



City of Neenah
**Neenah-Menasha Fire Rescue Joint Finance and
Personnel Committee Agenda**
Tuesday, July 21, 2026 at 5:30 PM
Neenah City Hall – 211 Walnut Street
Hauser Room

- I. Call to Order
- II. Roll Call
- III. Public Appearances
Ten minutes divided among those wishing to speak on topics pertinent to the Neenah-Menasha Fire Rescue Joint Finance & Personnel Committee. Speakers must state their name and residential address and are allowed five minutes to speak on any topic.
- IV. Approval of Minutes
 - A. Approval of Minutes from June 16, 2026
- V. Call Review
 - A. NMFR Call Review January 1, 2026 through June 30, 2026
- VI. Closed Session
 - A. The Neenah-Menasha Fire Rescue Joint Finance & Personnel Committee will convene in closed session Pursuant to Wis. Stat. 19.85 Section (1)(c) for the purpose of reviewing the Tentative Bargaining Agreement between the Cities of Neenah and Menasha and Local 275.
 - B. The Neenah-Menasha Joint Finance & Personnel Committee will reconvene into open session pursuant to Wis. Stats. §19.85(2) to consider or act on item (s) discussed in closed session.
 - C. Consideration and action of the Tentative Bargaining Agreement between the Cities of Neenah and Menasha and Local 275 as discussed in closed session.
- VII. Adjournment

Notice: Pursuant to the requirements of Wis. Stats. Sec. 19.84 (Open Meeting Notice Law), a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject on which they have decision-making responsibility. This may constitute a meeting of the Neenah Common Council and must be noticed as such. The Council will not take any formal action at this meeting.

Menasha is committed to its diverse population. Our Non-English speaking population and those with disabilities are invited to contact the Menasha City Clerk at 967-3603 24-hours in advance of the meeting for the City to arrange special accommodations.

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the Clerk's Office (920) 886-6100 or e-mail clerk@neenahwi.gov at least 48 hours prior to the scheduled meeting or event to request an accommodation.

**Neenah-Menasha Fire Rescue
Joint Finance & Personnel Committee Meeting Minutes
June 16, 2026 – 5:30 p.m.
City of Menasha – Room #133**

Present: Ald. Perkins, Ald. Pollnow, Grade, Bruno and Marshall

Ald. Steiner via phone

Also Present: Chief Teesch, DC Krueger, Director Sassman, Director Barber, Director Rasmussen, CA Struve, CA Rashid, Mayor Borchardt and MA Ellis

Ald. Pollnow called the meeting to order at 5:30 p.m.

Public: No members of the public were present.

Minutes: The Committee reviewed the minutes of May 5, 2026. **Motion by Grade and seconded by Bruno to approve May 5, 2026, meeting minutes, and place on file. Motion carried in a voice vote, 6-0.**

Call Review: The Committee reviewed the call summary from January 1, 2026, through May 31, 2026. **Motion by Grade and seconded by Perkins to receive the call summary review from January 1, 2026, through May 31, 2026, and place on file. Motion carried by a voice vote, 6-0.**

City of Menasha Communication on Open Records & Meeting Reminder: This is informational only and no action is required.

Urban Search and Rescue Emergency Response Services Agreement: The Committee reviewed the agreement with the Urban Search and Rescue Emergency Response services. Chief Teesch noted this new agreement will increase the reimbursement rate from \$55 per hour to \$60 per hour and has an annual Consumer Price Index to ensure for rates remain consistent with inflation. There is more protection for the employees if they are hurt during deployment. Both City Attorneys have reviewed this agreement. **Motion by Bruno and seconded by Marshall recommends the Cities of Neenah and Menasha Common Council approve the Urban Search and Rescue Emergency Response Services Agreement with the State of Wisconsin, Department of Military Affairs from July 1, 2026, through June 30, 2028. Motion carried by voice vote, 6-0.**

Report

Extrication Tools: The Committee reviewed the request for purchase of extrication tools. There is a \$225,00 budget for this in the capital improvement budget. DC Krueger noted that the quote is not all inclusive and there are more components that we have not had the chance to evaluate. We are expediting this request as we need tools to be replaced and put on our new engine. He explained we cannot use the old tools with this new truck as the tools we have now are hydraulic driven and need to be replaced with battery operated tools.

Ald. Bruno asked about other quotes. DC Krueger noted both equipment quotes were comparable. We had staff who attended a demonstration of the tools and the group all agreed to go with the Genesis equipment as they use Milwaukee batteries and this is the same as our other tools we use on the truck.

Ald. Marshall asked about money not used. It was noted it's a savings and we don't borrow for the entire amount. **Motion by Bruno and seconded by Marshall recommends the City of Neenah and Menasha Common Councils approve the purchase of extrication tools and associated components for a cost not to exceed \$225,000. Motion carried in a voice vote, 6-0.**

Report

2027 Cost Distribution Formula: The Committee reviewed the information for the proposed 2027 Cost Distribution Formula. Ald. Grade asked if the firm doing the study reviewed this formula. Chief Teesch said they have but they had no input in on this. **Motion made by Bruno and seconded by Marshal recommends the City of Neenah and Menasha Common Council approved the proposed 2027 Cost Distribution Formula with the City of Neenah's share being 60.68% and the City of Menasha's share being 39.32%. Motion carried by voice vote, 6-0.**

Report

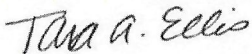
Motion made by Steiner and seconded by Bruno to convene into closed session pursuant to Section 19.85(1)(c) Wis. Stats. for the purpose of reviewing the Tentative Bargaining Agreement between the Cities of Neenah and Menasha and Local 275. Motion carried in a voice vote, 6-0.

Motion made by Grade and seconded by Perkins to reconvene into open session pursuant to Wis. Stats. 19.85(2) to consider or act on an item discussed in closed session. Motion carried in a voice vote, 6-0.

Motion made by Perkins and seconded by Marshall to table action on the Tentative Bargaining Agreement between the Cities of Neenah and Menasha and Local 275 until the next Joint Finance & Personnel Committee Meeting on July 21, 2026. Motion carried in a voice vote, 6-0.

Motion made by Marshal and seconded by Bruno to adjourn at 6:15 p.m. Motion carried in a voice vote, 6-0.

Respectfully submitted,



Tara Ellis

Management Assistant



Neenah-Menasha Fire Rescue

125 E. COLUMBIAN AVENUE, NEENAH, WI 54956

Phone: 920-886-6200 Website: www.nmfire.org

NMFR Call Review

Monthly Summary Review						
Main Incident Type	Jan 2026	Jan 2025	Feb 2026	Feb 2025	Mar 2026	Mar 2025
Fire	6	9	5	12	11	7
Medical	206	195	175	243	209	208
Rescue	5		3		0	
Hazardous Situation	11	8	21	4	15	18
Law Enforcement	2		1		0	
Public Service	41	27	19	13	40	10
No Emergency	36	39	18	49	31	43
Total	307	278	242	321	306	286
Main Incident Type	April 2026	April 2025	May 2026	May 2025	June 2026	June 2025
Fire	8	6	8	6	14	4
Medical	198	186	181	221	176	237
Rescue			3		5	
Hazardous Situation	21	11	13	9	13	11
Law Enforcement	2	0	1		1	
Public Service	56	37	30		43	62
No Emergency	45	22	44	78	36	
Total	330	262	280	314	288	314

Total calls January 1, 2026 through June 30, 2026: 1,753

Total Calls January 1, 2025 through June 30, 2025: 1,775

2025 Activity Review					
Main Incident Type	2025	2024	2023	2022	2021
Hazardous Condition (No Fire)	108	132	148	141	134
Service Call	206	189	195	187	177
False Alarm & False Call	373	399	386	329	314
Overpressure Rupture, Explosion, Overheat(no fire)	3	2	2	5	4
Rescue & Emergency Medical Service Incident	2477	2524	2377	2336	2150
Good Intent Call	246	215	197	101	74
Special Incident Type	8	7	9	17	33
Unknown		3	2	32	11
Fire	92	84	79	77	78
Total	3,513	3,555	3,395	3,225	2,975