

CITY OF NEENAH
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, January 12, 2026– 5:30 p.m.
Hauser Room, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin

NOTICE IS HEREBY GIVEN, pursuant to the requirements of Wis. Stats. Sec. 19.84, that a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the Neenah Common Council and must be noticed as such. The Council will follow the same agenda as the committee but will not take any formal action at this meeting.

AGENDA

1. Public Appearances
2. Approval of Minutes from December 3, 2025 Special Meeting and December 29, 2025 Regular Meeting (minutes can be found on the City's website)
3. Make Recommendation to Approve Purchase Equipment and Services to Install an Air Conditioner, New Battery Backup Power, and Other HVAC Enhancements for IT Needs at a cost not to exceed \$50,000, with Funding Coming from the 2026 Information Systems Capital Equipment Budget (Schroeder) (Attachment)
4. Fiscal Matters: November 2025 Vouchers (Rasmussen) (Attachment)
5. Closed Session City Attorney Report
 - a. The Committee may convene into closed session pursuant to Wis. Stat. ss 19.85(1)(e) & (g) and SCR 20:1.6 for conferring with legal counsel who will render oral or written advice concerning: strategies and bargaining/negotiations with respect to legal issues relative to the development of Arrowhead Park, including approval of retention of outside counsels, and associated financial expenditures/estimates; as well as for litigated matters relative to Walmart tax appeals, disposition of 412 Sherry Street & pro se suit by Cordell Howze.
 - b. The Committee may reconvene into open session to take action on items discussed in closed session. (Rashid)
6. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or the **City's ADA Coordinator at (920) 886-6110 or e-mail clerk@neenahwi.gov** at least 48 hours prior to the scheduled meeting or event to request an accommodation.

**CITY OF NEENAH
MINUTES OF THE
SPECIAL FINANCE AND PERSONNEL COMMITTEE MEETING
Wednesday, December 3, 2025 at 4:30 p.m.
Hauser Room, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin**

Call to Order.

The meeting was called to order at 5:30 PM by Vice-Chairman Erickson.

Present: Vice-Chair Erickson, Council President Borchardt, Aldermen Ellis and Bruno, Chairman Steiner appeared by phone, Director of Finance Rasmussen and City Clerk Nagel.

Also present: Director Schroeder, Alderman Pollnow, and Citizens Frank Cuthbert.

Absent/Excused: None.

1. Public Appearances.
 - a. None.

2. Approval of Minutes from November 24, 2025 Regular Meeting (minutes can be found on the City's website)
Motion by Bruno, seconded by Borchardt to approve the November 24, 2025 Meeting Minutes as presented. Motion carried unanimously.

3. Recommend Council authorize staff to enter into an agreement with CivicPlus to license and configure three software modules, and purchase any additional hardware needed, at a cost not to exceed \$68,000 for the first year, with funding coming from the 2026 Clerk capital equipment budget for Agendas and Minutes software, and the 2026 Information Systems capital equipment budget for multi-year software licensing. (Attachments) (Schroeder)

Motion by Ellis, seconded by Bruno to authorize staff to enter into an agreement with CivicPlus to license and configure three software modules, and purchase any additional hardware needed, at a cost not to exceed \$68,000 for the first year, with funding coming from the 2026 Clerk capital equipment budget for Agendas and Minutes software, and the 2026 Information Systems capital equipment budget for multi-year software licensing. Motion carried unanimously

There was discussion on a number of software features the proposed system would be capable of, particular of the agenda and minutes program. The Council members would like to have searchability of meeting minutes and council action items. They would like the ability to live stream the meeting. Director Schroeder advised that the new system is capable of all these features. The agendas and minutes module would be the first to be started, with the process automation, and open records modules to follow.

Report

4. Adjournment.

Motion to adjourn by Borchardt, seconded by Ellis to adjourn. Motion carried unanimously. Meeting adjourned at 4:45 PM.

Respectfully submitted,

A handwritten signature in cursive script that reads "Charlotte Nagel". The signature is written in black ink and is positioned directly below the typed name.

Charlotte Nagel
City Clerk

**CITY OF NEENAH
MINUTES OF THE
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, December 29, 2025– 5:30 p.m.
Hauser Room, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin**

Call to Order.

The meeting was called to order at 5:30 PM by Chairman Steinert.

Present: Chairman Steiner, Vice-Chair Erickson, Council President Borchardt, Aldermen Ellis and Bruno, Director of Finance Rasmussen and City Clerk Nagel.

Also present: Alderman Pollnow

Absent/Excused: None.

1. Public Appearances.
 - a. None.
2. Approval of Minutes from November 24, 2025 Regular Meeting (minutes can be found on the City's website)
Motion by Borchardt, seconded by Bruno to approve the November 24, 2025 Meeting Minutes as presented. Motion carried unanimously.
3. Make Recommendation of Approval of the 2026 Intermunicipal Agreement with the City of Appleton for Dial-A-Ride cost sharing (Kasimor) (Attachment)

Motion by Ellis, seconded by Erickson to recommend Council approve the 2026 Intermunicipal Agreement with the City of Appleton for the Dial-A-Ride cost sharing. Motion carried unanimously.

Planner Kasimor presented the Dial-A-Ride program and went through her memo. The City of Neenah runs the program for both the City of Neenah and the City of Menasha. The Dial-A-Ride fee is \$3.50/one-way trip, paid in cash. The program is budgeted sufficiently for the agreement. The majority of active participants is 75–85-year-old females. This program is important in order to sustain independence.

4. Make Recommendation to Accept the Petition for Annexation 239 of 1.80 Acres Located Along Dogwood Trail in the Town of Neenah (Rasmussen) (Attachment)

Motion by Erickson, seconded by Ellis to recommend Council approve Annexation 239 of 1.80 Acres located along Dogwood Trail in the Town of Neenah to the City of Neenah. Motion carried unanimously.

Director Rasmussen advised there are no additional city services costs for this annexation, however, Department Heads are commenting that city services costs are at their tipping for annexations. Meaning there is potential extra service costs to the city for future annexations. Discussion was had on the driveway.

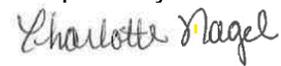
Report

Report

5. City Attorney Report (Rashid) (no report)
Chairman Steiner requested a status update on litigation matters, the Arrowhead Environmental Attorney, and expenditures for outside legal counsel for the next agenda.

6. Adjournment.
Motion to adjourn by Ellis, seconded by Erickson to adjourn. Motion carried unanimously. Meeting adjourned at 5:44 PM.

Respectfully submitted,

A handwritten signature in cursive script that reads "Charlotte Nagel". The signature is written in black ink and is positioned below the typed name.

Charlotte Nagel
City Clerk



M E M O R A N D U M

DATE: January 12, 2026
TO: Chairman Steiner and Members of the Finance and Personnel Committee
FROM: Matthew Schroeder, Director of Information Systems
RE: Air Conditioner for Police Wiring Closet

I am requesting approval to purchase equipment and services to install an air conditioner, new battery backup power, and other HVAC enhancements for IT needs at a cost not to exceed \$50,000, with funding coming from the 2026 Information Systems capital equipment budget.

With the installation of new switches in 2024-2025, our wiring closet at the Police Department has gotten warm enough to consider installing a dedicated air conditioner for the space. Additionally, the remodel of Fire Station 31 has led us to find a temporary place to relocate our disaster recovery data center systems while the remodel is in progress. As these servers contain sensitive information, the most logical place to relocate temporarily is the Police Department. Relocating this equipment will require dedicated cooling in the Police Department wiring closet.

In addition to the air conditioner, we are planning to install upgraded uninterruptible power supply (UPS) battery backup units. To further enhance the redundancy for Police Department systems, we are looking at installing two small units that will power independent power supplies on the switch gear to prevent failure of one power unit taking down the Police Department's computer network.

To support these needs, we have received pricing from Energy Control and Design to install a small, dedicated air conditioner at a cost of **\$12,294**. Wiring, roof repair, and miscellaneous installation costs are estimated at a cost of **\$10,000**. UPS and power strips were selected by Information Systems staff and will be purchased from the vendor with the lowest cost, at an estimated cost of **\$6,000**.

Additionally, the current air conditioner at Fire Station 31 will be replaced as part of the remodel but is in better condition than our secondary unit at City Hall. Once equipment is moved to the Police Department, we will be obtaining pricing to replace the older unit at City Hall with the newer unit from Fire Station 31. We do not anticipate these costs to exceed **\$10,000**. Any remaining funds would be used to extend our existing Desigo HVAC monitoring system to enhance monitoring and alerting of HVAC issues within our IT data centers. Energy Control and Design would provide those enhancements, as they currently provide and support our Desigo system.

Funding for this was budgeted in the 2026 Information Systems capital equipment budget, under the Data Center Air Conditioning line item, which was approved for \$50,000.



MEMORANDUM

To: Members of the Finance and Personnel Committee
From: Chairman Steiner
Date: January 9, 2025
Re: November Voucher Review

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

1. November General Expenditure Voucher Nos. 3496 through 3525 (\$160,803.05) and 3418 through 3523 and 61014 through 61084 (\$2,709,084.25) and November payroll (\$2,498.28) for a combined total of \$2,872,385.58.
2. November Automated Transfers totaling \$4,208,079.08.

I recommend their approval.

Attached are schedules of November Automated Fund Transfers and Non-Payroll Expenditure Vouchers over \$2,000.

Attachments

EXPENDITURE ABSTRACT FOR PERIOD NOVEMBER 1 THROUGH NOVEMBER 30, 2025
EXPLANATION OF AUTOMATED TRANSFERS

Transfer Date	Amount	Vendor	Description
11/3/25	\$1,508.34	DELTA DENTAL	Vision Premium
11/4/25	\$5,452.35	BANCORP	FSA/HRA Debit Card Prefund
11/5/25	\$5,414.32	DELTA DENTAL	Dental Claims
11/5/25	\$804.75	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
11/5/25	\$326.95	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/6/25	\$504,461.66	STIFEL	Investment Purchase - 02079KAW7 Prin
11/6/25	\$526,640.00	STIFEL	Investment Purchase - 801546SP8 Prin
11/6/25	\$6,597.22	STIFEL	Investment Purchase - 801546SP8 Accrued Interest
11/6/25	\$20,206.37	MISSIONSQUARE	457 Deferred Comp. Contributions
11/6/25	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
11/6/25	\$2,262.16	MIDAMERICA	FICA Alternative Plan #3121
11/6/25	\$45.00	COMMUNITY FIRST CREDIT UNION	FD Local 275 Conduit
11/6/25	\$6,485.84	COMMUNITY FIRST CREDIT UNION	FD Union Dues
11/6/25	\$315.00	SIMPLICITY CREDIT UNION	POLICE BENEVOLENT
11/6/25	\$731.20	SIMPLICITY CREDIT UNION	POLICE OFFICERS
11/6/25	\$114.25	SIMPLICITY CREDIT UNION	POLICE SUPERVISORS
11/6/25	\$1,976.02	WI SCTF	Child Support
11/6/25	\$514,331.71	EMPLOYEE PAYROLL	ACH Direct Deposit
11/6/25	\$1,320.00	NATIONWIDE	457 Deferred Comp. Contributions
11/6/25	\$1,200.00	NATIONWIDE	Employee IRA Contributions
11/6/25	\$31,218.77	UMR	10/29 - 11/4 Health Insurance Disbursements
11/6/25	\$2,341.04	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/7/25	\$61,828.83	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
11/7/25	\$21,486.28	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
11/7/25	\$61,545.41	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
11/12/25	\$3,797.61	DELTA DENTAL	Dental Claims
11/12/25	\$3,165.38	BANCORP	FSA/HRA Debit Card Prefund
11/12/25	\$2,644.99	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/12/25	\$2,066.48	QUADIANT	Postage Machine
11/13/25	\$507,539.76	STIFEL	Investment Purchase - 58933YBJ3 Prin
11/13/25	\$10,511.11	STIFEL	Investment Purchase - 58933YBJ3 Accrued Interest
11/13/25	\$43,316.38	UMR	11/5 - 11/11 Health Insurance Disbursements
11/13/25	\$204.63	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
11/14/25	\$1,303.50	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
11/14/25	\$5,350.88	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/17/25	\$31,589.85	WI DEPT OF REVENUE	EE State Withholding
11/17/25	\$53,232.06	UMR	Admin Fee and Stop Loss
11/17/25	\$2,559.09	ASSOCIATED BANK	October Bank Service Fee
11/18/25	\$4,033.13	BANCORP	FSA/HRA Debit Card Prefund
11/19/25	\$1,949.28	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/19/25	\$1,069.60	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
11/19/25	\$4,778.40	DELTA DENTAL	Dental Claims
11/20/25	\$790.52	WI DEPT OF REVENUE	Oct Sales Tax
11/20/25	\$504,000.18	STIFEL	Investment Purchase - 023135CT1 Prin
11/20/25	\$20,311.46	MISSIONSQUARE	457 Deferred Comp. Contributions
11/20/25	\$3,271.25	MISSIONSQUARE	Employee IRA Contributions
11/20/25	\$3,016.21	MIDAMERICA	FICA Alternative Plan #3121
11/20/25	\$45.00	COMMUNITY FIRST CREDIT UNION	FD Local 275 Conduit
11/20/25	\$315.00	SIMPLICITY CREDIT UNION	POLICE BENEVOLENT
11/20/25	\$731.20	SIMPLICITY CREDIT UNION	POLICE OFFICERS
11/20/25	\$114.25	SIMPLICITY CREDIT UNION	POLICE SUPERVISORS
11/20/25	\$1,851.24	WI SCTF	Child Support
11/20/25	\$545,956.78	EMPLOYEE PAYROLL	ACH Direct Deposit
11/20/25	\$1,320.00	NATIONWIDE	457 Deferred Comp. Contributions
11/20/25	\$1,200.00	NATIONWIDE	Employee IRA Contributions
11/20/25	\$19,566.10	UMR	11/12 - 11/18 Health Insurance Disbursements
11/21/25	\$63,941.09	DEPARTMENT OF THE TREASURY	Employer/Employee Social Security Federal Withholding
11/21/25	\$22,366.84	DEPARTMENT OF THE TREASURY	Employer/Employee Medicare Withholding
11/21/25	\$66,017.08	DEPARTMENT OF THE TREASURY	Employee Federal Withholding
11/21/25	\$3,874.21	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/25/25	\$2,483.06	BANCORP	FSA/HRA Debit Card Prefund
11/26/25	\$4,198.71	DELTA DENTAL	Dental Claims
11/26/25	\$24.98	DIVERSIFIED BENEFIT SERVICES	2025 Employee HRA Plan
11/26/25	\$555.87	DIVERSIFIED BENEFIT SERVICES	2025 Employee FSA Plan
11/26/25	\$68,755.59	ASSOCIATED BANK	CDA Principal/Interest Payment
11/28/25	\$136,067.45	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - ER Contribution
11/28/25	\$101,064.17	WI EMPLOYEE TRUST FUNDS	Retirement Contribution - EE Contribution
11/28/25	\$92,451.43	UMR	11/19 - 11/25 Health Insurance Disbursements
11/28/25	\$2,863.60	USPS	Neenah Newsletter
11/30/25	\$3,223.70	MERCHANT SERVICES	Debit Card/Credit Card Service Fee
11/30/25	\$76,705.26	WE ENERGIES	Invoices
NOVEMBER TOTAL	\$4,208,079.08		

Nov 2025 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor Name	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
11/06/2025	3418	BENITEK LLC	PSINV103527	2,500.00	NOV BENITEK		Capital Equipment Fund	Information Systems
11/06/2025	3419	FERGUSON WATERWORKS	461228	7,955.64	WATER MAIN PARTS		Water	Other
11/06/2025	3422	GRAYMONT WESTERN LIME INC	35248421RI	4,990.94	HYDRATED LIME		Water	Other
11/06/2025	3424	HIGHWAY LANDSCAPERS INC	PAY REQUEST #2	133,558.38	ARROWHEAD PARK DEVELOPMEN	T THRU 10/18	Facility Improvement Fund	Other
11/06/2025	3427	MCMAHON	940828	2,330.50	SEP ECOLOGICAL SERVICES_	DOUGLAS PARK POND	Storm Water Management	Sewer Repair/Replacement
11/06/2025	3428	MENASHA, CITY OF	OCT 2025 WRS	44,160.49	OCT RETIREMENT-MENASHA		Benefit Accrual Fund	Retirement & Taxes
11/06/2025	3430	NEENAH MENASHA SEWERAGE COMMISSION	2025183	95,511.39	NOV PLANT EXPENSE		Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2025189	9,188.00	NOV INTEREST PAYMENT_CW L	OAN	Sewer Capital Fund	Sewer Capital Costs
		NEENAH MENASHA SEWERAGE COMMISSION	2025189	8,917.00	NOV PRINCIPAL PAYMENT_RE	LOAN	Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2025189	3,716.00	NOV INTEREST PAYMENT_RE L	OAN	Sewer Operating Utility	Sewer Operations
		NEENAH MENASHA SEWERAGE COMMISSION	2025189	43,544.00	NOV PRINCIPAL PAYMENT_CW	LOAN	Sewer Capital Fund	Sewer Capital Costs
11/06/2025	3433	OPG-3 INC	9217	8,200.00	LF JOURNAL ENTRY PROCESS		Capital Equipment Fund	Information Systems
11/06/2025	3435	POMP'S TIRE SERVICE INC	320171811	2,026.90	P35 STEER TIRES		Neenah Menasha Fire	Fire Department
11/06/2025	3437	PRIMADATA LLC	72503	2,556.06	OCT UTILITY BILLS-POSTAGE		General Fund	Finance
11/06/2025	3439	SEH INC	496254	24,815.41	ST 31 REMODEL THRU 9/27		Facility Improvement Fund	Fire Department
11/06/2025	3441	TRI CITY GLASS & DOOR INC	I03102049EP	2,036.00	STEEL ENTRY DOOR/INSTALLA	TION	Water	Other
11/06/2025	3443	WISCO OIL LLC	19255	21,438.20	DIESEL/7250 GALLONS		Fleet Management	
11/13/2025	3447	AIRGAS USA LLC	9165968529	3,641.88	CARBON DIOXIDE		Water	Other
11/13/2025	3453	GRAYMONT WESTERN LIME INC	35248798RI	5,235.09	HYDRATED LIME		Water	Other
		GRAYMONT WESTERN LIME INC	35248543RI	5,787.64	HYDRATED LIME		Water	Other
11/13/2025	3455	HIGHWAY LANDSCAPERS INC	PAY REQUEST #3	33,389.59	ARROWHEAD PARK DEVELOPMEN	T THRU 11/6	Facility Improvement Fund	Other
11/13/2025	3461	MENASHA, CITY OF	OCT 2025 COURT	4,659.00	OCT COURT FINES		Joint Municipal Court Fd	Administration Exp.
		MENASHA, CITY OF	23223	2,043.90	ST 35 8/28 - 9/29/25		Neenah Menasha Fire	Fire Department
11/13/2025	3464	NEENAH MAIN AUTO BODY INC	5577	4,467.15	SQ 3 ACCIDENT REPAIRS		General Fund	Finance
11/13/2025	3472	WINNEBAGO COUNTY TREASURER	OCT 2025 COURT	3,059.40	OCT COURT FINES		Joint Municipal Court Fd	Administration Exp.
11/20/2025	3476	DAVID TENOR CORPORATION	CN3-25 PAY #3	7,306.45	PAY REQUEST NO.3_CONTRACT	3-25	Storm Water Management	Sewer Repair/Replacement
		DAVID TENOR CORPORATION	CN3-25 PAY #3	35,193.70	PAY REQUEST NO.3_CONTRACT	3-25	Sewer Capital Fund	Sewer Repair/Replacement
		DAVID TENOR CORPORATION	CN3-25 PAY #3	242,119.85	PAY REQUEST NO 3_CONTRACT	3-25	Streets,Utility,Sidewalks	Upgrades-City Initiated
11/20/2025	3477	ENERGY CONTROL & DESIGN INC	105552IN	11,282.50	HVAC UPGRADES BY SIGN SHO	P	Facility Improvement Fund	Public Works
11/20/2025	3480	GRAEF	140878	56,183.00	ARROWHEAD DEVELOPMENT THR	U 8/30	Facility Improvement Fund	Other
11/20/2025	3481	GRAYMONT WESTERN LIME INC	35249042RI	5,178.55	HYDRATED LIME		Water	Other
11/20/2025	3487	SECURIAN FINANCIAL GROUP INC	DEC 2025 2832L	5,525.32	DEC INSURANCE		Benefit Accrual Fund	Insurance
11/28/2025	3496	U S BANK	11-12-25	7,654.03	UTILITY SALES & SERVICE	AERIAL LIFT REPAIRS	General Fund	Parks
		U S BANK	11-12-25	2,803.37	SMT MANUFACTURING AND SUP	LEAF CHAINS, BUSHINGS,	Fleet Management	Municipal Facilities
		U S BANK	11-12-25	5,850.00	GFL - ENV	SEP-OCT DUMPSTER PICKUP	General Fund	Sanitation
		U S BANK	11-12-25	3,250.00	SQ *SUBURBAN WILDLIFE SOL	WILDLIFE CONTROL IN PONDS	Storm Water Management	Storm Sewer Management
		U S BANK	11-12-25	2,600.00	TCAW OCC HEALTH	SEP LABS	Benefit Accrual Fund	Insurance
		U S BANK	11-12-25	5,265.85	KUEHL ELECTRIC INC	ADULT OFFICE ELECTRICAL	General Fund	Public Library
		U S BANK	11-12-25	3,633.50	PETERS CONCRETE CO.	CONCRETE-NBI BATTING CAGE	General Fund	
		U S BANK	11-12-25	7,575.10	STREICHER'S MO	PRACTICE AMMO	General Fund	Police
		U S BANK	11-12-25	14,144.00	TCAW OCC HEALTH	SEP PRACTITIONER SERVICES	Benefit Accrual Fund	Insurance
		U S BANK	11-12-25	2,294.25	GFL - ENV	OCT RECYCLING	Recycling Fund	Recycling Program
11/28/2025	3497	U S BANK	11-12-25	2,823.84	LANDIS+GYR TECHNOLOGY,	OCT 2025 METER READS	Water	Other
		U S BANK	11-12-25	5,010.03	HAWKINS INC	SODIUM PERMANGANATE	Water	Other
		U S BANK	11-12-25	2,017.38	USABLUBOOK	TESTING REAGENTS	Water	Other
		U S BANK	11-12-25	2,520.00	CONNECTTEAM.COM	CONNECTTEAM SOFTWARE	General Fund	Public Library
		U S BANK	11-12-25	3,100.00	MRA INSTITUTE OF MANAGEM	2025 SALARY STUDY	Water	Other
11/26/2025	3498	ASSOCIATED APPRAISAL CONSULTANTS	183640	3,041.67	DEC ASSOCIATE APPR		General Fund	Community Development
11/26/2025	3500	CHEMTRADE CHEMICALS US LLC	90316619	7,761.64	FERRIC SULFATE		Water	Other
11/26/2025	3502	DONALD HIETPAS & SONS INC	CN1-25 FINAL	204,653.37	FINAL PAY REQUEST_CONTRAC	T 1-25	Streets,Utility,Sidewalks	Upgrades-City Initiated
		DONALD HIETPAS & SONS INC	CN1-25 FINAL	141,069.11	FINAL PAY REQUEST_CONTRAC	T 1-25	Streets,Utility,Sidewalks	Improvement Agreement
		DONALD HIETPAS & SONS INC	CN1-25 FINAL	24,449.84	FINAL PAY REQUEST_CONTRAC	T 1-25	Water	Other
		DONALD HIETPAS & SONS INC	CN1-25 FINAL	22,579.46	FINAL PAY REQUEST_CONTRAC	T 1-25	Storm Water Management	Sewer Repair/Replacement
		DONALD HIETPAS & SONS INC	CN1-25 FINAL	12,600.00	FINAL PAY REQUEST_CONTRAC	T 1-25	Sewer Capital Fund	Sewer Repair/Replacement
11/26/2025	3504	EDGEWATER RESOURCES LLC	6050	42,886.49	OCT SHORELINE IMPROVEMENT	S	Facility Improvement Fund	Parks
11/26/2025	3506	FERGUSON WATERWORKS	461488	18,426.50	HYDRANTS		Water	Other
11/26/2025	3508	GRAYMONT WESTERN LIME INC	35249417RI	5,443.26	HYDRATED LIME		Water	Other
11/26/2025	3509	HYDRITE CHEMICAL COMPANY	2025000076887	8,195.81	SODIUM HYPOCHLORITE		Water	Other
11/26/2025	3510	MCMAHON	941146	4,680.00	OAK ST/FOX RIVER CROSSING	WMR 9/28-11/1	Water	Other
11/26/2025	3514	M3 INSURANCE	119455	2,839.00	DEC CONSULTING FEES		Benefit Accrual Fund	Insurance
11/26/2025	3515	NEENAH ANIMAL SHELTER INC	DEC 2025	2,083.33	MONTHLY AGREEMENT FEE DEC	2025	General Fund	Police
11/26/2025	3523	WINNEBAGO COUNTY TREASURER	135230	3,109.61	OCT LANDFILL CHARGES		Recycling Fund	Recycling Program
		WINNEBAGO COUNTY TREASURER	135230	3,782.70	OCT LANDFILL CHARGES		Storm Water Management	Storm Sewer Management

Nov 2025 Check Register-Over \$2,000

Pymt Date	Pymt #	Vendor Name	Invoice #	Trans. Amount	AP Description 01	AP Description 02	Fund Description	Department Description
		WINNEBAGO COUNTY TREASURER	135230	40,490.20	OCT LANDFILL CHARGES		General Fund	Sanitation
11/28/2025	3525	U S BANK	11-25-25	7,500.00	NORTHSIDE TRUE VALUE		General Fund	Parking Services
11/06/2025	61014	AERCOR INC	19329	3,000.00	2026 ABSOLUTE LICENSING (BAGGED ICE MELT 01117507430236 ISE02)	Capital Equipment Fund	
11/06/2025	61017	BADGER PAINTING & HOME IMPROVEMENT	INV0630	5,000.00	HIH GRANT 217 WEBSTER		TIF Affordable Housing	
11/06/2025	61020	CATALIS TAX & CAMA	INV308361817	9,731.58	2026 MARKETDRIVE (0111750	7430236 ISE02)	Capital Equipment Fund	
11/06/2025	61026	PRESTWICK GROUP INC	INV35675	4,907.70	CARP PRES MESSAGE BOARDS		Facility Improvement Fund	Parks
		PRESTWICK GROUP INC	INV35678	7,615.20	CARP PRES PARK SIGNS		Facility Improvement Fund	Parks
11/13/2025	61033	AIR ONE EQUIPMENT INC	228129	7,962.00	THERMAL IMAGING CAMERAS		Neenah Menasha Fire	Other
11/13/2025	61039	ECS MIDWEST LLC	2106139	3,074.70	LAB & GEOTECH ENGINEERING	REPORT	Facility Improvement Fund	Parks
11/13/2025	61047	NORDON INC	48330	21,028.68	TABLES, CHAIRS-ORLADY ROO	M	Library Fd/ Misc. Trusts	Public Library
		NORDON INC	48277	3,828.99	CONFERENCE ROOM TABLE		Facility Improvement Fund	Fire Department
11/13/2025	61049	PETTY CASH - CITY OF NEENAH	2025 INCREASE	3,000.00	INCREASE CASH FOR TAX COL	LECTION	General Fund	
11/13/2025	61051	STATE OF WISCONSIN	OCT 2025 COURT	7,646.98	OCT COURT FINES		Joint Municipal Court Fd	Administration Exp.
11/20/2025	61058	DAVEL ENGINEERING &	3184379	4,346.00	DNR PERMITTING		Facility Improvement Fund	Parks
11/20/2025	61065	OMNI GLASS & PAINT LLC	CN10-25 PAY #1	28,500.00	PAY REQUEST NO.1_CONTRACT	10-25	Facility Improvement Fund	Municipal Building
11/20/2025	61069	VINTON CONSTRUCTION COMPANY	PRF2501 PAY #1	785,548.25	DOTY PARK SHORELINE IMPRO	VEMENTS THRU 10/17	Facility Improvement Fund	Parks
11/26/2025	61071	APPLETON, CITY OF	18650	41,896.00	NOV MASS TRANSIT		General Fund	Community Development
11/26/2025	61078	RAMAKER & ASSOCIATES INC	141777	4,153.13	2026 CIMS LICENSING		Capital Equipment Fund	
11/26/2025	61080	VAN SISTINE HOMES LLC	2 ADD FA/WATER	20,553.25	REIMB 2 ADD FA WATER MAIN	OVERSIZING	Water	Other
11/26/2025	61082	VINTON CONSTRUCTION COMPANY	24081X1	5,778.33	WINNECONNE AVE PATCH REPA	IR	Storm Water Management	Sewer Repair/Replacement
		VINTON CONSTRUCTION COMPANY	24081X1	5,778.32	WINNECONNE AVE PATCH REPA	IR	Streets, Utility, Sidewalks	Street Maintenance
11/26/2025	61084	WISCONSIN DEPT OF TRANSPORTATION	3950000417267	40,382.25	PAY REQUEST NO.9_COMMERCI	AL ST_NON PARTICIPATING	Streets, Utility, Sidewalks	Upgrades-City Initiated
		WISCONSIN DEPT OF TRANSPORTATION	3950000417267	215,152.48	PAY REQUEST NO.9_COMMERCI	AL ST_ROADWAY ITEMS	Streets, Utility, Sidewalks	Upgrades-City Initiated
				2,697,535.11				