



City of Neenah
Finance & Personnel Committee Agenda
Monday, June 22, 2026 at 5:00 PM
Neenah City Hall – 211 Walnut Street
Hauser Room

- I. Call to Order
- II. Public Appearances
- III. Approval of Minutes
 - A. Approval of Minutes from [June 8, 2026 Regular meeting](#)
- IV. Unfinished Business
- V. New Business
 - A. Recommend Council to approve the selection of USI as the City's benefits consultant.
- VI. Financial Report
 - A. May 2026 Vouchers
- VII. City Attorney Report
 - A. No Report
- VIII. Adjournment

Notice: Pursuant to the requirements of Wis. Stats. Sec. 19.84 (Open Meeting Notice Law), a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject on which they have decision-making responsibility. This may constitute a meeting of the Neenah Common Council and must be noticed as such. The Council will not take any formal action at this meeting.

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or e-mail clerk@neenahwi.gov at least 48 hours prior to the scheduled meeting or event to request an accommodation.



Memorandum

Date: June 22, 2026

To: Chairman Erickson and Members of the Finance and Personnel Committee

From: Heather Barber, Director of Human Resources & Safety

RE: Recommend Council to approve the selection of USI as the City's benefits consultant.

The City has been with its current benefits consultant, M3, since 2021. The City's benefits consultant plays a crucial role in advising the City and working with carriers to create the most cost-effective benefits strategy for employees.

To ensure we are receiving the best services possible, I put out an RFP to the other consultants doing similar work with municipal governments in our area. Consultants and their proposed compensation were:

M3 (current provider): \$35,000 + Commissions built into premiums (approximately \$44,000)
Gallagher: \$65,000
USI: \$45,000
Cottingham & Butler: \$50,000

An internal selection team was created including the mayor, finance director, deputy finance director, and me. Consultants presented their proposals and answered structured questions from the selection team. Consultants were scored on a number of factors, with the most significant weight applied to demonstrated strategic thinking.

In a time when budgets are extremely tight, and we have known compensation issues, it is critical that we are looking for every opportunity to be creative and strategic with our benefits. It is my opinion that our current plans are not adequately set up to realize all of the potential savings.

At this time, staff is recommending a consultant switch to move from M3 to USI beginning 8/1/2026. There were several factors that played into this decision, including:

- The identification of several opportunities to replace current vendors (pharmacy manager, family savings plan manager) to realize significant savings
- The identification of cost-saving strategies related to areas like stop loss coverage and care steerage
- The added service of a customer service line for our employees to call with benefits questions (versus the employee asking HR, HR contacting the consultant, the consultant reporting back, and HR reaching back out to the employee)
- Complimentary access to a labor and employment attorney

Staff requests a recommendation to Council to approve the selection of USI as the City's benefits consultant.

Attachments:

None



Memorandum

Date: June 22, 2026
To: Members of the Finance and Personnel Committee
From: Chairman Erickson
RE: May 2026 Vouchers

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

1. May General Expenditure Voucher Nos. 4176 through 4285 (\$174,147.68) and 4121 through 4248 and 61586 through 61669 (\$2,200,947.34) and May payroll (\$0.00) for a combined total of \$2,375,095.02.
2. May Automated Transfers totaling \$2,565,718.17.

I recommend their approval.

Attachments:

1. Automated Fund Transfers
2. Non-Payroll Expenditure Vouchers Over \$2,000

**EXPENDITURE ABSTRACT FOR PERIOD MAY 1 THROUGH MAY 31, 2026
EXPLANATION OF AUTOMATED TRANSFERS**

Transfer Date	Amount	Vendor	Description
5/1/26	\$1,262.48	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/1/26	\$143.73	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/1/26	\$1,463.84	DELTA DENTAL	Vision Premiums
5/4/26	\$4,971.91	CATILIZE HEALTH	FSP Service Claims 4/27/26
5/5/26	\$2,265.38	BANCORP	FSA/HRA Debit Card Prefund
5/6/26	\$7,763.19	DELTA DENTAL	Dental Claims
5/6/26	\$2,083.45	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/6/26	\$9,344.30	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/7/26	\$1,443.28	CAREPLUS DENTAL PLANS	Dental Premiums
5/7/26	\$78,696.26	UMR	4/29 - 5/5 Health Insurance Disbursements
5/7/26	\$22,988.30	MISSIONSQUARE	457 Deferred Comp. Contributions
5/7/26	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
5/7/26	\$18,848.06	PELION/PRECISION PRIME	RHS Employee Benefit
5/7/26	\$2,412.06	MIDAMERICA	FICA Alternative Plan #3121
5/7/26	\$38.00	COMMUNITY FIRST CU	FD Local 275 Conduit
5/7/26	\$6,485.84	COMMUNITY FIRST CU	FD Union Dues
5/7/26	\$322.00	SIMPLICITY CREDIT UNION	Police Benevolent
5/7/26	\$775.50	SIMPLICITY CREDIT UNION	Police Officers
5/7/26	\$117.50	SIMPLICITY CREDIT UNION	Police Supervisors
5/7/26	\$1,212.42	ASSOCIATED BANK	Child Support
5/7/26	\$539,690.62	EMPLOYEE PAYROLL	ACH Direct Deposit
5/7/26	\$1,395.00	NATIONWIDE	457 Deferred Comp. Contributions
5/7/26	\$850.00	NATIONWIDE	Employee IRA Contributions
5/8/26	\$1,930.37	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/8/26	\$63,730.05	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
5/8/26	\$22,429.36	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
5/8/26	\$62,276.82	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
5/12/26	\$3,305.47	BANCORP	FSA/HRA Debit Card Prefund
5/12/26	\$5,078.28	QUADIENT	Postage
5/13/26	\$6,824.80	DELTA DENTAL	Dental Claims
5/13/26	\$645.78	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/13/26	\$1,999.26	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/14/26	\$58,410.00	UMR	Admin Fee and Stop Loss
5/14/26	\$23,249.47	UMR	5/6 - 5/12 Health Insurance Disbursements
5/14/26	\$500.00	NETWORK HEALTH	FSP Admin Fee
5/15/26	\$102.81	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/15/26	\$416.96	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/15/26	\$2,783.27	ASSOCIATED BANK	Apr Bank Service Fee
5/15/26	\$32,805.78	WI DEPT OF REVENUE	EE State Withholding
5/19/26	\$6,683.72	BANCORP	FSA/HRA Debit Card Prefund
5/19/26	\$2,422.23	CATILIZE HEALTH	FSP Service Claims 5/12/26
5/20/26	\$1,416.80	WI DEPT OF REVENUE	Apr Sales Tax
5/20/26	\$713.72	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/20/26	\$1,321.78	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/20/26	\$4,903.85	DELTA DENTAL	Dental Claims
5/21/26	\$28,668.18	NETWORK HEALTH	FSP Shared Savings Fee
5/21/26	\$155,469.68	UMR	5/13 - 5/19 Health Insurance Disbursements
5/21/26	\$23,488.30	MISSIONSQUARE	457 Deferred Comp. Contributions
5/21/26	\$3,346.25	MISSIONSQUARE	Employee IRA Contributions
5/21/26	\$3,349.64	MIDAMERICA	FICA Alternative Plan #3121
5/21/26	\$38.00	COMMUNITY FIRST CU	FD Local 275 Conduit
5/21/26	\$322.00	SIMPLICITY CREDIT UNION	Police Benevolent
5/21/26	\$775.50	SIMPLICITY CREDIT UNION	Police Officers
5/21/26	\$117.50	SIMPLICITY CREDIT UNION	Police Supervisors
5/21/26	\$1,212.42	ASSOCIATED BANK	Child Support
5/21/26	\$556,781.77	EMPLOYEE PAYROLL	ACH Direct Deposit
5/21/26	\$1,395.00	NATIONWIDE	457 Deferred Comp. Contributions
5/21/26	\$850.00	NATIONWIDE	Employee IRA Contributions
5/22/26	\$1,343.85	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/22/26	\$64,302.79	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
5/22/26	\$22,760.84	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
5/22/26	\$62,874.57	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
5/27/26	\$4,210.35	DELTA DENTAL	Dental Claims
5/27/26	\$783.96	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/27/26	\$1,082.39	BANCORP	FSA/HRA Debit Card Prefund
5/28/26	\$174,147.68	US BANK	4/25-5/25 P-Card Statement
5/28/26	\$19,675.75	UMR	5/20 - 5/26 Health Insurance Disbursements

**EXPENDITURE ABSTRACT FOR PERIOD MAY 1 THROUGH MAY 31, 2026
EXPLANATION OF AUTOMATED TRANSFERS**

Transfer Date	Amount	Vendor	Description
5/28/26	\$33,859.00	ASSOCIATED BANK	CDA Lease Revenue Refunding Bonds/Interest Payment-Series 2016
5/29/26	\$146,398.63	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - ER Contribution
5/29/26	\$112,643.15	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - EE Contribution
5/29/26	\$577.44	DIVERSIFIED BENEFIT SERVICES	2026 Employee HRA Plan
5/29/26	\$2,217.63	DIVERSIFIED BENEFIT SERVICES	2026 Employee FSA Plan
5/29/26	\$268.69	USPS	2025 WQR Mailing
5/31/26	\$8,236.06	MERCHANT SERVICES	Debit Card/Credit Card Service Fee
5/31/26	\$122,726.20	WE Energies & WPS	Invoices
MAY TOTAL	\$2,565,718.17		

May 2026 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
05/07/2026	4121	BAKER TILLY US LLP	BT3594586	14,398.00	AUDIT SVCS THRU 4/30		General Fund	Finance
05/07/2026	4123	CAMERA CORNER CONNECTING POINT	INV377701	2,513.75	2026 SYN-APPS		Capital Equipment Fund	Information Systems
05/07/2026	4125	CHEMTRADE CHEMICALS US LLC	90381949	8,616.54	FERRIC SULFATE		Water	Other
05/07/2026	4127	E H WOLF & SONS INC	489806	16,723.67	DIESEL GAS - 4000.7 GALLO	NS	Fleet Management	
		E H WOLF & SONS INC	489806	12,325.03	UNLEADED GAS - 3995 GALLO	NS	Fleet Management	
05/07/2026	4132	MENASHA, CITY OF	APR 2026 COURT	5,540.69	APR COURT FINES		Joint Municipal Court Fd	Administration Exp.
05/07/2026	4136	NEENAH MENASHA SEWERAGE COMMISSION	2026064	3,235.00	MAY INTEREST PYMT-RE LOAN		Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2026064	9,329.00	MAY INTEREST PYMT-CW LOAN		Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2026064	45,762.00	MAY PRINCIPAL PYMT_CW LOA	N	Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2026058	220,659.15	MAY PLANT EXPENSE		Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2026064	8,822.00	MAY PRINCIPAL PYMT-RE LOA	N	Sewer Operating Utility	Sewer Operations
05/07/2026	4138	PACKER CITY INTERNATIONAL TRUCKS	X10316388501	3,494.45	RADIATOR, FAN, CLUTCH, BR	CKET, BELT, CLAMPS	Fleet Management	Municipal Facilities
05/07/2026	4141	STANDARD INSURANCE COMPANY	365118	2,217.28	MAY ANCILLARY BENEFITS		Benefit Accrual Fund	Insurance
05/07/2026	4145	WINNEBAGO COUNTY TREASURER	APR 2026 COURT	4,096.63	APR COURT FINES		Joint Municipal Court Fd	Administration Exp.
05/14/2026	4148	BAKER TILLY US LLP	BT3636587	3,465.00	2025 UTILITY AUDIT THRU 4	/30	Water	Other
05/14/2026	4153	DAVEL ENGINEERING &	3184992	3,471.80	DNR PERMITTING		Facility Improvement Fund	Parks
05/14/2026	4154	DONALD HIETPAS & SONS INC	1107	5,788.73	REPAIR SANITARY SEWER 761	OAK ST	Sewer Capital Fund	Sewer Repair/Replacement
05/14/2026	4158	HIGHWAY LANDSCAPERS INC	PAY REQUEST #4	11,129.87	ARROWHEAD PARK DEVELOPMEN	T THRU 4/25	Facility Improvement Fund	Other
05/14/2026	4161	KIDSTAGE	1260	5,550.00	KIDSTAGE CLASS		General Fund	Contracted Programs
05/14/2026	4163	MENASHA, CITY OF	APR 2026 WRS	52,389.13	APR RETIREMENT-MENASHA		Benefit Accrual Fund	Retirement & Taxes
05/14/2026	4165	NEENAH FOUNDRY COMPANY	213574	29,114.00	INLET FRAMES & GRATES/CUR	B BOXES	Storm Water Management	Sewer Repair/Replacement
05/14/2026	4166	NORTHEAST ASPHALT INC	3000039093	2,748.90	COLD MIX		General Fund	Street Maintenance
05/14/2026	4172	SECURIAN FINANCIAL GROUP INC	JUN 2026 2832L	5,097.45	JUN INSURANCE		Benefit Accrual Fund	Insurance
05/14/2026	4174	WINNEBAGO COUNTY TREASURER	33708	4,082.42	2026 POLE ATTACHMENT FEES		General Fund	Information Systems
05/29/2026	4176	U S BANK	05-12-26	2,546.62	GFL - ENV	APR RECYCLING/U4000013794	Recycling Fund	Recycling Program
		U S BANK	05-12-26	2,525.00	TCAW OCC HEALTH	APR LABS	Benefit Accrual Fund	Insurance
		U S BANK	05-12-26	12,781.98	MACQUEEN EMERG/EQUIP	SWEEPER REBUILD PARTS	Storm Water Management	Storm Sewer Management
		U S BANK	05-12-26	5,200.00	GFL - ENV	MAR-APR DUMPSTER PICKUP/U	General Fund	Sanitation
		U S BANK	05-12-26	14,560.00	TCAW OCC HEALTH	APR PRACTITIONER SERVICES	Benefit Accrual Fund	Insurance
		U S BANK	05-12-26	2,424.50	JONES LAKE MANAGEMENT	POND MAINT, LIBERTY	Storm Water Management	Storm Sewer Management
		U S BANK	05-12-26	2,988.00	JC LICHT 1212-APPLETON	FIELD PAINT/12000268	General Fund	Parks
		U S BANK	05-12-26	4,992.67	GFL - ENV	APR COMM COLLECTIONS/U400	General Fund	Sanitation
		U S BANK	05-12-26	3,024.50	JONES LAKE MANAGEMENT	POND MAINT, NATURE TRAILS	Storm Water Management	Storm Sewer Management
05/21/2026	4178	AL DIX CONCRETE INC	CN4-25 PAY #2	49,875.00	PAY REQUEST NO.2_CONTRACT	4-25	Streets,Utility,Sidewalks	Street Maintenance
		AL DIX CONCRETE INC	CN4-25 PAY #2	42,987.50	PAY REQUEST NO.2_CONTRACT	4-25	Streets,Utility,Sidewalks	Sidewalks / Trials
05/21/2026	4179	APPLETON SIGN COMPANY	260250	48,373.00	ST 31 SIGN		Facility Improvement Fund	Fire Department
05/21/2026	4180	BUCKLIN TREE SERVICE LLC	116228	2,662.00	ROAD MAINT FREEDOM ACRES/	HOMES AT FREEDOM MEADOWS	Streets,Utility,Sidewalks	Street Maintenance
05/21/2026	4181	CAMERA CORNER CONNECTING POINT	255290	10,886.75	CIP AGENDAS & MINUTES PRO	JECT	Capital Equipment Fund	Legal & Adm. Services
05/21/2026	4185	DAVID TENOR CORPORATION	CN2-26 PAY #1	130,698.15	PAY REQUEST NO.1_CONTRACT	2-26	Water	Other
		DAVID TENOR CORPORATION	CN2-26 PAY #1	101,090.92	PAY REQUEST NO.1_CONTRACT	2-26	Sewer Capital Fund	Sewer Repair/Replacement
05/21/2026	4186	DE GROOT INC	CN1-26 PAY #1	16,241.94	PAY REQUEST NO.1_CONTRACT	1-26	Streets,Utility,Sidewalks	Upgrades-City Initiated
		DE GROOT INC	CN1-26 PAY #1	372,974.20	PAY REQUEST NO.1_CONTRACT	1-26	Water	Other
		DE GROOT INC	CN1-26 PAY #1	214,113.24	PAY REQUEST NO.1_CONTRACT	1-26	Sewer Capital Fund	Sewer Repair/Replacement
		DE GROOT INC	CN1-26 PAY #1	105,325.57	PAY REQUEST NO.1_CONTRACT	1-26	Storm Water Management	Sewer Repair/Replacement
05/21/2026	4194	HIGHWAY LANDSCAPERS INC	PAY REQUEST #5	11,129.86	ARROWHEAD PARK DEVELOPMEN	T THRU 5/9	Facility Improvement Fund	Other
05/21/2026	4195	I & S GROUP INC	131358	3,592.50	ADA DESIGN SERVICES		Facility Improvement Fund	Parks
05/21/2026	4201	MISSISSIPPI LIME COMPANY LLC	CD196181	5,850.00	HYDRATED LIME		Water	Other
05/21/2026	4203	NIELSON COMMUNICATIONS INC	AR40983	4,395.98	2 WAY RADIO AND MOUNTING	HARDWARE	Capital Equipment Fund	Public Works
05/21/2026	4212	WINNEBAGO COUNTY TREASURER	135793	41,527.92	APR LANDFILL CHARGES		General Fund	Sanitation
		WINNEBAGO COUNTY TREASURER	135793	4,838.40	APR LANDFILL CHARGES		Storm Water Management	Storm Sewer Management
05/29/2026	4214	U S BANK	05-12-26	6,433.02	HAWKINS INC	LPC-31	Water	Other
		U S BANK	05-12-26	4,866.43	HAWKINS INC	SODIUM PERMANGANATE	Water	Other
		U S BANK	05-12-26	4,240.00	CONWAY SHIELD	0551572/BOOTS	Neenah Menasha Fire	Other
		U S BANK	05-12-26	6,011.75	FSP*EAGLE GRAPHICS	NEENAH FUN RUN SHIRTS	Park & Rec Trust Funds	Park & Rec Trust Exps
		U S BANK	05-12-26	5,579.38	AT&T PREMIER EBILL	APRIL CELLPHONE	Neenah Menasha Fire	Fire Department
		U S BANK	05-12-26	2,653.35	USABLUBOOK	LAB EQUIP/ CALBR STANDARDS	Water	Other
		U S BANK	05-12-26	2,370.90	INNOVATIVE CONTROLS INC	E32 COMP PANELS	Neenah Menasha Fire	Other
05/29/2026	4215	U S BANK	05-25-26	2,682.00	D AND D LANDSCAPE SERVICE	STR MAINT-FREEDOM ACRES &	Streets,Utility,Sidewalks	Street Maintenance
05/28/2026	4216	AIRGAS USA LLC	9171744181	3,560.00	CARBON DIOXIDE		Water	Other
05/28/2026	4217	ASSOCIATED APPRAISAL CONSULTANTS	186635	3,333.33	JUN ASSOCIATED APPRS		General Fund	Community Development
05/28/2026	4218	BAKER TILLY US LLP	BT3669774	13,915.00	AUDIT SVCS THRU 5/26		General Fund	Finance
05/28/2026	4219	BENITEK LLC	PSINV103863	2,500.00	JUN BENITEK		Capital Equipment Fund	Information Systems
05/28/2026	4222	CARRICO AQUATIC RESOURCES INC	20262619	19,000.00	WATER MANAGEMENT AGREEMEN	T	General Fund	Independent Programs
05/28/2026	4225	E H WOLF & SONS INC	492447	18,195.14	DIESEL GAS - 3898 GALLONS		Fleet Management	
		E H WOLF & SONS INC	492447	15,062.83	UNLEADED GAS - 3897 GAL		Fleet Management	

May 2026 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
05/28/2026	4235	MISSISSIPPI LIME COMPANY LLC	CD198257	5,499.00	HYDRATED LIME		Water	Other
05/28/2026	4236	M3 INSURANCE	135515	2,854.13	JUN CONSULTING FEES		Benefit Accrual Fund	Insurance
05/28/2026	4242	STANDARD INSURANCE COMPANY	377770	2,048.14	JUN ANCILLARY BENEFITS		Benefit Accrual Fund	Insurance
05/29/2026	4250	U S BANK	05-25-26	2,001.90	4IMPRINT, INC	STICKERS, SPORTS FLYER, K	General Fund	Police
		U S BANK	05-25-26	3,483.21	BEST BUY 00000273	TV AND WALL MOUNT	General Fund	Public Library
05/07/2026	61592	JEFFERSON FIRE & SAFETY INC	IN339055	2,666.60	E32 TIC		Neenah Menasha Fire	Other
05/07/2026	61594	LEAVES INSPIRED TREE NURSERY	29001	6,900.00	BARE ROOT TREES		General Fund	City Wide Forestry Progm
05/07/2026	61595	LEXIPOL LLC	INVLEX11267521	13,653.00	LEXIPOL IMPLEMENTATION		Neenah Menasha Fire	Fire Department
05/07/2026	61596	MISSISSIPPI LIME COMPANY LLC	CD193747	5,934.24	HYDRATED LIME		Water	Other
05/07/2026	61598	OSHKOSH FIRE & POLICE EQUIPMENT INC	199789	9,400.00	5" HOSE		Neenah Menasha Fire	Other
05/07/2026	61601	STATE OF WISCONSIN	APR 2026 COURT	10,196.78	APR COURT FINES		Joint Municipal Court Fd	Administration Exp.
05/07/2026	61602	TILLMANN WHOLESAL GROWERS	298228	8,600.00	TREES		General Fund	City Wide Forestry Progm
		TILLMANN WHOLESAL GROWERS	298228	3,330.50	TREES		Facility Improvement Fund	Parks
05/14/2026	61611	EBSCO INFORMATION SERVICES	6042	13,403.42	PERIODICALS		General Fund	Public Library
05/14/2026	61613	INNOVATIVE PUBLIC ADVISORS LLC	25186	4,987.50	RECRUITMENT SERVICES FOR	DIRECTOR OF PUBLIC WORKS	General Fund	Public Works Admin
05/14/2026	61615	JEFFERSON FIRE & SAFETY INC	IN339318	3,955.73	E32 TOOLS/EQUIPMENT		Neenah Menasha Fire	Other
05/14/2026	61621	PLEASANT KNOLL LANDSCAPING LLC	954	5,156.09	SILT FENCE_FREEDOM ACRES	& HOMES AT FREEDOM MEADOW	Streets,Utility,Sidewalks	Street Maintenance
05/14/2026	61625	VAN VREEDE TV & APPLIANCE INC	41631001	13,832.82	WASHER/DRYER/STOVE/REFRIG	ERATORS	Facility Improvement Fund	Fire Department
05/21/2026	61632	CASPER, WILLIAM	000012971	4,150.84	OVERPD FINAL ACCOUNT	000007876	Water	
05/21/2026	61633	CUSTOFOAM CORPORATION	CN3-26 PAY #1	154,004.50	PAY REQUEST NO.1_CONTRACT	3-26	Facility Improvement Fund	Public Works
05/21/2026	61640	LAUNDRY SYSTEMS OF WISCONSIN	PSINV209094	5,730.64	EXTRACTOR		Facility Improvement Fund	Fire Department
		LAUNDRY SYSTEMS OF WISCONSIN	PSINV209093	19,938.98	GEAR DRYER/WASHER/INSTALL		Facility Improvement Fund	Fire Department
05/21/2026	61645	PROFESSIONAL SERVICE INDUSTRIES INC	1025383	2,366.79	DENSITY TESTING		Sewer Capital Fund	Sewer Repair/Replacement
05/21/2026	61648	SCOTT LAMERS CONSTRUCTION LLC	6311	2,555.00	1091 CONGRESS ST SERVICE		Water	Other
05/28/2026	61651	APPLETON, CITY OF	20150	43,374.00	MAY MASS TRANSIT		General Fund	Community Development
05/28/2026	61664	SUBURBAN ENTERPRISES INC	211007	17,224.01	FIRE ALARM UPDATE		Facility Improvement Fund	Municipal Building
05/28/2026	61667	VANDEWALLE & ASSOCIATES INC	202605065	4,748.75	ZONING CODE REWRITE		General Fund	Community Development
05/28/2026	61668	WISCONSIN DEPT OF TRANSPORTATION	3950000437332	2,392.32	PAY REQUEST NO.15_COMMERC	IAL ST_ROADWAY ITEMS	Streets,Utility,Sidewalks	Upgrades-City Initiated
				2,182,968.91				