



City of Neenah
Finance & Personnel Committee Agenda
Monday, February 23, 2026 at 5:30 PM
Hauser Room
Neenah City Hall
211 Walnut Street

- I. Call to order
- II. Public Appearances
- III. [Approval of the minutes of the February 9, 2026 meeting.](#) (Minutes can be found on the city website)
- IV. Unfinished Business
- V. New Business
 - A. Recommend to approve the conversion of the single full-time Code Enforcement Officer position into three part-time positions, consisting of: two part-time Code Enforcement Officers and one additional Community Service Aide (CSA). (Olson) (Attachments)
- VI. Financial Report
 - A. Vouchers – January 2026 (Rasmussen) (Attachments)
- VII. City Attorney Report
 - A. No report.
- VIII. Adjournment

NOTICE: Pursuant to the requirements of Wis. Stats. Sec. 19.84 (Open Meeting Notice Law), a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject on which they have decision-making responsibility. This may constitute a meeting of the Neenah Common Council and must be noticed as such. The Council will not take any formal action at this meeting.

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or e-mail clerk@neenahwi.gov at least 48 hours prior to the scheduled meeting or event to request an accommodation.



NEENAH POLICE DEPARTMENT



Chief Aaron L. Olson

Memo

To: Chairman Steiner and Members of the Finance & Personnel Committee

From: Police Chief, Aaron L. Olson

CC: Mayor Jane Lang

Date: 2/16/2026

Re: Code Enforcement

The position of Code Enforcement Officer is a highly demanding role for a variety of reasons. The individuals our Code officer works with often present complex challenges, and the volume of violations requiring follow-up is substantially more than one person can reasonably manage on their own. Our current Code officer began employment on June 16, 2025. After seven months in the position, he submitted his three-week notice of resignation. He has been an excellent employee; however, he received an offer with an \$8-per-hour increase and an additional four weeks of vacation. He did not apply for this position, rather, he was sought out by a private company.

By the time we recruit, hire, and fully train a new full-time Code Enforcement Officer, it could be six months before they are fully operational. During that time, the backlog of complaints could easily reach into the hundreds, if not thousands.

In reality, the workload requires two Code Enforcement Officers, but the City cannot afford to fund two full-time positions. After extensive discussion, we have identified a solution that increases staffing coverage while reducing our operational budget.

I am proposing that we convert the single full-time Code Enforcement Officer position into three part-time positions, consisting of:

- Two part-time Code Enforcement Officers
- One additional Community Service Aide (CSA)

Deputy Director of Finance Andy Kahl analyzed the financial impact, which is reflected in the chart below. As the analysis shows, this structure would save the city \$5,052 annually. In addition, two part-time Code Enforcement Officers working 20 hours each per week would provide greater overall coverage than one full-time employee working 37.5 hours.

This structure also offers scheduling flexibility. The part-time Code Enforcement Officers may work any combination of hours within a pay period, provided they do not exceed 40 hours in that pay period. For example, they could work 30 hours one week and 10 hours the next, as long as the total remains 40 hours within the pay period.

| | |
|---------------------------------|----------------|
| Current Code Enforcement | Current |
| WAGE | 50,310 |
| HEALTH | 19,250 |
| FRINGE | 10,640 |
| Total | 80,200 |
| New Code Enforcement | |
| Wage - hourly-P/T-Non WRS | \$25.90 |
| Annual | 26,988 |
| Fringe Benefits for both | 3,022 |
| Times two | \$53,976 |
| One additional CSA | |
| Wages and Befits | \$18,150 |
| Total Cost of new plan | \$72,126 |
| Savings of | \$5,052 |

This model also provides continuity. If one part-time employee resigns, the other remains in place, preventing the severe backlog we currently face.

This approach not only reduces costs but also creates a more sustainable and resilient code enforcement operation.

Furthermore, adding one additional CSA will strengthen our overall coverage. Once our current parking software issues are resolved, which is being addressed, this added CSA capacity will be highly beneficial.

Additionally, we would like to change the title of Code Enforcement Officer to Code Enforcement Specialist. Having the title of "Officer" associated with Code Enforcement creates confusion with citizens and staff.

Recommendation:

Approve the conversion of the single full-time Code Enforcement Officer position into three part-time positions, consisting of:

- Two part-time Code Enforcement Officers
- One additional Community Service Aide (CSA)
 - Change the title of Code Enforcement Officer to Code Enforcement Specialist



MEMORANDUM

To: Members of the Finance and Personnel Committee
From: Chairman Steiner
Date: February 20, 2026
Re: January Voucher Review

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

1. January General Expenditure Voucher Nos. 3707 through 3792 (\$248,226.84) and 3652 through 3762 and 61174 through 61273 (\$2,532,135.36) and January payroll (\$0.00) for a combined total of \$2,780,362.20.
2. January Automated Transfers totaling \$16,090,954.20.

I recommend their approval.

Attached are schedules of January Automated Fund Transfers and Non-Payroll Expenditure Vouchers over \$2,000.

Attachments

**EXPENDITURE ABSTRACT FOR PERIOD JANUARY 1 THROUGH JANUARY 31, 2026
EXPLANATION OF AUTOMATED TRANSFERS**

| Transfer Date | Amount | Vendor | Description |
|---------------|----------------|------------------------------|--|
| 1/2/26 | \$1,528.08 | DELTA DENTAL | Vision Premiums |
| 1/2/26 | \$68,962.11 | DEPARTMENT OF THE TREASURY | Employer/Employee Social Security Federal Withholding |
| 1/2/26 | \$22,990.10 | DEPARTMENT OF THE TREASURY | Employer/Employee Medicare Withholding |
| 1/2/26 | \$69,252.07 | DEPARTMENT OF THE TREASURY | Employee Federal Withholding |
| 1/2/26 | \$42,792.58 | WI DEPT OF REVENUE | EE State Withholding |
| 1/2/26 | \$37,791.16 | UMR | 12/24 - 12/30 Health Insurance Disbursements - 2025 Claims |
| 1/2/26 | \$8.08 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee HRA Plan |
| 1/5/26 | \$4,000.00 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee FSA Plan |
| 1/6/26 | \$883.73 | BANCORP | FSA/HRA Debit Card Prefund |
| 1/7/26 | \$4,147.39 | DELTA DENTAL | Dental Claims |
| 1/7/26 | \$6,338.74 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee HRA Plan |
| 1/7/26 | \$1,604.78 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee FSA Plan |
| 1/8/26 | \$36,524.89 | UMR | 12/31 - 1/6 Health Insurance Disbursements - 2025 Claims |
| 1/8/26 | \$36,779.30 | UMR | 12/31 - 1/6 Health Insurance Disbursements - 2026 Claims |
| 1/9/26 | \$604.80 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee FSA Plan |
| 1/13/26 | \$3,709.39 | BANCORP | FSA/HRA Debit Card Prefund |
| 1/14/26 | \$5,209.80 | DELTA DENTAL | Dental Claims |
| 1/14/26 | \$973.52 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee FSA Plan |
| 1/14/26 | \$5,408.64 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee HRA Plan |
| 1/15/26 | \$937,470.33 | FOX VALLEY TECHNICAL COLLEGE | January Tax Settlement |
| 1/15/26 | \$7,711,553.91 | NJSD | January Tax Settlement |
| 1/15/26 | \$4,475,030.22 | WINNEBAGO COUNTY TREASURER | January Tax Settlement |
| 1/15/26 | \$70,356.80 | WI DEPT OF REVENUE | EE State Withholding |
| 1/15/26 | \$60,124.84 | UMR | Admin Fee and Stop Loss |
| 1/15/26 | \$41,282.62 | UMR | 1/7 - 1/13 Health Insurance Disbursements - 2025 Claims |
| 1/15/26 | \$23,328.30 | MISSIONSQUARE | 457 Deferred Comp. Contributions |
| 1/15/26 | \$3,271.25 | MISSIONSQUARE | Employee IRA Contributions |
| 1/15/26 | \$2,349.38 | MIDAMERICA | FICA Alternative Plan #3121 |
| 1/15/26 | \$40.00 | COMMUNITY FIRST CREDIT UNION | FD Local 275 Conduit |
| 1/15/26 | \$6,485.84 | COMMUNITY FIRST CREDIT UNION | FD Union Dues |
| 1/15/26 | \$322.00 | SIMPLICITY CREDIT UNION | POLICE BENEVOLENT |
| 1/15/26 | \$775.50 | SIMPLICITY CREDIT UNION | POLICE OFFICERS |
| 1/15/26 | \$117.50 | SIMPLICITY CREDIT UNION | POLICE SUPERVISORS |
| 1/15/26 | \$1,851.24 | ASSOCIATED BANK | Child Support |
| 1/15/26 | \$545,525.38 | EMPLOYEE PAYROLL | ACH Direct Deposit |
| 1/15/26 | \$1,345.00 | NATIONWIDE | 457 Deferred Comp. Contributions |
| 1/15/26 | \$1,225.00 | NATIONWIDE | Employee IRA Contributions |
| 1/15/26 | \$3,610.74 | ASSOCIATED BANK | Dec Bank Service Fee |
| 1/16/26 | \$74.34 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee FSA Plan |
| 1/16/26 | \$75.32 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee HRA Plan |
| 1/16/26 | \$67,061.32 | DEPARTMENT OF THE TREASURY | Employer/Employee Social Security Federal Withholding |
| 1/16/26 | \$22,799.65 | DEPARTMENT OF THE TREASURY | Employer/Employee Medicare Withholding |
| 1/16/26 | \$64,200.97 | DEPARTMENT OF THE TREASURY | Employee Federal Withholding |
| 1/16/26 | \$10.00 | WI DEPT OF REVENUE | Business Tax Registration |
| 1/20/26 | \$782.73 | WI DEPT OF REVENUE | Dec Sales Tax |
| 1/21/26 | \$762.00 | STIFEL | 4th Qtr fees |
| 1/21/26 | \$2,046.50 | QUADIENT | Postage |
| 1/21/26 | \$6,310.20 | DELTA DENTAL | Dental Claims |
| 1/21/26 | \$2,354.33 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee FSA Plan |
| 1/21/26 | \$378.00 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee HRA Plan |
| 1/21/26 | \$625.00 | ASSOCIATED TRUST | 4th Qtr fees |
| 1/22/26 | \$8,730.34 | UMR | 1/14 - 1/20 Health Insurance Disbursements - 2025 Claims |
| 1/22/26 | \$1,341.01 | UMR | 1/14 - 1/20 Health Insurance Disbursements - 2026 Claims |
| 1/22/26 | \$6,530.17 | BANCORP | FSA/HRA Debit Card Prefund |
| 1/23/26 | \$353.74 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee FSA Plan |
| 1/23/26 | \$995.19 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee HRA Plan |
| 1/27/26 | \$3,936.54 | BANCORP | FSA/HRA Debit Card Prefund |
| 1/28/26 | \$8,644.50 | DELTA DENTAL | Dental Claims |
| 1/28/26 | \$755.50 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee HRA Plan |
| 1/28/26 | \$885.07 | DIVERSIFIED BENEFIT SERVICES | 2025 Employee FSA Plan |
| 1/28/26 | \$930.99 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee FSA Plan |
| 1/29/26 | \$248,226.84 | US BANK | 12/26-1/27 P-Card Statement |
| 1/29/26 | \$15,716.17 | UMR | 1/21 - 1/27 Health Insurance Disbursements-2025 Claims |
| 1/29/26 | \$20,627.93 | UMR | 1/21 - 1/27 Health Insurance Disbursements-2026 Claims |
| 1/29/26 | \$21,428.30 | MISSIONSQUARE | 457 Deferred Comp. Contributions |

**EXPENDITURE ABSTRACT FOR PERIOD JANUARY 1 THROUGH JANUARY 31, 2026
EXPLANATION OF AUTOMATED TRANSFERS**

| Transfer Date | Amount | Vendor | Description |
|----------------------|------------------------|----------------------------------|---|
| 1/29/26 | \$3,271.25 | MISSIONSQUARE | Employee IRA Contributions |
| 1/29/26 | \$2,348.45 | PELION BENEFITS/PRECISION CHOICE | RHS Employee Benefit |
| 1/29/26 | \$3,249.57 | MIDAMERICA | FICA Alternative Plan #3121 |
| 1/29/26 | \$40.00 | COMMUNITY FIRST CREDIT UNION | FD Local 275 Conduit |
| 1/29/26 | \$322.00 | SIMPLICITY CREDIT UNION | POLICE BENEVOLENT |
| 1/29/26 | \$775.50 | SIMPLICITY CREDIT UNION | POLICE OFFICERS |
| 1/29/26 | \$117.50 | SIMPLICITY CREDIT UNION | POLICE SUPERVISORS |
| 1/29/26 | \$1,851.24 | ASSOCIATED BANK | Child Support |
| 1/29/26 | \$581,712.54 | EMPLOYEE PAYROLL | ACH Direct Deposit |
| 1/29/26 | \$1,345.00 | NATIONWIDE | 457 Deferred Comp. Contributions |
| 1/29/26 | \$1,225.00 | NATIONWIDE | Employee IRA Contributions |
| 1/30/26 | \$1,262.87 | CAREPLUS DENTAL PLANS | Dental Premiums |
| 1/30/26 | \$65,222.52 | DEPARTMENT OF THE TREASURY | Employer/Employee Social Security Federal Withholding |
| 1/30/26 | \$23,719.19 | DEPARTMENT OF THE TREASURY | Employer/Employee Medicare Withholding |
| 1/30/26 | \$67,640.40 | DEPARTMENT OF THE TREASURY | Employee Federal Withholding |
| 1/30/26 | \$237,897.01 | WI EMPLOYEE TRUST FUNDS | Retirement Contribution - ER Contribution |
| 1/30/26 | \$174,551.08 | WI EMPLOYEE TRUST FUNDS | Retirement Contribution - EE Contribution |
| 1/30/26 | \$62.91 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee HRA Plan |
| 1/30/26 | \$1,288.30 | DIVERSIFIED BENEFIT SERVICES | 2026 Employee FSA Plan |
| 1/31/26 | \$6,658.21 | MERCHANT SERVICES | Debit Card/Credit Card Service Fee |
| 1/31/26 | \$174,236.00 | WE ENERGIES | Invoices |
| JANUARY TOTAL | \$16,090,954.20 | | |

Jan 2026 Check Register-Over \$2,000

| Pymt Date | Pymt # | Vendor | Invoice # | Trans | Amount | AP Description 01 | AP Description 02 | Fund Description | Department Description |
|------------|--------|------------------------------------|----------------|-------|------------|----------------------------|---------------------------|---------------------------|------------------------|
| 01/08/2026 | 3652 | ASSOCIATED APPRAISAL CONSULTANTS | 184142 | | 3,333.37 | JAN ASSOCIATED APPRAISAL | | General Fund | Community Development |
| 01/08/2026 | 3653 | BAKER TILLY US LLP | BT3437475 | | 8,236.00 | AUDIT SVCS THRU 12/31 | | General Fund | Finance |
| 01/08/2026 | 3656 | E H WOLF & SONS INC | 476374 | | 3,197.50 | OIL 15W40 | | Fleet Management | |
| 01/08/2026 | 3657 | ENERGY CONTROL & DESIGN INC | 105823IN | | 7,101.00 | 2026 MAINTENANCE AGREEMEN | T | General Fund | Public Library |
| | | ENERGY CONTROL & DESIGN INC | 105822IN | | 7,101.00 | 2026 MAINTENANCE AGREEMEN | T-SERVICE | General Fund | Public Library |
| 01/08/2026 | 3659 | FIRE APPARATUS & EQUIPMENT INC | 26502 | | 415,510.00 | E32 TRUCK DOWN PAYMENT | | Neenah Menasha Fire | Other |
| 01/08/2026 | 3660 | GRAYMONT WESTERN LIME INC | 35251446RI | | 4,962.67 | HYDRATED LIME | | Water | Other |
| 01/08/2026 | 3665 | MENASHA, CITY OF | DEC 2025 WRS | | 80,303.18 | DEC 2025 WRS-MENASHA | | Benefit Accrual Fund | Retirement & Taxes |
| | | MENASHA, CITY OF | DEC 2025 COURT | | 3,680.25 | DEC COURT FINES | | Joint Municipal Court Fd | Administration Exp. |
| 01/08/2026 | 3668 | M3 INSURANCE | 134033 | | 2,839.00 | JAN CONSULTING FEES | | Benefit Accrual Fund | Insurance |
| 01/08/2026 | 3670 | NEENAH MENASHA SEWERAGE COMMISSION | 2026007 | | 8,041.00 | JAN PRINCIPAL PAYMENT-RE | LOAN | Sewer Operating Utility | Sewer Operations |
| | | NEENAH MENASHA SEWERAGE COMMISSION | 2026007 | | 8,589.00 | JAN INTEREST PAYMENT_CW L | OAN | Sewer Capital Fund | Sewer Capital Costs |
| | | NEENAH MENASHA SEWERAGE COMMISSION | 2026001 | | 128,045.71 | JAN PLANT EXPENSE | | Sewer Operating Utility | Sewer Operations |
| | | NEENAH MENASHA SEWERAGE COMMISSION | 2026007 | | 42,139.00 | JAN PRINCIPAL PAYMENT_CW | LOAN | Sewer Capital Fund | Sewer Capital Costs |
| | | NEENAH MENASHA SEWERAGE COMMISSION | 2026007 | | 2,948.00 | JAN INTEREST PAYMENT_RE L | OAN | Sewer Operating Utility | Sewer Operations |
| 01/08/2026 | 3672 | ONE SOURCE TECHNOLOGIES INC | 16942 | | 2,635.00 | SHATTUCK CAM REPLACEMENT | | Capital Equipment Fund | Information Systems |
| 01/08/2026 | 3674 | PRIMADATA LLC | 73195 | | 2,672.82 | PROCESS 2025 TAX BILLS | | General Fund | Finance |
| 01/08/2026 | 3676 | STANDARD INSURANCE COMPANY | 314962 | | 2,135.72 | JAN ANCILLARY BENEFITS | | Benefit Accrual Fund | Insurance |
| 01/08/2026 | 3677 | STANTEC CONSULTING SERVICES INC | 2500061 | | 3,604.00 | SERVICES THRU 11/28 | | Facility Improvement Fund | Other |
| 01/08/2026 | 3678 | SUPERION LLC | 451958 | | 106,209.38 | 2026 CS LICENSING | | Capital Equipment Fund | Information Systems |
| 01/08/2026 | 3679 | TREEO'S | 24539 | | 10,755.75 | DEC SNOW REMOVAL PARKING | RAMP | General Fund | Parking Services |
| | | TREEO'S | 24560 | | 4,526.25 | DEC SNOW REMOVAL GATEWAY | | General Fund | Municipal Building |
| 01/08/2026 | 3680 | TURF WORKS LLC | 4749 | | 2,367.00 | DEC SNOW REMOVAL, SALTING | | General Fund | Public Library |
| 01/08/2026 | 3681 | WINNEBAGO COUNTY TREASURER | DEC 2025 COURT | | 2,667.80 | DEC COURT FINES | | Joint Municipal Court Fd | Administration Exp |
| 01/08/2026 | 3682 | WONDERLAND TIRE COMPANY INC | 200006766 | | 2,591.00 | TIRES - TRUCK #48 | | Recycling Fund | Recycling Program |
| | | WONDERLAND TIRE COMPANY INC | 200006766 | | 4,000.00 | TIRES - TRUCK #48 | | General Fund | Land Maintenance |
| 01/15/2026 | 3684 | BENTEK LLC | PSINV103622 | | 2,500.00 | JAN BENTEK | | Capital Equipment Fund | Information Systems |
| 01/15/2026 | 3686 | CAMERA CORNER | INV357936 | | 6,774.00 | ST 32 CONF MEETING EQUIP | | Facility Improvement Fund | Fire Department |
| 01/15/2026 | 3689 | E H WOLF & SONS INC | 477758 | | 16,501.33 | UNLEADED GAS - 8499 GALLO | NS | Fleet Management | |
| 01/15/2026 | 3691 | GRAEF | 142629 | | 8,023.50 | ARROWHEAD ENGINEERING THR | U 11/29 | Facility Improvement Fund | Other |
| 01/15/2026 | 3692 | GRAYMONT WESTERN LIME INC | 35251722RI | | 5,582.04 | HYDRATED LIME | | Water | Other |
| | | GRAYMONT WESTERN LIME INC | 35251950RI | | 5,098.88 | HYDRATED LIME | | Water | Other |
| 01/15/2026 | 3695 | LAFORCE INC | 1298232 | | 17,405.18 | TULLAR DOOR LOCK UPGRADE/ | REPLACEMENT | Facility Improvement Fund | Public Works |
| 01/15/2026 | 3702 | SECURIAN FINANCIAL GROUP INC | FEB 2026 2832L | | 5,314.11 | FEB INSURANCE | | Benefit Accrual Fund | Insurance |
| 01/19/2026 | 3707 | U S BANK | 01-14-26 | | 4,800.00 | FS *WWW.MTCPRO.COM | 2026 FLEET SYSTEM | Capital Equipment Fund | Information Systems |
| | | U S BANK | 01-14-26 | | 33,390.00 | ESRI | 2026 ESRI MAINT | Capital Equipment Fund | Information Systems |
| 01/22/2026 | 3708 | AIRGAS USA LLC | 9168009106 | | 3,844.80 | CARBON DIOXIDE | | Water | Other |
| 01/22/2026 | 3709 | APPLETON SIGN COMPANY | 2510301 | | 7,510.00 | ST 32 REMODEL | | Facility Improvement Fund | Fire Department |
| 01/22/2026 | 3710 | AXON ENTERPRISE INC | INUS411574 | | 26,227.20 | IN CAR VIDEO SYSTEM - SQU | ADS | Capital Equipment Fund | Police |
| 01/22/2026 | 3711 | CAMERA CORNER | 229841 | | 12,983.00 | AIR TEAMS DEVICES FOR STA | TIONS | Neenah Menasha Fire | Fire Department |
| | | CAMERA CORNER | INV362349 | | 3,530.50 | ST 32 CONF ROOM EQUIP INS | TALL | Facility Improvement Fund | Fire Department |
| 01/22/2026 | 3712 | CIVIC PLUS LLC | 358598 | | 16,033.00 | CIVICPLUS AMMS PADS NEXTR | EQUEST | Capital Equipment Fund | Information Systems |
| | | CIVIC PLUS LLC | 358598 | | 20,000.00 | AGENDAS & MINUTES SOFTWARE | E | Capital Equipment Fund | Legal & Adm. Services |
| 01/22/2026 | 3713 | D & M FLOORING AMERICA | CG503377 | | 7,364.15 | CONFERENCE ROOM CABINETRY | /COUNTERTOPS | Water | Other |
| 01/22/2026 | 3716 | EDGEWATER RESOURCES LLC | 6145 | | 4,400.00 | DEC SHORELINE IMPROVEMENT | S | Facility Improvement Fund | Parks |
| 01/22/2026 | 3717 | ELEXCO INC | 84775 | | 6,105.00 | FIRE 31 FIBER RELOCATION | | Capital Equipment Fund | Information Systems |
| 01/22/2026 | 3719 | GRAYMONT WESTERN LIME INC | 35252172RI | | 5,186.26 | HYDRATED LIME | | Water | Other |
| 01/22/2026 | 3720 | HYDRITE CHEMICAL COMPANY | 2025000088502 | | 8,048.90 | SODIUM HYPOCHLORITE | | Water | Other |
| 01/22/2026 | 3724 | MENASHA, CITY OF | 23374 | | 2,829.42 | E36/E35/S32 REPAIRS | | Neenah Menasha Fire | Fire Department |
| 01/22/2026 | 3725 | MICHELS | 495576 | | 3,628.59 | COLD PATCH | | Water | Other |
| 01/22/2026 | 3727 | NEENAH ANIMAL SHELTER INC | JAN 2026 | | 2,333.33 | MONTHLY AGREEMENT FEE: JA | N 2026 | General Fund | Police |
| 01/22/2026 | 3739 | WINNEBAGO COUNTY TREASURER | 135421 | | 37,397.18 | DEC LANDFILL INVOICE | | General Fund | Sanitation |
| 01/27/2026 | 3743 | U S BANK | 01-26-26 | | 18,928.00 | THEDACARE - BILLING | OVERPAYMENT MADE IN ERROR | Benefit Accrual Fund | |
| 01/29/2026 | 3744 | ASSOCIATED APPRAISAL CONSULTANTS | 184633 | | 3,333.33 | FEB ASSOCIATED APPRAISAL | | General Fund | Community Development |
| 01/29/2026 | 3746 | CHEMTRADE CHEMICALS US LLC | 90341448 | | 8,670.93 | FERRIC SULFATE | | Water | Other |
| 01/29/2026 | 3747 | E H WOLF & SONS INC | 478030 | | 2,590.43 | HYDRAULIC FLUID - 195 8 G | AL | Fleet Management | |
| 01/29/2026 | 3748 | ENERGY CONTROL & DESIGN INC | 106133IN | | 2,860.00 | HVAC PM WORK CITY HALL | | General Fund | Municipal Building |
| 01/29/2026 | 3753 | MIDWEST METER INC | 184731IN | | 36,919.20 | LARGER METERS | | Water | Other |
| | | MIDWEST METER INC | 184731IN | | 2,834.00 | METER FLANGES AND GASKETS | | Water | Other |
| 01/29/2026 | 3755 | M3 INSURANCE | 135511 | | 2,869.26 | FEB CONSULTING FEES | | Benefit Accrual Fund | Insurance |
| 01/29/2026 | 3758 | TRANSCENDENT TECHNOLOGIES LLC | M8192 | | 11,018.00 | 2026 ASCENT HOSTING AND I | NBOX | Capital Equipment Fund | Information Systems |
| 01/28/2026 | 3764 | U S BANK | 01-14-26 | | 4,987.71 | CIVICPLUS | 2026 WEB ACCESSIBILITY | General Fund | Information Systems |
| | | U S BANK | 01-14-26 | | 6,433.02 | HAWKINS INC | LPC-31 | Water | Other |

Jan 2026 Check Register-Over \$2,000

| Pymt Date | Pymt # | Vendor | Invoice # | Trans. Amount | AP Description 01 | AP Description 02 | Fund Description | Department Description |
|------------|--------|------------------------------------|----------------|---------------|---------------------------|--------------------------|---------------------------|-------------------------|
| | | U S BANK | 01-14-26 | 2,143.68 | HAWKINS INC | HYDROFLUOSILICIC ACID | Water | Other |
| | | U S BANK | 01-14-26 | 4,866.43 | HAWKINS INC | SODIUM PERMANGANATE | Water | Other |
| | | U S BANK | 01-14-26 | 2,920.50 | SQ *SDS, SPECIALTY DOORS | 4 GARAGE DOOR PANELS | Facility Improvement Fund | Public Works |
| | | U S BANK | 01-14-26 | 2,408.76 | DOA E PAY DOC SALES | STATE SEALS | General Fund | Community Development |
| 01/30/2026 | 3792 | U S BANK | 01-26-26 | 4,859.57 | ELEVATED SAFETY | RIGGING BELTS/ROPES | Neenah Menasha Fire | |
| | | U S BANK | 01-26-26 | 3,150.74 | LANDIS+GYR TECHNOLOGY, | DEC 2025 METER READS | Water | |
| | | U S BANK | 01-26-26 | 3,746.35 | AUTO SELECT-NEENAH | DODGE RAM ENGINE REPAIR | Neenah Menasha Fire | Fire Department |
| | | U S BANK | 01-26-26 | 3,235.00 | MEDICSWISCONSIN | CPR RENEWAL FOR STAFF | Neenah Menasha Fire | Fire Department |
| | | U S BANK | 01-26-26 | 2,249.98 | AMAZON MKTPL*YX1C18LW3 | UPS FOR PD (2) | Capital Equipment Fund | Information Systems |
| 01/08/2026 | 61180 | HEARTLAND BUSINESS SYSTEMS LLC | 848439H | 32,434.27 | 2026 NUTANIX NCI PRO | | Capital Equipment Fund | Information Systems |
| | | HEARTLAND BUSINESS SYSTEMS LLC | 848439H | 16,217.14 | 2028 NUTANIX NCI PRO (PAR | TIAL) | Capital Equipment Fund | |
| | | HEARTLAND BUSINESS SYSTEMS LLC | 848439H | 32,434.27 | 2027 NUTANIX NCI PRO | | Capital Equipment Fund | |
| | | HEARTLAND BUSINESS SYSTEMS LLC | 848438H | 95,499.40 | NUTANIX SERVER HW | | Capital Equipment Fund | Information Systems |
| | | HEARTLAND BUSINESS SYSTEMS LLC | 851935H | 10,363.20 | 2026 VEEAM LICENSES | | Capital Equipment Fund | Information Systems |
| 01/08/2026 | 61181 | LEXIPOL LLC | INVLEX11262321 | 12,204.94 | 2026 LEXIPOL RENEWAL | | Neenah Menasha Fire | Fire Department |
| 01/08/2026 | 61182 | LIBERTY VOTE USA INC | LV161970 | 3,738.00 | 2026 ICE LICENSE/HARDWARE | | General Fund | Legal & Adm. Services |
| 01/08/2026 | 61186 | MODERSON, JONATHAN | TAXES/REFUND | 4,103.04 | REFUND OVERPD RE TAXES | 80501350000 | Real Estate Tax Agency Fd | |
| 01/08/2026 | 61187 | NORDON INC | 48390 | 4,925.96 | ST 32 CONF ROOM CHAIRS/ST | ORAGE | Facility Improvement Fund | Fire Department |
| 01/08/2026 | 61189 | NRS | 1818385 | 4,302.00 | SWIFTWATER SUITS | | Neenah Menasha Fire | Other |
| 01/08/2026 | 61190 | OTIS ELEVATOR COMPANY | 100402162517 | 6,125.76 | 2026 ELEVATOR SERVICE CON | TRACT | General Fund | Public Library |
| 01/08/2026 | 61198 | STATE OF WISCONSIN | DEC 2025 COURT | 7,017.80 | DEC COURT FINES | | Joint Municipal Court Fd | Administration Exp. |
| 01/08/2026 | 61199 | VERMONT SYSTEMS INC | VS019190 | 7,011.90 | 2026 VSI RECTRAC MAINT | | Capital Equipment Fund | Information Systems |
| 01/15/2026 | 61208 | BERGSTROM CHEVROLET BUICK | 156284 | 46,674.50 | TRUCK PURCHASE (F400) | | Neenah Menasha Fire | Other |
| 01/15/2026 | 61209 | BERGSTROM MAHLER MUSEUM | 1226CIP | 35,000.00 | 2026 CAPITAL CONTRIBUTION | | Facility Improvement Fund | Miscellaneous |
| 01/22/2026 | 61232 | FOCKEL'S SUPERIOR DRAPERY & BLINDS | 5958 | 3,136.34 | BLINDS - ROOM 206 | | Library Fd/ Misc. Trusts | Public Library |
| 01/22/2026 | 61233 | FOUNDATION BUILDING MATERIALS | 91700815700 | 2,217.60 | CEILING TILES ORLADY ROOM | | Library Fd/ Misc. Trusts | Public Library |
| 01/22/2026 | 61234 | FOX WOLF WATERSHED ALLIANCE | NEWSC 2026 | 2,730.00 | 2026 MEMBERSHIP DUES | | Storm Water Management | Storm Sewer Management |
| 01/22/2026 | 61235 | GEIGER AUTO INC | 2015 | 2,153.00 | BODY BOARD REPAIR - 2025 | | Neenah Menasha Fire | Fire Department |
| 01/22/2026 | 61239 | KRUEGER WOODWORKS | 1247 | 4,050.00 | ST 32 REMODEL CABINET | | Facility Improvement Fund | Fire Department |
| 01/22/2026 | 61241 | LEAGUE OF WISCONSIN MUNICIPALITIES | 10351 2026 | 9,603.34 | MEMBERSHIP LWM | | General Fund | Mayors |
| 01/22/2026 | 61242 | LEXIPOL LLC | INVLEX11263995 | 5,960.81 | 2026 LEXIPOL | | Capital Equipment Fund | Information Systems |
| 01/22/2026 | 61245 | MOUNTAIN BAY SCUBA | 210 | 3,475.00 | DRY SUIT | | Neenah Menasha Fire | Other |
| 01/22/2026 | 61247 | OMNI GLASS & PAINT LLC | CN10-25 PAY #3 | 115,000.00 | PAY REQUEST NO.3_CONTRACT | 10-25 | Facility Improvement Fund | Municipal Building |
| 01/22/2026 | 61248 | OVERHEAD DOORS UNLIMITED LLC | 86879 | 7,748.00 | GARAGE DOOR REPAIR/INSTAL | L | General Fund | Police |
| 01/22/2026 | 61250 | TARGET SOLUTIONS LEARNING LLC | INV132734 | 7,306.73 | 2026 VECTOR SOLUTIONS REN | EWAL | Neenah Menasha Fire | Fire Department |
| 01/22/2026 | 61252 | TITAN PUBLIC SAFETY SOLUTIONS LLC | 6119 | 6,524.00 | 2026 TIPSS SUPPORT | | Joint Municipal Court Fd | Administration Exp. |
| 01/22/2026 | 61253 | VINTON CONSTRUCTION COMPANY | PRF2501 PAY #2 | 547,967.48 | SHORELINE IMPROVEMENTS TH | RU 12/12 | Facility Improvement Fund | Parks |
| 01/22/2026 | 61254 | WE ENERGIES | 5165765 | 3,867.50 | BUS SHELTER ELECTRICAL SE | RVICE DEMO | General Fund | Municipal Building |
| 01/29/2026 | 61261 | APPLETON, CITY OF | 19198 | 43,374.00 | JAN MASS TRANSIT | | General Fund | Community Development |
| 01/29/2026 | 61267 | MISSISSIPPI LIME COMPANY LLC | CD164392 | 5,620.68 | HYDRATED LIME | | Water | Other |
| 01/29/2026 | 61270 | TOYS FOR TRUCKS | INV1345186 | 7,501.45 | TRUCK BED/STORAGE/HITCH/A | CCESSORIES | Neenah Menasha Fire | Other |
| 01/29/2026 | 61273 | WISCONSIN DEPT OF TRANSPORTATION | 3950000425869 | 156,950.42 | PAY REQUEST NO.11_COMMERC | IAL ST_ROADWAY ITEMS | Streets,Utility,Sidewalks | Upgrades-City Initiated |
| | | WISCONSIN DEPT OF TRANSPORTATION | 3950000425869 | 5,726.01 | PAY REQUEST NO.11_COMMERC | IAL ST_NON PARTICIPATING | Streets,Utility,Sidewalks | Upgrades-City Initiated |
| | | | | 2,532,991.20 | | | | |