CITY OF NEENAH FINANCE AND PERSONNEL COMMITTEE MEETING Monday, March 25, 2019 – 6:30 p.m. Hauser Room, Neenah City Administration Building 211 Walnut Street, Neenah, Wisconsin

NOTICE IS HEREBY GIVEN, pursuant to the requirements of Wis. Stats. Sec. 19.84, that a majority of the Neenah Common Council will be present at this meeting. Common Council members may be present to gather information about a subject over which they have decision-making responsibility. This constitutes a Meeting of the Neenah Common Council and must be noticed as such. The Council will follow the same agenda as the committee, but will not take any formal action at this meeting.

AGENDA

- 1. Public Appearances
- 2. Approval of Minutes from the March 11, 2019 Regular Meeting (minutes can be found on the City's website).
- Request to Fill Director of Human Resources & Safety Position (attachment) D. Kaufert
- 4. Resolution 2019-10: Approval of 2019 Community Development Block Grant (CDBG) Plan (attachment) C. Kasimor
- 5. Recommended 2018 Transfer from Benefit Accrual Fund to General Fund (attachment) M. Easker
- 6. Fiscal Matters: February Vouchers (attachment) M. Easker
- 7. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminated against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call **the Neenah Finance Department at (920) 886-6140** or the **City's ADA Coordinator at (920) 886-6106 or e-mail** <u>attorney@ci.Neenah.wi.us</u> at least 48 hours prior to the scheduled meeting or event to request an accommodation.

CITY OF NEENAH FINANCE AND PERSONNEL COMMITTEE MEETING Monday, March 11, 2019 – 6:30 p.m Hauser Room, Neenah City Administration Building 211 Walnut Street, Neenah, Wisconsin

MINUTES

<u>**Present:**</u> Chairman Erickson; Aldermen Kunz and Boyette; Mayor Kaufert; City Attorney Godlewski; Director of Finance Easker

Others Present: Alderman Bates, Director of Human Resources and Safety Barber, Director of Community Development Haese, Director of Parks and Recreation Kading, Police Chief Olson, Police Captain Bernice, Superintendent of Parks/City Forester Fink, Assistant City Attorney VandenHeuvel, Police Lieutenant Kuffel

Public Appearances: None.

<u>Minutes</u>: Motion/Second/Carried Kunz/Boyette to approve the minutes from the February 18, 2019 Regular Meeting. All voting aye.

Request to Fill Communication Technician Position: Committee reviewed memo from Chief Olson recommending authorization to fill the pending CommTech vacancy effective April 1, 2019. The vacancy is due to the pending resignation of current CommTech Brittany Streeter on February 23. Mayor Kaufert has reviewed the request and concurs with filling the vacant position. Committee and staff discussed various aspects of filling the vacancy.

Motion/Second/Carried Kunz/Boyette authorizing the Police Department to fill the pending CommTech vacancy effective April 1, 2019. All voting aye.

<u>Creation of Parks Supervisor Position and Permission to Fill Vacancy</u>: Committee reviewed memo from Director Barber requesting a recommendation to Council to create the position of Parks Supervisor at Grade K on the salary plan and for approval from the committee to fill the position of Parks Supervisor subject to the approval of its creation by Council. Creation of the position would, in turn, then eliminate one Parks Maintenance position, leaving the net action FTE neutral within the Parks operation. The change was also included as part of the 2019 adopted budget.

Committee and staff discussed various aspects of the proposed creation and filling of the position. Issues discussed included how the new position will benefit the supervision and management of parks maintenance operations as well as the proposed duties of the new position.

Motion/Second/Carried Kunz/Boyette recommending Council create the position of Parks Supervisor at Grade K on the salary plan. All voting aye.

Motion/Second/Carried Kunz/Boyette approving to fill the position of Parks Supervisor subject to the approval of its creation by Council. All voting aye.

<u>Cemetery Software Update</u>: Committee reviewed memo of Superintendent Fink providing an update on the cemetery software implementation. The City began the implementation process software during 2017 and the staff has been loading ownership, mapping and other data into the system to this point. Superintendent Fink indicated that the City is now ready for the next phase, a timeline which will include the City signing off on the updated mapping, old and new data conversion, as well as onsite training with the software vendor, leading to the goal of making the system available to the general public on or before July 1, 2019.

Committee and staff discussed various aspects of the software update. Issues discussed included details about the proposed timeline and some specifics as to which basic features will be available to the public July 1 as opposed to the more enhanced features that will be available in the future. The item is for discussion only with no action needed by the committee.

<u>Cemetery Policies</u>: Committee reviewed memo from Assistant City Attorney VandenHeuvel regarding two new policies related to Oak Hill Cemetery. The first policy provides guidance and direction concerning the City's approach to Wisconsin legislation passed in 2015 that established new procedures for the disposition of cemetery lots or mausoleum spaces in which human remains are buried. In summary, the new law provides that the ownership of the lots ends at the last surviving third generation family member. The new law provides that, upon the death of the last surviving third generation family member, the City/Cemetery Authority would assume ownership of any unused lots within the family plot and could, within the strict requirements of the law, potentially resell those unused lots to anyone.

Since 2015, the City has had contact with various families who are interested in seeing family members from fourth generation and beyond buried within the existing family plots. Assistant City Attorney VandenHeuvel indicated that the law, while somewhat poorly written and confusing, does state clearly that fourth and subsequent generations are still able to express intent to use an abandoned lot without the City/Cemetery Authority having to resell the lot to them. The law also allows for third generation owners to transfer their deed in the family plot to a new owner in a subsequent generation.

As such, this new policy provides that:

1). In the event the City/Cemetery Authority assumes ownership of a previously sold lot, the cemetery authority shall grant permission for a requesting family member to be buried on that lot after obtaining proof of relationship and permission from a majority of remaining living family; and

2). Any lot under the ownership of one of the first three generations may be transferred or "resold" to a new owner in a subsequent generation for a fee of \$150 and the approval of all living owner/heirs. Upon such transfer the three generation automatic transfer order would restart.

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The second policy, which is for internal use only and does not require committee or council action, provides a procedure to inform families who own mausoleums and markers of the legal requirements when placing an urn in the cemetery to ensure that the City/Cemetery Authority has knowledge and information for all bodies located on the premises. It also details the steps to take if an urn is placed in the cemetery without approval of the City/Cemetery Authority.

Committee and staff discussed various aspects of the proposed policy. Director Easker explained the benefits of the policy with regard to the ability of City staff to clearly clarify the options for family members who either are or will be affected by the change in state law. Other issues discussed included a detailed discussion about the limits of the new law with regard to the sale of lots for which the City assumes ownership and legal restrictions on the use of existing mausoleum structures at the cemetery for the disposal of human remains.

Motion/Second/Carried Kunz/Boyette recommending Council approve Policy No. 2018-04 regarding the procedures for cemetery lot use and deed transfer for family members that fall outside of the generation of ownership. All voting aye.

Erasing Past Due Debt: Committee reviewed memo from Assistant City Attorney VandenHeuvel recommending Council approve erasing a total debt of \$14,719.79 from fourteen past due accounts that are beyond the statute of limitations or otherwise uncollectable. He indicated that another approximately ten accounts have made payment arrangements with the City, while another nine accounts have been sent to collections. Committee and staff discussed various aspects of the proposed action.

Motion/Second/Carried Kunz/Boyette recommending Council approve writing off a total debt of \$14,719.79 from past due accounts that are beyond the statute of limitations or otherwise uncollectable. All voting aye.

<u>Ord. 2019-07 Amending Sec. 17-205 – Definitions and Sec. 17-206 – TARF</u> <u>Calculation, to Provide for a Definition of Impervious Area or Surface; and</u> <u>Impervious Area Unit (IAU)</u>: Committee reviewed memo from City Attorney Godlewski recommending Council approve Ord. 2019-07 amending the Transportation Assessment Replacement Fee (TARF) to replace measuring unit for assessing TARF and removing references to assigning TARF to tenants. The amendment provides clarifying language consistent with the City's implementation and billing of the TARF beginning with the utility bills due in April 2019.

Motion/Second/Carried Kunz/Boyette recommending Council approve Ord. 2019-07 amending the Transportation Assessment Replacement Fee (TARF) to replace measuring unit for assessing TARF and removing references to assigning TARF to tenants. All voting aye.

2018 Operating Budget Carry Forwards to 2019: Committee reviewed memo from Director Easker recommending Council approve the 2018 Operating Budget Carry

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Forwards to 2019. The carry forward requests are all within the City's General Fund and total \$89,720. Committee and staff discussed various aspects of the carry forward requests.

Motion/Second/Carried Kunz/Boyette recommending Council approve the 2018 Operating Budget Carry Forwards to 2019 totaling \$89,720 as submitted. All voting aye.

Fiscal Matters: January Vouchers: Motion/Second/Carried Boyette/Kunz to approve the January vouchers as presented. All voting aye.

Motion/Second/Carried Boyette/Kunz to convene into the closed session meeting at **7:55 p.m.** All voting aye.

Respectfully submitted,

M.DK. SL

Michael K. Easker, CPA Director of Finance



Office of the Mayor 211 Walnut St. • P.O. Box 426 • Neenah WI 54957-0426 Phone 920-886-6104 • Fax: 920-886-6109 c-mail: dkaufert@ci.neenah.wi.us DEAN R KAUFERT MAYOR

MEMORANDUM

DATE: March 18, 20	19
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TO: Chairman Erickson and Members of the Finance Committee

FROM: Mayor Dean Kaufert

RE: Director of HR and Safety

This department level position is one of ten senior management positions within city government. This position is in almost daily contact or discussions with the Mayor on a number of policy discussions, employee actions or hiring/firing, workman's compensation questions, performance reviews, safety issues, benefit administration, compensation and many other discussions. The need to have someone onboard prior to the departure of the current holder of the position is vital for uninterrupted service of day-to-day operations relating to Human Resources and Safety.

I strongly support the filling of this position in an expedient manner so the new person will have some overlap with the current holder to help guide them through the processes.

The City of Neenah Position Description

Position Title:	Director of Human Resources and Safety	Department:	Human Resources / Safety
		FLSA:	Exempt
Date:	March 2019	Reports To:	Mayor

Purpose of Position

The purpose of this position is to develop, administer, and coordinate Human Resources and Safety functions for the City. Areas of responsibility include; recruitment and selection, benefit administration, compensation, labor relations, safety programs, worker's compensation, development / maintenance of merit system / performance reviews, employee development, and employment records management. This is a Department-Head level position, responsible for the direct supervision of the HR Assistant and HR Coordinator.

Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as all-inclusive.

Responsible for overseeing all recruitment functions for City Departments. Creates recruitment plans, interviews, and advises departments on hiring matters.

Creates and manages compensation system for employees. Recommends plan design, plan movement, annual wage increases, and the corresponding rules and policies of the plan.

Develops, interprets and administers personnel policies adopted by the Common Council, and establishes procedures consistent with such policies.

Responsible for benefit administration including making recommendations on benefit designs and carriers. Monitors trends to keep benefits competitive, yet cost effective.

Maintains the City's performance evaluation system and facilitates the annual performance review process.

Conducts internal investigations for discipline and fitness for duty and recommends / administers employee discipline.

Supervises and directs the activities of Human Resources staff.

Advises Department Heads on personnel matters.

Oversees the Employee Health Clinic.

Serves as a member of the City's labor relations team, responsible for negotiating union contracts.

Oversees the City's LEAN / Continuous Improvement initiatives.

Creates employment policies and ensures compliance with all human resources laws and regulations including equal opportunity, FLSA, FMLA, ADA, etc.

Supervises the development, implementation, coordination and maintenance of the City's comprehensive Safety Programs. Participates with SAFE team, and handles safety budgeting.

Develops and maintains the City's personnel records management system.

Serves on the City's Emergency Management Team.

Attends, presents, and makes recommendations at public meetings where HR items are on the agenda. Examples include Finance and Personnel Committee, Common Council, Police Commission, Fire Commission, and others.

Administers the City's DOT random drug and alcohol program

Manages the City's EAP program and coordinates all mandatory referrals for counseling.

Reviews and oversees worker's compensation program

Develops annual operating budget

Regular attendance and punctuality required

Training and Experience Required to Perform Essential Job Functions

Bachelor's degree or higher in Business Administration, Human Resource Management, or a related field required with six years of supervisory-level human resources generalist experience required. Municipal government experience preferred, not required.

Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication

Ability to modify existing policies, strategies and/or methods to meet unusual conditions within the context of existing management principles. Ability to analyze and categorize data and information, in order to define consequences and to consider and select alternatives. Ability to decide the time, place and sequence of operations within a system or organizational framework, as well as the ability to oversee their execution.

Ability to negotiate and engage in formal bargaining or litigation within the context of legal guidelines. Ability to advise and interpret on how to apply policies, procedures and standards to specific situations. Ability to persuade, convince, sell and train others. Ability to counsel and mediate. Ability to manage and direct a group of workers. Ability to develop materials and to teach others. Ability to utilize advisory data and information such as personnel files, labor agreements, insurance contracts, union grievances, administrative policies and procedures, performance evaluations, personnel action forms, budget documents, letters and other correspondence, etc.

Supervisory Skills

Ability to assign, supervise, and review the work of others.

Ability to make recommendations regarding the selection, discipline, and discharge of employees.

Mathematical Ability

Ability to calculate percentages, fractions and decimals; ability to calculate volume, ratios, present values, spatial relationships; and ability to interpret basic descriptive statistical reports.

Judgment and Situational Reasoning Ability

Ability to apply situational reasoning ability by exercising judgment, decisiveness and creativity in situations involving the direction, control and planning of an entire program or set of programs.

Physical Requirements

Ability to operate a variety of office equipment including personal computer, calculator, photocopier, telephone, etc.

Ability to coordinate eyes, hands, feet and limbs in performing semi-skilled movements such as data entry.

Ability to exert light physical effort in sedentary to light work, involving lifting, carrying, pushing and pulling.

Ability to recognize and identify degrees of similarities or differences between characteristics of colors, forms, etc. associated with objects and materials.

Environmental Adaptability

Ability, in regard to environmental factors such as temperature variations and noise, to work under very safe and comfortable conditions.

EOE

The City of Neenah is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective and current employees to discuss potential accommodations with the employer.



Department of Community Development 211 Walnut St. • P.O. Box 426 • Neenah WJ 54957-0426 Phone 920-886-6128 • c-mail: ckasimor@ci.neenah.wi.us CAROL M. KASIMOR ASSISTANT PLANNER

MEMORANDUM

TO: Chairperson Erickson and members of the Finance and Personnel Committee

FROM: Carol Kasimor, Assistant Planner

DATE: March 22, 2019

SUBJ: Resolution 2019-10: Approval of 2019 Community Development Block Grant (CDBG) plan

Planning for the 2019 CDBG program, which begins June 1, is underway. The allocation has not been announced yet, and the plan cannot be submitted to HUD until the announcement. However, we may prepare the plan and propose that project funding be adjusted when the allocation is announced. The program is based on estimated funding of \$180,000, with revolving fund payments and program income estimated to be \$105,000. We expect that Resolution 2019 – 10 will have to be amended.

To date, public input has been invited in the development of the plan, including an application and comment process and three public hearings. Goals addressed with the plan include support for:

- A. Needs of low and moderate income households through public services, housing and job creation.
- B. Revitalization, blight elimination, and site improvements.
- C. Improvements in neighborhoods, especially those with low and moderate income residents.
- D. Fair housing and planning

The Department requests approval of Resolution 2019 – 10 for the 2019 Community Development Block Grant and authorization to enter into agreements for the activities, subject to approval by the U.S. Department of Housing and Urban Development.

RESOLUTION NO. 2019 - 10

A RESOLUTION OF THE CITY OF NEENAH APPROVING THE 2019 COMMUNITY DEVELOPMENT BLOCK GRANT PLAN

WHEREAS, the City of Neenah is a Community Development Block Grant formula grantee and evaluates community needs, conditions and resources to be addressed by the grant, and

WHEREAS, the City of Neenah anticipates resources totaling \$180,000 for the 2019 Community Development Block Grant program, and revolving funds and program income in the amount of \$107,000, and

WHEREAS, the City of Neenah is committed to approving a program of Community Development Block Grant activities which gives maximum feasible priority to low and moderate income persons and community development;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Neenah that the 2019 Community Development Block Grant Annual Plan including the programming of 2019 Community Development Block Grant funds is hereby approved. The 2019 Community Development Block Grant program will fund the following activities:

Christine Ann Domestic Abuse Services	\$8,500
Advocap Nutrition Program	8,500
Pillars, Inc.	8,000
Reach Counseling Services	5,000
LEAVEN	4,000
Best Friends of Neenah-Menasha	3,000
Financial Information & Service Center	1,000
Façade Improvement and Design Assistance	10,000
Property Acquisition and Redevelopment Activities	60,000
Neighborhood Improvements	37,000
Fair Housing Center of Northeast Wisconsin	11,000
Planning and Program Administration	24,000
Revolving Funds/Program Income	
Housing Rehabilitation/Homebuyer	
Assistance	35,000
Small Business/Microenterprise Loan Program	0
Program Income	70,000
Total	\$285,000

Mayor

City Clerk

Passed:

Approved:

2019 COMMUNITY DEVELOPMENT BLOCK GRANT - PROPOSED PROGRAM

The 2019 grant amount has not yet been finalized. When the award is made, project funding will be adjusted proportionally, not to exceed application amounts.

Activity	Funding Request	2019 Estimated/ Proposed Funding	Description	2018 Funding	2018 - 2019 Benefit - To be determined	2019 - 2020 Proposed Benefit
Christine Ann Domestic Abuse Services - CADAS	\$8,500 to provide safe, self-empowering shelter and increase safety and self- sufficiency, moving households experiencing domestic violence from being victims to survivors.	\$8,500	CADAS is committed to ending the cycle of violence and empowering individuals and families through education, safety, and support, and leading our community to reduce the incidents and the effects of domestic abuse and dating violence.	8,500		Shelter - 25 persons Advocacy - 100 persons
Advocap Nutrition Program	\$10,000 to assist in providing meals to low income seniors and frail elderly persons at 1 congregate meal site and with home delivered meals.	\$8,500	The Nutrition Program aims to promote health by providing nutritious and affordable meals, reducing hunger, creating opportunities for social interaction, and helping seniors remain independent in their homes and communities.	8,500		120 persons
Pillars, Inc. (formerly Homeless Connections)	\$8,000 to provide shelter services and case management services for Neenah residents experiencing homelessness.	\$8,000	From homelessness to coming home, Pillars provides shelter, support and solutions to address the housing needs in our community.	8,000		95 persons
Reach Counseling Services	\$10,000 to provide sexual abuse counseling services at a subsidized rate to qualified Neenah residents.	\$5,000	Reach Counseling Services is dedicated to ending sexual abuse and violence and promoting healing of victims who otherwise may be in a cycle of poverty, abuse, and health problems.	5,000		132 persons
Limited Emergency Assistance Valley Ecumenical Network	# \$4,000 to provide emergency financial, referral and service coordination assistance to City of Neenah residents with housing issues.	\$4,000	LEAVEN's mission is to work through volunteers to assist people in crisis who have basic needs that cannot be met elsewhere.	4,000		16 households to receive rental assistance.
Best Friends of Neenah-Menasha	\$3,000 to support one-to-one youth mentoring services.	\$3,000	The program matches students in grades K-12 with volunteer mentors from the community in order to improve family relationships and school performance, and prevent alcohol and drug use.	3,000		250 youth
Financial Information & Service Center - FISC	\$1,500 to provide financial, housing and bankruptcy information and counseling for primarily low and moderate income clients.	\$1,000	FISC helps consumers develop core financial competencies in key areas like earning, spending, saving, borrowing and protecting against risk.	1,000		90 persons
Fotal Public Service Funds		\$38,000	Cap of 15% of grant plus program income.	38,000		828

Housing and Economic Development

	Activity	Funding Request	Proposed Funding	Description
9	Façade Improvement and Design Assistance Program	Program offers matching grants to commercial property owners for the restoration and improvement of building facades.	\$10,000	Funds are provided in conjunction with private investment dollars (up to \$10,000 on a matching basis) to stimulate capital reinvestment, property improvement, tax base enhancement, and job creation.
10	Property Acquisition and Redevelopment Activities	Funding for acquisition, demolition, rehabilitation, site and/or infrastructure improvements.	\$60,000	Purpose of the program is to remove deteriorated structures where necessary and assist with revitalization and redevelopment efforts.
11	Neighborhood Improvements	Assistance for upgrades to neighborhoods and neighborhood facilities such as parks.	\$37,000	Improvements for purposes of assistance to low and moderate income neighborhoods.
12	Total Housing and Economic Funds		\$107,000	

Planning and Administration

	Activity	Funding Request	Proposed Funding	Description
13	Fair Housing Center of Northeast Wisconsin	\$11,000 to provide services to households encountering discrimination in the housing market, and to provide technical assistance to housing providers and the City of Neenah.	\$11,000	The prevention of housing discrimination and the enforcement of fair housing law ensures that housing is available to low and moderate income households and racial/ethnic minorities and other protected classes.
14	Planning and Program Administration	Assist with costs of planning and administering the CDBG program.	\$24,000	Planning, staff salaries and program expenses are funded through the CDBG program.
15	Total Planning and Administration Funds		\$35,000	Cannot exceed cap of 20% of grant

Programs funded with previous years' Community Development Block Grant program repayments

	Activity	Í	ars Community Development Block Grant	Proposed	Description
16	Housing Rehabilitation		\$25,000 estimated in repayments during the previous year.	Funding \$25,000	Ongoing program assists low and moderate income homeowners with basic structural and mechanical repairs.
17	Small Business /Microenterprise Loan Program		\$0 estimated in repayments during the previous year.	\$0	Program provides low cost, fixed rate financing to small growing companies that are creating new jobs in Neenah.
18	Homebuyer Assistance Program		\$10,000 estimated in repayments during the previous year.	\$10,000	Program assists low and moderate income households to purchase homes in the City of Neenah. Winnebago County Housing Authority is contracted to provide homebuyer education and project management, and the City of Neenah provides downpayment, closing cost and housing rehabilitation assistance.
19	Total Estimated Program Repayments			\$35,000	Estimated Housing Rehabilitation, Small Business and Homebuyer assistance repayments from 2019 program year.
20	Estimated Program Income to be programmed			\$70,000	Programmed for redevelopment and neighborhood improvement projects.
21	Total 2019 CDBG Funds Expected	1		\$180,000	2019 estimated Community Development Block Grant amount

2019 City of Neenah Annual Plan

Community Development Block Grant

Executive Summary

AP-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

1. Introduction

The City of Neenah is located in Winnebago County, in northeastern Wisconsin. It was incorporated in 1873 on the Fox River, making it a center for transportation and power. Neenah's early industries of lumber, milling and paper formed the base of a manufacturing economy that continues to include paper, related industries of printing and packaging, as well as the development of plastics and computer products.

Neenah is the second largest city in a larger metropolitan area (known as the Fox Cities) that had a 2010 population of 236,000. The City's 2018 population was 26,137. Neenah's incorporated area is 9.66 square miles.

Neenah's oldest housing is concentrated on Doty Island and the area near the central business district. The first subsidized housing for households with low incomes was developed in the 1970s. Development of subsidized housing has included Section 8 Elderly Rental, Section 8 Family Rental, Section 236 Family Rental, Section 8 Existing Housing Rental Assistance, Large Family Public Housing, and Section 202 Elderly Rental Housing.

The City's population and housing are affected by its location within the metropolitan area. The high degree of mobility among the municipalities and the outlying areas for housing and jobs has been and will continue to be an important factor in the Neenah housing market.

Community Development Block Grant funds are generally directed to central city neighborhoods, which are the areas of low and moderate income households and greater racial/ethnic diversity. However, residents in all areas of the City may qualify for programs that have a low income requirement. Priorities for funding are assigned based on determination of needs and the impact of the funding available. There are needs that are underserved by the CDBG program, due to limited and reduced funding, and capacity limits of City government and public service agencies.

2. Summarize the objectives and outcomes identified in the Plan

This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing and homeless needs assessment, the housing market analysis or the strategic plan.

Goals to be addressed with the Community Development Block Grant that are identified in the plan include:

Public Services

Housing Development Activities

Economic Development Activities

Neighborhood Revitalization

Blight Elimination

Fair Housing and Planning

Program Administration

3. Evaluation of past performance

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

The City's use of Community Development Block Grant funds since 1984 has included support of public services, housing rehabilitation, small business and facade improvements, central business district, Doty Island, and South Commercial Street redevelopment, acquisition for housing development, blight elimination, neighborhood improvements and public facilities. These type of projects have been effective in addressing the needs of low and moderate income households, housing and economic development, and neighborhood improvements, and are proposed to meet ongoing needs and conditions.

4. Summary of Citizen Participation Process and consultation process

Summary from citizen participation section of plan.

Citizen input was invited through a public hearing and a comment and application period. Community organizations were also consulted during this period regarding housing and community development needs. The proposed plan was released and a thirty-day public comment period was initiated. Two public hearings were held as part of the public comment period. The Community Development Authority and the Finance and Personnel Committee will review and recommend the plan, with the Neenah Common Council considering and making final approval. Public bulletin board postings and newspaper and City website notices were published regarding the use of the Community Development Block Grant.

5. Summary of public comments

6. Summary of comments or views not accepted and the reasons for not accepting them

7. Summary



Finance Department 211 Walnut St. • P.O. Box 426 • Neenah WI 54957-0426 Phone 920-886-6141 • Fax: 920-886-6150 c-mail: mcasker@ci.neenah.wi.us MICHAEL K. EASKER, CPA DIRECTOR OF FINANCE

MEMORANDUM

DATE:	March 21, 2019
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TO:	Chairman Erickson	and Members	of the Final	nce and Personr	nel Committee

FROM: Michael K. Easker, Director of Finance

RE: Recommended 2018 Transfer from Benefit Accrual Fund to General Fund

As you know, we have discussed on many occasions the significance of the City's General Fund to the bond rating agencies, both in terms of annual operating results as well as the amount of unassigned and total fund balance. As we have also discussed, the City continues to emphasize to the rating agencies the importance of the City's Benefit Accrual Fund when evaluating the City's annual and ongoing operating results, especially since those accumulated funds are not mandated by governmental accounting standards but instead are set aside at the City's discretion.

The preliminary results prior to audit field work show that the City's 2018 General Fund operations ended with a surplus and increase in net total fund balance of \$87,129. This includes a journal entry to record the reduction of market value on City investments of \$125,048 as of year end. As we have discussed in previous years, this "loss" is a paper entry only since the City fully intends to hold all of its investments to maturity. Excluding this entry, the City's General Fund would have ended the year with a surplus of \$212,177. Historically, our preference is for the final surplus to meet or exceed the amount estimated as part of the 2019 Budget document (pg. 30), which was \$130,273.

The City's Benefit Accrual Fund ended 2018 with a fiscal year surplus of \$630,114 and total surplus (excluding funds set aside for accrued employee benefits) of \$1,380,129. As we have discussed, this surplus is almost exclusively due to the "structural" budget surplus we are experiencing for health insurance. As things currently stand, we should see continuing annual surpluses of approximately \$500,000 in the near term, pending both annual budget decisions and future health insurance costs. This surplus of \$1,380,129 is in addition to the approximately \$2.6 million set aside in the Benefit Accrual Fund for accrued employee benefits (\$1.2 million) and employee Health Reimbursement Accounts (HRA's) held by the City (\$1.4 million). In addition, Neenah-Menasha Fire/Rescue retains approximately \$1.5 million for accrued employee benefits specific to NMFR.

With that as the backdrop, it is clearly in the City's interest to, when appropriate, use the Benefit Accrual Fund assets to benefit the City's General Fund financial reporting. In 2017, the Common Council approved using \$178,239 of the surplus in the Benefit Accrual Fund to offset the paper loss on investments in the General Fund for fiscal year 2017. I am recommending a similar action to offset the \$125,048 market value loss for 2018. After such action and pending any audit adjustments, the City would end the year with: 1). a General Fund Unassigned Fund Balance of \$4.166 million; 2). a General Fund Total Fund Balance of \$4.602 million and; 3). the Benefit Accrual Fund at a \$1.255 million surplus...all positive achievements from a financial reporting standpoint.

CITY OF NEENAH Office of the Director of Finance

March 21, 2019 – Page 2

Staff recommends approval to make a 2018 transfer of \$125,048 from the Benefit Accrual Fund to the General Fund to offset the loss of revenue caused by the mandated reduction of market value on City investments for fiscal year 2018.

Please contact me directly with any questions.



MEMORANDUM

To: Members of the Finance and Personnel Committee

From: Chairman Erickson \mathcal{JE}

Date: March 21, 2019

Re: February Voucher Review

On behalf of the Committee and Common Council, I have reviewed expenditure abstracts and other Finance Department records supporting:

- 1. February General Expenditure Voucher Nos. 226 through 230 (\$261,227.54) and 46640 through 46825 (\$1,702,309.68) and February payroll Voucher Nos. 207850 through 207859 (\$4,208.30) for a combined total of \$1,967,745.52.
- 2. February Automated Transfers Nos. 1 through 58 totaling \$6,813,022.17.

I recommend their approval.

Attached are schedules of February Automated Fund Transfers and Non-Payroll Expenditure Vouchers over \$2,000.

Attachments

EXPENDITURE ABSTRACT FOR PERIOD FEBRUARY 1 THROUGH FEBRUARY 28, 2019 EXPLANATION OF AUTOMATED TRANSFERS

1

Transfer No.	Transfer Date	Amount	Purpose	Budget/Cost Center
1	2/4/19	\$80.00	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
2	2/4/19	\$942.30	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
3	2/5/19	\$1,603.57	BANCORP FSA/HRA Debit Card Prefund	N/A
4	2/5/19	\$1,068.00	DIVERSIFIED BENEFIT SERVICES 2019 Debit Card Fees-(89 cards)	N/A
5	2/6/19	\$7,050.14	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
6	2/7/19	\$1,626.44	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
7	2/7/19	\$1,774.24	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
8	2/7/19	\$8,618.00	ICMA 457 Deferred Comp. Contributions	N/A
9	2/7/19	\$3,626.53	ICMA Employee IRA Contributions	N/A
10	2/7/19	\$1,258.67	MIDAMERICA FICA Alternative Plan #3121	N/A
11	2/7/19	\$50.00	NORTHSHORE BANK 457 Deferred Comp. Contributions	N/A
12	2/7/19	\$1,932.90	ASSOCIATED BANK Child Support	N/A
13	2/7/19	\$434,248.11	EMPLOYEE PAYROLL ACH Direct Deposit	N/A
14	2/7/19	\$710.54	ASSOCIATED BANK Deferred Comp. Contributions	N/A
15	2/7/19	\$3,461.53	NATIONWIDE 457 Deferred Comp. Contributions	N/A
16	2/7/19	\$120.00	NATIONWIDE Employee IRA Contributions	N/A
17	2/8/19	\$125,912.49	DEPARTMENT OF THE TREASURY Employer/Employee Social Security Federal Withholding	FRINGE BENEFITS DIST.
18	2/11/19	\$2,127.76	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A

19	2/11/19	\$667.52	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
20	2/12/19	\$4,324.35	BANCORP FSA/HRA Debit Card Prefund	N/A
21	2/13/19	\$6,935.50	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
22	2/14/19	\$1,550.79	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
23	2/14/19	\$176.74	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
24	2/14/19	\$1,834.16	ASSOCIATED BANK Jan Bank Service Fee	N/A
25	2/15/19	\$35,846.50	WISCONSIN DEPT OF REVENUE State Withholding	FRINGE BENEFITS DIST
26	2/19/19	\$2,026.63	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
27	2/19/19	\$189.68	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
28	2/20/19	\$2,520,881.98	NJSD February Tax Settlement	N/A
29	2/20/19	\$1,758,356.15	WINNEBAGO COUNTY TREASURER February Tax Settlement	N/A
30	2/20/19	\$365,741.06	FOX VALLEY TECHNICAL COLLEGE February Tax Settlement	N/A
31	2/20/19	\$202,799.28	HEALTH PARTNERS January Insurance Premium	FRINGE BENEFIT DIST.
32	2/20/19	\$205,512.40	HEALTH PARTNERS February Insurance Premium	FRINGE BENEFIT DIST.
33	2/20/19	\$3,584.80	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST,
34	2/20/19	\$4,031.55	BANCORP FSA/HRA Debit Card Prefund	N/A
35	2/20/19	\$2,293.95	WISCONSIN DEPT OF REVENUE Jan Sales Tax	N/A
36	2/21/19	\$1,082.80	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
37	2/21/19	\$2,299.48	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
38	2/21/19	\$21.00	DIVERSIFIED BENEFIT SERVICES (2) Debit Card Fees	N/A

40 41 42 43 44 45 46 47 48 49 50	2/21/19 2/21/19 2/21/19 2/21/19	\$3,676.53 \$1,867.75 \$50.00	457 Deferred Comp. Contributions ICMA Employee IRA Contributions MIDAMERICA FICA Alternative Plan #3121 NORTHSHORE BANK 457 Deferred Comp. Contributions	N/A N/A N/A
41 42 43 44 45 46 47 48 49	2/21/19 2/21/19	\$1,867.75 \$50.00	Employee IRA Contributions MIDAMERICA FICA Alternative Plan #3121 NORTHSHORE BANK	N/A
42 43 44 45 46 47 48 49	2/21/19	\$50.00	FICA Alternative Plan #3121 NORTHSHORE BANK	
43 44 45 46 47 48 49				ΝΙ/Δ
44 45 46 47 48 49	2/21/19	# 7 00.00	407 Belenea Comp: Contributione	
45 46 47 48 49		\$708.03	ASSOCIATED BANK Deferred Comp Contributions	N/A
46 47 48 49	2/21/19	\$1,932.90	ASSOCIATED BANK Child Support	N/A
47 48 49	2/21/19	\$452,077.50	EMPLOYEE PAYROLL ACH Direct Deposit	N/A
48 49	2/21/19	\$3,461.53	NATIONWIDE 457 Deferred Comp. Contributions	N/A
49	2/21/19	\$120.00	NATIONWIDE Employee IRA Contributions	N/A
	2/22/19	\$129,965.07	DEPARTMENT OF THE TREASURY Employer/Employee Social Security Federal Withholding	FRINGE BENEFITS DIST.
50	2/25/19	\$680.92	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
	2/25/19	\$6,176.26	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
51	2/26/19	\$4,341.33	BANCORP FSA/HRA Debit Card Prefund	N/A
52	2/27/19	\$7,021.96	DELTA DENTAL Dental Claims	FRINGE BENEFIT DIST.
53	2/28/19	\$91.56	DIVERSIFIED BENEFIT SERVICES 2018 Employee FSA Plan	N/A
54	2/28/19	\$3,232.77	DIVERSIFIED BENEFIT SERVICES 2019 Employee HRA Plan	N/A
55	2/28/19	\$1,394.75	DIVERSIFIED BENEFIT SERVICES 2019 Employee FSA Plan	N/A
56	2/28/19	\$261,227.54	US BANK 1/26-2/25 P-Card Statement	N/A
57	2/28/19	\$178,386.94	WI EMPLOYEE TRUST FUNDS Retirement Contribution	FRINGE BENEFITS DIST
58	2/28/19	\$31,146.22	WISCONSIN DEPT OF REVENUE State Withholding	FRINGE BENEFITS DIST
		\$6,813,022.17	State withiouting	

CITY OF NEENAH Check Register for Checks over \$2,000.00

						KON TIME. TO.OI.OF
CHECK #	CHECK DATE TR	ANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
226	2/28/2019	5,435.00	U S BANK	10-9501-821-0214	ENERGY CONTROL & DES	Public Library/Libra
	2/28/2019	6,224.00	U S BANK	10-9501-821-0214	ENERGY CONTROL & DES	Public Library/Libra
	2/28/2019		U S BANK			Sanitation/Refuse Ga
	2/28/2019		U S BANK		LA FORCE INC	Independent Pro/Muni
	2/28/2019		U S BANK	43-1701-709-0254	GORDON FLESCH COMPAN	Independent Pro/Mult
	2/28/2019		U S BANK	10-0515-703-0301	COMPLETE OFFICE OF W	Finance/Central Serv
	2/28/2019		U S BANK		ENERGY CONTROL & DES	
	2/28/2019		U S BANK		GORDON FLESCH COMPAN	
	2/28/2019		U S BANK		ROLAND MACHINERY CO.	
	2/28/2019		U S BANK	10 1901 700 0306	UNITED PAPER CORPORA	Fieet Management
	1 1	4,902.09	0 5 BANK	10-1901-109-0306	UNITED PAPER CORPORA	Municipal Build/Muni
	CHECK TOTAL	37,415.20				
227	2/28/2019	4,340.12	U S BANK	11-2198-743-8105	SOUND OFF STONAL	Capital Equipment Fu
	2/28/2019	2,185.14	U S BANK	10-2101-711-0213		Police Departme/Poli
	2/28/2019		U S BANK		MINISTRYHLTH EMPSOL	Neenah Menasha Fire
	2/28/2019		U S BANK		IN *ELM USA INC.	Capital Equipment Fu
	2/28/2019		U S BANK		LEVENHAGEN OIL CORPO	
	2/28/2019		U S BANK	400-0000-207-0407		Water
	2/28/2019		U S BANK	400-0000-207-0407		Water
				100 0000 207 0407	DADGER METER INC	Water
	CHECK TOTAL	54,477.11				
220	2/28/2019	2 105 15	II C DAVIC			
229	2/28/2019	2,185.15		40-7318-959-0261	WG INC	Liability Insurance
			U S BANK		ENERGY CONTROL & DES	Municipal Facil/Muni
	2/28/2019				SQ *INTRADYN INC.	
	2/28/2019			44-7705-738-0236		Parking Utility Fund
	2/28/2019	3,427.00	U S BANK	44-7705-738-0236	TREEO'S	Parking Utility Fund
	CHECK TOTAL	17,490.40				
230	2/28/2019	5,000.00	U S BANK	83-0000-344-2000	ABT FOUNDATION SOLUT	Housing Fund
	CHECK TOTAL	5,000.00				
46650	2/07/2019	136,694.09	FUTURE NEENAH INC	87-0576-703-0261	2018 BID ASSESSMENT	Business Impr Dist (
	CHECK TOTAL	136,694.09				
46654	2/07/2019	2,590.00	GUNTA LAW OFFICES S. Ca	40-7318-959-0261	DEC SERVICES - GABLE	Liability Insurance
	CHECK TOTAL	2,590.00				
46657	2/07/2019	5,201.44	IAFF LOCAL 275	10-0000-312-1400	P/R DIST 02-07	General Fund

	CHECK TOTAL	5,201.44				

GMB002 QPADEV00 PFREIMU1			CITY OF NEEM Check Register for Checks over	IAH \$2,000.00		PAGE: 2 RUN DATE: 03/06/2019 RUN TIME: 16:01:04
CHECK #	CHECK DATE TRAN	SACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT, NAME
46662	2/07/2019 2/07/2019 2/07/2019	919.91 1,504.36 891.76	REAL ESTATE REFUNDS REAL ESTATE REFUNDS REAL ESTATE REFUNDS	92-0000-303-0000 92-0000-303-0000 92-0000-303-0000	REFUND OVERPD RE TAX REFUND OVERPD RE TAX REFUND OVERPD RE TAX	Real Estate Tax Agen Real Estate Tax Agen Real Estate Tax Agen
C	CHECK TOTAL	3,316.03				
46664		3,798.00	LEXIPOL LLC	10-2101-711-0235	LEXIPOL POLICY MANUA	Police Departme/Poli
(CHECK TOTAL					
46669	2/07/2019	5,797.49	MENASHA, CITY OF	88-7051-938-0575	JAN MUNICIPAL COURT	Joint Municipal Cour
C		5,797.49				
46671	2/07/2019 2/07/2019 2/07/2019 2/07/2019 2/07/2019 2/07/2019 2/07/2019	518.00 324.00 518.00 304.00 518.00	MIDWEST CONTRACT OPERATIONS IN MIDWEST CONTRACT OPERATIONS IN	45-3101-921-0281 45-3101-921-0281 45-3101-921-0281 45-3101-921-0281 45-3101-921-0281 45-3101-921-0281	DEC SERVICES - GALLO DEC SERVICES - GEORG DEC SERVICES - HORSE DEC SERVICES - INDUS DEC SERVICES - MENAS DEC SERVICES - PLEXU	Sewer Operating Util Sewer Operating Util Sewer Operating Util Sewer Operating Util Sewer Operating Util
C	CHECK TOTAL	2.526.00				
		741.80 568.00 120.75 120.75 16.00 16.00 421.00 421.00 421.00 120.75 120.75 120.75 369.00 36.75 452.00 452.00	RAY'S TIRE RAY'S TIRE	39-3703-732-0360 10-6102-735-0339 10-4101-733-0339 81-6901-935-0339 10-4101-733-0339 81-6901-935-0339 10-4101-733-0339 81-6901-935-0339 39-3703-732-0360 10-4101-733-0339 81-6901-935-0339 10-4101-733-0339 81-6901-935-0339 10-4101-733-0339 81-6901-935-0339 10-4101-733-0339 10-4101-733-0339 10-4101-733-0339 10-4101-733-0339 10-6901-935-0339 10-6901-935-0339	TIRES TIRES #10A TIRES #52 TIRES #52 TIRE REPAIR #54 TIRES #54 TIRES #54 TIRES #54 TIRES #57 TIRES #57 TIRES #51 TIRE #51 TIRE #51 TIRES #53 TIRES #53	Fleet Management St Cleaning/Lan/Snow Sanitation/Refuse Ga Recycling Fund Sanitation/Refuse Ga Recycling Fund Sanitation/Refuse Ga Recycling Fund Fleet Management Sanitation/Refuse Ga Recycling Fund Sanitation/Refuse Ga Recycling Fund
		4,100.00	STANTEC CONSULTING SERVICES IN	29-2401-742-0236	ESA PHASE I SRVCS TO	TID #9-U.S. Hwy4l In
46691	2/07/2019 2/07/2019	1,562.20 2,879.21	WE ENERGIES WE ENERGIES	10-9501-821-0223 10-9501-821-0222	240 EAST WISCONSIN A 240 EAST WISCONSIN A	Public Library/Libra Public Library/Libra

CITY OF NEENAH Check Register for Checks over \$2,000.00

CHECK # CHECK DATE TRANSA		VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME Street Signal &/Traf Street Signal &/Traf Water Water Water Water Community Devel/Mass Parking Utility Fund Independent Pro/Muni Parks/Parks Operatio Parks/Parks Operatio Parks/Parks Operatio Parks/Parks Operatio Parks/Parks Operatio Neenah Menasha Fire Street Signal &/Traf Storm Water Manageme Storm Water Manageme
2/07/2019		NO DEPOTE			
2/07/2019	154.87	WE ENERGIES	10-7101-736-0222	W DOTY AVE	Street Signal &/Traf
2/07/2019	69.66 56.37	WE ENERGIES	10-7101-736-0222	100 BLK W FOREST	Street Signal &/Traf
2/07/2019	158.75	WE ENERGIES	10-7104-736-0222	WINNECONNE & GREEN B	Street Signal &/Stre
	120.37	WE ENERGIES	10-7101-736-0222	COMMERCIAL & COLUMBI	Street Signal &/Traf
2/07/2019	120.37	WE ENERGIES	10-7101-736-0222	WINNECONNE & COMMERC	Street Signal &/Traf
2/07/2019	274,40 4,830,13	WE ENERGIES	10-7104-736-0222	MAIN STREET OVERPASS	Street Signal &/Stre
		WE ENERGIES	400-0401-770-6230	PUMPING - ELECTRIC	Water
2/07/2019	1,054.64	WE ENERGIES	400-0401-770-6260	PUMPING - HEAT	Water
	2,780.41	WE ENERGIES	400-0401-770-6420	WATER TREATMENT - HE	Water
2/07/2019	1,857.74	WE ENERGIES	400-0401-770-6430	WATER TREATMENT-ELEC	Water
2/07/2019	999.12	WE ENERGIES	400-0401-770-6610	WATER TOWER - ELECTR	Water
2/07/2019	134.73	WE ENERGIES	400-0401-770-6630	METER SRVC - ELECTRI	Water
2/07/2019	1,212.57	WE ENERGIES	400-0401-770-6650	DIST - ELECTRIC & HE	Water
2/07/2019	443.00	WE ENERGIES	10-9323-801-0222	BUS SHELTER	Community Devel/Mass
2/07/2019	129.05	WE ÉNERGIES	44-7702-738-0222	9999 MILLVIEW DR	Parking Utility Fund
2/07/2019	124,20	WE ENERGIES	10-8405-784-0222	600 S PARK AVE	Independent Pro/Muni
2/07/2019	129.71	WE ENERGIES	10-8405-784-0223	600 S PARK AVE	Independent Pro/Muni
2/07/2019	17.88	WE ENERGIES	10-8801-788-0222	SOUTHVIEW PARK-BALL	Parks/Parks Operatio
2/07/2019	947.63	WE ENERGIES	10-8805-788-0222	SHATTUCK PARK SHELTE	Parks/Riverwalk/Park
2/07/2019	159.14	WE ENERGIES	10-8805-788-0223	SHATTUCK PARK SHELTE	Parks/Riverwalk/Park
2/07/2019	14.83	WE ENERGIES	10-8801-788-0222	DOTY CABIN AREA LIGH	Parks/Parks Operatio
2/07/2019	27.81	WE ENERGIES	10-8801-788-0222	GREAT NORTHERN PARK	Parks/Parks Operatio
2/07/2019	500.66	WE ENERGIES	180-2301-712-0223	1911 MANITOWOC RD	Neenah Menasha Fire
2/07/2019	40.95	WE ENERGIES	10-7101-736-0222	BELL ST & MARATHON A	Street Signal &/Traf
2/07/2019	43.90	WE ENERGIES	10-7101-736-0222	BELL ST & COMMERCIAL	Street Signal &/Traf
2/07/2019	15.71	WE ENERGIES	49-3908-733-0222	NATURE TRL NORTH PON	Storm Water Manageme
2/07/2019	15.71 16.37	WE ENERGIES	49-3908-733-0222	POND VIEW LN	Storm Water Manageme
2/07/2019	16.37	WE ENERGIES	49-3908-733-0222	REMINGTON RD	Storm Water Manageme
2/07/2019	15.71	WE ENERGIES	49-3908-733-0222	GRASSY LN	Storm Water Manageme
	15.71	WE ENERGIES	49-3908-733-0222	1418 PLAINS AVE	Storm Water Manageme
2/07/2019	15.71	WE ENERGIES	49-3908-733-0222	1838 HEDGEVIEW DR	Storm Water Manageme
2/07/2019	15.71	WE ENERGIES	49-3908-733-0222	1460 PLAINS AVE	Storm Water Manageme
2/07/2019	61.93	WE ENERGIES	10-7104-736-0222	WALNUT ST AREA LIGHT	Street Signal &/Stre
2/07/2019	2,073.49	WE ENERGIES	10-1801-709-0223	211 WALNUT ST	Municipal Build/Muni
2/07/2019	2,073.49 3,099.27	WE ENERGIES	10-1801-709-0222	211 WALNUT ST	Municipal Build/Muni
2/07/2019	2,754.54 73.00	WE ENERGIES	44-7705-738-0222	WEST CANAL PARKING R	Parking Utility Fund
2/07/2019	73.00	WE ENERGIES	10-7101-736-0222	COMMERCIAL & CECIL	Street Signal &/Traf
2/07/2019	60.65	WE ENERGIES	10-7101-736-0222	S COMMERCIAL & ALCOT	Street Signal &/Traf
2/07/2019	15.71	WE ENERGIES	49-3908-733-0222	NATURE TRL PENDLETON	Storm Water Manageme
2/07/2019	136.35	WE ENERGIES	10-7104-736-0222	FIRST ST & E NORTH W	Street Signal &/Stre
2/07/2019	6,440.16	WE ENERGIES	400-0401-770-6230	PUMPING - ELECTRIC	Water
2/07/2019	1,252.38	WE ENERGIES	400-0401-770-6260	PUMPING - HEAT	Water
2/07/2019	3,301.73	WE ENERGIES	400-0401-770-6420	WATER TREATMENT - HE	Water
2/07/2019	2,476.98	WE ENERGIES	400-0401-770-6430	WATER TREATMENT-ELEC	Water
2/07/2019	173.43	WE ENERGIES	400-0401-770-6630	METER SRVC - ELECTRI	Water
2/07/2019	1,560.85	WE ENERGIES	400-0401-770-6650	DIST - ELECTRIC & HE	Water
2/07/2019	15.71	WE ENERGIES	49-3908-733-0222	REDWING DR	Storm Water Manageme
2/07/2019	252.31	WE ENERGIES	400-0401-770-6610	WATER TOWER - ELECTR	Water

44,583.05 CHECK TOTAL

46694 2/07/2019

1,209.60 WINNEBAGO COUNTY TREASURER 88-7051-938-0577 JAN MUNICIPAL COURT Joint Municipal Cour

GMB002 QPADEVO PFREIMU	0014 JTH		CITY OF NEED Check Register for Checks over	N A H r \$2,000.00		PAGE: 4 RUN DATE: 03/06/2019 RUN TIME: 16:01:04
CHECK #	CHECK DATE	TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	2/07/2019 2/07/2019	870.90 50.00	WINNEBAGO COUNTY TREASURER WINNEBAGO COUNTY TREASURER	88-7051-938-0577 88-0000-561-1000	JAN MUNICIPAL COURT IGNITION INTERLOCK D	Joint Municipal Cour Joint Municipal Cour
	CHECK TOTAL	2,130.50				
46696	2/07/2019	3,171.56 3,141.80	WISCONSIN DEPT OF ADMINISTRATI WISCONSIN DEPT OF ADMINISTRATI	88-7051-938-0576 88-7051-938-0576	JAN MUNICIPAL COURT JAN MUNICIPAL COURT	Joint Municipal Cour Joint Municipal Cour
		6,313.36				
46697	7 2/14/2019 2/14/2019	2,836.90 3,066.56	APPLETON, CITY OF APPLETON, CITY OF	62-5701-936-0266 62-5701-936-0266	DEC DIAL A RIDE NOV DIAL A RIDE	Dial-A-Ride Transpor Dial-A-Ride Transpor
		5,903.46				
46699	<pre>2/14/2019 2/14/2019 2/14/2019 2/14/2019</pre>	6,670.86 282.80 2,916.67	ASSOCIATED APPRAISAL CONSULTAN ASSOCIATED APPRAISAL CONSULTAN ASSOCIATED APPRAISAL CONSULTAN	10-9314-801-0236 10-9314-801-0203 10-9314-801-0236	REVALUATION PROGRAM POSTAGE FOR REVAL PR FEB SERVICES	Community Devel/Asse Community Devel/Asse Community Devel/Asse
		9,870.33				
46701	L 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019	30,429.18 30,429.18 30,429.18 30,429.18 30,429.18 30,429.18 30,429.18 30,429.18	BERGSTROM AUTOMOTIVE BERGSTROM AUTOMOTIVE BERGSTROM AUTOMOTIVE BERGSTROM AUTOMOTIVE BERGSTROM AUTOMOTIVE BERGSTROM AUTOMOTIVE	11-2198-743-8105 11-2198-743-8105 11-2198-743-8105 11-2198-743-8105 11-2198-743-8105 11-2198-743-8105 11-2198-743-8105	2019 FORD EXPLORER P 2019 FORD EXPLORER P	Capital Equipment Fu Capital Equipment Fu Capital Equipment Fu Capital Equipment Fu Capital Equipment Fu Capital Equipment Fu Capital Equipment Fu
	CHECK TOTAL	213,004.26				
46703	<pre>3 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019</pre>	6,987;41 4,785;51 1,135;64 95;70 5,964;73 4,902;13 1,366;20 89,06 6,595;28 2,053;11 185;78 410;63 49;14 3,000;00- 8,947;44 42,740;62	DAVID TENOR CORPORATION DAVID TENOR CORPORATION	$\begin{array}{c} 46-5075-743-0236\\ 400-000-207-0388\\ 49-5203-743-0236\\ 12-4389-743-0236\\ 46-5076-743-0236\\ 400-000-207-0389\\ 49-5203-743-0236\\ 12-4390-743-0236\\ 400-0000-207-0390\\ 49-5203-743-0236\\ 400-0000-207-0392\\ 49-5203-743-0236\\ 400-0000-207-0392\\ 49-5203-743-0236\\ 400-5000-207-0392\\ 49-5203-743-0236\\ 12-4391-743-0236\\ 46-5074-743-0236\\ 400-0000-207-0382\\ 46-5074-743-0236\\ 400-0000-207-0387\\ 400-0000-207-0000-207-0000\\ 400-0000-200-0000-207-0000\\ 400-0000-200-0000-200-0000\\ 400-0000-200-0000-2000-2000\\ 400-0000-200-0000-2000-2000\\ 400-0000-2000-2000\\ 400-0000-200-2000\\ 400-0000-200-2000\\ 400-0000-200-2000\\ 400-0000-20$	CN1-18 SANITARY-ANDR CN1-18 WATER MAIN-AN CN1-18 STORM-MISC RE CN1-18 STORM-MISC RE CN1-18 SANITARY-RICH CN1-18 SANITARY-RICH CN1-18 STORM-MISC RE CN1-18 SANITARY-CECI CN2-18 WATER MAIN-CE	Sewer Capital Fund Water Storm Water Manageme Streets,Utility,Side Sewer Capital Fund Water Storm Water Manageme Streets,Utility,Side Water Storm Water Manageme Streets,Utility,Side Sewer Capital Fund Water

GMB002 QPADEV0014 PFREIMUTH			CITY OF NEEN Check Register for Checks over	N A H r \$2,000.00		PAGE: 5 RUN DATE: 03/06/2019 RUN TIME: 16:01:04
		NSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER		
	2/14/2019 2/14/2019 2/14/2019 2/14/2019	195,102,28	DAVID TENOR CORPORATION DAVID TENOR CORPORATION DAVID TENOR CORPORATION DAVID TENOR CORPORATION	12-4388-743-0236	CN2-18 STREET-CECTL	Streets Utility Side
2	2/14/2019 2/14/2019 2/14/2019	14,792.00	NEENAH MENASHA SEWERAGE COMMIS NEENAH MENASHA SEWERAGE COMMIS NEENAH MENASHA SEWERAGE COMMIS	46-3201-922-0582	FEB INTEREST PAYMENT	Sewer Capital Fund
CHI		214,132.80	x			
46718 2		4,928.25		11-7571-742-8105	INVENTORY SOFTWARE F	Capital Equipment Fu
CHI		4,928.25				
	2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 2/14/2019 ====== ECK TOTAL	2,854.23 411.46 767.44 283.33	SECURIAN FINANCIAL GROUP INC SECURIAN FINANCIAL GROUP INC SECURIAN FINANCIAL GROUP INC SECURIAN FINANCIAL GROUP INC	41-6204-951-0432 41-6204-951-0431 41-6204-951-0432	MAR INSURANCE MAR FD NEENAH INS MAR FD NEENAH INS MAR FD MENASHA INS MAR FD MENASHA INS	Benefit Accrual Fund Benefit Accrual Fund Benefit Accrual Fund Benefit Accrual Fund Benefit Accrual Fund Benefit Accrual Fund
	2/14/2019 2/14/2019	$\begin{array}{r} 424.45\\ 112.90\\ 15.84\\ 184.99\\ 179.23\\ 82.12\\ 15.71\\ 113.10\\ 86.38\\ 61.39\\ 110.71\\ 56.03\\ 12.18\\ 4.06\\ 2,643.32\\ 881.10\\ 2,474.40\\ 2,2474.59\\ 49.75\end{array}$	WE ENERGIES WE ENERGIES	$10 - 8801 - 788 - 0222 \\ 44 - 7702 - 738 - 0222 \\ 10 - 9703 - 841 - 0222 \\ 10 - 9703 - 841 - 0223 \\ 10 - 8801 - 788 - 0222 \\ 10 - 8801 - 788 - 0222 \\ 10 - 8801 - 788 - 0222 \\ 10 - 8801 - 788 - 0222 \\ 10 - 7104 - 736 - 0222 \\ 10 - 7104 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 736 - 0222 \\ 10 - 7101 - 732 - 0223 \\ 39 - 3703 - 732 - 0223 \\ 39 - 3703 - 732 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 2101 - 711 - 0223 \\ 10 - 201 - 711 - 0223 \\ 10 - 71 - 711 - 0223 \\ 10 - 71 - 711 - 0223 \\ 10 - 71 - 711 $	ARROWHEAD PARKING LO ARROWHEAD PARKING LO OAK HILL CEMETERY OAK HILL CEMETERY MEMORIAL OPEN SHELTE MEM APPLE BLOSSOM SH 1200 LYNROSE LN BRUCE ST BREEZEWOOD & GILLING 235 W WISCONSIN AVE 1430 TULLAR RD WINNECONNE & COUNTY WINNECONNE & COUNTY WINNECONNE & TULLAR 1495 TULLAR RD GATE 1495 TULLAR RD 2111 MARATHON AVE 2111 MARATHON AVE 1480 TULLAR RD 1470 TULLAR RD	Parks/Parks Operatio Parking Utility Fund Oak Hill Cemete/Ceme Oak Hill Cemete/Ceme Parks/Parks Operatio Parks/Parks Operatio Sanitation/Sanit Sew Storm Water Manageme Street Signal &/Stre Community Devel/Hous Neenah Menasha Fire Street Signal &/Traf Municipal Facil/Muni Fleet Management Municipal Facil/Muni Fleet Management Police Departme/Poli Police Departme/Poli Police Departme/Poli Neenah Menasha Fire

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CITY OF NEENAH Check Register for Checks over \$2,000.00

101121103						RON 11ME: 16:01:04
		ANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
	011110000					Neenah Menasha Fire
	2/14/2019	1.389.33	WE ENERGIES	180-2301-712-0222	125 E COLUMBIAN AVE 1080 BREEZEWOOD LN 1080 BREEZEWOOD LN 1080 BREEZEWOOD LN 1080 BREEZEWOOD LN 1080 BREEZEWOOD LN 1080 BREEZEWOOD LN DEC LIFT STATIONS	Neenah Menasha Fire
	2/14/2019	297 72	WE ENERGIES	10-1802-709-0222	1080 BREEZEWOOD LN	Accium Menubila FIIC
	2/14/2019	297.71 821.76 176.09 176.09 4,695.23	WE ENERGIES	43-1710-708-0222	1080 BREEZEWOOD LN	Information Systems
	2/14/2019	821 76	WE ENERGIES	180-2301-712-0223	1090 BREEZEWOOD LN	Neenah Menasha Fire
	2/14/2019	176 09	WE ENERGIES	10-1802-709-0223	1080 BREEZEWOOD IN	Neenan Menasna File
	2/14/2019	176.09	WE ENERGIES	10-1002-709-0223	1080 BREEZEWOOD IN	Information Systems
	2/14/2019	4 695 23	WE ENERGIES	43-110-708-0223	DEC LIPT CTATIONS	Sanitation/Sanit Sew
	2/14/2019	44 828 41	WE ENERGIES	10-7104-736-0222	DEC STREET LIGHTS	Street Signal &/Stre
		44,020.41	NE BREKGIES	10-7104-738-0222	DEC SIREEI LIGHIS	Street Signal &/Stre
(CHECK TOTAL	65,249.25				
46733	2/18/2019	8,000.00	USPS	10-0000-132-0600	CITY NEWSLETTER POST	General Fund

C	CHECK TOTAL	8,000.00				
46735	2/21/2019	4,165.00	APPLETON SIGN COMPANY	11-2198-743-8105	NEW SQUAD DECALING/	Capital Equipment Fu
(CHECK TOTAL	4,165.00				
46736	2/21/2019	15,311.20	AYRES ASSOCIATES INC			
	2/21/2019		AYRES ASSOCIATES INC	13-8822-743-0236	SRVCS TO 1/26 - SHAT	Facility Improvement
,		************				
(CHECK TOTAL	16,841.80				
46742			CRANKED BIKE STUDIO	63-2153-962-0236	HELMETS/FAMILY FUN N	Public Safety Trust
(CHECK TOTAL	2,784.25				
46744	2/21/2019	147,155.00	FIRST AMERICAN TITLE INSURANCE	49-5250-742-0644	PURCHASE 502 MONROE	Storm Water Manageme
	2/21/2019		FIRST AMERICAN TITLE INSURANCE	92-0000-311-3800	TAXES-502 MONROE ST	Real Estate Tax Agen
(CHECK TOTAL	146,851.60				
46745	2/21/2019	3,085.74	GRAYMONT CAPITAL INC	400-0401-770-6410	HYDRATED LIME	Water

(CHECK TOTAL	3,085.74				
46752	2/21/2019	7,423.71	LEVENHAGEN OIL CORPORATION		LEAD FREE/4002 GALLO	
	2/21/2019	9,318.33	LEVENHAGEN OIL CORPORATION	39-0000-131-0400	DIESEL/4001 GALLONS	Fleet Management
	2/21/2019	5,037.03	LEVENHAGEN OIL CORPORATION	39-0000-131-0400	LEAD FREE/2502 GALLO	Fleet Management
	2/21/2019	13,712.77	LEVENHAGEN OIL CORPORATION LEVENHAGEN OIL CORPORATION LEVENHAGEN OIL CORPORATION	39-0000-131-0400	DIESEL/6002 GALLONS	Fleet Management
						-
	CHECK TOTAL	35,491.84				

GMB002 QPADEV00 PFREIMU1			CITY OF NEE Check Register for Checks over			PAGE: 7 RUN DATE: 03/06/2019 RUN TIME: 16:01:04
	CHECK DATE TRANS			ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
46755	2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019	808.88 276.19 61.33 863.69	MENASHA, CITY OF MENASHA, CITY OF MENASHA, CITY OF MENASHA, CITY OF	180-2301-712-0222 180-2301-712-0224 180-2301-712-0226 180-2301-712-0223	ST 35 MENASHA UTIL ST 35 MENASHA UTIL ST 35 MENASHA UTIL ST 35 WE ENERGIES	Neenah Menasha Fire Neenah Menasha Fire Neenah Menasha Fire Neenah Menasha Fire
46756	2/21/2019	14,463.62	MORTON SALT INC	10-6102 - 735-0332	ROAD SALT	St Cleaning/Lan/Snow
C	CHECK TOTAL					
		9,981.65	MULCAHY SHAW WATER INC	400-0000-207-0418	UV REBUILD PARTS	Water
C	CHECK TOTAL	9,981.65				
46768	2/21/2019 2/21/2019	3,923.00 3,923.00	REHRIG PACIFIC COMPANY REHRIG PACIFIC COMPANY	11-7571-742-8105 11-7571-742-8105	65 GAL GARBAGE CARTS 65 GAL RECYCLING CAR	Capital Equipment Fu Capital Equipment Fu
C		7,846.00				
46769	2/21/2019	2,706.00 2,706.00	ROBERT E LEE & ASSOCIATES INC ROBERT E LEE & ASSOCIATES INC	400-0000-207-0424 400-0401-770-6650	JAN GIS UPDATE FEES JAN GIS UPDATE FEES	Water Water
C	CHECK TOTAL	5,412.00				
46771	2/21/2019 2/21/2019	2,945.00 350.00	SPARKLE AND SHINE CLEANING SPARKLE AND SHINE CLEANING	10-1801-709-0236 44-7705-738-0236	FEB CLEANING FEB RAMP CLEANING	Municipal Build/Muni Parking Utility Fund
C		3,295.00				
		69,590.97	SUPERION LLC	11-1762-742-8114	2018/2019 CLOUD-NAVI	Capital Equipment Fu
(CHECK TOTAL	69,590.97				
46778	2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019 2/21/2019	21.89 1,719.48 573.16 110.83 38.82 32.09 40.96 21.22 207.58	WE ENERGIES WE ENERGIES WE ENERGIES WE ENERGIES WE ENERGIES	$\begin{array}{c} 10-8405-784-0222\\ 10-8804-788-0222\\ 10-3701-732-0222\\ 39-3703-732-0222\\ 10-7104-736-0222\\ 10-7104-736-0222\\ 10-7101-736-0222\\ 10-7101-736-0222\\ 10-7104-736-0222\\ 10-7102-732-0222\\ \end{array}$	600 S PARK AVE PLAYING IN THE RAIN 1495 TULLAR RD 1495 TULLAR RD HARRISON ST/W BELL S CECIL ST AREA LIGHTI MAIN & LAKE ST BELL & INDUSTRIAL 113 W WISCONSIN AVE W CECIL ST GARAGE	Parks/City Sculpture Municipal Facil/Muni Fleet Management Street Signal &/Stre Street Signal &/Stre Street Signal &/Traf Street Signal &/Traf Street Signal &/Stre

CITY OF NEENAH Check Register for Checks over \$2,000.00

PEREIMOTH				RUN TIME: 16:01:04
CHECK # CHECK DATE TRANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER	DESCRIPTION	DEPT. NAME
2/21/2019 70.93 2/21/2019 337.95 2/21/2019 61.26 2/21/2019 132.14 2/21/2019 126.82 2/21/2019 50.23 2/21/2019 883.57 2/21/2019 16.24 2/21/2019 26.38 2/21/2019 46.62 2/21/2019 34.00 2/21/2019 15.71	WE ENERGIES WE ENERGIES	$10-7104-736-0222\\ 10-8801-788-0222\\ 10-8801-788-0222\\ 10-8801-788-0223\\ 10-8801-788-0222\\ 10-8801-788-0222\\ 10-7104-736-0222\\ 10-7101-736-0222\\ 10-7101-736-0222\\ 10-7104-736-0222\\ 10-7104-736-0222\\ 10-7104-736-0222\\ 10-7104-736-0222\\ 10-7104-736-0222\\ 10-7104-733-0222\\ 10-4103-733-0222\\ 10-4102-7222\\ 10-4102-722\\ 10-4102-722\\ 10-4102-722\\ 10-4102-722\\ 10-4102-722\\ 10-4102-722\\ 10-4102-722\\ 10-4102-72$	CANAL ST MEMORIAL PARK GARAGE GREEN PARK - SHELTER GREEN PARK - SHELTER DOTY PARK - AREA LIG 631 W WINNECONNE & LIG 631 W WINNECONNE & LIG 0 1ST ST WINNECONNE & ZEMLOCK WINNECONNE & LARRISO WINNECONNE & HARRISO 1ST & FOREST AVE 1010 CAMERON WAY DELL CT & DOGWOOD TR	Street Signal &/Stre Parks/Parks Operatio Parks/Parks Operatio Parks/Parks Operatio Parks/Parks Operatio Street Signal &/Stre Street Signal &/Traf Street Signal &/Traf Street Signal &/Traf Street Signal &/Traf Street Signal &/Stre Street Signal &/Stre
	WINNEBAGO COUNTY TREASURER WINNEBAGO COUNTY TREASURER	81-6901-935-0243		Sanitation/Refuse Ga Recycling Fund Recycling Fund
46787 2/28/2019 40,275.00 	BAYCOM INC	11-2123-743-8115	9 PANASONIC TOUGH BO	Capital Equipment Fu
46788 2/28/2019 35,401.00 CHECK TOTAL 35,401.00		49-0000-303-0000	CN8-17 COMMERCE CT P	Storm Water Manageme
46792 2/28/2019 4,325.40 CHECK TOTAL 4,325.40	EAGLE GRAPHICS LLC	54-5860-961-0261	FUN RUN T-SHIRTS	Park & Rec Trust Fun
46794 2/28/2019 45,155.00 2/28/2019 164.07- CHECK TOTAL 44,990.93	FIRST AMERICAN TITLE INSURANCE	218-9857-981-0644 92-0000-311-3800	PURCHASE 886 S COMME TAXES - 886 S COMMER	2018 CDBG Real Estate Tax Agen
46796 2/28/2019 3,122.08 CHECK TOTAL 3,122.08	GRAYMONT CAPITAL INC	400-0401-770-6410	HYDRATED LIME	Water
46803 2/28/2019 37,337.18 CHECK TOTAL 37,337.18	MENASHA, CITY OF	41-6302-952-0450	FEB RETIREMENT/FIRE	Benefit Accrual Fund

CITY OF NEENAH Check Register for Checks over \$2,000.00

PAGE: 9 RUN DATE: 03/06/2019 RUN TIME: 16:01:04

CHECK # CHECK DATE TRANSACTION AMOUNT						KON 11ME: 16:01:04
		ANSACTION AMOUNT	VENDOR NAME	ACCOUNT NUMBER		DEPT. NAME
46807	2/28/2019	6,937.76	MORTON SALT INC	10-6102-735-0332		St Cleaning/Lan/Snow
	CHECK TOTAL	6,937.76				
46811	. 2/28/2019 2/28/2019	2,139.92 290.52	SEH SEH			: Facility Improvement / Facility Improvement
			a second se	13-2470-742-0230	REIMBORSEABLES-ARROW	raciiicy improvement
	CHECK TOTAL	2,430.44				
46812	2/28/2019	1,993.38	SHI INTERNATIONAL CORP	43-1781-708-8114	WINDOWS SERVER -	Information Systems
	2/28/2019	18.39	SHI INTERNATIONAL CORP	10-9314-801-0218	WINDOWS SERVER CALS	Community Devel/Asse
	2/28/2019	24.52	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Community Devel/Comm
	2/28/2019	18.39	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Community Devel/Insp
	2/28/2019	6.13	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Comm Devel / Sealer
	2/28/2019	12.26	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	City Attorney/City A
	2/28/2019	12.26	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Legal & Adm. Se/City
	2/28/2019	55.17	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Finance/Finance Oper
	2/28/2019	122.60	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Neenah Menasha Fire
	2/28/2019	18.39	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Human Resources/Oper
	2/28/2019	55.17	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Council/Council Oper
	2/28/2019 2/28/2019	128.73 12.26	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Information Systems
	2/28/2019	6.13	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Mayors/Mayors Office
	2/28/2019	49.04	SHI INTERNATIONAL CORP SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Joint Municipal Cour Park & Rec Admi/Park
	2/28/2019	361,67	SHI INTERNATIONAL CORP SHI INTERNATIONAL CORP		WINDOWS SERVER CALS WINDOWS SERVER CALS	Park & Rec Admi/Park Police Departme/Poli
	2/28/2019	6.13	SHI INTERNATIONAL CORP SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Fleet Management
	2/28/2019	18.39	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Municipal Facil/Muni
	2/28/2019	61.30	SHI INTERNATIONAL CORP SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Public Works Ad/Engi
	2/28/2019	61.30	SHI INTERNATIONAL CORP		WINDOWS SERVER CALS	Water
			SHI INTERNATIONAL CORF	400-0401-110-8430	WINDOWS SERVER CALS	water
	CHECK TOTAL	3,041.61				
46813	3 2/28/2019	3,000.00	SPIELBAUER FIREWORKS CO INC	10-9401-802-0236	FIREWORKS DOWNPAYMEN	Celebration/Com/4th
						,,,
	CHECK TOTAL	3,000.00				
46816	5 2/28/2019	7,520.00	SUPERION LLC	11-1761-742-8114	LAND/PARCEL MANAGEME	Capital Equipment Fu
	CHECK TOTAL	7,520.00				
46817	/ 2/28/2019	1,385.39	TURF WORKS LLC	10=9501=821-0236	JAN SNOW REMOVAL/SAL	Public Library/Libra
	2/28/2019	1,597.76	TURF WORKS LLC	10-9501-821-0236	FEB SNOW REMOVAL/SAL	Public Library/Libra
	CHECK TOTAL	2,983.15				
4682() 2/28/2019	51.45	WE ENERGIES	10-8801-788-0222	HERB & DOLLY SMITH F	P Parks/Parks Operatio
	2/28/2019	41.91	WE ENERGIES	10-7101-736-0222	NICOLET & COMMERCIAL	Street Signal &/Traf

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Check	Regis	ter	for	Che	cks	ove	5	\$2,000.00

DEPT. NAME

2/28/2019 732.03	WE ENERGIES		NPRD ELECTRIC TO 2/1	Parks/Parks Operatio
2/28/2019 9.57	WE ENERGIES			Parks/Parks Operatio
2/28/2019 65.70	WE ENERGIES		GREEN BAY RD & MAIN	
2/28/2019 802.05	WE ENERGIES		DPW ELECTRIC TO 2/8	
2/28/2019 536.12	WE ENERGIES			Sanitation/Sanit Sew
2/28/2019 102.50	WE ENERGIES		LIFT STATIONS ELECTR	
2/28/2019 41.91	WE ENERGIES	10-7104-736-0222	WINNECONNE & GREEN B	Street Signal &/Stre
2/28/2019 638.34	WE ENERGIES	10-3702-732-0223	333 W CECIL ST	Municipal Facil/Ceci

CHECK TOTAL 3,021.58

*** END OF REPORT ***

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