



**Parks & Recreation
 Commission -
 THURSDAY, FEBRUARY 19, 2026; 4:30 P.M.
 City Hall, 211 Walnut Street
 Neenah, WI 54956**



NOTICE IS HEREBY GIVEN, pursuant to the requirements of Wis. Stats. Sec. 19.84, that a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject over which they have decision making responsibility. This constitutes a meeting of the Neenah Common Council and must be noticed as such. The Council will not take any formal action at this meeting.

MEMBERS	Lee Hillstrom, Kate Hancock-Cooke, Gary Lawell, Peter Kelly, Eric Maggio, Ted Galloway, Jim Wise, Ashley Ondresky, and Scott Weber
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STAFF	Megan Thompson, Jim Kluge, Trevor Fink, and Michael Kading
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AGENDA TOPICS

CALL TO ORDER	
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APPEARANCES	Open Forum / Commission Consideration of Appearances
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MINUTES	Approval of Regular Minutes: January 15, 2026	Attached
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BILL VOUCHERS	Bills for Previous Month	Ondresky
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FINANCIAL Report	Review Financials Quarterly (2025 Unaudited)	Attached
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MISSION ACTION Report		Attached
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BUSINESS ITEMS	<ol style="list-style-type: none"> 1. Doty Cabin – Accession/Deaccession 2. Recommend Firm to Conduct Comprehensive Outdoor Recreation Plan (CORP) 3. Arrowhead Discussion 4. Appoint Nomination Committee 5. 2026 CIP Review 6. Announcements & Future Agenda Items 	
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LIAISON / AD-HOC COMMITTEE REPORTS	<ul style="list-style-type: none"> ◇ Plan Commission ◇ Harbor Committee ◇ CORP Taskforce 	<ul style="list-style-type: none"> ◇ Hancock-Cooke ◇ Galloway ◇ Ondresky
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ADJOURN	
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ADA Accommodation Notice: the following notice should be included in all printed material produced for City programs. In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities based on disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the **Park and Recreation Department** or the City's ADA Coordinator at (920) 886-6106 or e-mail clerk@neenahwi.gov at least 48 hours prior to the scheduled meeting or event to request an accommodation.

Creating Community Through People, Parks & Programs



PARK & RECREATION COMMISSION MINUTES

REGULAR MEETING – January 15, 2026

Members Present

X	Jim Wise	X	Kate Hancock - Cooke	X	Gary Lawell
X	Peter Kelly	X	Eric Maggio	X	Ted Galloway
X	Lee Hillstrom	X	Ashley Ondresky	X	Scott Weber

Staff Present

X	Michael T. Kading, Director of Parks & Recreation
X	Jim Kluge, Superintendent of Recreation
X	Trevor Fink, Superintendent of Parks
X	Megan Thompson, Recreation Supervisor
X	Clint Williams

Others Present: Becky Heidke-Kwiatkowski, Frank Cuthbert, Gerry Andrews, Scott Becher, and Jacy Park

MEETING CALLED TO ORDER BY Commissioner Ondresky at 4:30 P.M.

Appearances:

Mr. Becher commended Mayor Lang for her ability to bring in additional donations for City projects.

Mr. Cuthbert indicated that Volunteer Days have been set up for spring as follows:

Carpenter Preserve	April 18	Tree Planting
Doty Park	May 9	Bed Planting Along the Shoreline
Carpenter Preserve	May 16	Sign Installation
Carpenter Preserve	June 29	Buckthorn Removal

Minutes

MSC Hillstrom/Lawell to approve the minutes of the December 18, 2025, Commission Meeting. All voting aye.

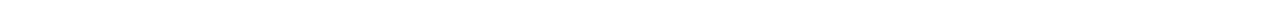
Bill Vouchers

Commissioner Ondresky reviewed the vouchers for December and found them to be in order.

Mission Action Report

The report was distributed earlier. The following items were discussed:

- Commissioner Lawell inquired about summer positions. Recreation Supervisor Thompson indicated that she had more applicants than positions, while Superintendent of Recreation Kluge reported that he needs more for the pool, but additional interviews are coming up.



- Commissioner Kelly asked about the open pickleball program. Kluge reported that 6-10 individuals have been showing up to play at the Boys & Girls Club on Mondays and Wednesdays.
- Commissioner Ondresky asked what concerns the Wisconsin Historical Society has regarding the materials to be used in the renovation of the lighthouse. Director Kading indicated they had 3 main concerns: roofing materials, gable ends, and post materials. The preference is to use materials that have been historically used versus introducing new materials.
- Commissioner Galloway indicated that he may know of someone who would be willing to help develop the donor board at Kimberly Point Lighthouse. Director Kading requested that contact information be sent to the department.
- Commissioner Lawell inquired about the ice rinks. Superintendent of Parks Fink stated that focus would shift to maintaining the Washington Park rink, weather permitting, over the next couple of weeks.
- Commissioner Ondresky asked for clarification on the port-a-potty being removed at Arrowhead. Kading reported that unfortunately, due to repeated vandalism, the vendor has made the decision to remove it and will be charging the City. Staff will reevaluate in spring.
- Commissioner Galloway asked about the Sponsorship Program. Kluge reported that letters have been sent out to businesses throughout Neenah. Approximately \$5,000 is donated annually towards recreation programming.

BUSINESS FOR CONSIDERATION

NEW BUSINESS ITEM #1: Accept/Recommend Award for Mini Excavator

Parks Supervisor Williams provided a brief overview of the mini excavator. This will be a versatile piece of equipment that can be used not only throughout the park system but also throughout the city. Parts for the recommended Bobcat are readily available.

Fink further emphasized the flexibility the mini excavator will give the department with the different types of work that are done by staff.

Action: MSC Galloway/Kelly to accept and recommend to Council the purchase of Bobcat E35 from Bobcat Plus in the amount of \$93,078.94. All voting aye.

BUSINESS ITEM #2: Doty Cabin Accession/Deaccession

Kading provided a brief overview of the process and items to be deaccessioned.

Actions:

- MSC Galloway/Lawell to grant permission to staff to deaccession and dispose of items as listed per policy. All voting aye.
- MSC Hillstrom/Lawell to grant permission to staff to deaccession items listed and move into the educational category. All voting aye.

Id #	Description	The Why
DC1991-532	Oshkosh Northwestern "White House"	Articles can be found on-line; ability to preserve
DC1991-534	"Neenah in the Nineties"	
DC1991-535	Oshkosh Northwestern 3/2/1944 "History Reveals Menasha has lost Railroad Prominence"	
DC1991-536	Twin City News-Record, 8/22/1959; "Author and Traveler Tells Dramatic Tale"	
DC1995-226	Daily Citizen, 7/2/1863 – Vicksburg, Mississippi	
DC1991-531	Milwaukee Sentinel, 2/14/1951 Details the purchase of Neenah by Harrison Reed	Lost in Inventory
DC1991-533	Oshkosh Daily Northwestern, 7/23/1975 Doty Cabin Hints at Elegance Treasured in Pioneer Age"	Lost in Inventory
DC1991-539	8/17/1946 "Neenah's History is Enriched by Jaeck Gifts"	Lost in Inventory
DC1993-820	4/2/1955 "History of the Town of Menasha"	Lost in Inventory
DC1991-281	Oshkosh Centennial Edition, 6/29/1993	Not Local Newspaper and/or not related to the museum
DC1991-473	Post Crescent View Magazine, 8/6/1972	
DC1991-537	Chicago Tribune, 12/11/1896	
DC1993-823	Oshkosh Free Press, 7/26/1938	
DC1991-538A	Freedom Newspaper. The Giant of the Orient. 9/25/1899	Foreign Newspaper /Not related to museum
DC1991-538B	Freedom Newspaper. The Giant of the Orient. 10/1899	
DC1991-538C	Freedom Newspaper. The Giant of the Orient. 10/11/1899	
DC1991-540	The American Newspaper. 1/9/1900	
DC1994-291	Deer Head	Hazardous Waste
DC1991-476	Scrapbook with newspaper clippings	Information can be found online
DC1991-477	Scrapbook with newspaper clippings	
DC1996-98	Pages of a book-5th grader reader,	Not complete, poor quality
DC1993-825	Copy of Letter from James Doty to Joshua Hathway, 2/7/1840	Allow docents, employees and public to handle objects w/o needing gloves, no longer need accession number
DC1993-827	Copy of Letter from James Doty to Hon. Vanderpoel	
DC1993-847A,B	Quit Claim Deed between Mr./Mrs. Doty and Charles Doty	
DC1993-848A	Copy of James Doty, Notary Public of Brown Cty, 11/8/1836	
DC1993-848B	Copy of James Doty, Judge of MI Territory, 2/25/1823	
DC1993-849	Copy of Lake Winnebago map	
DC1993-850	Copy of Charles Doty to WI Militia, 11/18/1842	
DC1993-851A,B	Copy of Plat Map of Doty Island	
DC1993-852A	Copy of letter regarding cruise of the Julia sailing ship	
DC1993-852B	Copy of Log Book of cruise on sailing ship Julia	
DC1993-853A	Copy of letter to Doty from ?? (2 copies)	
DC1993-853B	Copy of letter from Gov Doty to ??? And signed by many citizens	
DC1993-888	Copy of Pres. Lincoln's appt of James Doty as Governor of Utah.	
DC1993-846	Pack of Grand Loggery Postcards	

BUSINESS ITEM #3: 2026 CIP Review

The status of the CIP was reviewed.

BUSINESS ITEM #4: Announcements and Future Agenda Items

- Arrowhead Update – Commissioners requested that the information from the Council meeting be provided in the February packet, which does not require a presentation.
- Appoint Nomination Committee
- Commissioner Hancock-Cooke reported that she is attempting to walk through Wilderness Park with a wetland specialist.

Liaison Reports

Plans Commission: Hancock-Cooke had nothing to report.

Harbor Committee: Galloway had nothing to report.

CORP Task Force: Proposals are due January 22.

Meeting adjourned at 5:17 P.M.

Recorded for the Commission by Michael T. Kading, CPRP



Department of Parks & Recreation

TO: Parks & Recreation Commission
FROM: Michael T. Kading, Director of Parks & Recreation
DATE: February 19, 2026
RE: 2025 End of Year Budget Status (unaudited)

Overall, 2025 expenses were under budget by \$122,056, and revenues were under the projected budget by \$12,007.

Adult programming was significantly below budget (\$1,659) due to our adult tennis instructor no longer able to teach. We were unable to find a suitable instructor for the summer. Revenues for adult programs also were below the projected budget (\$3,802).

Other Park & Rec Activities were over the projected budget by \$2,769. This is due primarily to the adjustment needed in the Doty Cabin Docent pay rates.

General Receipts reflect the amount taken in and then paid out for sales tax.

Often lost in the story of expenses and revenues is the comparison of a specific program. Using the example of the Riverside Players, total revenue was \$37,834, and expenses were \$28,883, with a profit of \$8,951. Neither expenses nor revenues met the projected budget, but the program overall was profitable.

If you have any further questions or concerns, please contact me.

Creating Community Through People, Parks & Programs

Neenah Park & Rec
Budget Status - end of the year (unaudited)
12/31/2025

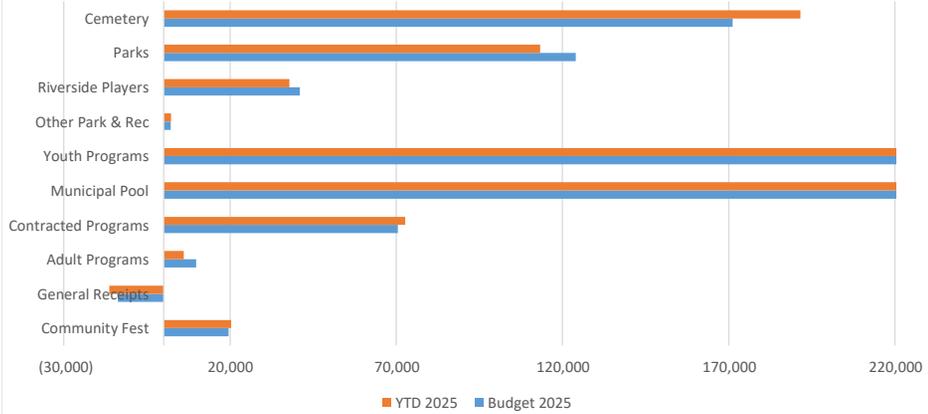
EXPENSES

	Budget 2025	YTD 2025	% of Budget	YTD 2024	2024 Full Year
Park & Rec Administration	871,640	838,875	96.24%	807,528	807,528
Adult Programs	3,700	2,041	55.16%	4,427	4,427
Contracted Programs	56,520	57,295	101.37%	57,335	57,335
Municipal Pool	348,680	339,137	97.26%	345,593	345,593
Youth Programs	216,480	217,497	100.47%	208,272	208,272
Other Park & Rec Activities	15,270	18,039	118.13%	22,701	22,701
Riverside Players	34,780	28,883	83.04%	10,467	10,467
Parks	1,110,580	1,046,263	94.21%	986,902	986,901
City Wide Forestry Program	345,050	316,293	91.67%	326,254	326,255
Cemetery	328,490	344,811	104.97%	323,613	323,613
	<u>3,331,190</u>	<u>3,209,134</u>	<u>96.34%</u>	<u>3,093,092</u>	<u>3,093,092</u>

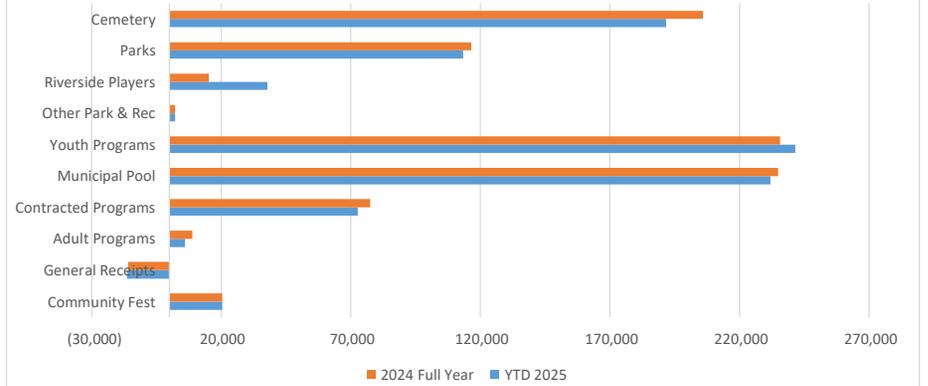
REVENUE

	Budget 2025	YTD 2025	% of Budget	YTD 2024	2024 Full Year
Community Fest	19,500	20,382	104.52%	20,380	20,380
General Receipts	(13,750)	(16,421)	119.43%	(15,976)	(15,976)
Adult Programs	9,800	5,998	61.20%	8,792	8,792
Contracted Programs	70,500	72,646	103.04%	77,409	77,409
Municipal Pool	247,550	231,909	93.68%	234,886	234,886
Youth Programs	241,190	241,511	100.13%	235,562	235,562
Other Park & Rec	2,100	2,233	106.33%	2,236	2,236
Riverside Players	41,000	37,834	92.28%	15,214	15,214
Parks	123,930	113,292	91.42%	116,441	116,441
Cemetery	171,170	191,599	111.93%	205,924	205,924
	<u>912,990</u>	<u>900,983</u>	<u>98.68%</u>	<u>900,868</u>	<u>900,868</u>

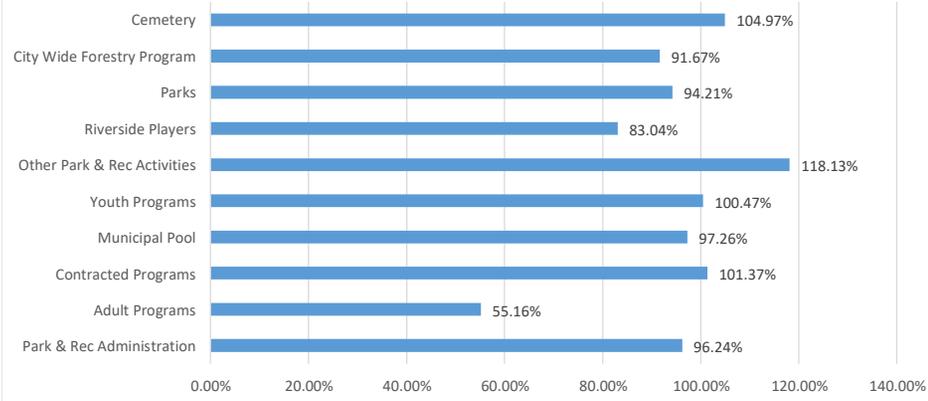
Revenue YTD vs Budget



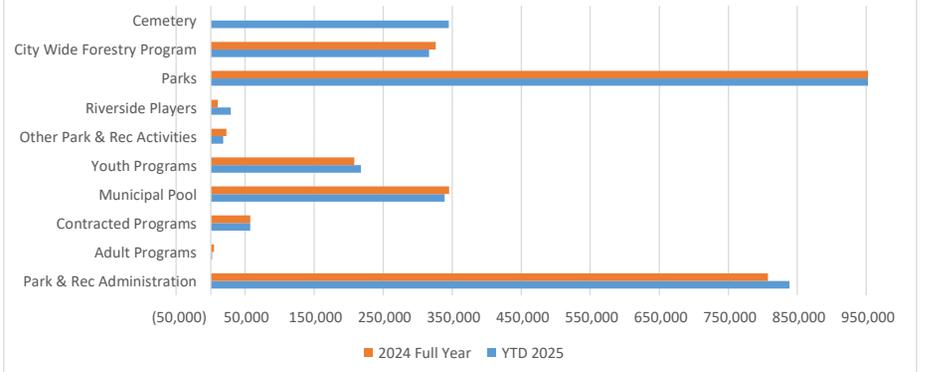
2025 YTD VS 2024 Full Year Revenue



Expenses YTD vs Budget



2025 YTD VS 2024 Full Year Expenses





Parks & Recreation MISSION ACTION REPORT

February 19, 2026

Provide recreational experiences.

- **Operation Recreation** registration opened on February 3. Due to popular demand the past few summers, this year, we are only offering a full summer option. As of February 16, we have 56/60 enrolled in Op Rec, and 12/25 enrolled in Op Rec Jr.
- The **2026 Summer Activity Guide** has been finalized and will be posted online and mailed out to residents this week. Registration begins at 7:30AM on March 4 for City of Neenah residents and at 7:30AM on March 18 for non-residents.
- Due to warmer weather conditions, this past weekend was likely to be the last weekend that the **Washington ice skating rink warming shelter** is staffed. Minus a few warm days at the start of the year, we had a successful season of ice rinks.

Foster human development.

- Mike, Megan, and Maggie attended the **2026 WPRA Annual Conference** in the Dells from February 3-6.
- Our new **Recreation Superintendent, Kristine Butteris**, will start on Monday, February 23. We are excited to have everyone meet her and welcome her to our great department.
- Superintendent Fink successfully completed the **National Recreation and Park Association's Leadership Certificate**.

Promote health and wellness.

- **Log Your Loops** – After 7 years of hosting this program, Future Neenah, Inc. has asked if the City was interested in continuing it. The City of Neenah, in cooperation with the municipalities of Menasha and Fox Crossing, will continue to facilitate this program moving forward. Special thanks to ThedaCare for continuing to sponsor.



Facilitate community problem solving.

- We are working to create a **community-wide volunteer program** that will not only serve the Parks & Recreation Department but also departments throughout the City.
- Special thanks to Commissioners Ondresky, Wise, and Maggio and staff members Rasmussen, Thompson, Williams, and Kading for conducting **CORP interviews**. A recommendation is found on the agenda.

*Creating Community Through People,
Parks & Programs*

Parks & Recreation MISSION ACTION REPORT

Protect environmental resources.

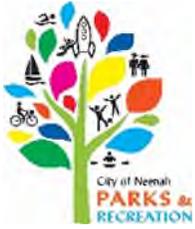
- Design/engineering work has started on the **Kimberly Point Shoreline**. The WI-DNR has been contacted with the hope that they would meet onsite to discuss the project prior to moving into full development. Unfortunately, this has not happened, and the DNR is requiring design and engineering prior to responding. Edgewater will be advancing planning to the 30% design phase in hopes that this will satisfy the DNR.
- Davel Engineering and City staff will be meeting with the DNR fishery and wetlands representative to walk **Carpenter Preserve**. The goal is to review the site and come up with a long-term plan.
- Work continues with the DNR to secure **weed cutting permits for Little Lake Butte des Morts**.

Strengthen community image and sense of place.

- Park staff have been completing **building improvements** at Memorial Scherck Shelter, Memorial Tullar Shelter, and the pool mechanical room.
- Park staff have been **replacing broken and worn straps** on pool lounge chairs.
- Maggie and Michael presented to the **Tuesday Women's Club** on February 10 a program entitled, "For the Love of Neenah Parks & Recreation."
- **Listen to the Loop**, a cooperative event with the City of Menasha and Village of Fox Crossing, planning continues. The music festival is planned for Friday, June 5 and will be located along the Loop the Little Lake trail in Arrowhead, Fritse, and Shepard Parks. Each location will have music, food trucks, and fun for our community.

Special thanks to Jim Kluge who served the City of Neenah for 30 years, first as the Recreation Supervisor and for the last seven years as the Superintendent of Recreation. We celebrated his service to the City on Friday, February 13 and wish Jim well as he graduates from one journey to the next!





City of Neenah Parks & Recreation Commission Meeting February 19, 2026

BUSINESS ITEM #1: Doty Cabin – Accession/Deaccession

Attached you will find a list of items that staff is recommending deaccessioning from the Doty Cabin collection. We realize that this is a substantial list of items. Our focus is to keep an inventory that is related to our purpose to support knowledge of James Doty and family, early settler life, and local Native American history.

Please contact the office if there is a particular item that you would like to see beforehand or would like to be brought to the meeting.

Suggested Action: Motion to grant permission to staff to deaccession and dispose of items as listed per policy.

BUSINESS ITEM #2: Recommend Firm to Conduct Comprehensive Outdoor Recreation Plan (CORP)

Staff developed and sent out Requests for Proposals and received 3 proposals. The Task Force reviewed and recommended that we move two firms on to interviews, which were conducted on February 11. Firms were judged separately from financial considerations. Once a firm was selected, the proposed financial envelope was opened.

Suggested Action: Motion to accept and recommend the CORP Task Force's recommendation to hire GRAEF, Milwaukee, WI, to help the City conduct a CORP in the amount of \$30,100.

BUSINESS ITEM #3: Arrowhead Discussion

The presentation given to the Council on January 21 was previously sent out to the Commission and has been included in this packet. This is the most recent information.

Suggested Action: Discussion Only

BUSINESS ITEM #4: Appoint Nomination Committee

Each year, the Commission conducts an election for Commission President and Vice President. Per Commission by-laws, a Nomination Committee is to be established to provide a proposed slate of nominees for the positions. Historically, 1-2 Commissioners volunteer to serve on the committee.

Suggested Action: Motion to select Nomination Committee.



City of Neenah Parks & Recreation Commission Meeting February 19, 2026

BUSINESS ITEM #5: 2026 CIP Review

BUSINESS ITEM #6: Announcements & Future Agenda Items

Next Meeting – March 19, 2026, at 4:30 P.M., City Hall

Nomination Committee

Motion to grant permission to staff to deaccession / dispose of items identified below per policy.

Id #	Description	The Why
DC1993-1094	Milk Glass Lion	We only have the cover, there is no bottom.
DC1995-206	Mexican Clay Piggy Bank	***Object is in poor condition. Ear is broken off the pig. Origin of the object is unknown.
DC1995-213	Glass Paper Weight with a Picture of a Train	***Object is in poor condition. Paint coming off.
DC1994-168	Blue Figurine of Man Holding a Ball	***Object is in poor condition. Shattered/chipped.
DC1995-124	Shell from Havana in an Envelope 3/18/1912	***Object does not fit the mission or scope. Shell and story is not local. NOTE: Object was part of the Clarence Olen Collection.
DC1991-507	Black, Velvet-Lined Eye Glass Case	Inventory states glasses inside case were broken. There were no glasses found.
DC1995-209	Hollow Coconut Shell with Holes	***Object does not fit the mission or scope. Coconut shell not local. Unknown origin. No historical significance.
DC1993-752	Folding ANSCO Camera from 1940's or 1950's	***Object does not fit the mission or scope of Core Collection. ***Object is in poor condition. Camera is broken and not salvageable or saleable.
DC1994-329 A&B	2 Woven Straw Handles or Ropes	***Object is in poor condition. Mildew.
DC1991-431	1873-1973 Twin Cities Centennial Plate	***Object does not fit the mission or scope.
DC1999-8	Rusty Metal Lock	***Object is in poor condition. Completely corroded. Not functional. No historical significance. Unknown origin.
DC1993-974	Brass Kettle with Handle	***Object is in poor condition. Cracked.
DC1996-70	Metal Bar for Scale with 3 Hooks	Part of a scale. We have a full scale in good condition already in the Core Collection.
DC1996-69	Metal Rod	Part of a scale. We have a full scale in good condition already in the Core Collection.
DC1996-39	Metal Bar with Two Adjustable Pins	Part of a scale.

		We have a full scale in good condition already in the Core Collection.
DC1996-71 A&B	Metal Parts with Screw Ends	Unknown parts.
DC1994-78	Glass Christmas Candle Holder	***Object is in poor condition. Design worn off the outside of the object.
DC1993-757 A&B	2 Clear Glass Broken Bases	***Object is in poor condition.
DC1991-625	Thin Glass Lamp Chimney	***Object is in poor condition. Shattered and completely unsalvageable.
DC1992-640	Clear Glass Creamer	***Object is in poor condition. Cracked/missing pieces.
DC1992-641	Clear Glass Container	***Object is in poor condition. Cracked/missing pieces.
DC1991-542	Blue & White Stoneware Plate	***Object is in poor condition. Cracked. ***Object does not fit the mission or scope. Too late for Doty's.
DC1991-434	"Neenah" Cream Pitcher from 1900-1930	***Object is in poor condition. Cracked/shattered.
DC1994-23	Blue & White Bowl	***Object is in poor condition. Cracked and glued.
DC1994-16	English Pottery Blue & White Sauce Dish from 1900	***Object is in poor condition. Chipped.
DC1994-173	Blue Wedgwood Jasperware Teapot	***Object is in poor condition. Cracked in pieces and glued.
DC1995-126	Buffalo Head Dress- Black Fur Cap with Horns, Feathers, and Ribbons	***Object is a fake/forgery ***Object condition is poor. Deaccession due to recommendation from the Oneida Nation Museum. Not appropriate examples of Native American object. Rhinestones and ribbons are not authentic.
DC1995-125	Large Plains Native American Drum with Painted Designs	***Object is fake/forgery ***Object condition is poor. Drum is molting. The fur is falling off. Deaccession due to recommendation from the Oneida Nation Museum. Not appropriate example of Native American Object.
DC1995-72	Book "Wisconsin Archaeologist" Vol. 4, No. 1, Oct. 1904	DC1995-72 - DC1995-97 ***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant

		to Doty Family, early Neenah pioneers and the current Native American collection. Also, we have no plans to display/use these books. NOTE: Part of the Clarence Olen Collection.
DC1995-73	Book "Wisconsin Archaeologist" Vol. 4, No. 2, Jan. 1905	^ See DC1995-72
DC1995-74	Book "Wisconsin Archaeologist" Vol. 4, No. 3 & 4, Apr.-Aug. 1905	^ See DC1995-72
DC1995-75	Book "Wisconsin Archaeologist" Vol. 5, No. 1, Oct. 1905	^ See DC1995-72
DC1995-76	Book "Wisconsin Archaeologist" Vol. 5, No. 2, 1906	^ See DC1995-72
DC1995-77	Book "Wisconsin Archaeologist" Vol. 8, No. 1, Jan.-Mar. 1909	^ See DC1995-72
DC1995-78	Book "Wisconsin Archaeologist" Vol. 8, No. 4, Oct.-Dec. 1909	^ See DC1995-72
DC1995-79	Book "Wisconsin Archaeologist" Vol. 18, No. 4, 1919	^ See DC1995-72
DC1995-80	Book "Wisconsin Archaeologist" Vol. 19, No. 1, Jan. 1920	^ See DC1995-72
DC1995-81	Book "Wisconsin Archaeologist" Vol. 19, No. 2, Apr. 1920	^ See DC1995-72
DC1995-82	Book "Wisconsin Archaeologist" Vol. 19, No. 3, Aug. 1920	^ See DC1995-72
DC1995-83	Book "Wisconsin Archaeologist" Vol. 20, No. 1, Feb. 1921	^ See DC1995-72
DC1995-84	Book "Wisconsin Archaeologist" Vol. 20, No. 2, Apr. 1921	^ See DC1995-72
DC1995-85	Book "Wisconsin Archaeologist" Vol. 20, No. 3, Jul. 1921	^ See DC1995-72
DC1995-86	Book "Wisconsin Archaeologist" Vol. 20, No. 4, Oct. 1921	^ See DC1995-72
DC1995-87	Book "Wisconsin Archaeologist" Vol. 1, No. 1, New Series, Jan. 1922	^ See DC1995-72
DC1995-88	Book "Wisconsin Archaeologist" Vol. 1, No. 2, New Series, Apr. 1922	^ See DC1995-72
DC1995-89	Book "Wisconsin Archaeologist" Vol. 1, No. 3, New Series, Aug. 1922	^ See DC1995-72
DC1995-90	Book "Wisconsin Archaeologist" Vol. 1, No. 4, New Series, Dec. 1922	^ See DC1995-72
DC1995-91	Book "Wisconsin Archaeologist" Vol. 2, No. 1, New Series, Jan. 1923	^ See DC1995-72
DC1995-92	Book "Wisconsin Archaeologist" Vol. 2, No. 2, New Series, Apr. 1923	^ See DC1995-72
DC1995-93	Book "Wisconsin Archaeologist" Vol. 2, No. 3, New Series, Jul. 1923	^ See DC1995-72
DC1995-94	Book "Wisconsin Archaeologist" Vol. 2, No. 4, New Series, Oct. 1923	^ See DC1995-72
DC1995-95	Book "Wisconsin Archaeologist" Vol. 3, No. 1, New Series, Jan. 1924	^ See DC1995-72
DC1995-96	Book "Wisconsin Archaeologist" Vol. 3, No. 3, New Series, Jul. 1924	^ See DC1995-72
DC1995-97	Book "Wisconsin Archaeologist" Vol. 3, No. 4, New Series, Sep. 1924	^ See DC1995-72
DC1993-1108	Book "The Body in Health" by M.V. O'Shea & J.H. Kellogg 1920	***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant to Doty Family, early Neenah pioneers and the current Native American collection. Also, we have no plans to display/use this book.
DC1996-84	Book "The Theory and Practice of Midwifing" from 1783	***Object condition is poor. Cover is brittle, mold/mildewed.
DC1996-86	Book "A History of the Nineteenth Century Year by Year" Vol. 1 of 3 from 1902	DC1996-86, 81, & 91 ***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant to Doty Family, early Neenah

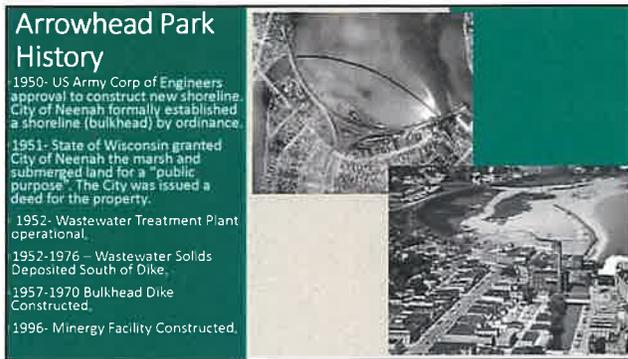
		pioneers and the current Native American collection. Also, we have no plans to display/use these books.
DC1996-81	Book "A History of the Nineteenth Century Year by Year" Vol. 2 of 3 from 1902	^ See DC1996-86
DC1996-91	Book "A History of the Nineteenth Century Year by Year" Vol. 3 of 3 from 1902	^ See DC1996-86
DC1995-70	Book "Bulletin of the Public Museum of the City of Milwaukee" Vol. 10, No. 1, May 29, 1929	***Object does not fit the mission or scope. Not local (Milwaukee).
DC1996-80	Book "A Short History of Ancient Europe" from 1934	***Object does not fit mission or scope (European history). ***Object condition is poor. Binder missing, torn pages, significant writing in the book.
DC1996-87	Book "History Book with NO NAME FOUND" Covers history from 400 B.C. – 1400 A.D.	***Object does not fit the mission or scope (not local). ***Object condition is poor.
DC1995-68	Book "Eleventh Annual Report of the Bureau of Ethnology to the Secretary of the Smithsonian Institute 1889-90" by J.W. Powell director. Dark brown hard cover bound volume with gold Indian bust on the cover. Fragile.	DC1995-68, 66, 67, & 69 ***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant to Doty Family, early Neenah pioneers and the current Native American collection. Also, we have no plans to display/use these books.
DC1995-66	Book "Eighth Annual Report of the Bureau of Ethnology (Comparative and Analytical Study of Cultures) 1886-1887". Dark brown hard cover volume with gold Indian bust on cover. Fragile.	^ See DC1995-68
DC1995-67	Book "Tenth Annual Report of the Bureau of Ethnology (Comparative and Analytical Study of Cultures) to the Secretary of the Smithsonian Institute 1888-1889" by J.W. Powell director. Dark brown hard cover bound volume with gold Indian bust on cover. Fragile.	^ See DC1995-68
DC1995-69	Book "Thirteenth Annual Report of the Bureau of Ethnology (Comparative and Analytical Study of Cultures) to the Secretary of the Smithsonian Institute 1891-1892" by J.W. Powell director. Dark brown hard cover bound volume with gold Indian bust on cover. Fragile.	^ See DC1995-68
DC1995-63	Book "Collections of the State Historical Society of Wisconsin" Vol. XVI-The French Regime in Wisconsin 1634-1727. Printed in 1902	***Object condition is poor. Binding is broken.
DC1995-60	Book "History of the United States" from 1895	***Object condition is poor. Binding and cover are falling off. ***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant to Doty Family, early Neenah pioneers and the current Native American collection. Also, we have no plans to display/use these books.

DC1993-1083	Book "Barnes's Complete Geography" by James Monlietto 1885	***Object condition is poor. Binder and cover are falling off. ***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant to Doty Family, early Neenah pioneers and the current Native American collection. Also, we have no plans to display/use these books.
DC1991-514	Book "Atlas-Population of Major Cities 1890 & 1900" maps by Rand McNally	***Object condition is poor. Binder and cover are falling off. Cover has been replaced with brown wrap/crayon used to write "Atlis" on the cover. ***Object care and preservation cannot be maintained. We prefer to maintain Core Collection objects significant to Doty Family, early Neenah pioneers and the current Native American collection. Also, we have no plans to display/use these books.
DC1996-92	"Blue Book Wisconsin 1929" published by Democrat Printing Company – Madison, WI	***Object does not fit mission or scope.
DC1996-93	"Blue Book Wisconsin 1931" published by Democrat Printing Company – Madison, WI	***Object does not fit mission or scope.
DC1991-518	Book "1920 Automobile Engineering" Vol. 3, Sept. 5 1920	***Object does not fit mission or scope.
DC1996-89	Book "McLaughlin and Old Oregon" published in 1903 by A.C. McClurg & Co. in Chicago	***Object does not fit mission or scope.
DC1993-1086	Book "Short Sketches of Wisconsin Men" 1898- featuring Samuel A. Cook	***Object care and preservation cannot be maintained. We will donate to the Neenah Historical Society (if they want it).
DC1991-400	Prayer Book from England dated 1832	***Object does not fit mission or scope.
DC1991-396	"Browning Book of Poems" by Elizabeth B. Browning from 1870-1880?	***Object condition is poor. Cover is brittle and pieces are missing.
DC1995-65	Book of Maps of Upper Michigan	***Object does not fit mission or scope.
DC1991-519	Souvenir miniature photos of Oshkosh. Made for John M. Horn-Books, Stationery and News. Oshkosh, WI Copyright 1905	***Object is in poor condition. ***Object does not fit the mission or scope. Not local (Oshkosh).
DC1993-803	BIALMEROG Book. 1881 publishing in Decorah, IA. One metal fastener (one broken). Brown leather cover. Embossed.	***Object is in poor condition. ***Object does not fit the mission or scope. In German. Not local.

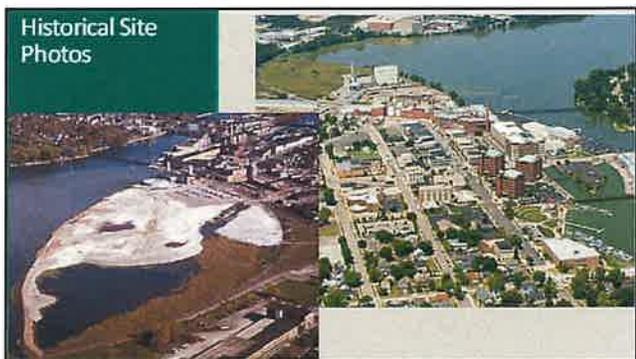
DC1993-808	German bible book. Brown leather cover. Copyright 1853. Cover taped. Book contains pressed flowers, a needle, green thread, and a frayed ribbon bookmark.	***Object is in poor condition. ***Object does not fit the mission or scope. German Bible.
DC1993-810	1865 German math book. Published 1862	***Object is in poor condition. We already have English, local arithmetic books in good condition.
DC1993-800	Hymn book. Methodist hymns- 714 pages and supplement. Hymns for Sunday School, Youth & Children- 49 pages. Red cover almost off.	***Object is in poor condition.
DC1995-53	Plat Book. Winnebago County WI. 1909. Bound. Red hard cover. Cover and binding is loose.	***Object is in poor condition. We have maps in good condition. ***Object does not fit the mission or scope. Outside the timeline of Gov. Doty.



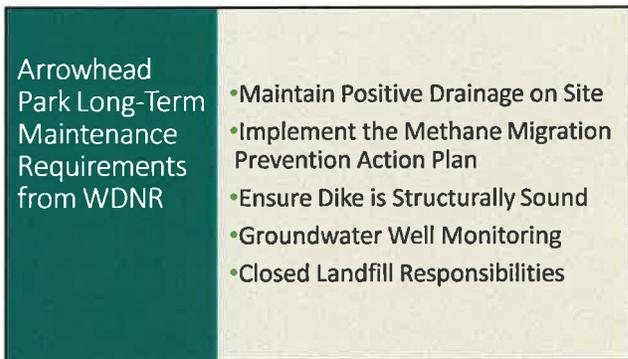
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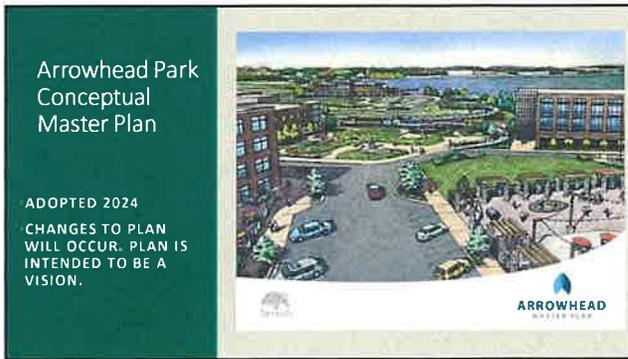
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6

City Vision and Goals

Vision: Arrowhead will be a renowned waterfront destination where people gather to celebrate, play, learn and explore!

Goals:

- ❖ Improve public access to water
- ❖ Enhance nature-inspired landscape
- ❖ Improve physical connections to Arrowhead Park and the Fox River
- ❖ Initiate year-round programming that helps people flourish

7

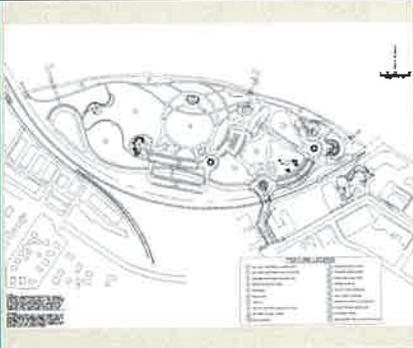
The City of Neenah's Vision for Arrowhead Park



Vision: Arrowhead will be a renowned waterfront destination where people gather to celebrate, play, learn and explore!

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The City of Neenah's Vision



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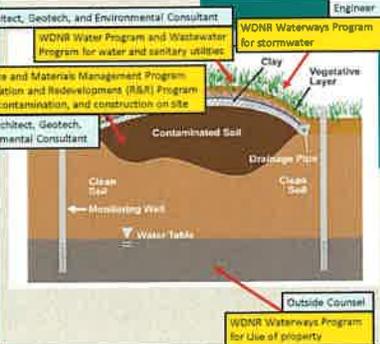
Plan Implementation Phases – All Phases Require WDNR Approval

- WDNR Approval for Use
- Utilities, Grading, and Infrastructure to Support Park
- Improve Park Access
- Provide Park Amenities
- Improvements to Enhance Park

10

Plan Implementation Process Complexities

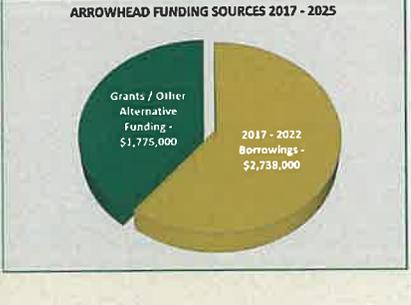
WISCONSIN DEPARTMENT OF NATURAL RESOURCES (WDNR) APPROVALS NEEDED AND EXPERTISE NEEDED TO SUBMIT FOR APPROVALS



Labels in diagram: Engineer, Architect, Geotech, and Environmental Consultant; WDNR Water Program and Wastewater Program for water and sanitary utilities; WDNR Waterways Program for stormwater; WDNR Waste and Materials Management Program and Remediation and Redevelopment (RRR) Program for landfill, contamination, and construction on site; Contaminated Soil; Clean Soil; Drainage Pipe; Water Table; Mounding Well; Outside Counsel; WDNR Waterways Program for Use of property.

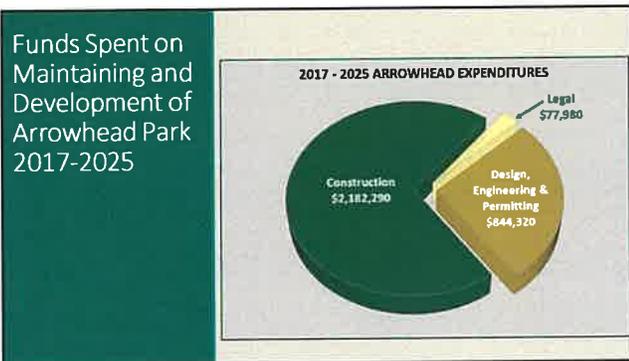
11

Arrowhead Park Funding Sources 2017-2025

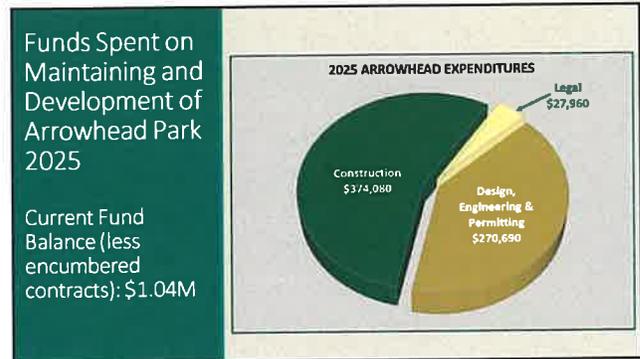


Funding Source	Amount
Grants / Other Alternative Funding	\$1,775,000
2017-2022 Borrowings	\$2,738,000

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14

- Plan Implementation Process: What Was Completed in 2025?
- Submitted plans to WDNR for grading, utilities and minor improvements
 - Met with WDNR staff multiple times to discuss the proposed uses on site
 - WDNR ordered the city to develop a methane migration prevention action plan
 - Internal access road and parking constructed
 - Prairie constructed

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- Arrowhead Park Long-Term Maintenance Requirements from WDNR
- Maintain Positive Drainage on Site
 - Implement the Methane Migration Prevention Action Plan
 - Ensure Dike is Structurally Sound
 - Groundwater Well Monitoring
 - Closed Landfill Responsibilities

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- Plan Implementation Process in 2026: What's Next?
- WDNR to review submitted plans to WDNR for grading, utilities and minor improvements (up to 90 days)
 - Submit a formal request to confirm the proposed uses on site meet the intent of the public trust doctrine
 - Implement the methane migration prevention action plan
 - Discuss next phase with council and parks commission after WDNR approvals obtained

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Thank
You!

