

**CITY OF NEENAH
FINANCE AND PERSONNEL COMMITTEE MEETING
Monday, April 8, 2019 – 6:30 p.m. or Immediately
Following the Committee of the Whole Meeting
Hauser Room, Neenah City Administration Building
211 Walnut Street, Neenah, Wisconsin**

MINUTES

Present: Chairman Erickson; Aldermen Kunz, Steele, Stevenson and Boyette; Mayor Kaufert; Assistant City Attorney VandenHeuvel; Director of Finance Easker.

Others Present: Director of Community Development Haese, Police Chief Olson, Director of Information Systems Wenninger, Deputy Director of Community Development Schmidt.

Absent/Excused: None.

Public Appearances: None.

Minutes: **Motion/Second/Carried Boyette/Kunz to approve the minutes from the March 25, 2019 Regular Meeting.** All voting aye.

Development Agreement – Integrity Acres Subdivision: Committee reviewed memo of Deputy Director Schmidt recommending Council approve the Integrity Acres Development Agreement. The proposed plat includes 10 single-family residential lots located west of Woodenshoe Road and south of CTH G. The Agreement indicates that the Developer is responsible for installing public utilities, with the costs of oversized water main needed to accommodate future development north and west of the property being reimbursed to the developer. Additional costs for the 2” mat and future sidewalks are to be held in escrow. Committee and staff discussed various aspects of the proposed agreement

Motion/Second/Carried Kunz/Stevenson recommending Council approve the Integrity Acres Development Agreement. All voting aye.

Request to Approve City of Neenah and FVTC Fiber Optics MOU: Committee reviewed memo of Director Wenninger requesting approval of a Memo of Understanding (MOU) transferring ownership of fiber optic cable between City Hall and 2320 Industrial Drive in the City of Neenah from FVTC to the City of Neenah. FVTC installed three pair of fiber in 1999, but vacated the facility a number of years ago. The City has determined it has an interest to add this stretch of fiber to the City’s fiber optics infrastructure. Committee and staff discussed various aspects of the proposed MOU.

Motion/Second/Carried Stevenson/Kunz requesting Council’s approval of a Memo of Understanding transferring ownership of fiber optic cable between City Hall and 2320 Industrial Drive in the City of Neenah from FVTC to the City of Neenah. All voting aye.

REPORT

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Tentative Agreement for Collective Bargaining Agreement between the City and the Neenah Professional Police Association & Police Supervisors 2019-2021: Committee reviewed memo from Assistant City Attorney VandenHeuvel recommending Council approve the Tentative Agreements with the Neenah Professional Police Officers Association and the Neenah Police Supervisory Bargaining Unit for contract terms from January 1, 2019 to December 31, 2021 and authorize preparation and execution of amended contracts reflecting the change outlined in the Tentative Agreement (TA) between the City and Unions. The TA includes wage increases between 2.25% - 2.50% for the three year period. Also included are provisions to provide City paid health insurance for families of officers who die in the line of duty, reducing pay for officers going through the City-paid Police Academy and enhanced vacation benefits for new officers or those transferring from another police department.

Committee and staff discussed various aspects of the proposed TA. Aldermen Kunz and Stevenson questioned what the City received in return for the enhanced vacation benefits for new officers or those transferring from another police department. Assistant City Attorney VandenHeuvel and Director of Finance Easker explained that for recruiting purposes, the City also was interested in seeing an increase in vacation benefits for new hired officers. Committee members requested detailed information on the reimbursement process for officers who leave the employ of the City after attending the City-paid Police Academy.

Motion/Second/Carried Stevenson/Steele recommending Council approve the Tentative Agreements with the Neenah Professional Police Officers Association and the Neenah Police Supervisory Bargaining Unit for contract terms from January 1, 2019 to December 31, 2021 and authorize preparation and execution of amended contracts reflecting the change outlined in the Tentative Agreement between the City and Unions. All voting aye.

Motion/Second/Carried Boyette/Stevenson to adjourn the meeting at 7:55 p.m. All voting aye.

Respectfully submitted,



Michael K. Easker, CPA
Director of Finance

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