

**Neenah-Menasha Fire Rescue  
Joint Fire Commission Meeting  
September 25, 2019 – 4:00 p.m.**

Present: Commissioners Englebert, Keating, McCann and Keehan

Excused: Commissioner Kubiak and Lewis

Also Present: Chief Kloehn, Director Kehl, Director Jacobs and MA Ellis

Public: No members of the public were present.

Commissioner Keating called the meeting to order at 4:00 p.m.

Minutes: The Committee reviewed the May 22, 2019 meeting minutes. **MSC Keehan/Englebert to approve the May 22, 2019 meeting minutes, all voting aye.**

4:05 p.m. Director Jacobs entered the meeting.

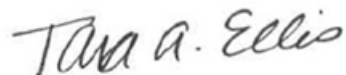
Activity and Mutual Aid Reports: The Committee reviewed the August 2019 activity and mutual aid reports. This is informational only and no action is required.

NMFR's Hiring Process: The Commission reviewed the information provided by Chief Kloehn on proposed changes of NMFR's hiring process. A lengthy discussion was held on the pros and cons of the changes. Members present felt the changes were necessary in order to attract more applicants due to the number of retirements we are anticipating in the new couple of years. **MSC Keehan/Keating keep the requirement for new firefighters to have their CPAT certification upon hire, direct Chief Kloehn, Directors, Jacobs and Kehl to put together a plan to begin the new hiring process in 2020 and bring back to Fire Commission to review at their November meeting, all voting aye.**

2019 Hiring Process: Discussion was held on the dates for final interviews. These were changed to December 9<sup>th</sup> and 10<sup>th</sup>.

**MSC McCann/Keehan to adjourn at 4:55 p.m., all voting aye.**

Respectfully Submitted,



Tara Ellis  
Management Assistant