

FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, June 6, 2022 – 6:00 p.m.
Council Chambers, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin

MINUTES

Present: Chairman Erickson; Aldermen Stevenson, Boyette and Steiner; Mayor Lang, Deputy Director of Finance Kahl.

Others Present: Director of Public Works Kaiser, Director of Human Resources and Safety Kehl, M3 Insurance Account Executive Bec Kurzynske

Absent/Excused: Alderman Skyrms.

Public Appearances: None.

Minutes: **Motion/Second/Carried Boyette/Stevenson to approve the minutes from the May 9, 2022 Regular Meeting.** All voting aye.

Request to Assistant Street Superintendent Position

Committee reviewed memo from Director Kaiser requesting approval to fill the vacant Assistant Public Works Superintendent position. The position is vacant due to a recent resignation. The Assistant Superintendent provides department coverage in the absence of the Superintendent, creating the need for an individual with knowledge of staff, resources, and department priorities in the position. Committee discussed setting a minimum response time as a condition of employment for this position.

Motion/Second/Carried Stevenson/Boyette to approve filling the Assistant Street Superintendent position, and to fill any vacancies that would result if an internal candidate is selected. All voting aye.

Health Insurance Update from the City's Benefit Broker, M3 Insurance

Bec Kurzynske, Account Executive & Director of Education and Government at M3 Insurance, gave a presentation updating the committee on the status of the City's health insurance plan performance. Kurzynske recapped M3's role as the benefits broker for the City, as well as the history of the 2022 health insurance renewal. Based on claim activity the initial offer for 2022 health insurance coverage was at a cost increase of 19%, but plan design changes as well as a transition to ThedaCare as health care provider at the City's onsite clinic reduced the cost increase to 5.13%.

Kurzynske also previewed the 2023 health insurance renewal strategy. While current claim activity is unfavorable in comparison to the same time period last year, the City has engaged in a two year pricing contract with its health insurance provider to cap the percentage increase in cost in both 2023 and 2024, with the option to change plan design in an effort to further achieve a lower renewal rate. M3 plans to return to the committee in early fall to provide recommendations for 2023 insurance benefits.

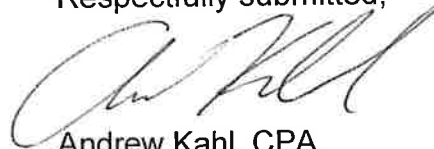
Committee discussed various aspects of the presentation, including the high cost claims on the plan, the insurance bidding process coordinated by M3, and the effect of wellness checks on the City's plan and costs. The presentation was informational and no action was taken.

Fiscal Matters: April Vouchers: Motion/Second/Carried Boyette/Stevenson to approve the April 2022 vouchers as presented. All voting aye.

Fiscal Matters: 1st Quarter Financial Statements: Motion/Second/Carried Stevenson/Steiner to approve and place on file the 1st Quarter Financial Statements as presented. All voting aye.

Motion/Second/Carried Steiner/Stevenson to adjourn the meeting at 6:35 p.m. All voting aye.

Respectfully submitted,



Andrew Kahl, CPA
Deputy Director of Finance