at that time. Thanks.

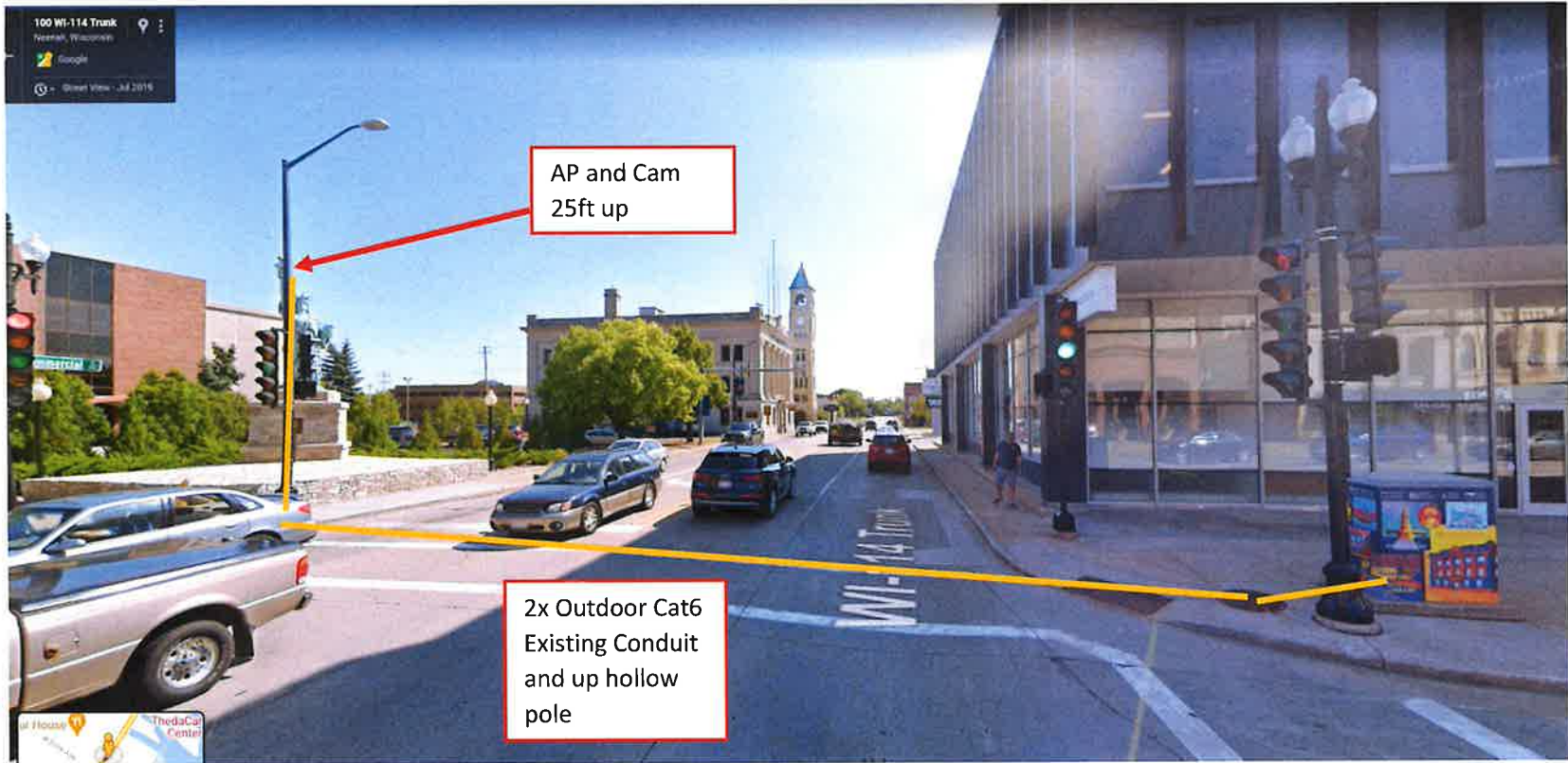
Wisconsin/Commercial



Traffic Cabinet
Switch location

2x Outdoor Cat6
Existing Conduit

AP and Cam



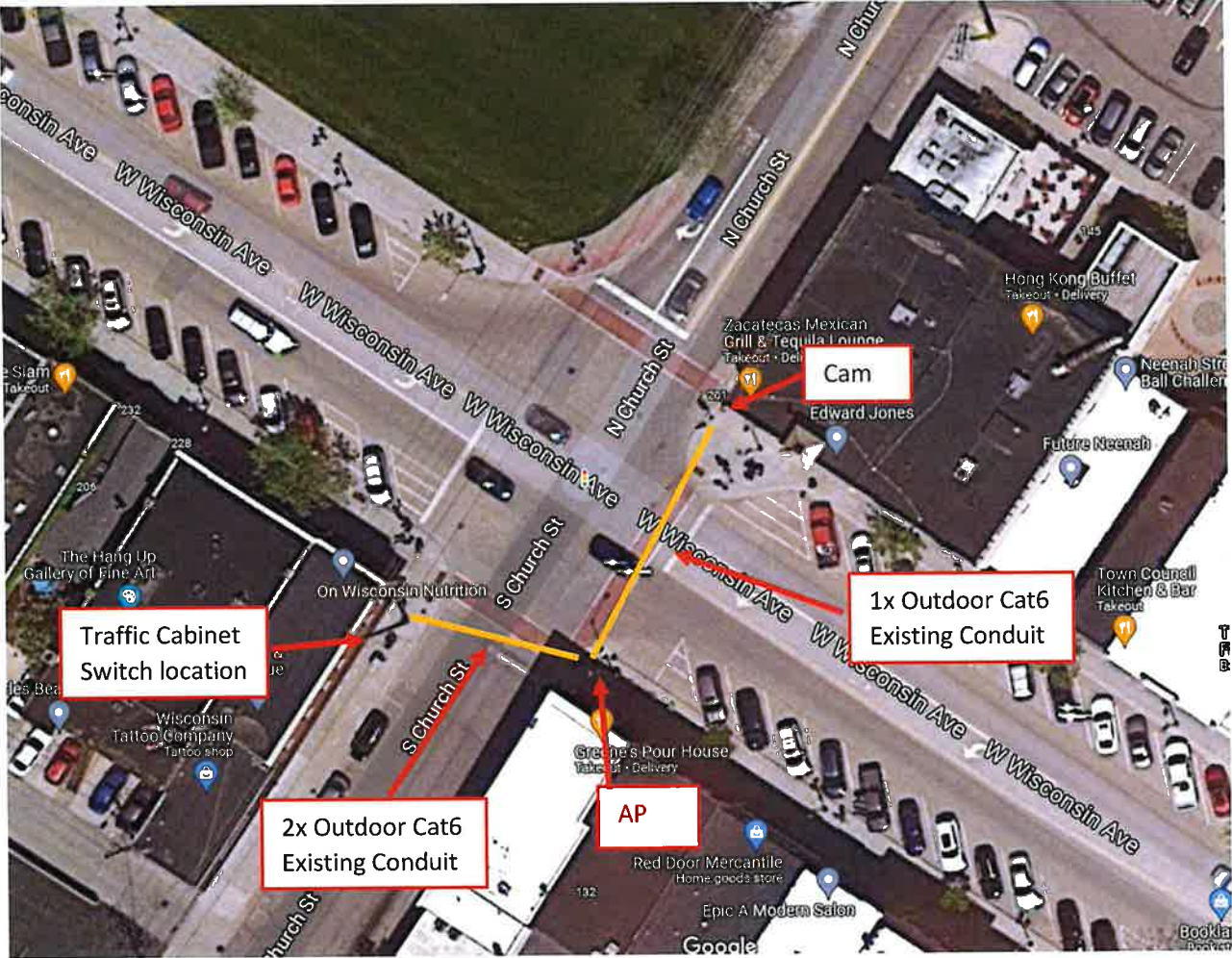
100 WI-114 Trunk
Neenah, Wisconsin
Google
Street View - Jul 2016

AP and Cam
25ft up

2x Outdoor Cat6
Existing Conduit
and up hollow
pole

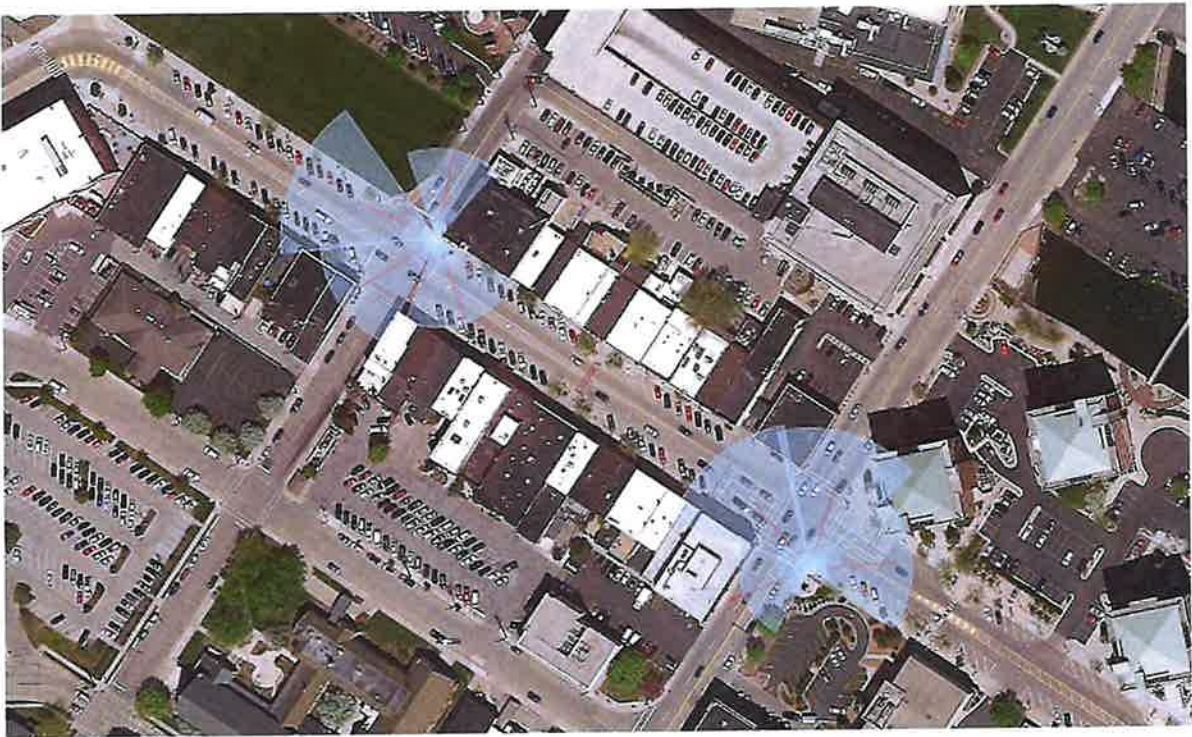


Wisconsin/Church





Camera Coverage Overview





Department of Community Development
211 Walnut St., P.O. Box 426, Neenah, WI 54957-0426
Phone: 920-886-6125 Fax: 920-886-6129
website/e-mail: www.ci.neenah.wi.us

MEMORANDUM

TO: Chairman Erickson and members of the Finance and Personnel Committee

FROM: Carol Kasimor, Assistant Planner

DATE: January 7, 2022

SUBJ: 2022 Intermunicipal Agreement with the City of Appleton for Dial-A-Ride cost sharing

The attached intermunicipal agreement with the City of Appleton allows use of State and Federal funds received by Valley Transit for Dial-A-Ride program costs for City residents. The Village of Fox Crossing also operates a program for their residents and costs are detailed for each program in the agreement.

The estimated contribution by the City of Neenah for Dial-A-Ride services is on page 1 of the agreement. Valley Transit has estimated the local share of the cost for the program in the Cities of Neenah and Menasha to be \$44,677. We have budgeted resources totaling \$51,160 for the Neenah-Menasha program funded primarily from the two Cities, Winnebago County, and United Way Fox Cities.

There are no other major changes from the 2021 agreement.

The Department recommends approval of the 2022 Intermunicipal Agreement with the City of Appleton for Dial-A-Ride cost sharing.

**2022 INTERMUNICIPAL AGREEMENT PURSUANT TO SECTION 66.0301
OF THE WISCONSIN STATUTES BETWEEN THE CITIES OF
APPLETON AND NEENAH AND THE VILLAGE OF FOX CROSSING,
SAID AGREEMENT TO PROVIDE FOR COST-SHARING
OF TRANSIT SERVICES FOR THE ELDERLY**

WHEREAS, the City of Appleton, the owner of Valley Transit, assumes responsibility for and direction of its operations, and

WHEREAS, the City of Neenah and the Village of Fox Crossing operate Northern Winnebago Dial-A-Ride, a transportation program (hereinafter referred to as "DIAL-A-RIDE") for the benefit of the elderly of the Cities of Neenah and Menasha, and the Village of Fox Crossing, and

WHEREAS, the Cities of Appleton and Neenah and the Village of Fox Crossing wish to coordinate services to maximize outside revenue sources.

NOW, THEREFORE, the Cities of Appleton and Neenah and the Village of Fox Crossing by their respective representatives, do hereby agree as follows:

1. **COST-SHARING AGREEMENT.**

Expenses for the Dial-A-Ride program will be shared based on the following formula:

$$\begin{aligned}
 & \text{Dial-A-Ride x Contract Cost} \\
 & - \text{Federal Share} \\
 & - \text{State Share} \\
 & - \text{Farebox Revenues} \\
 & + \text{Administrative Charge} \\
 & = \text{City of Neenah and Village of Fox Crossing Estimated Contribution}
 \end{aligned}$$

Valley Transit, the City of Neenah and the Village of Fox Crossing estimate that there will be 8,800 rides in 2022. Cost estimates are as follows:

	<u>Breakdown by Municipality of Total Costs</u>		
	<u>Total Program Cost</u>	<u>Neenah/Menasha (6,800 rides)</u>	<u>Village of Fox Crossing (2000 rides)</u>
Cost for Dial-A-Ride (8,800 X \$17.85)	\$157,080	\$121,380	\$35,700
Federal Share	(38,125)	(31,051)	(7,074)
State Share	(43,990)	(33,990)	(10,000)
Fares (\$3.50)	(30,800)	(23,800)	(7,000)
Administrative Charge	<u>15,708</u>	<u>12,138</u>	<u>3,570</u>
City of Neenah and Village of Fox Crossing Estimated Contribution*	\$59,873	\$44,677	\$15,196

Actual costs will be based on actual ridership, federal share, state share, and fares in 2022.

*This cost figure is illustrative given that the amounts used in the formula are estimates.

2. **METHOD OF PAYMENT.** Payment by Valley Transit to the contractor will be made monthly based on ridership information provided by the City of Neenah and the Village of Fox Crossing to Valley Transit. Valley Transit will invoice the City of Neenah and the Village of Fox Crossing for its contribution on a monthly basis.

3. **LENGTH OF AGREEMENT.** This agreement shall be for the calendar year 2022. Renewal shall occur upon mutual agreement by the parties 30 days prior to the termination date of this contract.

4. **PROGRAM ADMINISTRATION AND REPORTING.** Valley Transit, the City of Neenah and the Village of Fox Crossing shall be responsible for administration of the Dial-A-Ride Program.

5. **INSPECTION.** Both parties agree to allow inspection of each other's records and books so far as permitted by law. Record inspection shall be allowed upon reasonable notice in order to confirm compliance with the terms and conditions of this agreement.

6. **AUDIT.** Any audits required for Dial-A-Ride services will be added to the total cost of those services, and the City of Neenah's and the Village of Fox Crossing's cost impact will be as described in Section 1 above. Valley Transit shall establish and maintain accounts for the specialized transportation services receiving funding under this agreement. The accounts shall distinguish the costs of this transportation service from any other service.

7. **INDEMNIFICATION.** Each party to this agreement agrees to indemnify, save harmless and defend the other party from and against all liability, loss, damage, costs or expenses which a signing party may sustain, incur or be required to pay by reason of the other party's acts, errors or omissions.

8. **INSURANCE.** The Cities of Appleton and Neenah and the Village of Fox Crossing agree at all times during the existence of this Agreement to keep in force the following insurance coverages:

Coverage	Limit
Worker's Compensation	Statutory Limit
Comprehensive General Liability	\$1,000,000 Each Occurrence
Auto Liability	\$1,000,000 CSL

9. **DISCRIMINATION.** In connection with the performance of work under this agreement, the Cities of Appleton and Neenah and the Village of Fox Crossing agree not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, sexual orientation, development disability as defined in §5101 (5), Wis. Stats., national origin, marital status, ancestry, arrest record, conviction record, or membership in the National Guard, State Defense Force or any reserve component of the military forces of the United States or this State. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other form of compensation; and section for training, including apprenticeship. Valley Transit further agrees to take affirmative action to ensure equal employment opportunities.

10. **CONDITIONS.** This agreement is contingent upon authorization of Wisconsin and United States law and any material amendment or repeal of the same affecting relevant funding, or authority of the Cities of Appleton and Neenah and the Village of Fox Crossing shall serve to terminate this agreement.

11. **MODIFICATION/TERMINATION.** Failure to comply with any material part of this agreement may be considered cause for revision, suspension, or termination.

Revision or modification of this agreement must be agreed to by all parties involved by a written addendum signed by the authorized representatives of each party.

CITY OF APPLETON

By: _____
JACOB WOODFORD, MAYOR

By: _____
KAMI LYNCH, CITY CLERK

Date: _____

Date: _____

PROVISION HAS BEEN MADE TO PAY THE LIABILITY,
WHICH WILL ACCRUE UNDER THE CONTRACT.

APPROVED AS TO FORM

ANTHONY D. SAUCERMAN, FINANCE DIRECTOR

CHRISTOPHER BEHRENS, CITY ATTORNEY

CITY OF NEENAH

BY: _____
DEAN KAUFERT, MAYOR

DATE

BY: _____
CHARLOTTE NAGEL, CITY CLERK

DATE

APPROVED AS TO FORM:

ADAM J. WESTBROOK, CITY ATTORNEY

VILLAGE OF FOX CROSSING

BY: _____
DALE YOUNGQUIST, VILLAGE PRESIDENT

DATE

BY: _____
DARLA M. FINK, VILLAGE CLERK

DATE

APPROVED AS TO FORM:

ANDY ROSSMEISSI, VILLAGE ATTORNEY
CL: A19-1110



Neenah Water Utility

211 Walnut St. PO Box 426 Neenah, WI 54957-0426

Office: (920) 886-6182 Cell: (920) 858-6300

Email: amach@ci.neenah.wi.us

Anthony L. Mach

Director of Neenah Water Utility

MEMORANDUM

DATE: January 6, 2022

TO: Hon. Mayor Kaufert, Chairperson Erickson, and Members of the Finance and Personnel Committee

FROM: Anthony L. Mach

RE: Resolution 2022-02 Designating an Authorized Representative for the Purpose of Filing Applications for Financial Assistance from the State of Wisconsin Environmental Improvement Fund

In order to file the appropriate applications for private lead service line (PLSL) replacement funding, the enclosed Resolution must be approved. The funding sought will allow the City to increase the number of PLSL replacements completed on an annual basis while limiting the burden on property owners.

Staff recommend approving Resolution 2022-02 and referring said Resolution to the Common Council for approval.



RESOLUTION NO. 2022-02

AUTHORIZED REPRESENTATIVES TO FILE APPLICATIONS FOR FINANCIAL ASSISTANCE FROM STATE OF WISCONSIN ENVIRONMENTAL IMPROVEMENT FUND

WHEREAS, it is the desire of the City of Neenah, Wisconsin, a municipal corporation, to file several applications for state financial assistance for its water utility facilities under the Wisconsin Environmental Improvement Fund (ss. 281.58, 281.59, 281.60, and 281.61, Wis. Stats.);

WHEREAS, it is necessary to designate a representative for filing said applications;

BE IT THEREFORE RESOLVED by the Common Council of the City of Neenah that the Finance Director is hereby appointed as the authorized representative for the City of Neenah for the purposes of filing these applications, and that the representative is further authorized and empowered to do all things necessary in connection with said applications.

Recommended by:
Public Services and Safety Committee

CITY OF NEENAH, WISCONSIN

Moved: _____

Dean Kaufert, Mayor

Passed: _____

Charlotte Nagel, City Clerk

Published: _____



M E M O R A N D U M

DATE: January 10, 2022
TO: Chairwoman Erickson, members of the Finance & Personnel Committee
FROM: City Attorney Adam Westbrook
RE: Tentative Agreement for Collective Bargaining Agreement Between the City and the Neenah Professional Police Association, 2022 – 2025.

On December 15, 2021 the bargaining team for the city of Neenah reached a tentative agreement with the Neenah Professional Police Association for a new four (4) year contract running from January 1, 2022 through December 31, 2025. A copy of the TA is attached to this memo.

The major highlights of the agreement follow:

Wages

2022: create an additional step for patrol officers and adjust Investigator and Sergeant pay accordingly.

2023: 2.25% increase on 1/1/2023

2024: 2.25% increase on 1/1/2024

2025: 2.5% increase on 1/1/2025

Additional Pay

The City and the Union agree to remove the gun certification, clothing allowance, and dry cleaning payments and include that sum into their yearly base pay.

Military Pay

The city agreed to pay officers who are actively deployed the difference between their military pay and their regular paycheck during the time that they are on active duty.

MOU Regarding Possible Schedule Change

The City and the union will create a committee to possibly enter into a new schedule starting in year 2024.

CITY OF NEENAH
Office of the City Attorney
RE: TA with NPPA
January 6, 2022 – Page 2

An appropriate motion would be for the Committee to recommend Council approve the Tentative Agreement with the Neenah Professional Police Association for contract terms from January 1, 2022 to December 31, 2025 and authorize preparation and execution of amended contracts reflecting the changes outlined in the Tentative Agreement between the City and Union.



Dept. of Legal & Administrative Services
Office of the City Attorney
211 Walnut St. • P.O. Box 426 • Neenah WI 54957-0426
Phone 920-886-6106 • Fax 920-886-6109
e-mail: jwestbrook@ci.neenah.wi.us
ADAM JAMES WESTBROOK
CITY ATTORNEY

December 15, 2021

Vicki Strebels
President
NPPA
2111 Marathon Ave
Neenah, WI 54956

Thomas Schrank
Business Agent
WPPA

Tentative Agreement between City of Neenah and Neenah Professional Police Officers Association

- 1. Adjust the base pay to include gun certification, clothing allowance, and dry cleaning, and remove those three payments from the contract:** The City proposes increasing the clothing allowance by \$113.50 and taking the \$613.50 clothing allowance, the firearm differential (\$1516.50 for 2022 hours), and the \$170 dry cleaning payment out of the contract and add \$2300.00 directly to the salary. This will help the City in recruiting as it increases the starting wage, and is a benefit to the Union as it will increase as their pay increases. Contract will reflect that these amounts were removed in the 2022 contract for posterity.
- 2. MOU Regarding Possible Schedule Change:** Union and City will enter into an MOU creating a five-member committee made up of two Union representatives, two City representatives, and one neutral party to develop a potential new schedule. Committee meetings would happen while officers are on duty or officers would be paid for the time spent working for the committee. Committee would present recommendations to be voted on by both Union and City before June 1, 2023.
- 3. Military Pay:** For non-voluntary days where an employee is receiving pay from the federal government for military duties, the employee can elect to use comp time and keep their full military pay, or submit their military pay to the city (minus the housing and food stipend) and the City will pay them their normal pay for the days the employee was paid by the federal government. In no event will the City pay for travel or prep time for an employee's military leave.
- 4. Language Cleanup:** The City will propose language revisions during negotiations intended to eliminate obsolete, contradictory, or inconsistent language, including language that is contrary to law. Additionally the City will update language and dates to match current policies.
- 5. Contract Term & Wages:** The City proposes a four-year contract with the new pay schedule attached as Exhibit A being implemented in 2022, a 2.25% increase in 2023, a 2.25% increase in 2024, and a 2.5% increase in 2025.

For the Union:

For the City:

Exhibit A - Salary Schedule January 1, 2022

Biweekly paychecks are determined by dividing the annual rate by 26. Hourly rates are determined by dividing annual rate by annual hours (2022 for 12 hour shifts & 2028 for 5-2 shifts)

Sergeant	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3.5% Above 3 YR Patrol	5.5% Above 3 YR Patrol	5.5% Above 4 YR Patrol	5.5% Above 5 YR Patrol	5.5% Above 6 YR Patrol	5.5% Above 7 YR Patrol			
	Annual	\$ 71,000	\$ 72,372	\$ 75,246	\$ 78,140	\$ 80,994	\$ 83,829			
	Hourly - 12 Hours (2022 Hours)	\$ 35.1137	\$ 35.7923	\$ 37.2135	\$ 38.6447	\$ 40.0566	\$ 41.4586			
	Hourly - 5/2 (2028 Hours)	\$ 35.0098	\$ 35.6864	\$ 37.1034	\$ 38.5304	\$ 39.9381	\$ 41.3359			
Investigator	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3% Above 3 YR Patrol	5% Above 3 YR Patrol	5% Above 4 YR Patrol	5% Above 5 YR Patrol	5% Above 6 YR Patrol	5% Above 7 YR Patrol			
	Annual	\$ 70,657	\$ 72,029	\$ 74,889	\$ 77,769	\$ 80,611	\$ 83,432			
	Hourly - 5/2 (2028 Hours)	\$ 34.8407	\$ 35.5172	\$ 36.9276	\$ 38.3478	\$ 39.7488	\$ 41.1400			
Patrol	Wage Rate Basis	Hire	1 Year	18 Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
	Annual	\$ 57,720	\$ 60,428	\$ 63,152	\$ 65,876	\$ 68,599	\$ 71,323	\$ 74,066	\$ 76,772	\$ 79,459
	Hourly - 12 Hours (2022 Hours)	\$ 28.5460	\$ 29.8853	\$ 31.2324	\$ 32.5796	\$ 33.9263	\$ 35.2735	\$ 36.6301	\$ 37.9683	\$ 39.2972

Exhibit A - Salary Schedule January 1, 2023 - 2.25%

Biweekly paychecks are determined by dividing the annual rate by 26. Hourly rates are determined by dividing annual rate by annual hours (2022 for 12 hour shifts & 2028 for 5-2 shifts)

Sergeant	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3.5% Above 3 YR Patrol	5.5% Above 3 YR Patrol	5.5% Above 4 YR Patrol	5.5% Above 5 YR Patrol	5.5% Above 6 YR Patrol	5.5% Above 7 YR Patrol			
	Annual	\$ 72,597	\$ 74,000	\$ 76,939	\$ 79,898	\$ 82,817	\$ 85,715			
	Hourly - 12 Hours (2022 Hours)	\$ 35.9038	\$ 36.5976	\$ 38.0508	\$ 39.5142	\$ 40.9579	\$ 42.3914			
	Hourly - 5/2 (2028 Hours)	\$ 35.7976	\$ 36.4893	\$ 37.9383	\$ 39.3973	\$ 40.8367	\$ 42.2660			
Investigator	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3% Above 3 YR Patrol	5% Above 3 YR Patrol	5% Above 4 YR Patrol	5% Above 5 YR Patrol	5% Above 6 YR Patrol	5% Above 7 YR Patrol			
	Annual	\$ 72,247	\$ 73,650	\$ 76,574	\$ 79,519	\$ 82,424	\$ 85,309			
	Hourly - 5/2 (2028 Hours)	\$ 35.6246	\$ 36.3164	\$ 37.7585	\$ 39.2106	\$ 40.6432	\$ 42.0657			
Patrol	Wage Rate Basis	Hire	1 Year	18 Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
	Annual	\$ 59,019	\$ 61,788	\$ 64,573	\$ 67,358	\$ 70,142	\$ 72,928	\$ 75,732	\$ 78,499	\$ 81,247
	Hourly - 12 Hours (2022 Hours)	\$ 29.1883	\$ 30.5577	\$ 31.9352	\$ 33.3127	\$ 34.6897	\$ 36.0671	\$ 37.4542	\$ 38.8226	\$ 40.1814

Exhibit A - Salary Schedule January 1, 2024 - 2.25%

Biweekly paychecks are determined by dividing the annual rate by 26. Hourly rates are determined by dividing annual rate by annual hours (2022 for 12 hour shifts & 2028 for 5-2 shifts)

Sergeant	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3.5% Above 3 YR Patrol	5.5% Above 3 YR Patrol	5.5% Above 4 YR Patrol	5.5% Above 5 YR Patrol	5.5% Above 6 YR Patrol	5.5% Above 7 YR Patrol			
	Annual	\$ 74,231	\$ 75,665	\$ 78,670	\$ 81,695	\$ 84,680	\$ 87,644			
	Hourly - 12 Hours (2022 Hours)	\$ 36.7116	\$ 37.4210	\$ 38.9070	\$ 40.4033	\$ 41.8794	\$ 43.3452			
	Hourly - 5/2 (2028 Hours)	\$ 36.6030	\$ 37.3103	\$ 38.7919	\$ 40.2838	\$ 41.7555	\$ 43.2170			
Investigator	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3% Above 3 YR Patrol	5% Above 3 YR Patrol	5% Above 4 YR Patrol	5% Above 5 YR Patrol	5% Above 6 YR Patrol	5% Above 7 YR Patrol			
	Annual	\$ 73,872	\$ 75,307	\$ 78,297	\$ 81,308	\$ 84,279	\$ 87,229			
	Hourly - 5/2 (2028 Hours)	\$ 36.4262	\$ 37.1335	\$ 38.6080	\$ 40.0928	\$ 41.5576	\$ 43.0122			
Patrol	Wage Rate Basis	Hire	1 Year	18 Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
	Annual	\$ 60,347	\$ 63,178	\$ 66,026	\$ 68,874	\$ 71,721	\$ 74,569	\$ 77,436	\$ 80,266	\$ 83,075
	Hourly - 12 Hours (2022 Hours)	\$ 29.8450	\$ 31.2452	\$ 32.6537	\$ 34.0622	\$ 35.4702	\$ 36.8787	\$ 38.2970	\$ 39.6961	\$ 41.0855

Exhibit A - Salary Schedule January 1, 2025- 2.5%

Biweekly paychecks are determined by dividing the annual rate by 26. Hourly rates are determined by dividing annual rate by annual hours (2022 for 12 hour shifts & 2028 for 5-2 shifts)

Sergeant	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3.5% Above 3 YR Patrol	5.5% Above 3 YR Patrol	5.5% Above 4 YR Patrol	5.5% Above 5 YR Patrol	5.5% Above 6 YR Patrol	5.5% Above 7 YR Patrol			
	Annual	\$ 76,087	\$ 77,557	\$ 80,637	\$ 83,738	\$ 86,797	\$ 89,835			
	Hourly - 12 Hours (2022 Hours)	\$ 37.6294	\$ 38.3566	\$ 39.8797	\$ 41.4134	\$ 42.9264	\$ 44.4288			
	Hourly - 5/2 (2028 Hours)	\$ 37.5181	\$ 38.2431	\$ 39.7617	\$ 41.2909	\$ 42.7994	\$ 44.2974			
Investigator	Wage Rate Basis	Hire	1 Year	2 Years	3 Years	4 Years	5 Years			
	Method	3% Above 3 YR Patrol	5% Above 3 YR Patrol	5% Above 4 YR Patrol	5% Above 5 YR Patrol	5% Above 6 YR Patrol	5% Above 7 YR Patrol			
	Annual	\$ 75,719	\$ 77,189	\$ 80,255	\$ 83,341	\$ 86,386	\$ 89,409			
	Hourly - 5/2 (2028 Hours)	\$ 37.3368	\$ 38.0618	\$ 39.5732	\$ 41.0952	\$ 42.5966	\$ 44.0875			
Patrol	Wage Rate Basis	Hire	1 Year	18 Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
	Annual	\$ 61,855	\$ 64,757	\$ 67,676	\$ 70,596	\$ 73,514	\$ 76,433	\$ 79,372	\$ 82,272	\$ 85,152
	Hourly - 12 Hours (2022 Hours)	\$ 30.5911	\$ 32.0264	\$ 33.4701	\$ 34.9138	\$ 36.3569	\$ 37.8006	\$ 39.2544	\$ 40.6885	\$ 42.1126



MEMORANDUM

To: Members of the Finance and Personnel Committee
From: Chairman Erickson *JE*
Date: December 31, 2021
Re: November Voucher Review

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

1. November General Expenditure Voucher Nos. 388 through 391 (\$237,252.37) and 53251 through 53398 (\$1,482,596.80) and November payroll Voucher Nos. 208692 through 208704 (\$4,884.46) for a combined total of \$1,724,733.63.
2. November Automated Transfers Nos. 1 through 58 totaling \$5,121,319.16.

I recommend their approval.

Attached are schedules of November Automated Fund Transfers and Non-Payroll Expenditure Vouchers over \$2,000.

Attachments

EXPENDITURE ABSTRACT FOR PERIOD NOVEMBER 1 THROUGH NOVEMBER 30, 2021
EXPLANATION OF AUTOMATED TRANSFERS

<u>Transfer No.</u>	<u>Transfer Date</u>	<u>Amount</u>	<u>Purpose</u>	<u>Budget/Cost Center</u>
1	11/1/21	\$2,370.52	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
2	11/1/21	\$1,153.38	DELTA DENTAL Vision Premium	FRINGE BENEFIT DIST.
3	11/1/21	\$279,442.56	HEALTH PARTNERS Nov Insurance Premiums	FRINGE BENEFIT DIST.
4	11/2/21	\$686.50	BANCORP FSA/HRA Debit Card Prefund	N/A
5	11/3/21	\$3,927.70	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
6	11/3/21	\$1,349.97	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
7	11/4/21	\$313,093.80	VINING SPARKS Purchase Security	N/A
8	11/8/21	\$386.54	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
9	11/9/21	\$2,677.96	BANCORP FSA/HRA Debit Card Prefund	N/A
10	11/10/21	\$2,316.85	DIVERSIFIED BENEFIT SERVICES 2021 Employee FSA Plan	N/A
11	11/10/21	\$955.74	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
12	11/10/21	\$7,754.99	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
13	11/10/21	\$1,654.54	ASSOCIATED BANK Child Support	N/A
14	11/10/21	\$450,582.63	EMPLOYEE PAYROLL ACH Direct Deposit	N/A
15	11/12/21	\$127,025.05	DEPARTMENT OF THE TREASURY Employer/Employee Social Security Federal Withholding	FRINGE BENEFITS DIST.
16	11/12/21	\$1,044.65	ASSOCIATED BANK Deferred Comp. Contributions	N/A
17	11/12/21	\$2,290.00	NATIONWIDE 457 Deferred Comp. Contributions	N/A

**EXPENDITURE ABSTRACT FOR PERIOD NOVEMBER 1 THROUGH NOVEMBER 30, 2021
EXPLANATION OF AUTOMATED TRANSFERS**

<u>Transfer No.</u>	<u>Transfer Date</u>	<u>Amount</u>	<u>Purpose</u>	<u>Budget/Cost Center</u>
18	11/12/21	\$225.00	NATIONWIDE Employee IRA Contributions	N/A
19	11/15/21	\$10,039.91	MISSIONSQUARE 457 Deferred Comp. Contributions	N/A
20	11/15/21	\$4,096.54	MISSIONSQUARE Employee IRA Contributions	N/A
21	11/15/21	\$5,920.76	PELION/PRECISION PRIME RHS Employee Benefit	N/A
22	11/15/21	\$1,460.07	MIDAMERICA FICA Alternative Plan #3121	N/A
23	11/15/21	\$50.00	NORTSHORE BANK 457 Deferred Comp. Contributions	N/A
24	11/15/21	\$32,677.84	WISCONSIN DEPT OF REVENUE State Withholding	FRINGE BENEFITS DIST
25	11/15/21	\$49.92	DIVERSIFIED BENEFIT SERVICES 2021 Employee FSA Plan	N/A
26	11/15/21	\$7,826.64	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
27	11/15/21	\$1,909.51	ASSOCIATED BANK Oct Bank Service Fee	N/A
28	11/16/21	\$2,031.50	BANCORP FSA/HRA Debit Card Prefund	N/A
29	11/17/21	\$562.20	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
30	11/17/21	\$3,624.60	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
31	11/17/21	\$503,992.50	VINING SPARKS Purchase Security	N/A
32	11/18/21	\$250,000.00	VINING SPARKS Purchase Security	N/A
33	11/19/21	\$1,022.59	WISCONSIN DEPT OF REVENUE Oct Sales Tax	N/A
34	11/22/21	\$1,034.38	DIVERSIFIED BENEFIT SERVICES 2021 Employee FSA Plan	N/A

**EXPENDITURE ABSTRACT FOR PERIOD NOVEMBER 1 THROUGH NOVEMBER 30, 2021
EXPLANATION OF AUTOMATED TRANSFERS**

<u>Transfer No.</u>	<u>Transfer Date</u>	<u>Amount</u>	<u>Purpose</u>	<u>Budget/Cost Center</u>
35	11/22/21	\$7,241.54	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
36	11/23/21	\$2,112.54	BANCORP FSA/HRA Debit Card Prefund	N/A
37	11/24/21	\$2,087.45	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
38	11/24/21	\$1,536.54	DIVERSIFIED BENEFIT SERVICES 2021 Employee FSA Plan	N/A
39	11/24/21	\$5,056.16	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
40	11/24/21	\$257,526.94	VINING SPARKS Purchase Security	N/A
41	11/24/21	\$9,753.98	MISSIONSQUARE 457 Deferred Comp. Contributions	N/A
42	11/24/21	\$4,277.54	MISSIONSQUARE Employee IRA Contributions	N/A
43	11/24/21	\$2,030.36	MIDAMERICA FICA Alternative Plan #3121	N/A
44	11/24/21	\$50.00	NORTHSHORE BANK 457 Deferred Comp. Contributions	N/A
45	11/24/21	\$2,051.33	ASSOCIATED BANK Child Support	N/A
46	11/24/21	\$475,652.23	EMPLOYEE PAYROLL ACH Direct Deposit	N/A
47	11/24/21	\$2,290.00	NATIONWIDE 457 Deferred Comp. Contributions	N/A
48	11/24/21	\$225.00	NATIONWIDE Employee IRA Contributions	N/A
49	11/26/21	\$1,066.08	ASSOCIATED BANK Deferred Comp Contributions	N/A
50	11/26/21	\$3,553.25	DIVERSIFIED BENEFIT SERVICES 2021 Employee HRA Plan	N/A
51	11/26/21	\$130,485.96	DEPARTMENT OF THE TREASURY Employer/Employee Social Security Federal Withholding	FRINGE BENEFITS DIST.

**EXPENDITURE ABSTRACT FOR PERIOD NOVEMBER 1 THROUGH NOVEMBER 30, 2021
EXPLANATION OF AUTOMATED TRANSFERS**

<u>Transfer No.</u>	<u>Transfer Date</u>	<u>Amount</u>	<u>Purpose</u>	<u>Budget/Cost Center</u>
52	11/30/21	\$32,577.67	WISCONSIN DEPT OF REVENUE State Withholding	FRINGE BENEFITS DIST
53	11/30/21	\$189,144.20	WI EMPLOYEE TRUST FUNDS Retirement Contribution	FRINGE BENEFITS DIST
54	11/30/21	\$237,252.37	US BANK 10/26-11/25 P-Card Statement	N/A
55	11/30/21	\$265,100.00	COMMUNITY FIRST CREDIT UNION Opening of Accounts	N/A
56	11/30/21	\$355.71	BANCORP FSA/HRA Debit Card Prefund	N/A
57	11/30/21	\$1,462,621.65	ASSOCITED BANK CDA Principal/Interest Payment	N/A
58	11/30/21	\$2,033.32	MERCHANT SERVICES Debit Card/Credit Card Service Fee	N/A
NOVEMBER TOTAL		\$5,121,319.16		

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
388	11/30/2021	7,190.71	U S BANK	39-0000-131-0400	LEVENHAGEN OIL CORPO	Fleet Management
	11/30/2021	17,855.77	U S BANK	39-0000-131-0400	LEVENHAGEN OIL CORPO	Fleet Management
	11/30/2021	8,675.11	U S BANK	39-0000-131-0400	LEVENHAGEN OIL CORPO	Fleet Management
	11/30/2021	14,342.89	U S BANK	39-0000-131-0400	LEVENHAGEN OIL CORPO	Fleet Management
CHECK TOTAL		48,064.48				
389	11/30/2021	2,970.00	U S BANK	28-2489-742-0236	AMAZON.COM*9F7ZT1WQ3	TIF #8 Doty Island
	11/30/2021	2,962.64	U S BANK	11-1777-743-8115	IN *INTRADYN	Capital Equipment Fu
	11/30/2021	2,931.02	U S BANK	10-2103-711-0329	FREEDOM MUNITIONS	Police Departme/Poli
	11/30/2021	5,939.64	U S BANK	400-0401-770-6410	KEMIRA WATER SOLUTIO	Water
	11/30/2021	18,707.20	U S BANK	400-0401-770-6410	POLYDYNE INC	Water
	11/30/2021	3,567.65	U S BANK	400-0401-770-6410	HAWKINS INC	Water
CHECK TOTAL		37,078.15				
390	11/30/2021	2,925.00	U S BANK	49-3908-733-0236	SUBURBAN WILDLIFE	Storm Water Manageme
	11/30/2021	4,801.20	U S BANK	10-4101-733-0244	ORION WASTE SOLUTION	Sanitation/Refuse Ga
	11/30/2021	3,561.25	U S BANK	10-4101-733-0249	WASTE MGMT WM EZPAY	Sanitation/Refuse Ga
	11/30/2021	4,264.03	U S BANK	10-4101-733-0249	WASTE MGMT WM EZPAY	Sanitation/Refuse Ga
	11/30/2021	4,116.00	U S BANK	41-6205-952-0238	AW EMPL SOLUTN PORTA	Benefit Accrual Fund
CHECK TOTAL		19,667.48				
391	11/30/2021	3,862.50	U S BANK	46-5002-743-0236	AUTOMATIONDIRECT.COM	Sewer Capital Fund
	11/30/2021	3,976.69	U S BANK	400-0401-770-6410	MILPORT ENTERPRISES	Water
CHECK TOTAL		7,839.19				
53252	11/04/2021	6,335.00	BECKER BOILER	400-0402-770-6510	BOILER REPAIR	Water
CHECK TOTAL		6,335.00				
53253	11/04/2021	5,345.00	MISC - CLAIM REFUNDS	40-7321-959-0261	CLAIM 21-9 TRAFFIC	Liability Insurance
CHECK TOTAL		5,345.00				
53256	11/04/2021	225.00	J D OGDEN PLUMBING & HEATING I	44-7705-738-0214	WINTERIZE PARKING RA	Parking Utility Fund
	11/04/2021	2,621.59	J D OGDEN PLUMBING & HEATING I	10-1801-709-0214	CLEANED PITS; FALL	Municipal Build/Muni
	11/04/2021	651.22	J D OGDEN PLUMBING & HEATING I	180-2301-712-8149	DISHWASHER INSTALL	Neenah Menasha Fire
CHECK TOTAL		3,497.81				
53259	11/04/2021	2,560.00	LEE RECREATION LLC	54-5836-961-0261	PLAYERS BENCHES	Park & Rec Trust Fun
CHECK TOTAL		2,560.00				

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
53260	11/04/2021	384.00	MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281	SEPT SAMPLING - GALL	Sewer Operating Util
	11/04/2021	518.00	MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281	SEPT SAMPLING - GEOR	Sewer Operating Util
	11/04/2021	384.00	MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281	SEPT SAMPLING - HORS	Sewer Operating Util
	11/04/2021	518.00	MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281	SEPT SAMPLING - ITU	Sewer Operating Util
	11/04/2021	518.00	MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281	SEPT SAMPLING - PLEX	Sewer Operating Util
	11/04/2021	304.00	MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281	SEPT SAMPLING - MENA	Sewer Operating Util
CHECK TOTAL		2,626.00				
53265	11/04/2021	255.50	RAY'S TIRE	10-4103-733-0339	TIRE #40	Sanitation/Sanit Sew
	11/04/2021	127.75	RAY'S TIRE	10-4101-733-0339	TIRE #50	Sanitation/Refuse Ga
	11/04/2021	127.75	RAY'S TIRE	81-6901-935-0339	TIRE #50	Recycling Fund
	11/04/2021	21.00	RAY'S TIRE	10-4101-733-0339	TIRE MAINT - #57	Sanitation/Refuse Ga
	11/04/2021	21.00	RAY'S TIRE	81-6901-935-0339	TIRE MAINT - #57	Recycling Fund
	11/04/2021	720.00	RAY'S TIRE	39-3703-732-0360	TIRES	Fleet Management
	11/04/2021	568.00	RAY'S TIRE	39-3703-732-0360	TIRES	Fleet Management
	11/04/2021	170.25	RAY'S TIRE	10-4101-733-0339	TIRE #51	Sanitation/Refuse Ga
	11/04/2021	170.25	RAY'S TIRE	81-6901-935-0339	TIRE #51	Recycling Fund
	11/04/2021	274.54	RAY'S TIRE	10-4101-733-0339	TIRE #50	Sanitation/Refuse Ga
	11/04/2021	274.54	RAY'S TIRE	81-6901-935-0339	TIRE #50	Recycling Fund
	11/04/2021	237.25	RAY'S TIRE	10-4101-733-0339	TIRES #57	Sanitation/Refuse Ga
	11/04/2021	237.25	RAY'S TIRE	81-6901-935-0339	TIRES #57	Recycling Fund
	11/04/2021	643.25	RAY'S TIRE	10-4101-733-0339	TIRES #53	Sanitation/Refuse Ga
	11/04/2021	643.25	RAY'S TIRE	81-6901-935-0339	TIRES #53	Recycling Fund
CHECK TOTAL		4,491.58				
53266	11/04/2021	4,960.75	STANTEC CONSULTING SERVICES IN	28-2489-742-0236	TADYCH SITE WORK	TIF #8 Doty Island
CHECK TOTAL		4,960.75				
53267	11/04/2021	3,155.00	TAPCO	12-4767-742-0236	DOWNTOWN CABINET	Streets,Utility,Side
CHECK TOTAL		3,155.00				
53268	11/04/2021	5,760.00	UNDERWATER CONSTRUCTION CORPOR	400-0402-770-6130	LAKE/RIVER INTAKE	Water
CHECK TOTAL		5,760.00				
53269	11/04/2021	1,091.34	WE ENERGIES	10-7101-736-0222	SEPT TRAFFIC SIGNALS	Street Signal &/Traf
	11/04/2021	89.22	WE ENERGIES	10-1803-709-0222	SEPT CLOCK TOWER -	Municipal Build/Monu
	11/04/2021	22.33	WE ENERGIES	10-9323-801-0222	BUS SHELTER	Community Devel/Mass
	11/04/2021	93.85	WE ENERGIES	44-7702-738-0222	9999 MILLVIEW DR	Parking Utility Fund
	11/04/2021	9,709.36	WE ENERGIES	400-0401-770-6230	PUMPING - ELECTRIC	Water
	11/04/2021	99.11	WE ENERGIES	400-0401-770-6260	PUMPING - HEAT	Water
	11/04/2021	257.99	WE ENERGIES	400-0401-770-6420	WATER TREATMENT - HE	Water
	11/04/2021	3,734.38	WE ENERGIES	400-0401-770-6430	WATER TREATMENT-ELEC	Water
	11/04/2021	189.68	WE ENERGIES	400-0401-770-6610	WATER TOWER - ELECTR	Water

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	11/04/2021	299.11	WE ENERGIES	400-0401-770-6630	METER SERVICE - ELEC	Water
	11/04/2021	1,234.30	WE ENERGIES	400-0401-770-6650	DIST - ELECTRIC & HE	Water
CHECK TOTAL		16,820.67				
53273	11/11/2021	3,041.67	ASSOCIATED APPRAISAL CONSULTAN	10-9314-801-0236	NOV PROFESSIONAL SRV	Community Devel/Asse
CHECK TOTAL		3,041.67				
53274	11/11/2021	1,454.62	AUTOMATED COMFORT CONTROLS	10-2304-712-0214	FALL MAINT - ST 31/	Fire Department/Fire
	11/11/2021	311.70	AUTOMATED COMFORT CONTROLS	10-1802-709-0214	FALL MAINT - ST 31/	Municipal Build/Trai
	11/11/2021	311.71	AUTOMATED COMFORT CONTROLS	43-1710-708-0214	FALL MAINT - ST 31/	Information Systems
CHECK TOTAL		2,078.03				
53285	11/11/2021	3,840.00	GRAYMONT WESTERN LIME INC	400-0401-770-6410	HYDRATED LIME	Water
CHECK TOTAL		3,840.00				
53288	11/11/2021	5,837.20	IAFF LOCAL 275	10-0000-312-1400	P/R DIST 11-10	General Fund
CHECK TOTAL		5,837.20				
53295	11/11/2021	3,556.54	MENASHA, CITY OF	88-7051-938-0575	OCT COURT FINES	Joint Municipal Cour
	11/11/2021	864.53	MENASHA, CITY OF	180-2301-712-0310	SEP FUEL	Neenah Menasha Fire
CHECK TOTAL		4,421.07				
53299	11/11/2021	3,588.00	NEENAH FOUNDRY COMPANY	46-5001-743-0236	FRAMES	Sewer Capital Fund
CHECK TOTAL		3,588.00				
53300	11/11/2021	195,865.16	NEENAH MENASHA SEWERAGE COMMIS	45-3101-921-0560	NOV PLANT EXPENSE	Sewer Operating Util
	11/11/2021	44,470.00	NEENAH MENASHA SEWERAGE COMMIS	46-3201-922-0581	NOV PRINCIPAL PAYMEN	Sewer Capital Fund
	11/11/2021	15,314.00	NEENAH MENASHA SEWERAGE COMMIS	46-3201-922-0582	NOV INTEREST PAYMENT	Sewer Capital Fund
CHECK TOTAL		255,649.16				
53306	11/11/2021	4,638.73	PRECISION INSTALLATIONS INC	11-2198-743-8105	VEH CHANGEOVERS/NEW	Capital Equipment Fu
CHECK TOTAL		4,638.73				
53308	11/11/2021	2,000.00	RAY'S TIRE	81-6907-935-0339	TIRES/MOUNTING #35	Recycling Fund
	11/11/2021	1,000.00	RAY'S TIRE	10-5101-734-0339	TIRES/MOUNTING #35	Street Maintena/Repa

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	11/11/2021	1,500.00	RAY'S TIRE	49-3909-733-0339	TIRES/MOUNTING #35	Storm Water Manageme
	11/11/2021	3,444.00	RAY'S TIRE	10-6102-735-0339	TIRES/MOUNTING #35	St Cleaning/Lan/Snow
		=====				
	CHECK TOTAL	7,944.00				
53313	11/11/2021	800.00	SPARKLE AND SHINE CLEANING	41-6205-952-0236	OCT CLINIC CLEANING	Benefit Accrual Fund
	11/11/2021	450.00	SPARKLE AND SHINE CLEANING	44-7705-738-0236	OCT RAMP CLEANING	Parking Utility Fund
	11/11/2021	400.00	SPARKLE AND SHINE CLEANING	10-1118-707-0236	RAMP ADDL CLEANING	
	11/11/2021	3,200.00	SPARKLE AND SHINE CLEANING	10-1801-709-0236	OCT CLEANING	Municipal Build/Muni
	11/11/2021	300.00	SPARKLE AND SHINE CLEANING	10-1118-707-0236	ADDL CLEANING CHARGE	
		=====				
	CHECK TOTAL	5,150.00				
53314	11/11/2021	4,402.94	STANTEC CONSULTING SERVICES IN	13-2476-743-0236	SERV TO 8/31 - AQUAT	Facility Improvement
		=====				
	CHECK TOTAL	4,402.94				
53315	11/11/2021	2,296.78	STATE OF WISCONSIN	88-7051-938-0576	OCT COURT FINES - NE	Joint Municipal Cour
	11/11/2021	2,735.36	STATE OF WISCONSIN	88-7051-938-0576	OCT COURT FINES-MENA	Joint Municipal Cour
		=====				
	CHECK TOTAL	5,032.14				
53318	11/11/2021	240.00	TREEO'S	44-7702-738-0219	OCT LANDSCAPE MAINT	Parking Utility Fund
	11/11/2021	220.00	TREEO'S	44-7702-738-0219	OCT LANDSCAPE MAINT	Parking Utility Fund
	11/11/2021	300.00	TREEO'S	44-7702-738-0219	OCT LANDSCAPE MAINT	Parking Utility Fund
	11/11/2021	280.00	TREEO'S	44-7702-738-0219	OCT LANDSCAPE MAINT	Parking Utility Fund
	11/11/2021	1,460.00	TREEO'S	44-7702-738-0219	OCT LANDSCAPE MAINT	Parking Utility Fund
		=====				
	CHECK TOTAL	2,500.00				
53321	11/11/2021	4,500.00	VAN RITE PLUMBING INC	400-0000-207-0474	FINISH SERVICE PULL	Water
	11/11/2021	3,500.00	VAN RITE PLUMBING INC	400-0000-207-0474	FINISH SERVICE PULL	Water
		=====				
	CHECK TOTAL	8,000.00				
53323	11/11/2021	105.64	WE ENERGIES	180-2301-712-0223	1911 MANITOWOC RD	Neenah Menasha Fire
	11/11/2021	1,474.23	WE ENERGIES	180-2301-712-0222	125 E COLUMBIAN AVE	Neenah Menasha Fire
	11/11/2021	102.18	WE ENERGIES	180-2301-712-0223	125 E COLUMBIAN AVE	Neenah Menasha Fire
	11/11/2021	591.29	WE ENERGIES	10-8805-788-0222	SEP ELECTRIC	Parks/Riverwalk/Park
	11/11/2021	19.23	WE ENERGIES	10-8804-788-0222	SEP ELECTRIC	Parks/City Sculpture
	11/11/2021	440.68	WE ENERGIES	10-8405-784-0222	SEP ELECTRIC	Independent Pro/Muni
	11/11/2021	9.90	WE ENERGIES	10-8805-788-0223	SEP GAS	Parks/Riverwalk/Park
	11/11/2021	33.07	WE ENERGIES	10-8405-784-0223	SEP GAS	Independent Pro/Muni
	11/11/2021	50.95	WE ENERGIES	180-2301-712-0222	1430 TULLAR RD	Neenah Menasha Fire
	11/11/2021	320.91	WE ENERGIES	180-2301-712-0223	125 E COLUMBIAN AVE	Neenah Menasha Fire
	11/11/2021	1,503.75	WE ENERGIES	180-2301-712-0222	1080 BREEZEWOOD LN	Neenah Menasha Fire
	11/11/2021	322.23	WE ENERGIES	10-1802-709-0222	1080 BREEZEWOOD LN	Municipal Build/Trai

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	11/11/2021	322.23	WE ENERGIES	43-1710-708-0222	1080 BREEZEWOOD LN	Information Systems
	11/11/2021	509.77	WE ENERGIES	180-2301-712-0223	1080 BREEZEWOOD LN	Neenah Menasha Fire
	11/11/2021	109.24	WE ENERGIES	10-1802-709-0223	1080 BREEZEWOOD LN	Municipal Build/Trai
	11/11/2021	109.24	WE ENERGIES	43-1710-708-0223	1080 BREEZEWOOD LN	Information Systems
	11/11/2021	44,629.63	WE ENERGIES	10-7104-736-0222	SEP/OCT STREET LIGHT	Street Signal &/Stre
	11/11/2021	2,754.89	WE ENERGIES	10-8801-788-0222	SEP ELECTRIC	Parks/Parks Operatio
	11/11/2021	125.47	WE ENERGIES	10-8801-788-0223	SEP GAS	Parks/Parks Operatio
CHECK TOTAL		53,534.53				
53328	11/11/2021	229.69	WINNEBAGO COUNTY TREASURER	31-3417-743-0236	CTH CB/CTH JJ ROUND	TIF #11-Pendleton
	11/11/2021	771.90	WINNEBAGO COUNTY TREASURER	10-2101-711-0231	SEP-6X PRISONERS/15	Police Departme/Poli
	11/11/2021	529.58	WINNEBAGO COUNTY TREASURER	10-4103-733-0236	SEP FIBER LOCATES	Sanitation/Sanit Sew
	11/11/2021	529.58	WINNEBAGO COUNTY TREASURER	49-3901-733-0236	SEP FIBER LOCATES	Storm Water Manageme
	11/11/2021	800.80	WINNEBAGO COUNTY TREASURER	88-7051-938-0577	OCT COURT FINES - NE	Joint Municipal Cour
	11/11/2021	1,803.02	WINNEBAGO COUNTY TREASURER	88-7051-938-0577	OCT COURT FINES-MENA	Joint Municipal Cour
	11/11/2021	250.00	WINNEBAGO COUNTY TREASURER	88-0000-561-1000	IGNITION INTERLOCK D	Joint Municipal Cour
CHECK TOTAL		4,914.57				
53334	11/11/2021	18,443.38	201 WEST WISCONSIN LLC	28-2489-742-0236	REIMB UTILITY RELOCA	TIF #8 Doty Island
	11/11/2021	8,501.00	201 WEST WISCONSIN LLC	28-2489-742-0236	REIMB UTILITY RELOCA	TIF #8 Doty Island
CHECK TOTAL		26,944.38				
53335	11/18/2021	36,038.00	APPLETON, CITY OF	10-9323-801-0236	OCT TRANSIT/LINK SER	Community Devel/Mass
	11/18/2021	1,925.90	APPLETON, CITY OF	62-5701-936-0266	AUG DIAL-A-RIDE	Dial-A-Ride Transpor
	11/18/2021	2,461.73	APPLETON, CITY OF	62-5701-936-0266	SEP DIAL-A-RIDE	Dial-A-Ride Transpor
CHECK TOTAL		40,425.63				
53336	11/18/2021	2,507.35	BECKER BOILER	400-0402-770-6510	BOILER REPAIR LABOR	Water
CHECK TOTAL		2,507.35				
53340	11/18/2021	12,850.52	ELEXCO INC	28-2458-742-8115	ELEXCO DOWNTOWN FIBE	TIF #8 Doty Island
	11/18/2021	8,712.18	ELEXCO INC	12-4765-742-0236	ELEXCO DOWNTOWN FIBE	Streets,Utility,Side
	11/18/2021	9,196.40	ELEXCO INC	12-4771-742-0236	ELEXCO DOWNTOWN FIBE	Streets,Utility,Side
CHECK TOTAL		30,759.10				
53342	11/18/2021	2,097.50	ENERGY CONTROL & DESIGN INC	10-3701-732-0214	MECHANICAL MAINTENAN	Municipal Facil/Muni
	11/18/2021	262.25	ENERGY CONTROL & DESIGN INC	10-3701-732-0214	TEMP CONTROLS MAINT	Municipal Facil/Muni
	11/18/2021	124.32	ENERGY CONTROL & DESIGN INC	10-3701-732-0214	DRAIN VALVE	Municipal Facil/Muni
CHECK TOTAL		2,484.07				

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
53343	11/18/2021	3,756.80	GRAYMONT WESTERN LIME INC	400-0401-770-6410	HYDRATED LIME	Water
CHECK TOTAL		3,756.80				
53344	11/18/2021	2,495.00	ID NETWORKS IDENTIFICATION	11-1777-743-8115	LIVE SCAN 9/1/21-8/3	Capital Equipment Fu
	11/18/2021	9,980.00	ID NETWORKS IDENTIFICATION	11-0000-132-0500	LIVE SCAN 9/1/22-8/3	Capital Equipment Fu
CHECK TOTAL		12,475.00				
53349	11/18/2021	3,182.00	MENASHA, CITY OF	180-0000-123-9900	REFUND 2020 NMFR CON	Neenah Menasha Fire
	11/18/2021	40,393.45	MENASHA, CITY OF	41-6302-952-0450	OCT RETIREMENT/FIRE	Benefit Accrual Fund
CHECK TOTAL		43,575.45				
53351	11/18/2021	5,580.00	MIDCO DIVING & MARINE SERVICES	400-0401-770-6430	CLEARWELL INSPECTION	Water
	11/18/2021	420.00	MIDCO DIVING & MARINE SERVICES	400-0402-770-6510	CLEARWELL INSPECTION	Water
CHECK TOTAL		6,000.00				
53355	11/18/2021	4,000.00	PETTY CASH - CITY OF NEENAH	10-0000-106-0100	INCREASE CASH FOR 20	General Fund
CHECK TOTAL		4,000.00				
53358	11/18/2021	2,305.94	SECURIAN FINANCIAL GROUP INC	41-6204-951-0431	DEC INSURANCE	Benefit Accrual Fund
	11/18/2021	3,192.76	SECURIAN FINANCIAL GROUP INC	41-6204-951-0432	DEC INSURANCE	Benefit Accrual Fund
	11/18/2021	456.88	SECURIAN FINANCIAL GROUP INC	41-6204-951-0431	DEC FD NEENAH INS	Benefit Accrual Fund
	11/18/2021	867.85	SECURIAN FINANCIAL GROUP INC	41-6204-951-0432	DEC FD NEENAH INS	Benefit Accrual Fund
	11/18/2021	314.11	SECURIAN FINANCIAL GROUP INC	41-6204-951-0431	DEC FD MENASHA INS	Benefit Accrual Fund
	11/18/2021	498.96	SECURIAN FINANCIAL GROUP INC	41-6204-951-0432	DEC FD MENASHA INS	Benefit Accrual Fund
CHECK TOTAL		7,636.50				
53360	11/18/2021	320.00	SUPERION LLC	11-1762-742-8114	PM 10/17-10/23	Capital Equipment Fu
	11/18/2021	2,242.50	SUPERION LLC	11-1762-742-8114	TAX CERT MOD - 50%	Capital Equipment Fu
CHECK TOTAL		2,562.50				
53363	11/18/2021	52.97	WE ENERGIES	10-9321-801-0222	235 W WISCONSIN AVE	Community Devel/Hous
	11/18/2021	2,450.53	WE ENERGIES	49-3908-733-0222	OCT DETENTION PONDS	Storm Water Manageme
	11/18/2021	4,508.09	WE ENERGIES	10-9501-821-0222	240 EAST WISCONSIN A	Public Library/Libra
	11/18/2021	721.02	WE ENERGIES	10-9501-821-0223	240 EAST WISCONSIN A	Public Library/Libra
	11/18/2021	1,642.13	WE ENERGIES	10-4103-733-0222	OCT LIFT STATIONS -	Sanitation/Sanit Sew
	11/18/2021	14.31	WE ENERGIES	10-4103-733-0223	OCT LIFT STATIONS -	Sanitation/Sanit Sew
	11/18/2021	51.21	WE ENERGIES	10-3701-732-0222	OCT DROP OFF SITE HU	Municipal Facil/Muni
	11/18/2021	12.09	WE ENERGIES	10-3701-732-0222	OCT SERVICE BLDG GAT	Municipal Facil/Muni
	11/18/2021	4.03	WE ENERGIES	39-3703-732-0222	OCT SERVICE BLDG GAT	Fleet Management

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	11/18/2021	3,863.27	WE ENERGIES	10-1801-709-0222	OCT CITY HALL - ELEC	Municipal Build/Muni
	11/18/2021	82.43	WE ENERGIES	44-7702-738-0222	OCT ARROWHEAD PARKIN	Parking Utility Fund
	11/18/2021	67.45	WE ENERGIES	10-8801-788-0222	OCT ARROWHEAD PARKIN	Parks/Parks Operatio
	11/18/2021	758.28	WE ENERGIES	10-1801-709-0223	OCT CITY HALL - GAS	Municipal Build/Muni
	11/18/2021	19.92	WE ENERGIES	49-3901-733-0222	OCT SKYVIEW LIFT STA	Storm Water Manageme
	11/18/2021	37.79	WE ENERGIES	10-1803-709-0222	OCT ROUNDABOUT	Municipal Build/Monu
	11/18/2021	2,148.62	WE ENERGIES	44-7705-738-0222	OCT WEST CANAL PARKI	Parking Utility Fund
	11/18/2021	141.20	WE ENERGIES	10-3702-732-0223	OCT CECIL GARAGE/STO	Municipal Facil/Ceci
	11/18/2021	102.45	WE ENERGIES	10-3702-732-0222	OCT CECIL GARAGE-ELE	Municipal Facil/Ceci
	11/18/2021	235.85	WE ENERGIES	10-3701-732-0223	OCT SERVICE BLDG - G	Municipal Facil/Muni
	11/18/2021	78.61	WE ENERGIES	39-3703-732-0223	OCT SERVICE BLDG - G	Fleet Management
	11/18/2021	155.40	WE ENERGIES	10-9703-841-0222	OCT ELECTRIC	Oak Hill Cemete/Ceme
	11/18/2021	26.25	WE ENERGIES	10-9703-841-0223	OCT GAS	Oak Hill Cemete/Ceme
	11/18/2021	3,124.44	WE ENERGIES	10-2101-711-0222	ELECTRIC 10/4/21-11/	Police Departme/Pol
	11/18/2021	976.67	WE ENERGIES	10-2101-711-0223	GAS 10/4/21-11/1/21	Police Departme/Pol
		=====				
CHECK TOTAL		21,275.01				
53366	11/18/2021	120.00	WINNEBAGO COUNTY TREASURER	10-0915-705-0318	SEP RECORDING FEES	Legal & Adm. Se/City
	11/18/2021	8.00	WINNEBAGO COUNTY TREASURER	10-9314-801-0202	AUG LAREDO COPIES	Community Devel/Asse
	11/18/2021	79.00	WINNEBAGO COUNTY TREASURER	10-0000-531-1100	OCT-NOV DOG LICENSES	General Fund
	11/18/2021	33,727.05	WINNEBAGO COUNTY TREASURER	10-4101-733-0243	OCT TIPPING FEES	Sanitation/Refuse Ga
	11/18/2021	801.70	WINNEBAGO COUNTY TREASURER	81-6901-935-0243	OCT TIPPING FEES	Recycling Fund
	11/18/2021	1,169.40	WINNEBAGO COUNTY TREASURER	81-6907-935-0243	OCT TIPPING FEES	Recycling Fund
	11/18/2021	2,037.80	WINNEBAGO COUNTY TREASURER	28-2489-742-0236	OCT TIPPING FEES	TIF #8 Doty Island
		=====				
CHECK TOTAL		37,942.95				
53370	11/24/2021	2,000.00	CONSTRUCTIVE ANALYTICS LLC	10-2101-711-0235	TAWS ANNUAL LICENSE	Police Departme/Pol
		=====				
CHECK TOTAL		2,000.00				
53373	11/24/2021	2,108.01	ENERGY CONTROL & DESIGN INC	10-2304-712-0214	ST 32 AHU'S REPAIR	Fire Department/Fire
	11/24/2021	493.50	ENERGY CONTROL & DESIGN INC	43-0000-132-0500	2022 RDC HVAC MAINT	Information Systems
	11/24/2021	1,271.01	ENERGY CONTROL & DESIGN INC	10-0000-132-0500	2022 FURNACE PM'S -	General Fund
	11/24/2021	151.33	ENERGY CONTROL & DESIGN INC	10-0000-132-0500	2022 FURNACE PM'S -	General Fund
	11/24/2021	151.33	ENERGY CONTROL & DESIGN INC	10-0000-132-0500	2022 FURNACE PM'S -	General Fund
	11/24/2021	151.33	ENERGY CONTROL & DESIGN INC	10-0000-132-0500	2022 FURNACE PM'S -	General Fund
		=====				
CHECK TOTAL		4,326.51				
53375	11/24/2021	3,217.60	GRAYMONT WESTERN LIME INC	400-0401-770-6410	HYDRATED LIME	Water
		=====				
CHECK TOTAL		3,217.60				
53376	11/24/2021	8,975.24	JIM FISCHER INC	12-5199-743-0236	CN6-21 STREET REPAIR	Streets,Utility,Side
	11/24/2021	31,239.53	JIM FISCHER INC	12-5301-743-0236	CN6-21 SIDEWALK/TRAI	Streets,Utility,Side
	11/24/2021	40,000.00	JIM FISCHER INC	49-5249-743-0236	CN6-21 STORM PAVEMEN	Storm Water Manageme

CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	11/24/2021	5,000.00	JIM FISCHER INC	49-5249-743-0236	CN6-21 STORM PAVEMEN	Storm Water Manageme
	11/24/2021	29,972.06	JIM FISCHER INC	49-5203-743-0236	CN6-21 STORM MISC RE	Storm Water Manageme
	11/24/2021	7,975.17	JIM FISCHER INC	46-5049-743-0236	CN6-21 SANITARY PAVE	Sewer Capital Fund
	11/24/2021	32,739.46	JIM FISCHER INC	400-0402-770-6730	CN6-21 WATER MAINT R	Water
	11/24/2021	5,353.04	JIM FISCHER INC	400-0402-770-6750	CN6-21 WATER MAINT S	Water
	11/24/2021	4,661.34	JIM FISCHER INC	400-0000-207-0452	CN6-21 WATER HENRY S	Water
	11/24/2021	635.65	JIM FISCHER INC	400-0000-207-0464	CN6-21 WATER HYDRANT	Water
	11/24/2021	1,321.93	JIM FISCHER INC	400-0000-207-0474	CN6-21 WATER MISC SE	Water
CHECK TOTAL		151,923.08				
53380	11/24/2021	177,308.92	KRUCZEK CONSTRUCTION INC	12-4320-743-0236	CN3-21 STREET CONSTR	Streets,Utility,Side
	11/24/2021	13,262.78	KRUCZEK CONSTRUCTION INC	12-4318-743-0236	CN3-21 STREET CONSTR	Streets,Utility,Side
	11/24/2021	12,654.67	KRUCZEK CONSTRUCTION INC	12-4316-743-0236	CN3-21 STREET CONSTR	Streets,Utility,Side
	11/24/2021	157,546.20	KRUCZEK CONSTRUCTION INC	12-4317-743-0236	CN3-21 STREET CONSTR	Streets,Utility,Side
CHECK TOTAL		360,772.57				
53382	11/24/2021	195,429.35	MCC INC	49-5250-742-0236	CN7-21 DETENTION PON	Storm Water Manageme
CHECK TOTAL		195,429.35				
53390	11/24/2021	30,000.00	ROBERT W BAIRD & CO	38-5502-941-0580	FINANCIAL ADVISORY &	Current Borrowing Is
CHECK TOTAL		30,000.00				
53392	11/24/2021	15,825.22	TAPCO	10-0509-703-0737	RPL CABINET - WINNEC	Finance/Property Dam
	11/24/2021	2,334.00	TAPCO	10-7101-736-0217	TRAFFIC SIGNAL PREV	Street Signal &/Traf
	11/24/2021	995.00	TAPCO	10-7101-736-0317	DISPLAY CONFLICT MON	Street Signal &/Traf
CHECK TOTAL		19,154.22				

*** END OF REPORT ***